



# CITY OF LONG BEACH

DEPARTMENT OF CITY CLERK

333 WEST OCEAN BOULEVARD • LONG BEACH, CALIFORNIA 90802 • (562) 570-6101 • FAX (562) 570-6789

October 8, 2015

Shana Ortiz  
Administrative Officer – Board of Harbor Commissioners  
Long Beach Harbor Department  
925 Harbor Plaza  
P.O. Box 570  
Long Beach, CA 90801

Dear Ms. Ortiz:

We are transmitting herewith a certified copy of Resolution No. RES-15-0125, adopted by the City Council of the City of Long Beach at its meeting of October 6, 2015 entitled:

## RESOLUTION NO. RES-15-0125

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LONG BEACH  
APPROVING THE MOST RECENT HARBOR DEPARTMENT SALARY  
RESOLUTION.

If you have any questions, please call Megan Wiegelman at Ext. 85134.

Respectfully submitted,

MARIA DE LA LUZ GARCIA  
CITY CLERK

Prepared by:  
Megan Wiegelman

Enclosure(s)

MG:mw

OFFICE OF THE CITY ATTORNEY  
CHARLES PARKIN, City Attorney  
333 West Ocean Boulevard, 11th Floor  
Long Beach, CA 90802-4664

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RESOLUTION NO. RES-15-0125

A RESOLUTION OF THE CITY COUNCIL OF THE  
CITY OF LONG BEACH APPROVING THE MOST RECENT  
HARBOR DEPARTMENT SALARY RESOLUTION

WHEREAS, Section 503 of the Charter of the City of Long Beach provides that compensation of the employees of the Harbor Department shall be fixed by the Board of Harbor Commissioners by resolution, subject to the prior approval of the City Council by resolution; and

WHEREAS, the Board has presented to the City Council the most recent Harbor Department Salary Resolution (Resolution No. HD-2822) for consideration and approval by said Council;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. Pursuant to the provisions of Section 503 of the Charter of the City of Long Beach, the most recent Harbor Department Salary Resolution, a copy of which is attached hereto and on file with the City Clerk, is hereby approved.

Section 2. That the City Clerk is hereby authorized and directed to forward to said Board of Harbor Commissioners, without delay, a certified copy of this resolution.

Section 3. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify to the vote adopting this resolution.

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333 West Ocean Boulevard, 11th Floor  
Lona Beach, CA 90802-4664

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I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of October 6, 2015 by the following vote:

Ayes: Councilmembers: Lowenthal, Price, Supernaw, Mungo, Uranga, Austin, Richardson.

Noes: Councilmembers: None.

Absent: Councilmembers: Gonzalez, Andrews.

Maria del L. Garcia  
City Clerk

CERTIFIED AS A TRUE AND CORRECT COPY  
Maria del L. Garcia  
CITY CLERK OF THE CITY OF LONG BEACH  
BY: [Signature]  
DATE: October 8, 2015

CMG:arh 09/16/15 #A15-02022  
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RESOLUTION NO. HD- 2822

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CHARLES PARKIN, City Attorney  
333 West Ocean Boulevard, 11th Floor  
Long Beach, CA 90802-4664

A RESOLUTION OF THE BOARD OF HARBOR COMMISSIONERS OF THE CITY OF LONG BEACH CREATING THE DIVISIONS OF THE HARBOR DEPARTMENT; CREATING POSITIONS OF EMPLOYMENT AND FIXING THE NUMBERS THEREOF; ESTABLISHING SCHEDULES OF SALARY RATES AND RANGES AND ASSIGNING THE APPROPRIATE RANGES TO SAID POSITIONS; FIXING AND PRESCRIBING THE COMPENSATION FOR THE OFFICERS AND EMPLOYEES OF THE HARBOR DEPARTMENT SUBJECT TO APPROVAL OF THE CITY COUNCIL OF THE CITY OF LONG BEACH; AMENDING AND RESTATING THE HARBOR DEPARTMENT SALARY RESOLUTION AND REPEALING RESOLUTION NO. HD-2780 PROVIDING THAT THIS RESOLUTION SHALL BECOME OPERATIVE; AND MAKING A DETERMINATION RELATING THERETO

WHEREAS, Section 1203(q) of the City Charter of the City of Long Beach ("City Charter") provides that all officers and positions of employment in the permanent service of the Harbor Department shall be created and their compensation fixed by resolution of the Board; and

WHEREAS, the Board desires to create offices and positions of employment in the Harbor Department, fix the number thereof, establish schedules of salary rates and ranges, and fix and prescribe the compensation of the officers and employees of the Harbor Department and provide for biweekly payment of such compensation for the fiscal year commencing October 1, 2015; and

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POUR-1090262

1                   WHEREAS, it is the desire of the Board, in the interests of uniformity, that  
2 the compensation prescribed herein shall become effective as of the same date that the  
3 compensation prescribed by the Board of Water Commissioners and the City Council  
4 shall become effective for their employees; and

5                   WHEREAS, the Director of Planning and Environmental Affairs has  
6 determined that this resolution is not subject to the California Environmental Quality Act.

7                   NOW, THEREFORE, the Board of Harbor Commissioners of the City of  
8 Long Beach resolves as follows:

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 Long Beach, CA 90802-4664

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OFFICE OF THE CITY ATTORNEY  
 CHARLES PARKIN, City Attorney  
 333 West Ocean Boulevard, 11th Floor  
 Long Beach, CA 90802-4664

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OFFICE OF THE CITY ATTORNEY  
CHARLES PARKIN, City Attorney  
333 West Ocean Boulevard, 11th Floor  
Long Beach, CA 90802-4664

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ATTACHMENTS

- ATTACHMENT I – DIVISIONS, BUREAUS AND POSITIONS
- ATTACHMENT II – POSITIONS AND PAY RATES
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- ATTACHMENT IV – SKILL PAYS
- ATTACHMENT V – SECTION 1102 – L.B. CITY CHARTER – CATEGORIES OF EMPLOYMENT
- ATTACHMENT VI – HARBOR DEPARTMENT CITY CHARTER

1 **SECTION 1. TITLE**

2 This Resolution shall be known as the "Harbor Department Salary Resolution," and may  
3 be cited as such and shall be referred to herein as the Resolution.

4 **SECTION 2. ESTABLISHMENT OF BUREAUS, DIVISIONS AND POSITIONS**

5 There are hereby created and established in the Harbor Department the bureaus,  
6 divisions, and positions set forth and listed in Attachment I. The establishment of bureaus  
7 and divisions, each of which shall be respectively under the immediate supervision and  
8 control of the indicated head of the bureau or division. Each Managing Director and each  
9 division director shall be responsible to the Chief Executive of the Harbor Department for  
10 the proper and efficient administration of his or her bureau or division. The Chief  
11 Executive of the Harbor Department has the authority to move a bureau or division  
12 administratively to ensure its proper and efficient administration as deemed appropriate  
13 by the Board. Except as otherwise provided by this resolution, the compensation for  
14 each position is hereby fixed and prescribed at one of the steps within the Salary Ranges  
15 set forth in the Salary Schedules in Attachment III, which pay rates are indicated opposite  
16 each listed office and position by a Salary Range Number, together with such additional  
17 compensation, if any, as provided herein or by applicable ordinance.

18 **SECTION 3. POSITION COMPENSATION DESIGNATION**

19 ***3.1 Compensation Designation***

20 The designation of certain positions in the schedule of positions contained herein and the  
21 designation of grades within a specified classification are made for the purpose of  
22 classifying such positions according to the degree of responsibility and character of the  
23 duties required by such positions solely and only to the end that salary schedules for  
24 such positions will reflect the differences in the responsibilities and duties attached to  
25 positions of the same classification. The characterization of positions by said terms is  
26 hereby declared to have no other purpose or effect and shall not in any manner change  
27 or alter the classification of employees holding such positions.

28

1 **3.2 Occupational Code Designation**

2 The use of occupational code designations and the use of asterisks to denote  
3 unclassified positions are for administrative purposes only. Changes in occupational code  
4 designation and in the status of a position may occur and such changes will not require  
5 amendment of this Resolution.

6 **SECTION 4. POSITION DUTIES**

7 Except as otherwise provided by the City Charter, every person holding any office or  
8 position of employment hereinafter set forth shall perform such duties as are indicated by  
9 the title of such office or position and as are usually incident to such office or position,  
10 and such other duties as shall be assigned by his or her immediate superior, division  
11 director, Senior Director, Managing Director, Senior Executive, the Chief Executive of the  
12 Harbor Department or by the Board.

13 **SECTION 5. ESTABLISHMENT OF PAY PERIODS AND PAY DAYS**

14 All salaries and wages provided in this resolution shall be computed and payable in  
15 biweekly installments and such installments shall be paid every other Friday in  
16 accordance with and in continuation of the schedule of biweekly pay periods and paydays  
17 established and commenced by the provisions of Section 4 of the City's current Salary  
18 Resolution.

19 **SECTION 6. EMPLOYMENT COMPENSATION**

20 Every person who has been or who hereafter may be duly appointed to an office or  
21 position of employment in the Harbor Department, and who is qualified to hold and holds  
22 such office or position from and after the date or dates the pay rates and compensation  
23 prescribed herein shall become effective, or from the date of employment, whichever  
24 occurs later, shall receive as full compensation for his or her services, a biweekly salary  
25 payable every other Friday, in accordance with the payment procedure heretofore  
26 established. That compensation shall be based on one of the pay rates set forth in the  
27 applicable Salary Schedule set forth in this Resolution for his or her office or position,  
28 together with such additional compensation, if any, as provided herein or by applicable

1 ordinance. The method and manner of determination of the compensation of each officer  
2 and employee (collectively referred to as "employee" or "employees") shall be fixed as  
3 provided below. Except as otherwise specifically designated, each Pay Rate Range  
4 and/or Step is intended to be and shall be the basis for determining the biweekly salary.

5 **SECTION 7. EFFECTIVE TERM OF COMPENSATION**

6 The compensation prescribed herein shall remain in effect until superseded by the Board  
7 of Harbor Commissioners and the City Council, to reflect adjustments in compensation  
8 provided for in applicable Memoranda of Understanding and as otherwise prescribed by  
9 the City Council for employees not covered by Memoranda of Understanding.

10 **SECTION 8. COMPENSATION COMPUTATION**

11 **8.1 Hourly**

12 The compensation for all Harbor Department employees shall be as prescribed and  
13 expressed herein on a per-hour rate basis. The amount of the bi-weekly installment  
14 payable to any employee shall be computed by multiplying the employee's pay rate per  
15 hour by the number of hours or fraction of hours for which pay is actually due. The hourly  
16 pay shall include any additional applicable compensation.

17 **8.2 Unauthorized Absences**

18 When an employee is absent for any reason other than one of the authorized reasons  
19 stated in Section 1.06 of the City Council Personnel Ordinance, said employee is not  
20 entitled to receive the full amount of his/her installment of pay for the bi-weekly pay  
21 period during which said absence occurred. The amount of pay that said employee shall  
22 receive for such pay period shall be computed by multiplying the employee's applicable  
23 hourly pay rate by the number of hours or fraction of hours for which pay is actually due.

24 **8.3 Hourly Part-Time Computation**

25 If an employee is employed on other than a full-time basis, such employee's  
26 compensation shall be computed by multiplying the hourly pay rate established for such  
27 employee's position by the number of hours or fraction of hours for which pay is due to  
28 said employee.

1 **SECTION 9. PAY DEDUCTION AUTHORIZATION**

2 Employees of the Harbor Department may, pursuant to and in accordance with the  
3 provisions of this resolution and the administrative directives, regulations and policies  
4 promulgated and issued by the Board of Harbor Commissioners/Chief Executive of the  
5 Harbor Department, authorize deductions to be made from their salaries or wages for  
6 purposes authorized by the provisions of Article 6 of Chapter 1 of Division 4 of Title 1,  
7 and Articles 1, 1.5 and 2 of Chapter 2 of Part 1 of Division 2 of Title 5 of the California  
8 Government Code, except that such deductions for payment of dues or other services  
9 provided by any employee organization or associations shall be only as provided by a  
10 valid existing contract between the City and said employee organization or association.

11 **SECTION 10. SALARY SCHEDULES**

12 Pay rates for all offices and positions hereinafter referred to in Attachment II are set forth  
13 in Salary Schedules I and IA as set forth in Attachment III.

14 **SECTION 11. PAY RATES**

15 The biweekly salary of any employee who is originally appointed to any office or position  
16 of employment listed in this Resolution shall be at Step I of Salary Schedule I for the Pay  
17 Rate Range Number designated for such office or position. In those cases where  
18 positions are designated with grade numbers, the biweekly salaries of such employees  
19 shall be computed based upon the pay rate designated for the grade thereof. The Board,  
20 by minute order, may specifically designate that the pay rate of any employee be fixed at  
21 some other pay rate included within the applicable Salary Schedule as set forth in this  
22 Resolution without limitation as to grade or numerical designation. The Board shall  
23 designate the initial step or salary level of the applicable Salary Schedule of any  
24 employee within the Pay Rate Range established in this Resolution for said employee's  
25 position.

26 **SECTION 12. "H" RATES**

27 As to those positions for which there is an "H" pay rate specified as well as the regular  
28 pay rate, the Board of Harbor Commissioners may specify, at the time of making an

1 appointment or at any time thereafter, which the appointee to such position is to be paid  
2 at the "H" rate or at a regular pay rate.

3 **SECTION 13. PAY RATE PROGRESSION**

4 Except for the employees referred to in Section 14, after an employee has served an  
5 initial six-month period of employment in a position at a pay rate designated as Salary  
6 Schedule I , Step 1, as set forth in this Resolution, the salary of such employee (except  
7 those employee positions set forth in Section 19) shall be at the applicable pay rate  
8 designated as Salary Schedule I, Step 2; after a second six-month period of employment,  
9 the salary of such employee will be at the applicable pay rate designated as Salary  
10 Schedule I, Step 3; after a third six-month period of employment, the salary of such  
11 employee will be at the applicable pay rate designated as Salary Schedule I, Step 4.  
12 Thereafter, the pay rate of such employee shall successively be at the applicable pay  
13 rate designated as Salary Schedule I, Steps 5, 6, or 7 upon his or her successive  
14 completion of a one-year period of employment at the preceding pay rate. If the initial  
15 salary of any employee has been specifically designated at a pay rate other than Step I,  
16 Step 2, or Step 3, his or her pay rate thereafter, upon his or her successive completion of  
17 a one-year period of employment at the preceding pay rate, shall be at the next  
18 successively higher applicable step.

19 **SECTION 14. PAY FOR PERFORMANCE**

20 Employees hired on or after April 1, 2001, who are covered by an existing Memorandum  
21 of Understanding with the International Association of Machinists and Aerospace  
22 Workers and the Long Beach Association of Engineering Employees, who receive a  
23 Meets Job Requirements rating on the majority of the rating factors on the most recently  
24 completed Employee Performance Appraisal form, and who have served an initial six-  
25 month period of employment in a position at a pay rate designated as Step 1 in the  
26 Salary Schedule established by Section 11 of this resolution, the salary of such employee  
27 shall be at the applicable pay rate designated as Step 2; after a second six-month period  
28 of satisfactory performance of employment, the salary of such employee shall be at the

1 applicable pay rate designated as Step 3; and after another six-month period of  
2 satisfactory performance, Step 4. Thereafter, the pay rate of such employee shall  
3 successively be at the applicable pay rate respectively designated as Step 5, 6, or 7 upon  
4 his/her successful completion of a one-year period of employment at the preceding step.  
5 If the initial salary of any employee has been specifically designated at a pay rate other  
6 than Step 1, 2, or 3, his or her pay rate thereafter shall, upon his or her successful  
7 completion of a one-year period of employment at that pay rate, be at the next  
8 successively higher applicable Step.

9 Employees hired prior to April 1, 2001, who are covered by an existing Memorandum of  
10 Understanding with the International Association of Machinists and Aerospace Workers  
11 or the Long Beach Association of Engineering Employees, will continue their step  
12 advancement in accordance with the step placement in effect on that date, but subject to  
13 the performance provisions set forth above.

14 **SECTION 15. PAY FOR EXECUTIVES/PROFESSIONALS**

15 ***15.1 Salary Ranges***

16 The provisions of this resolution relating to assignment of employees to Pay Rate Steps  
17 and to automatic pay step advancement shall not apply to employees in positions which  
18 have been assigned to the Executive Salary Range (E00) in Attachment I of this  
19 resolution.

20 ***15.2 Executive Salary Rates***

| Salary<br>Range | Equivalent Monthly<br>Salary Rate |
|-----------------|-----------------------------------|
| E00             | \$2,500 to \$29,167               |

23 The rates of compensation of the Executive Salary Range established herein are hereby  
24 fixed and prescribed at any level within the limits of the salary rates shown above.

25 ***15.3 Effective Term of Compensation***

26 Except as otherwise expressly provided in this Resolution, the salaries and compensation  
27 fixed and prescribed herein for officers and employees of the Harbor Department shall  
28 take effect at such time that the Board of Harbor Commissioners and the City Council of

1 the City of Long Beach approve, by resolution, the salaries and compensation fixed and  
2 prescribed herein.

3 **15.4 Merit Increases and Performance Incentive Compensation**

4 Each officer or employee assigned to the Executive Salary Range (E00) shall be eligible  
5 to participate in and receive Individual Performance Incentive Compensation, the purpose  
6 of which is to compensate management employees for distinguished and outstanding  
7 performance for the periods for which said Performance Incentive Compensation is paid  
8 and in further anticipation of continued distinguished and outstanding performance in  
9 subsequent periods.

10 Notwithstanding any other provision contained in this Resolution, the level of  
11 compensation and any adjustment thereof payable to an officer or employee of the  
12 Harbor Department in a position to which he or she has been assigned the Executive  
13 Salary Range in this Resolution shall be determined on a merit basis. The initial  
14 compensation of said officers or employees shall be fixed by the Board at a level of  
15 compensation within the Executive Salary Range designated in Section 15.2. Thereafter,  
16 the Chief Executive of the Harbor Department shall have the authority to increase or  
17 decrease the level of compensation of all said officers and employees assigned to the  
18 Executive Salary Range except the Chief Executive of the Harbor Department, the  
19 Capital Programs Executive and Executive Officer to the Board of Harbor  
20 Commissioners. The Board, at its sole and exclusive discretion, may change or revoke  
21 this delegation of authority at any time. The Board shall have the sole and exclusive  
22 authority to designate the compensation of the Chief Executive of the Harbor  
23 Department, Capital Programs Executive and Executive Officer to the Board of Harbor  
24 Commissioners as merited by performance. Said increases and decreases in  
25 compensation shall not exceed a total of twelve percent (12%) for officers and employees  
26 assigned to the Executive Salary Range in any fiscal year, unless the Board finds that the  
27 percentage limitation is not applicable by reason of a substantial change in the  
28 responsibility and authority of said officer or employee.

1 **15.4.1 Performance Plan for Incentive Compensation**

2 At or near the commencement of a fiscal year, the Chief Executive of the Harbor  
3 Department may establish a performance plan for an eligible employee or, in the case of  
4 the Chief Executive of the Harbor Department, the Chief Executive of the Harbor  
5 Department and the President of the Board, subject to the approval of the Board of  
6 Harbor Commissioners, shall develop and establish a written and approved performance  
7 plan for said employee which sets forth objectives or targeted results for the ensuing  
8 fiscal year or remaining portion thereof. The attainment of these targeted results or  
9 distinguished performance in a specific project or program shall qualify the employee for  
10 Individual Performance Incentive Compensation.

11 **15.4.2 Amount of Incentive Compensation**

12 Individual Performance Incentive Compensation may be paid to any eligible employee in  
13 an amount not to exceed \$3,500 per fiscal year based upon the evaluation of the  
14 employee's performance by the Chief Executive of the Harbor Department, or in the case  
15 of the Chief Executive of the Harbor Department, the Board of Harbor Commissioners,  
16 and a determination by the evaluator that the objectives or targeted results of the  
17 previously approved performance plan have been attained.

18 **SECTION 16. BOARD OF HARBOR COMMISSIONERS AUTHORITY**

19 ***16.1 Acting Appointments***

20 The Board may assign an employee of the Harbor Department to perform as the acting  
21 Chief Executive of the Harbor Department, Capital Programs Executive, Managing  
22 Director, Senior Director, or division director whenever a vacancy occurs in any such  
23 positions or when the Board determines that the incumbent Chief Executive of the Harbor  
24 Department, Managing Director, Senior Director, or division director is unable to perform  
25 the duties of his or her position and such an assignment is necessary for the efficient and  
26 effective operation of the Harbor Department.

27 ***16.2 Acting Pay***

28 During the time the employee is so assigned and is performing in said acting capacity,

1 the employee shall be entitled to receive the compensation designated by the Board at  
2 one of the Pay Rate Ranges set forth in this Resolution for the position to which said  
3 employee is assigned. In accordance with the Memorandum of Understanding, for those  
4 positions covered by the Long Beach Management Association, an acting appointee shall  
5 receive a salary adjustment of 10 percent (10%), or not less than the minimum salary of  
6 that range, whichever is greater. In addition, an acting appointee who moves from a  
7 classified position to an unclassified appointment must sign a "Notice and Waiver of  
8 Rights", City of Long Beach Civil Service Commission document.

9 **SECTION 17. AUTHORITY OF CHIEF EXECUTIVE OF THE HARBOR DEPARTMENT**

10 Subject to and within the limitations of the provisions of the City Charter after the initial  
11 appointment by the Board, the Chief Executive of the Harbor Department may at any time  
12 find and determine that an employee is entitled to be, and shall be, assigned to either a  
13 different step within the Salary Range established for such office or position, or to a  
14 different grade where positions are designated with grade numbers, and that an  
15 employee shall receive the biweekly salary established therefore. Without limiting the  
16 generality of the foregoing, the Board confers and delegates to the Chief Executive of the  
17 Harbor Department the authority to temporarily adjust the grade or step of an employee  
18 subject to disciplinary action, in lieu of suspension without pay, as may be required for  
19 the efficient and economical administration and management of the affairs of the Harbor  
20 Department.

21 **SECTION 18. LIMITATIONS TO CHIEF EXECUTIVE OF THE HARBOR**  
22 **DEPARTMENT AUTHORITY**

23 ***18.1 Delegation to Chief Executive of the Harbor Department with Limitations***

24 With respect to the administration of the provisions of this Resolution, the Board confers  
25 and delegates to the Chief Executive of the Harbor Department the authority and duty to  
26 do and perform all actions relating to the administration and management of employees  
27 of the Harbor Department as may be required for the efficient and economical functioning  
28 thereof; provided, however, the powers and duties conferred upon and delegated to the

1 Chief Executive of the Harbor Department shall not include the powers (i) to make initial  
2 appointments or initial employment of officers and employees of the Harbor Department;  
3 (ii) to fix the duties and initial compensation of such officers and employees; (iii) to assign  
4 an employee to perform as acting Chief Executive of the Harbor Department, Capital  
5 Programs Executive, Managing Director, Senior Director, or division director in  
6 accordance with the provisions of and under the circumstances described in Section 16.1  
7 above; (iv) to grant a leave of absence without compensation to the Chief Executive of  
8 the Harbor Department; (v) to grant executive leave to the Chief Executive of the Harbor  
9 Department; (vi) to authorize, as additional compensation, the payment of actual moving  
10 expenses incurred by a person in accepting a position with the Harbor Department; or  
11 (vii) to exercise such powers as are exclusively reserved to the Board under the  
12 provisions of Article XII of the Long Beach City Charter.

13 **SECTION 19. PROMOTIONS AND TRANSFERS**

14 Subject to the Board's power to set the pay rate of any employee at the time of making  
15 the initial appointment at one of the pay rates established herein, in the event an  
16 employee: (i) is promoted from one position to another for which a higher pay rate is  
17 established, or (ii) is advanced from one grade to another in the same position for which  
18 a higher pay rate is established, or (iii) is transferred from one department to another  
19 without change of position; the Chief Executive of the Harbor Department shall designate  
20 the pay rate of such employee to be at one of the pay rates for such position or grade  
21 which will be not less than the pay rate received by such employee immediately prior to  
22 such promotion, advancement or transfer. Likewise, in the event an employee is  
23 transferred, as prescribed by Civil Service Rules and Regulations, for other than  
24 disciplinary reasons, from one position to another position for which a lower pay rate is  
25 established, the Chief Executive of the Harbor Department shall designate the pay rate of  
26 such employee to be at one of the pay rates prescribed for such position to which the  
27 employee is transferred.

28

1 **19.1 Definition of Period of Employment – Armed Forces**

2 For the purpose of computing the "period of employment" under the provisions of this  
3 Resolution, an employee of the Harbor Department who has been reinstated to his  
4 former position pursuant to the provisions of the Civil Service Rules and Regulations shall  
5 be considered as having been in the continuous service of the Harbor Department during  
6 the period said employee shall have served in the Armed Forces.

7 **SECTION 20. OTHER COMPENSATION**

8 **20.1 Overtime**

9 The method of computation of the amount of additional compensation to be paid to an  
10 employee for overtime worked shall be in accordance with and pursuant to the applicable  
11 definitions, conditions, and requirements of the City Council Personnel Ordinance and in  
12 accordance with and pursuant to the Fair Labor Standards Act (FLSA), except that the  
13 additional compensation for overtime exempt from FLSA shall not include uncontrolled  
14 standby amounts in the computation.

15 **20.2 Vacation Pay-Off**

16 Subject to the requirements and conditions of the City Council Personnel Ordinance  
17 relating to the availability of funds, every officer or employee of the Harbor Department  
18 who, upon request of his or her bureau or division head and subject to the approval of the  
19 Chief Executive of the Harbor Department, shall consent to forego, and shall forego, the  
20 taking of any annual vacation or portion thereof, shall be paid, as additional  
21 compensation, a sum computed by multiplying the hourly rate of compensation  
22 prescribed by this Resolution for the position held by said officer or employee by the  
23 number of vacation hours which the employee shall forego. Time worked in lieu of annual  
24 vacation or portion thereof shall not be considered as overtime or "extra time worked."

25 **20.3 In Lieu Holiday Pay**

26 Section 4.01 (e) and (f) of the City Council Personnel Ordinance permits certain Harbor  
27 Department employees to be absent thirteen working days per year with full pay, to be  
28 prorated monthly, in lieu of absence of the employee on the holidays enumerated in the

1 City Council Personnel Ordinance. Subject to the prior approval of the Chief Executive of  
2 the Harbor Department, an employee may accumulate and carry over such properly  
3 authorized unused "in lieu of holiday" time off for no longer than the close of the calendar  
4 year immediately following the calendar year in which such time off was earned. In the  
5 event that such accumulated "in lieu of holiday" time off is not taken as time off by the  
6 employee by the end of the calendar year immediately following the calendar year in  
7 which it was earned, then such accumulated time off shall be forfeited by the employee  
8 and no compensation shall thereafter be paid therefore.

9 **20.3.1 Cash Payment**

10 Cash payment for any properly authorized accumulated and/or carried over unused "in  
11 lieu of holiday" time off shall be made only upon an employee's termination of  
12 employment with the City or when an employee is on a leave of absence pending the  
13 approval of an application for ordinary or service-connected disability retirement which  
14 has been filed by the employee or the City on behalf of the employee. The amount of  
15 such additional compensation to be paid shall be computed by multiplying the employee's  
16 hourly rate of compensation, prescribed by this Resolution for the position held by said  
17 employee, by the number of unused "in lieu of holiday-hours" to which the employee is  
18 entitled.

19 ***20.4 Jury Duty***

20 All employees who receive a jury summons and are required to serve jury duty will be  
21 provided paid release time in accordance with the applicable Memorandum of  
22 Understanding. Unrepresented Miscellaneous employees will be provided paid release  
23 time up to 80 hours when required to serve jury duty. Employees must inform their  
24 supervisor immediately to accommodate work schedule changes. Employees who are on  
25 jury service will have their work schedule changed to the day shift for each day they are  
26 on jury service and are scheduled to work. Employees dismissed from jury service in time  
27 to arrive at work at least two hours prior to the completion of the shift must report back to  
28 work.

1    **20.5   Bereavement Leave**

2    In addition to the immediate family members provided in Section 2.09 of the City Council  
3    Personnel Ordinance, great-grandfather and great-grandmother are defined as  
4    immediate family members. Additionally, all unrepresented employees shall be entitled to  
5    the same domestic partner provisions for sick leave and bereavement leave as is  
6    contained in the Memorandum of Understanding with the International Association of  
7    Machinists.

8    **20.6   Executive Leave**

9    Officers and employees of the Harbor Department in positions with the designated  
10   Executive Salary Range (E00) are hereby authorized as being eligible to be granted  
11   executive leave in accordance with the provisions of Section 4.10 of the City Council  
12   Personnel Ordinance. In addition to the five days granted to eligible employees in  
13   Section 4.10 of the City Council Personnel Ordinance, the Chief Executive of the Harbor  
14   Department may grant up to 80 additional hours of executive leave per calendar year.  
15   The granting of executive leave to the Chief Executive of the Harbor Department in  
16   addition to that provided in Section 4.10 of the City Council Personnel Ordinance shall be  
17   at the discretion of Board.

18   **20.7   Temporary Assignments**

19   **20.7.1 Training and Development**

20   An employee temporarily assigned to perform duties not ordinarily attached to his/her  
21   position for the purpose of training and development pursuant to Section 63(3) of the Civil  
22   Service Rules and Regulations will be compensated at the salary rate fixed and  
23   prescribed by this resolution for the position involving the duties to which temporary  
24   assignment has been made and at the step most closely approximating the pay rate of  
25   the employee immediately prior to the temporary assignment provided that in no event  
26   shall the pay rate for the temporary assignment exceed the employee's pay rate  
27   immediately prior to the temporary assignment.

28

1 **20.7.2 Rehabilitation or Recovery from a Medical Condition**

2 An employee temporarily assigned to perform duties not ordinarily attached to his/her  
3 position, for the purpose of rehabilitation or the recovery from a medical condition that  
4 has been certified by the City Health Officer, pursuant to Section 63(5) of the Civil  
5 Service Rules and Regulations, will be compensated at the salary rate fixed and  
6 prescribed by this resolution for the position involving the duties to which temporary  
7 assignment has been made and at the step most closely approximating the pay rate of  
8 the employee immediately prior to the temporary assignment provided that in no event  
9 shall the pay rate for the temporary assignment exceed the employee's pay rate  
10 immediately prior to the temporary assignment.

11 **20.7.3 Y-Rate**

12 An employee temporarily assigned to perform duties not ordinarily attached to his/her  
13 position pursuant to Sections 63(3) or 63(5) of the Civil Service Rules and Regulations,  
14 which temporary assignment results in a lower hourly pay rate, may be Y rated (pay rate  
15 frozen) until such time as the top step of the employee's new position is equal to or  
16 surpasses the employee's Y-rate.

17 ***20.8 Higher Classification Pay***

18 **20.8.1 International Association of Machinists and Aerospace Workers**

19 Each employee represented by the International Association of Machinists and  
20 Aerospace Workers who is required to perform the full range of duties in a higher level  
21 classification or grade level position that is vacant, up to and including division director,  
22 shall be paid an additional eighty cents (\$0.80) per hour providing the following conditions  
23 are met:

24 1. The higher-level duties performed must be those of a permanent budgeted  
25 position that is vacant, either temporarily because of absence or reassignment of the  
26 regular employee or vacant due to resignation, termination or other such action.

27 2. In no event shall the total compensation paid to the employee for regular salary  
28 and higher classification pay exceed the seventh step of the higher classification or grade

1 level.

2 3. The temporary appointment to the higher classification must be approved by the  
3 Chief Executive of the Harbor Department or designee.

4 **20.8.2 Long Beach Association of Engineering Employees**

5 Each employee represented by the Long Beach Association of Engineering Employees,  
6 who is required to perform the full range of duties in a higher-level classification or grade  
7 level position that is vacant, up to and including division manager, shall be paid an  
8 additional eighty cents (\$0.80) per hour providing the following conditions are met:

9 1. The employee who is assigned the higher-level duties of the vacated position  
10 must work at least forty (40) consecutive hours once per calendar year in said position in  
11 order to qualify for the higher classification pay.

12 2. The higher-level duties performed must be those of a permanent budgeted  
13 position that is vacant, either temporarily because of absence or reassignment of the  
14 regular employee or vacant due to resignation, termination or other such action.

15 3. In no event shall the total compensation paid to the employee for regular salary  
16 and higher classification pay exceed the seventh step of the higher classification or grade  
17 level.

18 4. The temporary appointment to the higher classification must be approved by the  
19 Chief Executive of the Harbor Department or designee.

20 **20.8.3 Exemptions**

21 The provisions of subsection 20.8.1 of this Section shall not apply to employees in  
22 classifications included in and paralleling the safety series of the Public Employees'  
23 Retirement System.

24 ***20.9 Skill Pay***

25 When an employee classified in one of the positions listed in Attachment II is regularly  
26 assigned to perform and does perform the occupational skill described in the column  
27 hereof designated "Skill", said employee shall be paid on a per diem, hourly rate or one  
28 time payment (bonus) basis, as indicated herein, the amount of additional compensation

1 set forth in the column designated "Additional Compensation" opposite the described  
2 skill. The additional compensation prescribed herein shall be paid to the employee at an  
3 hourly rate only if said employee is assigned to regularly perform said occupational skill  
4 on a daily basis. If an employee is not regularly assigned to perform said occupational  
5 skill on a daily basis, then the additional compensation prescribed herein shall be paid at  
6 a per diem rate, and said per diem skill pay shall be paid only for each work day that said  
7 employee actually performs said occupational skill, and such employee is not entitled to  
8 receive and shall not be paid per diem skill pay for any day that said employee does not  
9 work or is absent from work on a permitted absence. For purposes of this Section, any  
10 employee in a non-career position shall receive skill pay in the same manner as  
11 prescribed for a comparable employee in the classified career service and need not be  
12 specifically designated in the following table(s) unless there is no comparable classified  
13 position. The skill notes listed in Attachment IV shall be effective on and after April 1,  
14 2000.

15 **20.10 Night Shift Differential**

16 **20.10.1 Definition of Night Shift Differential**

17 Employees who work a twelve-hour shift that begins or ends at midnight, shall be paid a  
18 night shift differential for only those hours worked between the hours of 6:00 p.m. and  
19 6:00 a.m.

20 **20.10.2 Night Shift Pay**

21 In addition to the compensation provided by Section 6 hereof, a night shift differential of  
22 one dollar and twenty-five cents (\$1.25) per hour shall be paid to any permanent full-time  
23 employee in the IAM bargaining units whose regular schedule requires said employee to  
24 work between the hours of 6:00 p.m. and 6:00 a.m., provided that:

25 **20.10.2.1 Night Shift**

26 The employee works one-half or more of his/her regularly scheduled shift between the  
27 hours of 6:00 p.m. and 6:00 a.m. Such employee shall be eligible to be paid the  
28 additional rate established by this Section for each hour worked during the entire shift; or

1 20.10.2.2 Split-Shift

2 The employee works between the hours of 6:00 p.m. and 6:00 a.m. as part of a "split  
3 shift." Split shift is defined as: a shift of eight or more non-continuous work hours in a  
4 single day, separated by a break of at least three non-working hours during said shift.  
5 Such employee shall be paid the night shift differential established by this Section only for  
6 each hour actually worked between the hours of 6:00 p.m. and 6:00 a.m.

7 **20.11 Standby Pay**

8 Each employee designated as being represented by the Long Beach Association of  
9 Engineering Employees shall be compensated at a rate of ninety-five cents per hour for  
10 each full hour of standby duty as defined in the Memorandum of Understanding between  
11 the City and the aforementioned employee organization.

12 Each employee designated as being represented by the IAM shall be compensated at a  
13 rate of one dollar and twenty-five cents (\$1.25) per hour for each full hour of standby duty  
14 as defined in the Memorandum of Understanding between the City and the  
15 aforementioned employee organization.

16 **20.12 Professional Certification Pay**

17 Employees in the Professional unit represented by the International Association of  
18 Machinists and Aerospace Workers, pursuant to and in accordance with this resolution  
19 and the administrative directives issued by the Director of Human Resources - Harbor,  
20 shall be eligible for additional compensation of \$200 per month when he/she attains a  
21 professional certification or license which: has been issued by a state or national  
22 recognized professional organization; is appropriate to the employee's classification;  
23 exceeds the requirements for the position; is subject to periodic renewal through  
24 recertification, testing and continuing education; and has been authorized by the Director  
25 of Human Resources.

26 **20.13 Relocation Compensation**

27 The Board, in its discretion, may authorize, as additional compensation, the payment of  
28 the actual moving expenses incurred by a person in accepting a position with the Harbor

1 Department as approved by the Chief Executive to the Harbor Department when the  
2 Board determines that such additional compensation is required as a further inducement  
3 to a prospective officer or employee to accept employment with the Harbor Department.

4 **20.14 Tuition Reimbursement**

5 Permanent full-time or permanent part-time employees who are enrolled in an accredited  
6 job and/or career-related college or university study program during off-duty hours are  
7 eligible to receive tuition reimbursement in accordance with the Harbor Department's  
8 Education Reimbursement Administrative Directive.

9 **20.15 Damaged Personal Property Reimbursement**

10 Pursuant to the provisions of Section 53240 of the California Government Code, an  
11 employee may receive the cost of replacing or repairing property such as eyeglasses,  
12 hearing aids, dentures, watches, or articles of clothing when loss or damage occurs in the  
13 line of duty and is not attributable to the employee's negligence. If the items are damaged  
14 beyond repair, the actual value of such items may be paid. The value of such items shall  
15 be determined as of the time of loss or damage. In the event of such loss or damage, the  
16 employee seeking recovery shall file a request for reimbursement in writing with his/her  
17 division head and the request shall be processed in accordance with the applicable  
18 administrative regulations of the City.

19 **20.16 Expenses for the Board of Harbor Commissioners**

20 Notwithstanding any other provision of this Resolution, the members of the Board and the  
21 officers and employees of the Harbor Department shall be allowed, in addition to their  
22 salaries as provided, their actual and necessary expenses incurred in the performance by  
23 them of the duties of their respective duties and positions; provided, however, and except  
24 as otherwise provided in this Resolution, such expenses may be allowed to any such  
25 board member or officer or employee only in those cases where the Chief Executive of  
26 the Harbor Department has either authorized or ratified the incurring of such expenses.

27  
28

1 **SECTION 21. RECOGNITION AND REWARDS PROGRAMS**

2 **21.1 *Employee Suggestion Award***

3 Employees of the Harbor Department may also receive additional compensation in the  
4 form of suitable recognition awards as determined by the Chief Executive of the Harbor  
5 Department.

6 **21.2 *Measurable Monetary Award***

7 Employees of the Harbor Department may, pursuant to and in accordance with the  
8 provisions of this Resolution and the Administrative Directive issued by the Chief  
9 Executive of the Harbor Department and the Director of Human Resources – Harbor, be  
10 awarded additional compensation for suggestions made that result in measurable  
11 monetary savings. Measurable awards shall not exceed 10% of the anticipated first year  
12 savings after adoption of the suggestion; provided, however, that the maximum award  
13 shall not exceed Five Thousand Dollars (\$5,000).

14 **21.3 *Non-Measurable Monetary Award***

15 The Chief Executive of the Harbor Department may also authorize an award not to  
16 exceed Two Hundred Dollars (\$200.00) for adopted suggestions resulting in benefits to  
17 the Harbor Department which are not measurable in monetary term, and may authorize  
18 the use of promotional awards to encourage participation in the program.

19 **21.4 *Safety Awards***

20 Employees of the Harbor Department may also receive additional compensation in the  
21 form of a suitable safety award as determined by the Chief Executive of the Harbor  
22 Department for successful participation in the Harbor Department's Safety Program.

23 **21.5 *Port Familiarization Programs***

24 The Chief Executive of the Harbor Department may provide up to two Port familiarization  
25 programs each fiscal year for Harbor Department employees and their families.

26 **21.6 *Green Commute Transportation Program***

27 Employees of the Harbor Department who are eligible and volunteer to participate in the  
28 Harbor Department's Green Commute Program as defined by Administrative Directive

1 shall be eligible to receive appropriate recognition and rewards as determined by the  
2 Chief Executive of the Harbor Department.

3 **SECTION 22. TRANSPORTATION**

4 Officers and employees requiring transportation in connection with the performance of  
5 their duties for the Harbor Department may be eligible for: (I) an assigned City-owned  
6 vehicle; (II) reimbursement for the actual cost of transportation per month for public  
7 transportation;(III) reimbursement for the cost of transportation at the applicable IRS  
8 mileage rate, or (IV) a monthly auto allowance not to exceed Four Hundred and Fifty  
9 dollars (\$450.00) per month as determined by the Chief Executive of the Harbor  
10 Department in accordance with criteria established in the Vehicle Allowance  
11 Administrative Directive. Said monthly allowance is hereby determined to constitute  
12 reimbursement for expenditures and costs of operating and maintaining such vehicle,  
13 including its availability, as required for the performance of such official City business.

14 **SECTION 23. CITY TRIP REDUCTION PLAN**

15 Effective July 1, 1992, employees of the City who are eligible and volunteer to participate  
16 in the City's Trip Reduction Incentive Program as prescribed by the City's Trip Reduction  
17 Plan and current Participation Guidelines, are eligible for monthly award drawings if they  
18 participate at least twelve days per month. Participants with at least eight days per month  
19 commuting by means other than a motorized vehicle shall also be eligible for a monthly  
20 award drawing.

21 **SECTION 24. BENEFITS**

22 **24.1 Health Insurance**

23 On and after December 1, 2004, the City shall pay a maximum amount of Seven  
24 Hundred Ninety Six (\$796.00) dollars per month toward the cost of health, dental, and life  
25 insurance benefits for each eligible employee represented by the IAM, the Long Beach  
26 Association of Engineering, Long Beach Management Association and each eligible  
27 employee not represented by an employee organization.

28

1 **24.2 Health Insurance Premium**

2 Effective December 1, 2005, and every December 1<sup>st</sup> thereafter, increases in the costs  
3 for health, dental, and life insurance plans selected by employees shall be borne by  
4 employees in the same manner set forth in the employee's applicable MOU. The City  
5 shall pay the difference between the actual cost and the employee contribution as  
6 outlined in the applicable MOU. Cost sharing shall also apply to each eligible employee  
7 not represented by an employee organization. In the event various cost sharing plans  
8 exist, each eligible employee not represented by an employee organization shall cost  
9 share in accordance with the directive of his/her appointing authority.

10 **24.3 In Lieu Health Insurance Pay**

11 In lieu of coverage under the health insurance program provided by the City for  
12 employees holding permanent full-time positions, each employee in a permanent part-  
13 time position (as defined in the City Council Personnel Ordinance), shall, for every one  
14 hundred and seventy-four (174) hours worked by such permanent part-time employee be  
15 paid Four Hundred Thirty (\$430) dollars effective October 1, 2010. No permanent part-  
16 time employee shall receive in any one fiscal year payments which are made pursuant to  
17 this Section that amount to more than the total annual contribution made by the City  
18 toward health insurance premiums for a permanent full-time employee for that same  
19 fiscal year.

20 **24.4 Life Insurance**

21 **24.4.1 Eligibility for Life Insurance**

22 Each officer and employee of the Harbor Department shall, during the time they actually  
23 hold an office or position of employment with the Harbor Department, be entitled to  
24 receive, as additional compensation, such group life insurance benefits as may be  
25 provided from time to time in a policy or policies of insurance obtained by the City or by  
26 the Board. Proceeds of such a policy or policies shall be payable to a beneficiary named  
27 by the person insured or, if none is named, to his or her estate.

28

1 **24.4.2 Appointed/Executive**

2 Employees assigned to Salary Range E00 shall receive, unless they elect an available  
3 alternative, as additional compensation life insurance benefits equal to three times their  
4 full annual salary to a maximum of Five Hundred Thousand dollars (\$500,000), long- and  
5 short-term disability insurance, and in-hospital indemnity benefits. Proceeds of any life  
6 insurance benefits shall be payable to a beneficiary named by the person insured or, if  
7 none is named, to his/her estate.

8 **24.4.4 International Association of Machinists and Aerospace Workers (IAM)**

9 If an employee represented by the IAM is killed on the job because of violence in the  
10 workplace, the City shall continue to provide health insurance and dental insurance  
11 benefits as follows:

- 12 1. For the surviving spouse until his/her remarriage, death, or Medicare  
13 eligibility, whatever occurs first;
- 14 2. For the surviving children until their 19th birthday, or until age 26, if a full-  
15 time student in an accredited college or university. Violence in the workplace does  
16 not include accidents or acts of God.

17 **24.4.5 Accidental Death or Injury Insurance**

18 Each officer and employee of the Harbor Department during his or her employment shall  
19 receive, as additional compensation, such insurance benefits for bodily injury or death  
20 incurred by such officers or employees while traveling on official business of the City of  
21 Long Beach as may be provided from time to time in a master policy or policies of travel  
22 insurance as may be obtained by the City or by the Board pursuant to Section 3121 of  
23 the California Government Code. Proceeds of such a policy or policies shall be payable  
24 to a beneficiary named by the person insured or, if none is named, to his or her estate.

25 ***24.5 Consolidated Omnibus Budget Reconciliation Act (COBRA)***

26 Employees who are laid off and eligible for benefits under the Consolidated Omnibus  
27 Budget Reconciliation Act (COBRA) shall have the premiums for the benefits they are  
28 entitled to under COBRA paid by the City for the first six months after their layoff.

1 **24.6 Retirement Benefits**

2 Effective October 1, 1997, and subject to satisfaction of all eligibility requirements and  
3 conditions, each officer and employee of the Harbor Department shall be eligible to  
4 participate and receive all retirement benefits which have been and hereafter are  
5 established by City Council by ordinance or resolution for officers and employees of the  
6 City of Long Beach.

7 **24.7 Non-Approval of Disability Retirement**

8 The payment of retirement benefits to an employee terminating or pending disability  
9 retirement shall be subject to all the requirements and conditions relating to the  
10 availability of funds to make such payments as provided in the City Council Personnel  
11 Ordinance. In the event the application for ordinary or service connected disability  
12 retirement is disapproved, the employee shall not be entitled to any holiday or unused  
13 portion thereof, for which a lump-sum payment has been received.

14 **24.8 Extended Leave of Absence**

15 The Chief Executive of the Harbor Department may grant an extended leave of absence,  
16 not to exceed one year, for the purpose of health, or study, travel and research, to any  
17 employee of the Harbor Department. The application of such extended leave of absence  
18 shall state the time desired and shall have the written approval of the applicant's division  
19 head or designee. Any leave of absence granted under this Section shall be without  
20 compensation during such absence. The position held by the employee to whom the  
21 leave of absence is granted shall be filled for the term of the absence in the same  
22 manner as vacancies are filled.

23 **24.9 Leave of Absence Without Pay**

24 The Chief Executive of the Harbor Department may grant a leave of absence without  
25 compensation to a person holding an office or position in the Harbor Department, said  
26 leave not to exceed thirty (30) days in duration. Only the Board may grant a leave of  
27 absence without compensation to the Chief Executive of the Harbor Department.  
28

1 **24.10 Authorization to Instruct**

2 The Chief Executive of the Harbor Department may authorize one or more employees in  
3 the Harbor Department to act as instructors in public or private schools, colleges or  
4 universities whenever the subjects of study in such classes are directly related to the type  
5 or kind of work performed by such employee under his or her employment with the  
6 Harbor Department, and the Chief Executive of the Harbor Department has determined  
7 that the conduct of said classes will directly promote or improve the efficiency of the  
8 Harbor Department by reason of the attendance at such classes by employees or  
9 prospective employees of the Harbor Department. The duties so authorized shall be in  
10 addition to duties regularly attached to his or her office position. Every employee so  
11 authorized to instruct such classes during business hours may charge such fee for his or  
12 her services as may be prescribed by the Chief Executive of the Harbor Department, and  
13 all fees so collected shall be paid into the City Treasury by such employee.

14 **SECTION 25. ESTABLISHMENT OF POSITIONS & COMPENSATION OF THE CITY**

15 If the City Council, in its resolution approving the compensation fixed herein, or in the City  
16 Salary Resolution, approves compensation (including skill pay) for offices or positions  
17 listed herein at a compensation or skill pay different than that indicated opposite the  
18 positions listed herein or approves classifications for offices or positions not listed herein,  
19 then the Board does hereby fix the compensation for said office or position at the  
20 compensation (including skill pay) so fixed by the City Council by resolution and the  
21 Board does hereby adopt the classification for offices and positions fixed by the City  
22 Council by resolution.

23 **SECTION 26. CONFLICTS**

24 **26.1 Memoranda of Understanding Conflicts**

25 Except as otherwise provided in this resolution and any other applicable Federal or State  
26 laws, rules and regulations, it is the intent of the Board of Harbor Commissioners, by the  
27 adoption of this Salary Resolution, to prescribe the salaries and compensation of the  
28 employees of the Harbor Department, including the implementation of such adjustments

1 in salaries and compensation for the employees in each office or position of employment  
2 with the City as provided in any applicable Memorandum of Understanding which has  
3 heretofore been approved and adopted by the City Council, and in the event of any  
4 inconsistency or conflict between the provisions of this resolution and the applicable  
5 Memorandum of Understanding regarding such adjustments in compensation due to any  
6 inadvertence, oversight, or clerical error, it is intended that the provisions in such  
7 Memorandum of Understanding shall control and shall supersede the provisions of this  
8 resolution, and such adjustments to the salaries and compensation shall be deemed to  
9 have been correctly included herein, effective as of the applicable effective date, and  
10 such matters shall be subsequently corrected by appropriate action.

11 **SECTION 27. ENVIRONMENTAL IMPACT**

12 The Board of Harbor Commissioners of the City of Long Beach hereby finds and  
13 determines that this Harbor Department Salary Resolution will not have a significant  
14 adverse effect on the environment and that this Harbor Department Salary Resolution is  
15 not subject to provisions of the California Environmental Quality Act and the requirements  
16 of the guidelines are not applicable.

17 **SECTION 28. CERTIFICATION OF RESOLUTION ADOPTION**

18 ***28.1 Repealing of Prior Salary Resolution***

19 Resolution No. HD-2780 of the Board of Harbor Commissioners of the City of Long  
20 Beach is hereby repealed; and the repeal of said resolution shall not repeal or in any way  
21 abrogate any rights of an officer or employee, such as, but not limited to, accrued time for  
22 step increases, overtime, and compensatory time.

23 ***28.2 Certification of Adoption***

24 The Secretary of the Board of Harbor Commissioners shall certify to the passage of this  
25 Resolution, and it shall be deemed operative on the date on which this Resolution is  
26 approved by the City Council, unless otherwise duly noted in this Resolution or  
27 superseded by MOU provisions.

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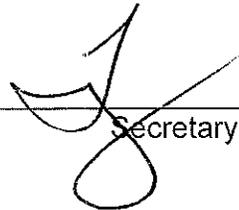
I hereby certify that the foregoing resolution was adopted by the Board of Harbor Commissioners of the City of Long Beach at its meeting of Sept. 14, 2015 by the following vote:

Ayes: Commissioners: Dines, Drummond, Egoscue, Bynum  
Farrell

Noes: Commissioners: \_\_\_\_\_

Absent: Commissioners: \_\_\_\_\_

Not Voting: Commissioners: \_\_\_\_\_

  
\_\_\_\_\_  
Secretary

OFFICE OF THE CITY ATTORNEY  
CHARLES PARKIN, City Attorney  
333 West Ocean Boulevard, 11th Floor  
Long Beach, CA 90802-4664

CMG:arh 08/28/15 #A15-02022  
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## ATTACHMENT I

| <u>Bureau</u>         | <u>Division I</u>            | <u>Division II</u>            | <u>Position Title</u>  |
|-----------------------|------------------------------|-------------------------------|--|
| Commercial Operations | Commercial Operations        | Commercial Operations         | Managing Director  |
| Commercial Operations | Security                     | Security                      | Director, Security   |
| Commercial Operations | Security                     | Homeland Security             | Assistant Director, Homeland Security                              |
| Commercial Operations | Security                     | Security Support              | Assistant Director, Security Support                               |
| Commercial Operations | Security                     | Emergency Management          | Manager, Emergency Management                                      |
| Commercial Operations | Security                     | Grants Administration         | Manager, Grants Administration                                     |
| Commercial Operations | Security                     | Security Operations           | Manager, Security Operations-Joint Command & Control Center (JCCC) |
| Commercial Operations | Security                     | Administrative Operations     | Manager, Security Operations, Harbor Administration                |
| Commercial Operations | Security                     | Security Systems              | Manager, Technical Security  |
| Commercial Operations | Tenant Services & Operations | Tenant Services & Operations  | Director, Tenant Services & Operations                             |
| Commercial Operations | Tenant Services & Operations | Intermodal Operations         | Manager, Intermodal Operations                                     |
| Commercial Operations | Business Development         | Business Development          | Director, Business Development                                     |
| Commercial Operations | Business Development         | Maritime Trade                | Assistant Director, Business Development                           |
| Commercial Operations | Business Development         | Business Development Outreach | Manager, Business Development                                      |
| Commercial Operations | Business Development         | Free Trade Zone (FTZ)         | Manager, Business Development-FTZ                                  |

## ATTACHMENT I

| <u>Bureau</u>         | <u>Division I</u>    | <u>Division II</u>   | <u>Position Title</u>                                    |
|-----------------------|----------------------|----------------------|--|
| Commercial Operations | Business Development | Import Cargo         | Manager, Commercial Trade-Import Cargo                   |
| Commercial Operations | Business Development | Ocean Carriers       | Manager, Commercial Trade-Ocean Carriers                 |
| Communications        | Communications       | Communications       | Managing Director  |
| Communications        | Communications       | Community Relations  | Director, Communications & Community Relations           |
| Communications        | Communications       | Media Relations      | Assistant Director, Communications & Community Relations |
| Communications        | Government Relations | Government Relations | Director, Government Relations                           |
| Communications        | Marketing            | Marketing            | Director, Marketing                                      |
| Executive             | Executive            | Executive            | Chief Executive of the Harbor Department                 |
| Executive             | General Operations   | General Operations   | Capital Programs Executive                               |
| Executive             | Supply Chain         | Supply Chain         | Senior Executive, Supply Chain Optimization              |
| Executive             | BHC Administration   | BHC Administration   | Executive Officer to Board                               |
| Executive             | BHC Administration   | Protocol             | Assistant Executive Officer to Board                     |
| Executive             | BHC Administration   | BHC Coordination     | Port Administrative Officer                              |
| Executive             | Executive            | Port Projects        | Manager, Port Projects                                   |
| Engineering           | Engineering          | Engineering          | Managing Director  |

## ATTACHMENT I

| <u>Bureau</u> | <u>Division I</u>                          | <u>Division II</u>                         | <u>Position Title</u>                             |
|---------------|--|--|---|
| Engineering   | Engineering Design & Maintenance           | Engineering Design & Maintenance           | Senior Director, Engineering Design & Maintenance |
| Engineering   | Engineering Design                         | Engineering Design                         | Director, Engineering Design                      |
| Engineering   | Engineering Design                         | Infrastructure Engineering                 | Assistant Director, Engineering Design            |
| Engineering   | Engineering Design                         | GIS/CAD Technology                         | Manager, Engineering Technology                   |
| Engineering   | Maintenance                                | Maintenance                                | Director, Maintenance                             |
| Engineering   | Maintenance                                | Facility Maintenance                       | Manager, Facilities Maintenance                   |
| Engineering   | Maintenance                                | Infrastructure Maintenance                 | Manager, Infrastructure Maintenance               |
| Engineering   | Maintenance                                | Utilities & Fleet                          | Manager, Utilities & Fleet                        |
| Engineering   | Maintenance                                | Harbor Marine                              | Harbor Marine Manager                             |
| Engineering   | Construction Management                    | Construction Management                    | Director, Construction Management                 |
| Engineering   | Construction Management                    | Construction Operations                    | Assistant Director, Construction Management       |
| Engineering   | Construction Management                    | Labor Compliance                           | Manager, Labor Compliance Administration          |
| Engineering   | Program Delivery & Construction Management | Program Delivery & Construction Management | Senior Director, Program Delivery (CHE)           |

## ATTACHMENT I

| <u>Bureau</u>            | <u>Division I</u>        | <u>Division II</u>            | <u>Position Title</u>                        |
|--------------------------|--------------------------|-------------------------------|--|
| Engineering              | Program Management       | Program Management            | Director, Program Management                 |
| Engineering              | Program Management       | Projects Management           | Assistant Director, Program Management       |
| Engineering              | Project Controls         | Project Controls              | Director, Project Controls                   |
| Engineering              | Surveys                  | Surveys                       | Director, Surveys                            |
| Engineering              | Project Controls         | Budget/Cost                   | Manager/Project Controls-Budget/Cost         |
| Engineering              | Project Controls         | Systems Management            | Manager, Project Controls-Systems Management |
| Finance & Administration | Finance & Administration | Finance & Administration      | Managing Director                            |
| Finance & Administration | Finance                  | Finance                       | Director, Finance                            |
| Finance & Administration | Finance                  | Financial Management          | Assistant Director, Finance                  |
| Finance & Administration | Finance                  | Accounting                    | Manager, Accounting                          |
| Finance & Administration | Finance                  | Contract Compliance           | Manager, Contract Compliance                 |
| Finance & Administration | Finance                  | Financial Planning & Analysis | Manager, Financial Planning & Analysis       |
| Finance & Administration | Finance                  | Procurement                   | Manager, Procurement                         |
| Finance & Administration | Finance                  | Revenue                       | Manager, Revenue                             |

## ATTACHMENT I

| <u>Bureau</u>                      | <u>Division I</u>                  | <u>Division II</u>                 | <u>Position Title</u>                        |
|------------------------------------|------------------------------------|------------------------------------|--|
| Finance & Administration           | Information Management             | Information Management             | Director, Information Management             |
| Finance & Administration           | Information Management             | Information Systems                | Assistant Director, Information Management   |
| Finance & Administration           | Information Management             | Systems Management                 | Assistant Director, Systems Management       |
| Finance & Administration           | Information Management             | Business Applications              | Manager, Business Applications               |
| Finance & Administration           | Information Management             | Network Operations                 | Manager, Network Operations                  |
| Finance & Administration           | Real Estate                        | Real Estate                        | Director, Real Estate                        |
| Finance & Administration           | Real Estate                        | Leasing                            | Assistant Director, Real Estate              |
| Finance & Administration           | Risk Management                    | Risk Management                    | Director, Risk Management                    |
| Human Resources & Team Development | Human Resources & Team Development | Human Resources & Team Development | Managing Director                            |
| Human Resources & Team Development | Human Resources                    | Human Resources                    | Director, Human Resources – Harbor           |
| Human Resources & Team Development | Human Resources                    | Human Resources Services           | Assistant Director, Human Resources – Harbor |
| Human Resources & Team Development | Team Development                   | Team Development                   | Director, Team Development                   |

## ATTACHMENT I

| <u>Bureau</u>                    | <u>Division I</u>                  | <u>Division II</u>               | <u>Position Title</u>                      |
|----------------------------------|------------------------------------|----------------------------------|--|
| Planning & Environmental Affairs | Planning & Environmental Affairs & | Planning & Environmental Affairs | Managing Director                          |
| Planning & Environmental Affairs | Environmental Planning             | Environmental Planning           | Director, Environmental Planning           |
| Planning & Environmental Affairs | Environmental Planning             | Air and Water Quality            | Assistant Director, Environmental Planning |
| Planning & Environmental Affairs | Environmental Planning             | Air Quality                      | Manager, Air Quality Practices             |
| Planning & Environmental Affairs | Environmental Planning             | CEQA/NEPA                        | Manager, CEQA/NEPA Practices               |
| Planning & Environmental Affairs | Environmental Planning             | Environmental Remediation        | Manager, Environmental Remediation         |
| Planning & Environmental Affairs | Environmental Planning             | Sustainability                   | Manager, Sustainable Practices             |
| Planning & Environmental Affairs | Environmental Planning             | Water Quality                    | Manager, Water Quality Practices           |
| Planning & Environmental Affairs | Master Planning                    | Master Planning                  | Director, Master Planning                  |
| Planning & Environmental Affairs | Master Planning                    | Master Planning Development      | Manager , Master Planning                  |

## ATTACHMENT I

| <u>Bureau</u>                          | <u>Division I</u>          | <u>Division II</u>            | <u>Position Title</u>                  |
|--|----------------------------|-------------------------------|--|
| Planning &<br>Environmental<br>Affairs | Transportation<br>Planning | Transportation<br>Planning    | Director, Transportation<br>Planning   |
| Planning &<br>Environmental<br>Affairs | Transportation<br>Planning | Transportation<br>Development | Manager, Transportation<br>Development |

**ATTACHMENT II  
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS**

| <b>Occup.<br/>Code</b> | <b>Position</b>                                 | <b>Pay<br/>Rate<br/>Range<br/>No.</b> | <b>Bargaining<br/>Unit</b> |
|------------------------|---|---------------------------------------|----------------------------|
| T23AN                  | *Accountant I - NC                              | M47                                   | 06                         |
| T24AN                  | *Accounting Clerk I - NC                        | M15                                   | 06                         |
| T65AN                  | *Administrative Analyst I - NC                  | M68                                   | 06                         |
| T65BN                  | *Administrative Analyst II - NC                 | M78                                   | 06                         |
| T01N1                  | *Administrative Intern - NC                     | H28                                   | 99                         |
| T01N2                  | *Administrative Intern - NC                     | H30                                   | 99                         |
| T01N3                  | *Administrative Intern - NC                     | H32                                   | 99                         |
| T01N4                  | *Administrative Intern - NC                     | H34                                   | 99                         |
| T01N5                  | *Administrative Intern - NC                     | H36                                   | 99                         |
| T01N6                  | *Administrative Intern - NC                     | H38                                   | 99                         |
| T01N7                  | *Administrative Intern - NC                     | H39                                   | 99                         |
| T01N8                  | *Administrative Intern - NC                     | H40                                   | 99                         |
| T93N1                  | *Administrative Intern - NC                     | H41                                   | 99                         |
| NG6NN                  | *Assistant Director of Business Development     | E00                                   | 88                         |
| NH4NN                  | *Assistant Director of Construction Management  | E00                                   | 88                         |
| NH5NN                  | *Assistant Director of Engineering Design       | E00                                   | 88                         |
| NB4NN                  | *Assistant Director of Finance                  | E00                                   | 88                         |
| NB9NN                  | *Assistant Director of Homeland Security        | E00                                   | 88                         |
| NB5NN                  | *Assistant Director of Human Resources - Harbor | E00                                   | 88                         |
| ND7NN                  | *Assistant Director of Information Management   | E00                                   | 88                         |
| NH6NN                  | *Assistant Director of Program Management       | E00                                   | 88                         |
| N62NN                  | *Assistant Director of Real Estate              | E00                                   | 88                         |
| NH7NN                  | *Assistant Director of Security Support         | E00                                   | 88                         |
| N09NN                  | *Assistant Executive Director - Harbor          | E00                                   | 80                         |
| NE8NN                  | *Assistant Executive Officer to the Board       | E00                                   | 88                         |
| N67AN                  | *Assistant Marketing Manager I                  | 470                                   | 06                         |
| N67BN                  | *Assistant Marketing Manager II                 | 560                                   | 06                         |
| N67CN                  | *Assistant Marketing Manager III                | 630                                   | 06                         |
| T62AN                  | *Assistant Planner I - NC                       | M52                                   | 06                         |
| T62BN                  | *Assistant Planner II - NC                      | M68                                   | 06                         |
| NA3NN                  | *Assistant to Executive Director                | E00                                   |                            |
| TBD                    | *Assistant to Chief Executive                   | E00                                   | 88                         |
| N42NN                  | *Assistant Traffic Manager                      | 600                                   | 06                         |
| NJ7NN                  | *Capital Programs Executive                     | E00                                   | 88                         |
| T43NN                  | *Carpenter - NC                                 | M47                                   | 02                         |
| NK3NN                  | *Chief Executive of the Harbor Department       | E00                                   | 80                         |

|       |   |     |    |
|-------|---|-----|----|
| N12NN | *Chief Wharfinger                                   | 670 | 03 |
| T55NN | *Civil Engineer - NC                                | N94 | 22 |
| W84NN | *Civil Engineering Assistant - NC                   | N57 | 22 |
| T83NN | *Civil Engineering Associate - NC                   | N80 | 22 |
| T44AN | *Clerk I - NC                                       | M03 | 04 |
| T44BN | *Clerk II - NC                                      | M07 | 04 |
| T44CN | *Clerk III - NC                                     | M12 | 04 |
| T88AN | *Clerk Typist I - NC                                | M12 | 04 |
| T88BN | *Clerk Typist II - NC                               | M17 | 04 |
| T88CN | *Clerk Typist III - NC                              | M24 | 04 |
| W76AN | *Construction Inspector I - NC                      | N63 | 22 |
| W76BN | *Construction Inspector II - NC                     | N72 | 22 |
| NH3NN | *Director of Alternate Project Delivery             | E00 | 88 |
| N22NN | *Director of Business Development                   | E00 | 88 |
| N92NN | *Director of Communications and Community Relations | E00 | 88 |
| ND9NN | *Director of Construction Management                | E00 | 88 |
| NE1NN | *Director of Engineering Design                     | E00 | 88 |
| NE1NN | *Director of Environmental Planning                 | E00 | 88 |
| N59NN | *Director of Finance                                | E00 | 88 |
| NB7NN | *Director of Government Affairs                     | E00 | 88 |
| TBD   | *Director of Government Relations                   | E00 |    |
| N77NN | *Director of Human Resources - Harbor               | E00 | 88 |
| NA4NN | *Director of Information Management                 | E00 | 88 |
| N18NN | *Director of Maintenance                            | E00 | 88 |
| NJ6NN | *Director of Marketing                              | E00 | 88 |
| NE3NN | *Director of Master Planning                        | E00 | 88 |
| NH2NN | *Director of Project Controls                       | E00 | 88 |
| NE4NN | *Director of Program Management                     | E00 | 88 |
| N61NN | *Director of Real Estate                            | E00 | 88 |
| NB6NN | *Director of Risk Management                        | E00 | 88 |
| NA5NN | *Director of Security                               | E00 | 88 |
| TBD   | *Director of Surveys                                | E00 |    |
| NJ4NN | *Director of Team Development                       | E00 | 88 |
| NJ5NN | *Director of Tenant Services & Operations           | E00 | 88 |
| NE5NN | *Director of Transportation Planning                | E00 | 88 |
| T45NN | *Electrician - NC                                   | M52 | 02 |
| T46CN | *Engineering Aide III - NC                          | N33 | 22 |
| W77AN | *Engineering Technician I - NC                      | N43 | 22 |
| W77BN | *Engineering Technician II - NC                     | N53 | 22 |
| W81NN | *Environmental Specialist Assoc. - NC               | N80 | 22 |
| W80AN | *Environmental Specialist Asst. - NC                | N57 | 22 |

|       |   |     |    |
|-------|---|-----|----|
| T34AN | *Equipment Mechanic I - NC                    | M46 | 02 |
| T34BN | *Equipment Mechanic II - NC                   | M50 | 02 |
| T35AN | *Equipment Operator I - NC                    | M21 | 02 |
| T35BN | *Equipment Operator II - NC                   | M31 | 02 |
| T35CN | *Equipment Operator III - NC                  | M37 | 02 |
| N27NN | *Executive Officer to the Board               | E00 | 80 |
| N39NN | *Executive Secretary - Harbor                 | E00 | 88 |
| T95AN | *Garage Service Attendant - NC                | M21 | 06 |
| W84AN | *Gardener I - NC                              | M20 | 02 |
| W85NN | *General Maintenance Assistant - NC           | M31 | 02 |
| TBD   | *Government Relations Officer                 | 700 |    |
| TBD   | *Government Relations Specialist I            | 580 |    |
| TBD   | *Government Relations Specialist II           | 620 |    |
| NC0NN | *Graphic Technician                           | 410 | 04 |
| N19NN | *Harbor Control Center Supervisor             | 630 | 07 |
| W86AN | *Harbor Maintenance Mechanic I - NC           | M37 | 02 |
| W86BN | *Harbor Maintenance Mechanic II - NC          | M46 | 02 |
| NJ2NN | *Harbor Marine Manager                        | E00 | 88 |
| TBD   | *Intermodal Operations Coordinator            | 720 |    |
| T26AN | *Maintenance Aide I - NC                      | M01 | 02 |
| T26BN | *Maintenance Aide II - NC                     | M03 | 02 |
| T78AN | *Maintenance Assistant I - NC                 | M07 | 02 |
| T78BN | *Maintenance Assistant II - NC                | M13 | 02 |
| T78CN | *Maintenance Assistant III - NC               | M20 | 02 |
| NC6NN | *Manager of Accounting                        | E00 | 88 |
| NE9NN | *Manager of Air Quality Practices             | E00 | 88 |
| NG4NN | *Manager of Business Applications             | E00 | 88 |
| NI2NN | *Manager of Business Development              | E00 | 88 |
| NI3NN | *Manager of Business Development – FTZ        | E00 | 88 |
| NH9NN | *Manager of CEQA/NEPA Practices               | E00 | 88 |
| NI4NN | *Manager of Commercial Trade – Import Cargo   | E00 | 88 |
| NI5NN | *Manager of Commercial Trade – Ocean Carriers | E00 | 88 |
| NC8NN | *Manager of Contract Compliance               | E00 | 88 |
| NF1NN | *Manager of Emergency Management              | E00 | 88 |
| NJ1NN | *Manager of Engineering Technology            | E00 | 88 |
| NF8NN | *Manager of Environmental Remediation         | E00 | 88 |
| NC9NN | *Manager of Facilities Maintenance            | E00 | 88 |
| NF9NN | *Manager of Grants Administration             | E00 | 88 |
| ND5NN | *Manager of Infrastructure Maintenance        | E00 | 88 |
| TBD   | *Manager of Intermodal Operations             | E00 |    |

|                  |   |                |               |
|------------------|---|----------------|---------------|
| NG7NN            | *Manager of Internal Controls                           | E00            | 88            |
| TBD              | *Manager of Financial Planning & Analysis               | E00            |               |
| NJ3NN            | *Manager of Labor Compliance Administration             | E00            | 88            |
| ND5NN            | *Manager of Leasing Sales                               | E00            | 88            |
| N57NN            | *Manager of Master Planning                             | E00            | 88            |
| NG5NN            | *Manager of Network Operations                          | E00            | 88            |
| NC1NN            | *Manager of Port Projects                               | E00            | 88            |
| NI6NN            | *Manager of Procurement                                 | E00            | 88            |
| NH8NN            | *Manager of Project Controls                            | E00            | 88            |
| TBD              | *Manager of Revenue                                     | E00            |               |
| NC7NN            | *Manager of Safety & Business Continuity                | E00            | 88            |
| NH0NN            | *Manager of Security Operations                         | E00            | 88            |
| NF3NN            | *Manager of Strategic Planning & Performance Management | E00            | 88            |
| ND6NN            | *Manager of Sustainable Practices                       | E00            | 88            |
| NI1NN            | *Manager of Technical Security                          | E00            | 88            |
| TBD              | *Manager of Tenant Services                             | E00            | 88            |
| TBD              | *Manager of Trade and Marketing                         | E00            | 88            |
| TBD              | *Manager of Trade Development                           | E00            | 88            |
| NA7NN            | *Manager of Transportation Development                  | E00            | 88            |
| <del>NE2NN</del> | <del>*Manager of Utilities/Fleet</del>                  | <del>E00</del> | <del>88</del> |
| TBD              | *Manager of Utilities                                   | E00            |               |
| NG3NN            | *Manager of Water Quality Practices                     | E00            | 88            |
| N80NN            | *Managing Director                                      | E00            | 88            |
| N48NN            | *Market Research Economist                              | 660            | 05            |
| N66NN            | *Marketing Manager                                      | 680            | 05            |
| W87NN            | *Mechanic - Harbor - NC                                 | 480            | 02            |
| W73NN            | *Office Automation Analyst I - NC                       | M52            | 06            |
| T47AN            | *Painter I - NC   | M37            | 02            |
| T62AN            | *Planner I - NC   | M52            | 06            |
| T62BN            | *Planner II - NC  | M88            | 06            |
| W97NN            | *Planner III - NC                                       | M90            | 06            |
| T61NN            | *Planning Aide - NC                                     | M36            | 06            |
| T39NN            | *Plumber - NC   | M52            | 02            |
| N17NN            | *Port Administrative Officer                            | E00            | 88            |
| NI8NN            | *Port Commercial Appraiser                              | 720            | 06            |
| N93AN            | *Port Communications Assistant I                        | 370            | 04            |
| N93BN            | *Port Communications Assistant II                       | 400            | 04            |
| N93CN            | *Port Communications Assistant III                      | 430            | 04            |
| N64NN            | *Port Communications Officer                            | 660            | 05            |
| N93AN            | *Port Communications Specialist I                       | 470            | 06            |
| N93BN            | *Port Communications Specialist II                      | 530            | 06            |

|       |  |     |    |
|-------|--|-----|----|
| N93CN | *Port Communications Specialist III                | 560 | 06 |
| N93DN | *Port Communications Specialist IV                 | 580 | 06 |
| N93EN | *Port Communications Specialist V                  | 620 | 06 |
| N63AN | *Port Leasing Sales Officer I                      | 470 | 06 |
| N63BN | *Port Leasing Sales Officer II                     | 530 | 06 |
| N63CN | *Port Leasing Sales Officer III                    | 550 | 06 |
| N63DN | *Port Leasing Sales Officer IV                     | 660 | 06 |
| N63EN | *Port Leasing Sales Officer V                      | 690 | 06 |
| W99NN | *Port Security System Operator I - NC              | M47 | 02 |
| NI0NN | *Port Trade Analyst                                | 620 | 06 |
| N95NN | *Secretary - Harbor                                | 410 | 04 |
| NG9NN | *Senior Director, Engineering Design & Maintenance | E00 | 88 |
| ND8NN | *Senior Director, Program Delivery-CHE             | E00 | 88 |
| TBD   | *Senior Executive, Supply Chain Optimization       | E00 |    |
| TD1AN | *Senior Engineering Technician I - NC              | 547 | 22 |
| TD1BN | *Senior Engineering Technician II - NC             | 577 | 22 |
| N63NN | *Senior Port Leasing Officer                       | 720 | 05 |
| NA9NN | *Senior Secretary - Harbor                         | 440 | 04 |
| W94NN | *Senior Survey Technician - NC                     | N55 | 22 |
| TBD   | *Small Business Program Officer                    | 680 |    |
| T30AN | *Special Services Officer I - NC                   | M22 | 08 |
| T30BN | *Special Services Officer II - NC                  | M35 | 08 |
| T22N4 | *Student Worker - NC                               | H16 | 99 |
| T22N5 | *Student Worker - NC                               | H17 | 99 |
| T22N6 | *Student Worker - NC                               | H20 | 99 |
| W96NN | *Survey Technician - NC                            | N45 | 22 |
| W95NN | *Surveyor - NC                                     | N67 | 22 |
| W98NN | *Traffic Engineering Assistant - NC                | N57 | 22 |
| W98NN | *Traffic Engineering Associate - NC                | N80 | 22 |
| N36NN | *Traffic Manager                                   | 680 | 05 |
| C01AN | Accountant I                                       | 490 | 06 |
| C01BN | Accountant II                                      | 540 | 06 |
| C01CN | Accountant III                                     | 590 | 06 |
| C02AN | Accounting Clerk I                                 | 340 | 04 |
| C02BN | Accounting Clerk II                                | 370 | 04 |
| C02CN | Accounting Clerk III                               | 400 | 04 |
| C50NN | Accounting Technician                              | 440 | 04 |
| D80AN | Administrative Aide I                              | 430 | 04 |
| D80BN | Administrative Aide II                             | 460 | 04 |
| NA2CN | Administrative Aide III                            | 520 | 04 |
| EA8AN | Administrative Analyst I                           | 570 | 06 |

|       |                                     |     |    |
|-------|-------------------------------------|-----|----|
| EA8BN | Administrative Analyst II           | 600 | 06 |
| EA8CN | Administrative Analyst III          | 630 | 06 |
| N02NN | Assistant Chief Harbor Engineer     | 764 | 20 |
| F50AN | Assistant Planner I                 | 510 | 06 |
| F50BN | Assistant Planner II                | 570 | 06 |
| N03NN | Assistant Terminal Services Manager | 580 | 03 |
| E03AN | Assistant Administrative Analyst I  | 470 | 06 |
| E03BN | Assistant Administrative Analyst II | 530 | 06 |
| I09NN | Building Maintenance Engineer       | 560 | 02 |
| I09NN | Building Services Supervisor        | 430 | 01 |
| EC6AN | Capital Projects Coordinator I      | 640 | 06 |
| EC6BN | Capital Projects Coordinator II     | 660 | 06 |
| EC6CN | Capital Projects Coordinator III    | 690 | 06 |
| N68AN | Cargo Audit Clerk I                 | 340 | 04 |
| N68BN | Cargo Audit Clerk II                | 360 | 04 |
| N68CN | Cargo Audit Clerk III               | 400 | 04 |
| N68DN | Cargo Audit Clerk IV                | 440 | 04 |
| I11NN | Carpenter                           | 480 | 02 |
| I12NN | Carpenter Supervisor                | 510 | 01 |
| K08NN | Chief Construction Inspector        | 684 | 20 |
| N11NN | Chief Port Security Officer         | 680 | 07 |
| K09NN | Chief Surveyor                      | 694 | 20 |
| K11NN | Civil Engineer                      | 644 | 22 |
| K12NN | Civil Engineering Assistant         | 514 | 22 |
| K13NN | Civil Engineering Associate         | 594 | 22 |
| D87AN | Clerk I                             | 260 | 04 |
| D87BN | Clerk II                            | 290 | 04 |
| D87CN | Clerk III                           | 320 | 04 |
| D74NN | Clerk Supervisor                    | 440 | 03 |
| D04AN | Clerk Typist I                      | 320 | 04 |
| D04BN | Clerk Typist II                     | 350 | 04 |
| D04CN | Clerk Typist III                    | 380 | 04 |
| D04DN | Clerk Typist IV                     | 410 | 03 |
| D04EN | Clerk Typist V                      | 440 | 04 |
| NJ8AN | Commercial Diver I                  | 610 | 02 |
| NJ8BN | Commercial Diver II                 | 640 | 02 |
| N94AN | Communications Assistant I          | 370 | 04 |
| N94BN | Communications Assistant II         | 400 | 04 |
| N94CN | Communications Assistant III        | 430 | 04 |
| N64NN | Communications Officer              | 660 | 05 |
| K14AN | Construction Inspector I            | 534 | 22 |

|       |  |     |    |
|-------|--|-----|----|
| K14BN | Construction Inspector II              | 574 | 22 |
| NE6NN | Construction Manager                   | 644 | 20 |
| N15NN | Construction Supervisor                | 540 | 01 |
| NC2AN | Contract Administrator I               | 460 | 04 |
| NC2BN | Contract Administrator II              | 520 | 04 |
| TBD   | Contract Compliance Analyst I          | 600 |    |
| TBD   | Contract Compliance Analyst II         | 630 |    |
| TBD   | Contract Compliance Analyst III        | 660 |    |
| TBD   | Contract Compliance Analyst IV         | 710 |    |
| N16AN | Deputy Chief Harbor Engineer I         | 724 | 20 |
| N16BN | Deputy Chief Harbor Engineer II        | 757 | 20 |
| K89NN | Electrical Engineer                    | 644 | 22 |
| I14NN | Electrical Supervisor                  | 550 | 01 |
| I15NN | Electrician                            | 500 | 02 |
| K22AN | Engineering Aide I                     | 307 | 22 |
| K22BN | Engineering Aide II                    | 344 | 22 |
| K22CN | Engineering Aide III                   | 419 | 22 |
| K95AN | Engineering Technician I               | 464 | 22 |
| K95BN | Engineering Technician II              | 504 | 22 |
| NC3AN | Environmental Remediation Spec. I      | 644 | 22 |
| NC3BN | Environmental Remediation Spec. II     | 694 | 22 |
| N26NN | Environmental Specialist Assoc.        | 594 | 22 |
| N25NN | Environmental Specialist Asst.         | 514 | 22 |
| N24AN | Environmental Specialist I             | 644 | 22 |
| N24BN | Environmental Specialist II            | 694 | 22 |
| I06AN | Equipment Mechanic I                   | 480 | 02 |
| I06BN | Equipment Mechanic II                  | 500 | 02 |
| J18AN | Equipment Operator I                   | 370 | 02 |
| J18BN | Equipment Operator II                  | 410 | 02 |
| J18CN | Equipment Operator III                 | 440 | 02 |
| N71NN | Financial Reporting & Controls Officer | 680 | 05 |
| J23AN | Garage Services Attendant I            | 370 | 02 |
| J23BN | Garage Services Attendant II           | 390 | 02 |
| J23CN | Garage Services Attendant III          | 450 | 02 |
| ND3AN | Garage Supervisor I - Harbor           | 550 | 01 |
| ND3BN | Garage Supervisor II - Harbor          | 620 | 01 |
| J24AN | Gardener I                             | 360 | 02 |
| J24BN | Gardener II                            | 390 | 02 |
| I23NN | General Maintenance Assistant          | 410 | 02 |
| EE1AN | Geographic Info Sys Analyst I          | 527 | 22 |
| EE1BN | Geographic Info Sys Analyst II         | 564 | 22 |

|       |                                      |     |    |
|-------|--------------------------------------|-----|----|
| EE1CN | Geographic Info Sys Analyst III      | 597 | 22 |
| EF1AN | Geographic Info Sys Tech I           | 460 | 04 |
| EF1BN | Geographic Info Sys Tech II          | 500 | 04 |
| N56NN | Graphic Artist                       | 520 | 04 |
| N32AN | Harbor Maintenance Mechanic I        | 440 | 02 |
| N32BN | Harbor Maintenance Mechanic II       | 470 | 02 |
| N76AN | Harbor Maintenance Superintendent I  | 610 | 01 |
| N76BN | Harbor Maintenance Superintendent II | 640 | 01 |
| N33NN | Harbor Maintenance Supervisor        | 520 | 01 |
| I59NN | Locksmith                            | 480 | 02 |
| JA3AN | Maintenance Assistant I              | 290 | 03 |
| JA3BN | Maintenance Assistant II             | 330 | 02 |
| JA3CN | Maintenance Assistant III            | 360 | 02 |
| NG2AN | Maintenance Planner I                | 540 | 02 |
| NG2BN | Maintenance Planner II               | 580 | 02 |
| N65NN | Manager of Rail Transportation       | 724 | 20 |
| NA8NN | Market Planning Assistant            | 470 | 06 |
| N34NN | Mechanic - Harbor                    | 480 | 02 |
| K32NN | Mechanical Engineer                  | 644 | 22 |
| L21AN | Mechanical Supervisor I              | 530 | 01 |
| L21BN | Mechanical Supervisor II             | 580 | 01 |
| N41NN | Mechanical Systems Supervisor        | 530 | 01 |
| P14NN | Members of Boards & Commission       | D14 | 98 |
| J37NN | Motor Sweeper Operator               | 450 | 02 |
| NB0AN | Office Automation Analyst I          | 530 | 06 |
| NB0BN | Office Automation Analyst II         | 560 | 06 |
| NB0CN | Office Automation Analyst III        | 590 | 06 |
| NB0DN | Office Automation Analyst IV         | 610 | 06 |
| ND4AN | Office Systems Analyst I             | 650 | 06 |
| ND4BN | Office Systems Analyst II            | 710 | 06 |
| ND4CN | Office Systems Analyst III           | 750 | 06 |
| I33AN | Painter I                            | 440 | 02 |
| I33BN | Painter II                           | 460 | 02 |
| I35NN | Painter Supervisor                   | 500 | 01 |
| J42NN | Park Maintenance Supervisor          | 520 | 01 |
| D65AN | Payroll/Personnel Assistant I        | 350 | 04 |
| D65BN | Payroll/Personnel Assistant II       | 380 | 04 |
| D65CN | Payroll/Personnel Assistant III      | 420 | 04 |
| NF7AN | Personnel Analyst I                  | 570 |    |
| NF7BN | Personnel Analyst II                 | 600 |    |
| NF7CN | Personnel Analyst III                | 630 |    |

|       |                                   |     |    |
|-------|-----------------------------------|-----|----|
| F53AN | Planner I                         | 530 | 06 |
| F53BN | Planner II                        | 590 | 06 |
| F53CN | Planner III                       | 640 | 06 |
| F53DN | Planner IV                        | 670 | 06 |
| F53EN | Planner V                         | 700 | 06 |
| EA2NN | Planning Aide                     | 440 | 06 |
| I38NN | Plumber                           | 500 | 02 |
| I39NN | Plumber Supervisor                | 550 | 01 |
| ND1AN | Port Financial Analyst I          | 640 | 06 |
| ND1BN | Port Financial Analyst II         | 660 | 06 |
| ND1CN | Port Financial Analyst III        | 710 | 06 |
| NK2NN | Port Hydrographer                 | 644 | 22 |
| N55AN | Port Planner I                    | 620 | 06 |
| N55BN | Port Planner II                   | 650 | 06 |
| N55CN | Port Planner III                  | 680 | 06 |
| N55DN | Port Planner IV                   | 710 | 06 |
| N55EN | Port Planner V                    | 750 | 06 |
| N64AN | Port Risk Assistant I             | 460 | 04 |
| N64BN | Port Risk Assistant II            | 520 | 04 |
| N81AN | Port Risk Manager I               | 610 | 05 |
| N81BN | Port Risk Manager II              | 660 | 05 |
| NF4AN | Port Security System Operator I   | 490 | 08 |
| NF4BN | Port Security System Operator II  | 530 | 08 |
| NF4CN | Port Security System Operator III | 560 | 08 |
| K03NN | Principal Construction Inspector  | 624 | 20 |
| TBD   | Project Budget Analyst I          | 600 |    |
| TBD   | Project Budget Analyst II         | 630 |    |
| TBD   | Project Budget Analyst III        | 660 |    |
| TBD   | Project Scheduler I               | 634 |    |
| TBD   | Project Scheduler II              | 647 |    |
| NF5NN | Program Scheduler                 | 647 | 20 |
| NF6NN | Project Estimator                 | 647 | 20 |
| ND0BN | Port Records Center Supervisor    | 520 | 03 |
| D69BN | Safety Specialist II              | 590 | 06 |
| C32NN | Senior Accountant                 | 630 | 05 |
| K52NN | Senior Civil Engineer             | 694 | 20 |
| NG0NN | Senior Electrical Engineer        | 694 | 20 |
| K56NN | Senior Electrical Inspector       | 574 | 20 |
| K98AN | Senior Engineering Technician I   | 547 | 20 |
| K98BN | Senior Engineering Technician II  | 577 | 20 |
| NE0NN | Senior Equipment Operator         | 510 | 02 |

|       |                                     |     |    |
|-------|-------------------------------------|-----|----|
| NK1NN | Senior Estimator                    | 724 | 22 |
| NF0NN | Senior Program Manager              | 724 | 22 |
| NJ0NN | Senior Scheduler                    | 694 | 20 |
| K65NN | Senior Structural Engineer          | 687 | 22 |
| K67NN | Senior Survey Technician            | 508 | 22 |
| K66NN | Senior Surveyor                     | 627 | 20 |
| K68NN | Senior Traffic Engineer             | 694 | 20 |
| F33AN | Special Services Officer I          | 361 | 08 |
| F33BN | Special Services Officer II         | 426 | 08 |
| F33CN | Special Services Officer III        | 440 | 08 |
| F33DN | Special Services Officer IV         | 500 | 07 |
| F33EN | Special Services Officer V          | 560 | 07 |
| D37NN | Stock & Receiving Clerk             | 330 | 04 |
| D38AN | Storekeeper I                       | 380 | 04 |
| D38BN | Storekeeper II                      | 430 | 04 |
| KA1NN | Structural Engineer                 | 647 | 22 |
| K99NN | Structural Engineering Associate    | 594 | 22 |
| J64NN | Supervising Custodian               | 370 | 01 |
| NJ9NN | Supervisor of Commercial Diving     | 710 | 01 |
| C35NN | Supervisor of Stores & Property     | 490 | 03 |
| K74NN | Survey Technician                   | 467 | 22 |
| K73NN | Surveyor                            | 554 | 22 |
| N43NN | Terminal Services Representative I  | 440 | 04 |
| N43BN | Terminal Services Representative II | 490 | 04 |
| K76NN | Traffic Engineer                    | 644 | 22 |
| K78NN | Traffic Engineering Assistant       | 514 | 22 |
| K79AN | Traffic Engineering Associate I     | 514 | 22 |
| K79BN | Traffic Engineering Associate II    | 594 | 22 |
| NC6AN | Transportation Planner I            | 620 | 06 |
| NC6BN | Transportation Planner II           | 650 | 06 |
| NC6CN | Transportation Planner III          | 680 | 06 |
| NC6DN | Transportation Planner IV           | 710 | 06 |
| J68NN | Utilities Systems Operator          | 450 | 02 |
| I50NN | Welder                              | 490 | 02 |
|       | *Unclassified Position              |     |    |

**Key to Bargaining Unit Codes**

|    |                              |            |
|----|------------------------------|------------|
| 01 | Skilled and General Services | Supervisor |
| 02 | Skilled and General Services | Basic      |
| 03 | Office and Tech Services     | Supervisor |
| 04 | Office and Tech Services     | Basic      |
| 05 | Professional                 | Supervisor |
| 06 | Professional                 | Basic      |
| 07 | Protection                   | Supervisor |
| 08 | Protection                   | Basic      |
| 20 | Engineering                  | Supervisor |
| 22 | Engineering                  | Basic      |
| 88 | Management                   |            |
| 99 | Unrepresented                |            |
| 80 | Unrepresented Management     |            |

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| CODE  | POSITION TITLE                | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|-------|-------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| C69AN | ACCIDENT PREVENTION COORD I   | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                               |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                               |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| C01AN | ACCOUNTANT I                  | 490   | 22.518    | 23.644    | 25.023    | 26.295    | 27.641    | 29.070    | 30.560    |
|       |                               |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 | 2,444.800 |
|       |                               |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 | 5,315.000 |
| T23AN | ACCOUNTANT I-NC               | M47   | 21.122    | 22.179    | 23.468    | 24.639    | 25.894    | 27.257    | 28.661    |
|       |                               |       | 1,689.760 | 1,774.320 | 1,877.440 | 1,971.120 | 2,071.520 | 2,180.560 | 2,292.880 |
|       |                               |       | 3,674.000 | 3,858.000 | 4,082.000 | 4,285.000 | 4,504.000 | 4,741.000 | 4,985.000 |
| C01BN | ACCOUNTANT II                 | 540   | 25.517    | 26.792    | 28.357    | 29.815    | 31.367    | 32.968    | 34.651    |
|       |                               |       | 2,041.360 | 2,143.360 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 |
|       |                               |       | 4,438.000 | 4,660.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 |
| T23BN | ACCOUNTANT II-NC              | M62   | 23.912    | 25.109    | 26.571    | 27.945    | 29.375    | 30.917    | 32.481    |
|       |                               |       | 1,912.960 | 2,008.720 | 2,125.680 | 2,235.600 | 2,350.000 | 2,473.360 | 2,598.480 |
|       |                               |       | 4,159.000 | 4,367.000 | 4,621.000 | 4,860.000 | 5,109.000 | 5,377.000 | 5,649.000 |
| C01CN | ACCOUNTANT III                | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                               |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                               |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| C02AN | ACCOUNTING CLERK I            | 340   | 15.426    | 16.196    | 17.141    | 17.998    | 18.905    | 19.861    | 20.861    |
|       |                               |       | 1,234.080 | 1,295.680 | 1,371.280 | 1,439.540 | 1,512.400 | 1,588.880 | 1,668.880 |
|       |                               |       | 2,683.000 | 2,817.000 | 2,981.000 | 3,130.000 | 3,288.000 | 3,454.000 | 3,628.000 |
| T24AN | ACCOUNTING CLERK I-NC         | M15   | 14.829    | 15.568    | 16.478    | 17.302    | 18.171    | 19.091    | 20.051    |
|       |                               |       | 1,186.320 | 1,245.440 | 1,318.240 | 1,384.160 | 1,453.680 | 1,527.280 | 1,604.080 |
|       |                               |       | 2,579.000 | 2,708.000 | 2,866.000 | 3,009.000 | 3,160.000 | 3,320.000 | 3,487.000 |
| C02BN | ACCOUNTING CLERK II           | 370   | 16.607    | 17.437    | 18.452    | 19.373    | 20.346    | 21.426    | 22.696    |
|       |                               |       | 1,328.560 | 1,394.960 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 |
|       |                               |       | 2,888.000 | 3,033.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 |
| T24BN | ACCOUNTING CLERK II-NC        | M21   | 15.963    | 16.761    | 17.738    | 18.622    | 19.559    | 20.595    | 21.816    |
|       |                               |       | 1,277.040 | 1,340.880 | 1,419.040 | 1,489.760 | 1,564.720 | 1,647.600 | 1,745.280 |
|       |                               |       | 2,776.000 | 2,915.000 | 3,085.000 | 3,239.000 | 3,402.000 | 3,582.000 | 3,794.000 |
| C02CN | ACCOUNTING CLERK III          | 400   | 17.873    | 18.766    | 19.861    | 20.861    | 22.106    | 23.263    | 24.414    |
|       |                               |       | 1,429.840 | 1,501.280 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 |
|       |                               |       | 3,109.000 | 3,264.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 |
| T24CN | ACCOUNTING CLERK III-NC       | M28   | 17.181    | 18.041    | 19.091    | 20.051    | 21.249    | 22.361    | 23.468    |
|       |                               |       | 1,374.480 | 1,443.280 | 1,527.280 | 1,604.080 | 1,699.920 | 1,788.880 | 1,877.440 |
|       |                               |       | 2,988.000 | 3,138.000 | 3,320.000 | 3,487.000 | 3,696.000 | 3,889.000 | 4,082.000 |
| B09NN | ACCOUNTING OPERATIONS OFFICER | E00   | 0.000     |           |           |           |           |           |           |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| C50NN | ACCOUNTING TECHNICIAN          | 440   | 19,898    | 20,891    | 22,106    | 23,263    | 24,414    | 25,634    | 26,937    |
|       |                                |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                                |       | 3,461,000 | 3,634,000 | 3,845,000 | 4,046,000 | 4,246,000 | 4,458,000 | 4,685,000 |
| A02NN | ADMIN ASSISTANT-CITY MANAGER   | E00   | 0.000     |           |           |           |           |           |           |
| A60NN | ADMIN OFFICER-AIRPORT          | E00   | 0.000     |           |           |           |           |           |           |
| AD6NN | ADMIN OFFICER-CIVIL SERVICE    | E00   | 0.000     |           |           |           |           |           |           |
| A94NN | ADMIN OFFICER-COMMUNITY DEV    | E00   | 0.000     |           |           |           |           |           |           |
| A10NN | ADMIN OFFICER-DEVELOPMENT SVCS | E00   | 0.000     |           |           |           |           |           |           |
| AF2NN | ADMIN OFFICER-ENGINEERING      | E00   | 0.000     |           |           |           |           |           |           |
| CA1NN | ADMIN OFFICER-FLEET            | E00   | 0.000     |           |           |           |           |           |           |
| A12NN | ADMIN OFFICER-GEN SVCS         | E00   | 0.000     |           |           |           |           |           |           |
| A70NN | ADMIN OFFICER-LIBRARY SERVICES | E00   | 0.000     |           |           |           |           |           |           |
| BF4NN | ADMIN OFFICER-POLICE           | E00   | 0.000     |           |           |           |           |           |           |
| A29NN | ADMIN OFFICER-PUB SVC/IR       | E00   | 0.000     |           |           |           |           |           |           |
| A73NN | ADMIN OFFICER-PUBLIC WORKS     | E00   | 0.000     |           |           |           |           |           |           |
| AC4NN | ADMIN OFFICER-TOWING           | E00   | 0.000     |           |           |           |           |           |           |
| D80AN | ADMINISTRATIVE AIDE I          | 430   | 19,283    | 20,248    | 21,426    | 22,696    | 23,789    | 25,023    | 26,295    |
|       |                                |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354,000 | 3,522,000 | 3,727,000 | 3,947,000 | 4,138,000 | 4,352,000 | 4,573,000 |
| D90AN | ADMINISTRATIVE AIDE I-CONF     | 430   | 19,283    | 20,248    | 21,426    | 22,696    | 23,789    | 25,023    | 26,295    |
|       |                                |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354,000 | 3,522,000 | 3,727,000 | 3,947,000 | 4,138,000 | 4,352,000 | 4,573,000 |
| D80BN | ADMINISTRATIVE AIDE II         | 460   | 20,937    | 21,981    | 23,263    | 24,414    | 25,634    | 26,937    | 28,357    |
|       |                                |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                                |       | 3,642,000 | 3,823,000 | 4,046,000 | 4,246,000 | 4,458,000 | 4,685,000 | 4,932,000 |
| D90BN | ADMINISTRATIVE AIDE II-CONF    | 460   | 20,937    | 21,981    | 23,263    | 24,414    | 25,634    | 26,937    | 28,357    |
|       |                                |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                                |       | 3,642,000 | 3,823,000 | 4,046,000 | 4,246,000 | 4,458,000 | 4,685,000 | 4,932,000 |
| EA8AN | ADMINISTRATIVE ANALYST I       | 570   | 27,503    | 28,875    | 30,560    | 32,165    | 33,787    | 35,570    | 37,384    |
|       |                                |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                                |       | 4,784,000 | 5,022,000 | 5,315,000 | 5,594,000 | 5,877,000 | 6,187,000 | 6,502,000 |
| EC3AN | ADMINISTRATIVE ANALYST I-CONF  | 570   | 27,503    | 28,875    | 30,560    | 32,165    | 33,787    | 35,570    | 37,384    |
|       |                                |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                                |       | 4,784,000 | 5,022,000 | 5,315,000 | 5,594,000 | 5,877,000 | 6,187,000 | 6,502,000 |
| T65AN | ADMINISTRATIVE ANALYST I-NC    | M68   | 25,794    | 27,086    | 28,661    | 30,150    | 31,689    | 33,309    | 35,056    |
|       |                                |       | 2,063.520 | 2,166.880 | 2,292.880 | 2,412,000 | 2,535.120 | 2,664.720 | 2,804.480 |
|       |                                |       | 4,486,000 | 4,711,000 | 4,985,000 | 5,244,000 | 5,512,000 | 5,793,000 | 6,097,000 |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| EA8BN | ADMINISTRATIVE ANALYST II      | 600   | 29.670    | 31.155    | 32.968    | 34.651    | 36.467    | 38.331    | 40.328    |
|       |                                |       | 2,373.600 | 2,492.400 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 |
|       |                                |       | 5,160.000 | 5,419.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 |
| EC3BN | ADMINISTRATIVE ANALYST II-CNF  | 600   | 29.670    | 31.155    | 32.968    | 34.651    | 36.467    | 38.331    | 40.328    |
|       |                                |       | 2,373.600 | 2,492.400 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 |
|       |                                |       | 5,160.000 | 5,419.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 |
| T65BN | ADMINISTRATIVE ANALYST II-NC   | M78   | 28.380    | 29.802    | 31.537    | 33.129    | 34.875    | 36.652    | 38.537    |
|       |                                |       | 2,270.400 | 2,384.160 | 2,522.960 | 2,650.320 | 2,790.000 | 2,932.160 | 3,082.960 |
|       |                                |       | 4,936.000 | 5,183.000 | 5,485.000 | 5,762.000 | 6,066.000 | 6,375.000 | 6,703.000 |
| EA8CN | ADMINISTRATIVE ANALYST III     | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302    | 41.379    | 43.553    |
|       |                                |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 |
|       |                                |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 |
| EC3CN | ADMINISTRATIVE ANALYST III-CNF | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302    | 41.379    | 43.553    |
|       |                                |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 |
|       |                                |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 |
| T65CN | ADMINISTRATIVE ANALYST III-NC  | M88   | 29.976    | 31.478    | 33.309    | 35.056    | 36.847    | 38.767    | 40.798    |
|       |                                |       | 2,398.080 | 2,518.240 | 2,664.720 | 2,804.480 | 2,947.760 | 3,101.360 | 3,263.840 |
|       |                                |       | 5,214.000 | 5,475.000 | 5,793.000 | 6,097.000 | 6,409.000 | 6,743.000 | 7,096.000 |
| EC3DN | ADMINISTRATIVE ANALYST IV-CNF  | 660   | 34.499    | 36.225    | 38.331    | 40.328    | 42.441    | 44.668    | 46.988    |
|       |                                |       | 2,759.920 | 2,898.000 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 |
|       |                                |       | 6,000.000 | 6,301.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 |
| T93N6 | ADMINISTRATIVE INTERN-NC       | H25   | 9.226     |           |           |           |           |           |           |
| T01N1 | ADMINISTRATIVE INTERN-NC       | H28   | 10.332    |           |           |           |           |           |           |
| T01N2 | ADMINISTRATIVE INTERN-NC       | H30   | 11.148    |           |           |           |           |           |           |
| T01N3 | ADMINISTRATIVE INTERN-NC       | H32   | 11.991    |           |           |           |           |           |           |
| T93N7 | ADMINISTRATIVE INTERN-NC       | H33   | 12.535    |           |           |           |           |           |           |
| T01N4 | ADMINISTRATIVE INTERN-NC       | H34   | 13.089    |           |           |           |           |           |           |
| T01N5 | ADMINISTRATIVE INTERN-NC       | H36   | 14.454    |           |           |           |           |           |           |
| T01N6 | ADMINISTRATIVE INTERN-NC       | H38   | 16.110    |           |           |           |           |           |           |
| T01N7 | ADMINISTRATIVE INTERN-NC       | H39   | 16.794    |           |           |           |           |           |           |
| T01N8 | ADMINISTRATIVE INTERN-NC       | H40   | 17.488    |           |           |           |           |           |           |
| T93N1 | ADMINISTRATIVE INTERN-NC       | H41   | 19.290    |           |           |           |           |           |           |
| T93N2 | ADMINISTRATIVE INTERN-NC       | H42   | 19.849    |           |           |           |           |           |           |
| T93N3 | ADMINISTRATIVE INTERN-NC       | H43   | 21.255    |           |           |           |           |           |           |
| T93N4 | ADMINISTRATIVE INTERN-NC       | H44   | 22.339    |           |           |           |           |           |           |
| T93N5 | ADMINISTRATIVE INTERN-NC       | H45   | 23.514    |           |           |           |           |           |           |
| BP1NN | ADMINISTRATIVE OFFICER         | E00   | 0.000     |           |           |           |           |           |           |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| L40NN | ADMINISTRATIVE OFFICER         | E00   | 0.000     |           |           |           |           |           |           |
| A79NN | ADMINISTRATIVE SVCS OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| T02A5 | ADMISSIONS ATTENDANT I-NC      | H18   | 9.265     |           |           |           |           |           |           |
| T02B1 | ADMISSIONS ATTENDANT II-NC     | H24   | 10.365    |           |           |           |           |           |           |
| T02B2 | ADMISSIONS ATTENDANT II-NC     | H27   | 11.640    |           |           |           |           |           |           |
| T02B3 | ADMISSIONS ATTENDANT II-NC     | H37   | 17.702    |           |           |           |           |           |           |
| T02C1 | ADMISSIONS ATTENDANT III-NC    | H31   | 13.405    |           |           |           |           |           |           |
| T02C2 | ADMISSIONS ATTENDANT III-NC    | H33   | 14.529    |           |           |           |           |           |           |
| T02C3 | ADMISSIONS ATTENDANT III-NC    | H34   | 15.173    |           |           |           |           |           |           |
| T02C4 | ADMISSIONS ATTENDANT III-NC    | H35   | 15.963    |           |           |           |           |           |           |
| T02C5 | ADMISSIONS ATTENDANT III-NC    | H36   | 16.756    |           |           |           |           |           |           |
| T02CN | ADMISSIONS ATTENDANT III-NC    | M15   | 14.829    | 15.568    | 16.478    | 17.302    | 18.171    | 19.091    | 20.051    |
|       |                                |       | 1,186,320 | 1,245,440 | 1,318,240 | 1,384,160 | 1,453,680 | 1,527,280 | 1,604,080 |
|       |                                |       | 2,579,000 | 2,708,000 | 2,866,000 | 3,009,000 | 3,160,000 | 3,320,000 | 3,487,000 |
| E92NN | ADVANCE PLANNING OFFICER       | E00   | 0.000     |           |           |           |           |           |           |
| AU6NN | AIRPORT ENGINEERING OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| EF2AN | AIRPORT OPERATIONS ASST I      | 360   | 16.197    | 17.007    | 17.998    | 18.905    | 19.861    | 20.861    | 22.106    |
|       |                                |       | 1,295,760 | 1,360,560 | 1,439,840 | 1,512,400 | 1,588,880 | 1,668,880 | 1,768,480 |
|       |                                |       | 2,817,000 | 2,958,000 | 3,130,000 | 3,288,000 | 3,454,000 | 3,628,000 | 3,845,000 |
| TB4AN | AIRPORT OPERATIONS ASST I-NC   | M17   | 15.184    | 15.943    | 16.874    | 17.738    | 18.622    | 19.559    | 20.595    |
|       |                                |       | 1,214,720 | 1,275,440 | 1,349,920 | 1,419,040 | 1,489,760 | 1,564,720 | 1,647,600 |
|       |                                |       | 2,641,000 | 2,773,000 | 2,935,000 | 3,085,000 | 3,239,000 | 3,402,000 | 3,582,000 |
| EF2BN | AIRPORT OPERATIONS ASST II     | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                                |       | 1,464,800 | 1,537,920 | 1,627,680 | 1,714,080 | 1,815,680 | 1,903,120 | 2,001,840 |
|       |                                |       | 3,185,000 | 3,344,000 | 3,539,000 | 3,727,000 | 3,947,000 | 4,138,000 | 4,352,000 |
| AV4NN | AIRPORT OPERATIONS OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| G46AN | AIRPORT OPERATIONS SPECLST I   | 510   | 23.665    | 24.849    | 26.295    | 27.641    | 29.070    | 30.560    | 32.165    |
|       |                                |       | 1,893,200 | 1,987,920 | 2,103,600 | 2,211,280 | 2,325,600 | 2,444,800 | 2,573,200 |
|       |                                |       | 4,116,000 | 4,322,000 | 4,573,000 | 4,808,000 | 5,056,000 | 5,315,000 | 5,684,000 |
| G46BN | AIRPORT OPERATIONS SPECLST II  | 540   | 25.517    | 26.792    | 28.357    | 29.815    | 31.367    | 32.968    | 34.651    |
|       |                                |       | 2,041,360 | 2,143,360 | 2,268,560 | 2,385,200 | 2,509,360 | 2,637,440 | 2,772,080 |
|       |                                |       | 4,438,000 | 4,660,000 | 4,932,000 | 5,186,000 | 5,456,000 | 5,734,000 | 6,027,000 |
| AH3NN | AIRPORT PROPERTY MGMT OFFICER  | E00   | 0.000     |           |           |           |           |           |           |
| EF3NN | AIRPORT PUBLIC AFFAIRS ASST    | 540   | 25.517    | 26.792    | 28.357    | 29.815    | 31.367    | 32.968    | 34.651    |
|       |                                |       | 2,041,360 | 2,143,360 | 2,268,560 | 2,385,200 | 2,509,360 | 2,637,440 | 2,772,080 |
|       |                                |       | 4,438,000 | 4,660,000 | 4,932,000 | 5,186,000 | 5,456,000 | 5,734,000 | 6,027,000 |
| AE6NN | AIRPORT PUBLIC AFFAIRS OFFICER | E00   | 0.000     |           |           |           |           |           |           |

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|-------|-------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| L32NN | ALTERNATIVE FUELS COORDINATOR | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                               |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                               |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| F63N1 | AMBULANCE OPERATOR            | P24   | 10.695    |           |           |           |           |           |           |
| F63N2 | AMBULANCE OPERATOR            | P25   | 11.231    |           |           |           |           |           |           |
| F63N3 | AMBULANCE OPERATOR            | P27   | 11.790    |           |           |           |           |           |           |
| T63N2 | AMBULANCE OPERATOR-NC         | H25   | 10.695    |           |           |           |           |           |           |
| J03AN | ANIMAL CONTROL OFFICER I      | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                               |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                               |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| T42AN | ANIMAL CONTROL OFFICER I-NC   | M27   | 16.881    | 17.726    | 18.759    | 19.698    | 20.729    | 21.963    | 23.038    |
|       |                               |       | 1,350.480 | 1,418.080 | 1,500.720 | 1,575.840 | 1,658.320 | 1,757.040 | 1,843.040 |
|       |                               |       | 2,936.000 | 3,083.000 | 3,263.000 | 3,426.000 | 3,605.000 | 3,820.000 | 4,007.000 |
| J03BN | ANIMAL CONTROL OFFICER II     | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                               |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                               |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| J03CN | ANIMAL CONTROL OFFICER III    | 490   | 22.518    | 23.644    | 25.023    | 26.295    | 27.641    | 29.070    | 30.560    |
|       |                               |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 | 2,444.800 |
|       |                               |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 | 5,315.000 |
| J79NN | ANIMAL HEALTH TECHNICIAN      | 420   | 18.777    | 19.712    | 20.861    | 22.106    | 23.263    | 24.414    | 25.634    |
|       |                               |       | 1,502.160 | 1,576.960 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 |
|       |                               |       | 3,266.000 | 3,428.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 |
| T03N1 | ANIMAL LICENSE INSPECTOR-NC   | H29   | 12.456    |           |           |           |           |           |           |
| T03N2 | ANIMAL LICENSE INSPECTOR-NC   | H31   | 13.405    |           |           |           |           |           |           |
| T03N3 | ANIMAL LICENSE INSPECTOR-NC   | H33   | 14.529    |           |           |           |           |           |           |
| ED8NN | ANIMAL SVCS OPERATIONS SUPV   | 610   | 30.410    | 31.931    | 33.787    | 35.570    | 37.384    | 39.302    | 41.379    |
|       |                               |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 |
|       |                               |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 |
| H31AN | AQUATICS SUPERVISOR I         | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                               |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                               |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| H31BN | AQUATICS SUPERVISOR II        | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                               |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                               |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| H31CN | AQUATICS SUPERVISOR III       | 510   | 23.665    | 24.849    | 26.295    | 27.641    | 29.070    | 30.560    | 32.165    |
|       |                               |       | 1,893.200 | 1,987.920 | 2,103.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 |
|       |                               |       | 4,116.000 | 4,322.000 | 4,573.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 |

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|-------|-------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| H31DN | AQUATICS SUPERVISOR IV        | 540   | 25,517    | 26,792    | 28,357    | 29,815    | 31,367    | 32,968    | 34,651    |
|       |                               |       | 2,041.360 | 2,143.360 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 |
|       |                               |       | 4,438.000 | 4,660.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 |
| AV3NN | ASSISTANT CITY CONTROLLER     | E00   | 0.000     |           |           |           |           |           |           |
| AS8NN | ASSISTANT CITY ENGINEER       | E00   | 0.000     |           |           |           |           |           |           |
| AT8NN | ASSISTANT DIRECTOR-DEVEL SVCS | E00   | 0.000     |           |           |           |           |           |           |
| R15NN | ASSISTANT TO THE CITY MANAGER | E00   | 0.000     |           |           |           |           |           |           |
| E03AN | ASST ADMIN ANALYST I          | 470   | 21,407    | 22,477    | 23,789    | 25,023    | 26,295    | 27,641    | 29,070    |
|       |                               |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                               |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| EC2AN | ASST ADMIN ANALYST I-CONF     | 470   | 21,407    | 22,477    | 23,789    | 25,023    | 26,295    | 27,641    | 29,070    |
|       |                               |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                               |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| E03BN | ASST ADMIN ANALYST II         | 530   | 24,879    | 26,120    | 27,641    | 29,070    | 30,560    | 32,165    | 33,787    |
|       |                               |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                               |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| EC2BN | ASST ADMIN ANALYST II-CONF    | 530   | 24,879    | 26,120    | 27,641    | 29,070    | 30,560    | 32,165    | 33,787    |
|       |                               |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                               |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| T04N1 | ASST BAND CONDUCTOR-NC        | H61   | 54,627    |           |           |           |           |           |           |
| C52NN | ASST BUYER                    | 420   | 18,777    | 19,712    | 20,861    | 22,106    | 23,263    | 24,414    | 25,634    |
|       |                               |       | 1,502.160 | 1,576.960 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 |
|       |                               |       | 3,266.000 | 3,428.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 |
| C52AN | ASST BUYER I                  | 420   | 18,777    | 19,712    | 20,861    | 22,106    | 23,263    | 24,414    | 25,634    |
|       |                               |       | 1,502.160 | 1,576.960 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 |
|       |                               |       | 3,266.000 | 3,428.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 |
| C52BN | ASST BUYER II                 | 460   | 20,937    | 21,981    | 23,263    | 24,414    | 25,634    | 26,937    | 28,357    |
|       |                               |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                               |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| A03NN | ASST CHIEF OF POLICE          | E00   | 0.000     |           |           |           |           |           |           |
| AS2NN | ASST CHIEF OF STAFF-CONF      | B00   | 0.000     |           |           |           |           |           |           |
| A04NN | ASST CITY ATTORNEY            | E00   | 0.000     |           |           |           |           |           |           |
| A05NN | ASST CITY AUDITOR             | E00   | 0.000     |           |           |           |           |           |           |
| D02NN | ASST CITY CLERK               | E00   | 0.000     |           |           |           |           |           |           |
| A07NN | ASST CITY MANAGER             | E00   | 0.000     |           |           |           |           |           |           |
| A08NN | ASST CITY PROSECUTOR          | E00   | 0.000     |           |           |           |           |           |           |
| AV7NN | ASST CITY TRAFFIC ENGINEER    | E00   | 0.000     |           |           |           |           |           |           |

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|-------|--------------------------------|-------|-----------|------------|------------|------------|------------|-----------|-----------|
| AT3NN | ASST DIRECTOR-FINANCIAL MGMT   | E00   | 0.000     |            |            |            |            |           |           |
| A18NN | ASST FIRE CHIEF                | E00   | 0.000     |            |            |            |            |           |           |
| AI3NN | ASST GEN MGR/CHIEF GAS ENGR    | E00   | 0.000     |            |            |            |            |           |           |
| F50AN | ASST PLANNER I                 | 510   | 23.665    | 24.849     | 26.295     | 27.641     | 29.070     | 30.560    | 32.165    |
|       |                                |       | 1,893.200 | 1,987.920  | 2,103.600  | 2,211.280  | 2,325.600  | 2,444.800 | 2,573.200 |
|       |                                |       | 4,116.000 | 4,322.000  | 4,573.000  | 4,808.000  | 5,056.000  | 5,315.000 | 5,594.000 |
| F50BN | ASST PLANNER II                | 570   | 27.503    | 28.875     | 30.560     | 32.165     | 33.787     | 35.570    | 37.384    |
|       |                                |       | 2,200.240 | 2,310.000  | 2,444.800  | 2,573.200  | 2,702.960  | 2,845.600 | 2,990.720 |
|       |                                |       | 4,784.000 | 5,022.000  | 5,315.000  | 5,594.000  | 5,877.000  | 6,187.000 | 6,502.000 |
| I65AN | ASST TRAFFIC SIGNAL TECH I     | 430   | 19.283    | 20.248     | 21.426     | 22.696     | 23.789     | 25.023    | 26.295    |
|       |                                |       | 1,542.640 | 1,619.840  | 1,714.080  | 1,815.680  | 1,903.120  | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354.000 | 3,522.000  | 3,727.000  | 3,947.000  | 4,138.000  | 4,352.000 | 4,573.000 |
| I65BN | ASST TRAFFIC SIGNAL TECH II    | 470   | 21.407    | 22.477     | 23.789     | 25.023     | 26.295     | 27.641    | 29.070    |
|       |                                |       | 1,712.560 | 1,798.160  | 1,903.120  | 2,001.840  | 2,103.600  | 2,211.280 | 2,325.600 |
|       |                                |       | 3,723.000 | 3,909.000  | 4,138.000  | 4,352.000  | 4,573.000  | 4,808.000 | 5,056.000 |
| C42NN | AUDIT ANALYST                  | B00   | 0.000     |            |            |            |            |           |           |
| B84NN | AUDIT MANAGER                  | C00   | 0.000     |            |            |            |            |           |           |
| F023N | AUTO FIREFIGHTER-IP 2          | 055   | 31.265    | 32.935     | 34.646     | 36.469     | 38.395     |           |           |
|       |                                |       | 2,501.200 | 2,634.800  | 2,771.680  | 2,917.520  | 3,071.600  |           |           |
|       |                                |       | 5,438.000 | 5,728.000  | 6,026.000  | 6,343.000  | 6,678.000  |           |           |
| J73NN | AUTOMATIC SPRINKLER CNTRL TECH | 440   | 19.898    | 20.891     | 22.106     | 23.263     | 24.414     | 25.634    | 26.937    |
|       |                                |       | 1,591.840 | 1,671.280  | 1,768.480  | 1,861.040  | 1,953.120  | 2,050.720 | 2,154.960 |
|       |                                |       | 3,461.000 | 3,634.000  | 3,845.000  | 4,046.000  | 4,246.000  | 4,458.000 | 4,685.000 |
| T05N1 | BAND CONDUCTOR-NC              | H62   | 63.730    |            |            |            |            |           |           |
| F03NN | BATTALION CHIEF                | 185   | 54.613    | 57.618     | 60.689     | 64.012     | 67.426     |           |           |
|       |                                |       | 4,369.040 | 4,609.440  | 4,855.120  | 5,120.960  | 5,394.080  |           |           |
|       |                                |       | 9,499.000 | 10,021.000 | 10,556.000 | 11,134.000 | 11,727.000 |           |           |
| I08AN | BODY & FENDER MECH-PAINTER I   | 480   | 21.973    | 23.072     | 24.414     | 25.634     | 26.937     | 28.357    | 29.815    |
|       |                                |       | 1,757.840 | 1,845.760  | 1,953.120  | 2,050.720  | 2,154.960  | 2,268.560 | 2,385.200 |
|       |                                |       | 3,822.000 | 4,013.000  | 4,246.000  | 4,458.000  | 4,685.000  | 4,932.000 | 5,186.000 |
| I08BN | BODY & FENDER MECH-PAINTER II  | 500   | 23.070    | 24.221     | 25.634     | 26.937     | 28.357     | 29.815    | 31.367    |
|       |                                |       | 1,845.600 | 1,937.680  | 2,050.720  | 2,154.960  | 2,268.560  | 2,385.200 | 2,509.360 |
|       |                                |       | 4,013.000 | 4,213.000  | 4,458.000  | 4,685.000  | 4,932.000  | 5,186.000 | 5,456.000 |
| AV2NN | BUDGET ANALYSIS OFFICER        | E00   | 0.000     |            |            |            |            |           |           |
| L72NN | BUDGET MANAGEMENT OFFICER      | E00   | 0.000     |            |            |            |            |           |           |
| I09NN | BUILDING MAINTENANCE ENGINEER  | 560   | 26.836    | 28.176     | 29.815     | 31.367     | 32.968     | 34.651    | 36.467    |
|       |                                |       | 2,146.880 | 2,254.080  | 2,385.200  | 2,509.360  | 2,637.440  | 2,772.080 | 2,917.360 |

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|-------|-------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| J10NN | BUILDING SERVICES SUPERVISOR  | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                               |       | 4,668.000 | 4,901.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 |
|       |                               |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                               |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| AB7NN | BUSINESS ASSISTANCE OFFICER   | E00   | 0.000     |           |           |           |           |           |           |
| L73NN | BUSINESS DEVELOPMENT OFFICER  | E00   | 0.000     |           |           |           |           |           |           |
| BB8NN | BUSINESS INFO SYSTEMS OFFICER | E00   | 0.000     |           |           |           |           |           |           |
| AQ3NN | BUSINESS INFO TECH OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| AC5NN | BUSINESS SERVICES OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| AV6NN | BUSINESS SERVICES OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| HC1AN | BUSINESS SYS SPCLST I-CONF    | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                               |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                               |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| HC1DN | BUSINESS SYS SPECLST IV-CONF  | 650   | 33.644    | 35.327    | 37.384    | 39.302    | 41.379    | 43.553    | 45.821    |
|       |                               |       | 2,691.520 | 2,826.160 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 | 3,665.680 |
|       |                               |       | 5,852.000 | 6,144.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 | 7,970.000 |
| HC1EN | BUSINESS SYS SPECLST V-CONF   | 690   | 37.205    | 39.066    | 41.336    | 43.504    | 45.785    | 48.165    | 50.682    |
|       |                               |       | 2,976.400 | 3,125.280 | 3,306.880 | 3,480.320 | 3,662.800 | 3,853.200 | 4,054.560 |
|       |                               |       | 6,471.000 | 6,795.000 | 7,190.000 | 7,567.000 | 7,963.000 | 8,377.000 | 8,815.000 |
| HC1FN | BUSINESS SYS SPECLST VI-CONF  | 730   | 41.205    | 43.266    | 45.785    | 48.165    | 50.680    | 53.343    | 56.116    |
|       |                               |       | 3,296.400 | 3,461.280 | 3,662.800 | 3,853.200 | 4,054.400 | 4,267.440 | 4,489.280 |
|       |                               |       | 7,167.000 | 7,525.000 | 7,963.000 | 8,377.000 | 8,815.000 | 9,278.000 | 9,760.000 |
| H67AN | BUSINESS SYSTEMS SPECLST I    | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                               |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                               |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| H67BN | BUSINESS SYSTEMS SPECLST II   | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                               |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                               |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| H67CN | BUSINESS SYSTEMS SPECLST III  | 610   | 30.410    | 31.931    | 33.787    | 35.570    | 37.384    | 39.302    | 41.379    |
|       |                               |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 |
|       |                               |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 |
| H67DN | BUSINESS SYSTEMS SPECLST IV   | 650   | 33.644    | 35.327    | 37.384    | 39.302    | 41.379    | 43.553    | 45.821    |
|       |                               |       | 2,691.520 | 2,826.160 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 | 3,665.680 |
|       |                               |       | 5,852.000 | 6,144.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 | 7,970.000 |
| H67EN | BUSINESS SYSTEMS SPECLST V    | 690   | 37.205    | 39.066    | 41.336    | 43.504    | 45.785    | 48.165    | 50.682    |
|       |                               |       | 2,976.400 | 3,125.280 | 3,306.880 | 3,480.320 | 3,662.800 | 3,853.200 | 4,054.560 |
|       |                               |       | 6,471.000 | 6,795.000 | 7,190.000 | 7,567.000 | 7,963.000 | 8,377.000 | 8,815.000 |

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|-------|------------------------------|-------|-----------|-----------|-----------|-----------|------------|------------|------------|
| H67FN | BUSINESS SYSTEMS SPECLST VI  | 730   | 41.205    | 43.266    | 45.785    | 48.165    | 50.680     | 53.343     | 56.116     |
|       |                              |       | 3,296.400 | 3,461.280 | 3,662.800 | 3,863.200 | 4,054.400  | 4,267.440  | 4,489.280  |
|       |                              |       | 7,167.000 | 7,525.000 | 7,963.000 | 8,377.000 | 8,815.000  | 9,278.000  | 9,760.000  |
| H67GN | BUSINESS SYSTEMS SPECLST VII | 770   | 47.347    | 49.719    | 52.203    | 54.943    | 57.799     | 60.690     | 63.723     |
|       |                              |       | 3,787.760 | 3,977.520 | 4,176.240 | 4,395.440 | 4,623.920  | 4,855.200  | 5,097.840  |
|       |                              |       | 8,235.000 | 8,648.000 | 9,080.000 | 9,556.000 | 10,053.000 | 10,556.000 | 11,083.000 |
| L65NN | BUSINESS TECHNOLOGY OFFICER  | E00   | 0.000     |           |           |           |            |            |            |
| C13AN | BUYER I                      | 540   | 25.517    | 26.792    | 28.357    | 29.815    | 31.367     | 32.968     | 34.651     |
|       |                              |       | 2,041.360 | 2,143.360 | 2,268.560 | 2,385.200 | 2,509.360  | 2,637.440  | 2,772.080  |
|       |                              |       | 4,438.000 | 4,660.000 | 4,932.000 | 5,186.000 | 5,456.000  | 5,734.000  | 6,027.000  |
| C13BN | BUYER II                     | 610   | 30.410    | 31.931    | 33.787    | 35.570    | 37.384     | 39.302     | 41.379     |
|       |                              |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720  | 3,144.160  | 3,310.320  |
|       |                              |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000  | 6,836.000  | 7,197.000  |
| EC1NN | CAPITAL PROJECTS COORD       | 640   | 32.822    | 34.465    | 36.467    | 38.331    | 40.328     | 42.441     | 44.668     |
|       |                              |       | 2,625.760 | 2,757.200 | 2,917.360 | 3,066.480 | 3,226.240  | 3,395.280  | 3,573.440  |
|       |                              |       | 5,709.000 | 5,994.000 | 6,343.000 | 6,667.000 | 7,014.000  | 7,382.000  | 7,769.000  |
| EC6AN | CAPITAL PROJECTS COORD I     | 640   | 32.822    | 34.465    | 36.467    | 38.331    | 40.328     | 42.441     | 44.668     |
|       |                              |       | 2,625.760 | 2,757.200 | 2,917.360 | 3,066.480 | 3,226.240  | 3,395.280  | 3,573.440  |
|       |                              |       | 5,709.000 | 5,994.000 | 6,343.000 | 6,667.000 | 7,014.000  | 7,382.000  | 7,769.000  |
| EC6BN | CAPITAL PROJECTS COORD II    | 660   | 34.499    | 36.225    | 38.331    | 40.328    | 42.441     | 44.668     | 46.988     |
|       |                              |       | 2,759.920 | 2,898.000 | 3,066.480 | 3,226.240 | 3,395.280  | 3,573.440  | 3,759.040  |
|       |                              |       | 6,000.000 | 6,301.000 | 6,667.000 | 7,014.000 | 7,382.000  | 7,769.000  | 8,173.000  |
| EC6CN | CAPITAL PROJECTS COORD III   | 690   | 37.205    | 39.066    | 41.336    | 43.504    | 45.785     | 48.165     | 50.682     |
|       |                              |       | 2,976.400 | 3,125.280 | 3,306.880 | 3,480.320 | 3,662.800  | 3,853.200  | 4,054.560  |
|       |                              |       | 6,471.000 | 6,795.000 | 7,190.000 | 7,567.000 | 7,963.000  | 8,377.000  | 8,815.000  |
| EC6DN | CAPITAL PROJECTS COORD IV    | 750   | 43.504    | 45.679    | 48.340    | 50.824    | 53.466     | 56.283     | 59.204     |
|       |                              |       | 3,480.320 | 3,654.320 | 3,867.200 | 4,065.920 | 4,277.280  | 4,502.640  | 4,736.320  |
|       |                              |       | 7,567.000 | 7,945.000 | 8,408.000 | 8,840.000 | 9,299.000  | 9,789.000  | 10,297.000 |
| I11NN | CARPENTER                    | 480   | 21.973    | 23.072    | 24.414    | 25.634    | 26.937     | 28.357     | 29.815     |
|       |                              |       | 1,757.840 | 1,845.760 | 1,953.120 | 2,050.720 | 2,154.960  | 2,268.560  | 2,385.200  |
|       |                              |       | 3,822.000 | 4,013.000 | 4,246.000 | 4,458.000 | 4,685.000  | 4,932.000  | 5,186.000  |
| I12NN | CARPENTER SUPERVISOR         | 510   | 23.665    | 24.849    | 26.295    | 27.641    | 29.070     | 30.560     | 32.165     |
|       |                              |       | 1,893.200 | 1,987.920 | 2,103.600 | 2,211.280 | 2,325.800  | 2,444.800  | 2,573.200  |
|       |                              |       | 4,116.000 | 4,322.000 | 4,573.000 | 4,808.000 | 5,056.000  | 5,315.000  | 5,594.000  |
| T43NN | CARPENTER-NC                 | M47   | 21.122    | 22.179    | 23.468    | 24.639    | 25.894     | 27.257     | 28.661     |
|       |                              |       | 1,689.760 | 1,774.320 | 1,877.440 | 1,971.120 | 2,071.520  | 2,180.560  | 2,292.880  |
|       |                              |       | 3,674.000 | 3,858.000 | 4,082.000 | 4,285.000 | 4,504.000  | 4,741.000  | 4,985.000  |

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|-------|------------------------------|-------|------------|-----------|-----------|-----------|-----------|------------|------------|
| E85AN | CASE MANAGER I               | 250   | 12,416     | 13,036    | 13,798    | 14,444    | 15,182    | 15,947     | 16,714     |
|       |                              |       | 993.280    | 1,042.880 | 1,103.840 | 1,155.520 | 1,214.560 | 1,275.760  | 1,337.120  |
|       |                              |       | 2,159,000  | 2,267,000 | 2,400,000 | 2,512,000 | 2,641,000 | 2,774,000  | 2,907,000  |
| E85BN | CASE MANAGER II              | 340   | 15,426     | 16,196    | 17,141    | 17,998    | 18,905    | 19,861     | 20,861     |
|       |                              |       | 1,234,080  | 1,295,680 | 1,371,280 | 1,439,840 | 1,512,400 | 1,588,880  | 1,668,880  |
|       |                              |       | 2,683,000  | 2,817,000 | 2,981,000 | 3,130,000 | 3,288,000 | 3,454,000  | 3,628,000  |
| E85CN | CASE MANAGER III             | 380   | 17,011     | 17,865    | 18,905    | 19,861    | 20,861    | 22,106     | 23,263     |
|       |                              |       | 1,360,880  | 1,429,200 | 1,512,400 | 1,588,880 | 1,668,880 | 1,768,480  | 1,861,040  |
|       |                              |       | 2,959,000  | 3,107,000 | 3,288,000 | 3,454,000 | 3,628,000 | 3,845,000  | 4,046,000  |
| I13AN | CEMENT FINISHER I            | 430   | 19,283     | 20,248    | 21,426    | 22,696    | 23,789    | 25,023     | 26,295     |
|       |                              |       | 1,542,640  | 1,619,840 | 1,714,080 | 1,815,680 | 1,903,120 | 2,001,840  | 2,103,600  |
|       |                              |       | 3,354,000  | 3,522,000 | 3,727,000 | 3,947,000 | 4,138,000 | 4,352,000  | 4,573,000  |
| I13BN | CEMENT FINISHER II           | 450   | 20,427     | 21,446    | 22,696    | 23,789    | 25,023    | 26,295     | 27,641     |
|       |                              |       | 1,634,160  | 1,715,840 | 1,815,680 | 1,903,120 | 2,001,840 | 2,103,600  | 2,211,280  |
|       |                              |       | 3,553,000  | 3,730,000 | 3,947,000 | 4,138,000 | 4,352,000 | 4,573,000  | 4,808,000  |
| AS3NN | CHIEF ASST CITY PROSECUTOR   | E00   | 0.000      |           |           |           |           |            |            |
| EA7NN | CHIEF BUILDING INSPECTOR     | 684   | 40,363     | 42,383    | 44,849    | 47,192    | 49,666    | 52,265     | 54,979     |
|       |                              |       | 3,229,040  | 3,390,640 | 3,587,920 | 3,775,360 | 3,973,280 | 4,181,200  | 4,398,320  |
|       |                              |       | 7,020,000  | 7,372,000 | 7,801,000 | 8,208,000 | 8,638,000 | 9,090,000  | 9,562,000  |
| K08NN | CHIEF CONSTRUCTION INSPECTOR | 684   | 40,363     | 42,383    | 44,849    | 47,192    | 49,666    | 52,265     | 54,979     |
|       |                              |       | 3,229,040  | 3,390,640 | 3,587,920 | 3,775,360 | 3,973,280 | 4,181,200  | 4,398,320  |
|       |                              |       | 7,020,000  | 7,372,000 | 7,801,000 | 8,208,000 | 8,638,000 | 9,090,000  | 9,562,000  |
| EA9NN | CHIEF INVESTIGATOR           | B00   | 0.000      |           |           |           |           |            |            |
| A23NN | CHIEF OF POLICE              | E00   | 0.000      |           |           |           |           |            |            |
| L61NN | CHIEF OF STAFF-COUNCIL       | E00   | 0.000      |           |           |           |           |            |            |
| L82NN | CHIEF OF STAFF-MAYOR         | E00   | 0.000      |           |           |           |           |            |            |
| D25NN | CHIEF OF STAFF-PROSECUTOR    | E00   | 0.000      |           |           |           |           |            |            |
| K09NN | CHIEF SURVEYOR               | 694   | 44,476     | 47,067    | 49,527    | 52,123    | 54,848    | 57,698     | 60,582     |
|       |                              |       | 3,558,080  | 3,765,360 | 3,962,160 | 4,169,840 | 4,387,840 | 4,615,840  | 4,846,560  |
|       |                              |       | 7,736,000  | 8,186,000 | 8,614,000 | 9,066,000 | 9,540,000 | 10,035,000 | 10,537,000 |
| P01NN | CITY ATTORNEY                | 980   | 129,733    |           |           |           |           |            |            |
|       |                              |       | 10,378,640 |           |           |           |           |            |            |
|       |                              |       | 22,564,000 |           |           |           |           |            |            |
| P02NN | CITY AUDITOR                 | 960   | 96,526     |           |           |           |           |            |            |
|       |                              |       | 7,722,080  |           |           |           |           |            |            |
|       |                              |       | 16,789,000 |           |           |           |           |            |            |
| P03NN | CITY CLERK                   | 950   | 71,820     |           |           |           |           |            |            |

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|-------|---------------------------|-------|------------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                           |       | 5,745.600  |           |           |           |           |           |           |
|       |                           |       | 12,492.000 |           |           |           |           |           |           |
| AL1NN | CITY CLERK ANALYST        | 630   | 32.013     | 33.614    | 35.570    | 37.384    | 39.302    | 41.379    | 43.553    |
|       |                           |       | 2,561.040  | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 |
|       |                           |       | 5,568.000  | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 |
| AL2NN | CITY CLERK ASSISTANT      | 390   | 17.433     | 18.306    | 19.373    | 20.346    | 21.426    | 22.696    | 23.789    |
|       |                           |       | 1,394.640  | 1,464.480 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 |
|       |                           |       | 3,032.000  | 3,184.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 |
| AL6NN | CITY CLERK BUREAU MANAGER | E00   | 0.000      |           |           |           |           |           |           |
| AL3NN | CITY CLERK SPECIALIST     | 560   | 26.836     | 28.176    | 29.815    | 31.367    | 32.968    | 34.651    | 36.467    |
|       |                           |       | 2,146.880  | 2,254.080 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 |
|       |                           |       | 4,668.000  | 4,901.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 |
| AD8NN | CITY CONTROLLER           | E00   | 0.000      |           |           |           |           |           |           |
| P06AN | CITY COUNCIL MEMBER       | D09   | 12.099     |           |           |           |           |           |           |
|       |                           |       | 967.920    |           |           |           |           |           |           |
|       |                           |       | 2,104.000  |           |           |           |           |           |           |
| P06NN | CITY COUNCIL MEMBER       | D10   | 16.310     |           |           |           |           |           |           |
|       |                           |       | 1,304.800  |           |           |           |           |           |           |
|       |                           |       | 2,837.000  |           |           |           |           |           |           |
| A24NN | CITY ENGINEER             | E00   | 0.000      |           |           |           |           |           |           |
| AD4NN | CITY HEALTH OFFICER       | E00   | 0.000      |           |           |           |           |           |           |
| P04NN | CITY MANAGER              | 990   | 124.979    |           |           |           |           |           |           |
|       |                           |       | 9,998.320  |           |           |           |           |           |           |
|       |                           |       | 21,737.000 |           |           |           |           |           |           |
| P12NN | CITY MAYOR                | 940   | 65.233     |           |           |           |           |           |           |
|       |                           |       | 5,218.640  |           |           |           |           |           |           |
|       |                           |       | 11,346.000 |           |           |           |           |           |           |
| P05NN | CITY PROSECUTOR           | 970   | 101.476    |           |           |           |           |           |           |
|       |                           |       | 8,118.080  |           |           |           |           |           |           |
|       |                           |       | 17,650.000 |           |           |           |           |           |           |
| BH6NN | CITY SAFETY OFFICER       | E00   | 0.000      |           |           |           |           |           |           |
| AS9NN | CITY TRAFFIC ENGINEER     | E00   | 0.000      |           |           |           |           |           |           |
| A64NN | CITY TREASURER            | E00   | 0.000      |           |           |           |           |           |           |
| K11NN | CIVIL ENGINEER            | 644   | 40.213     | 42.555    | 44.723    | 47.067    | 49.527    | 52.123    | 54.729    |
|       |                           |       | 3,217.040  | 3,404.400 | 3,577.840 | 3,765.360 | 3,962.160 | 4,169.840 | 4,378.320 |
|       |                           |       | 6,994.000  | 7,402.000 | 7,779.000 | 8,186.000 | 8,614.000 | 9,066.000 | 9,519.000 |
| T55NN | CIVIL ENGINEER-NC         | N94   | 34.025     | 35.729    | 37.809    | 39.732    | 41.818    | 44.004    | 46.308    |

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|-------|-----------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                             |       | 2,722.000 | 2,856.320 | 3,024.720 | 3,178.560 | 3,345.440 | 3,520.320 | 3,704.640 |
|       |                             |       | 5,918.000 | 6,214.000 | 6,576.000 | 6,911.000 | 7,273.000 | 7,654.000 | 8,054.000 |
| T82NN | CIVIL ENGINEERING ASSIST-NC | N57   | 24.540    | 25.766    | 27.265    | 28.673    | 30.146    | 31.668    | 33.338    |
|       |                             |       | 1,963.200 | 2,061.280 | 2,181.200 | 2,293.840 | 2,411.680 | 2,533.440 | 2,667.040 |
|       |                             |       | 4,268.000 | 4,481.000 | 4,742.000 | 4,987.000 | 5,243.000 | 5,508.000 | 5,798.000 |
| K12NN | CIVIL ENGINEERING ASSISTANT | 514   | 27.620    | 29.004    | 30.685    | 32.271    | 33.931    | 35.642    | 37.522    |
|       |                             |       | 2,209.600 | 2,320.320 | 2,454.800 | 2,581.680 | 2,714.480 | 2,851.360 | 3,001.760 |
|       |                             |       | 4,804.000 | 5,045.000 | 5,337.000 | 5,613.000 | 5,902.000 | 6,199.000 | 6,526.000 |
| T83NN | CIVIL ENGINEERING ASSOC-NC  | N80   | 30.005    | 31.506    | 33.338    | 35.040    | 36.880    | 38.747    | 40.751    |
|       |                             |       | 2,400.400 | 2,520.480 | 2,667.040 | 2,803.200 | 2,950.400 | 3,099.760 | 3,260.080 |
|       |                             |       | 5,219.000 | 5,480.000 | 5,798.000 | 6,094.000 | 6,414.000 | 6,739.000 | 7,088.000 |
| K13NN | CIVIL ENGINEERING ASSOCIATE | 594   | 33.771    | 35.462    | 37.522    | 39.439    | 41.508    | 43.612    | 45.864    |
|       |                             |       | 2,701.680 | 2,836.960 | 3,001.760 | 3,155.120 | 3,320.640 | 3,488.960 | 3,669.120 |
|       |                             |       | 5,874.000 | 6,168.000 | 6,526.000 | 6,860.000 | 7,219.000 | 7,585.000 | 7,977.000 |
| E99AN | CLAIMS INVESTIGATOR/REP I   | 593   | 36.260    | 38.074    | 39.976    | 41.976    | 44.073    |           |           |
|       |                             |       | 2,900.800 | 3,045.920 | 3,198.080 | 3,358.080 | 3,525.840 |           |           |
|       |                             |       | 6,307.000 | 6,622.000 | 6,953.000 | 7,301.000 | 7,666.000 |           |           |
| TC0A1 | CLERICAL AIDE I-NC          | H28   | 11.977    |           |           |           |           |           |           |
| TC0A2 | CLERICAL AIDE I-NC          | H30   | 12.921    |           |           |           |           |           |           |
| TC0A3 | CLERICAL AIDE I-NC          | H32   | 13.901    |           |           |           |           |           |           |
| TC0B1 | CLERICAL AIDE II-NC         | H32   | 13.901    |           |           |           |           |           |           |
| TC0B2 | CLERICAL AIDE II-NC         | H34   | 15.173    |           |           |           |           |           |           |
| TC0B3 | CLERICAL AIDE II-NC         | H36   | 16.756    |           |           |           |           |           |           |
| D87AN | CLERK I                     | 260   | 12.720    | 13.353    | 14.130    | 14.813    | 15.541    | 16.295    | 17.141    |
|       |                             |       | 1,017.600 | 1,068.240 | 1,130.400 | 1,185.040 | 1,243.280 | 1,303.600 | 1,371.280 |
|       |                             |       | 2,212.000 | 2,322.000 | 2,458.000 | 2,576.000 | 2,703.000 | 2,834.000 | 2,981.000 |
| T44AN | CLERK I-NC                  | M03   | 12.225    | 12.838    | 13.584    | 14.240    | 14.940    | 15.664    | 16.478    |
|       |                             |       | 978.000   | 1,027.040 | 1,086.720 | 1,139.200 | 1,195.200 | 1,253.120 | 1,318.240 |
|       |                             |       | 2,126.000 | 2,233.000 | 2,363.000 | 2,477.000 | 2,598.000 | 2,724.000 | 2,866.000 |
| D87BN | CLERK II                    | 290   | 13.665    | 14.348    | 15.182    | 15.947    | 16.714    | 17.554    | 18.452    |
|       |                             |       | 1,093.200 | 1,147.840 | 1,214.560 | 1,275.760 | 1,337.120 | 1,404.320 | 1,476.160 |
|       |                             |       | 2,377.000 | 2,496.000 | 2,641.000 | 2,774.000 | 2,907.000 | 3,053.000 | 3,209.000 |
| T44BN | CLERK II-NC                 | M07   | 13.132    | 13.791    | 14.596    | 15.330    | 16.066    | 16.874    | 17.738    |
|       |                             |       | 1,050.560 | 1,103.280 | 1,167.680 | 1,226.400 | 1,285.280 | 1,349.920 | 1,419.040 |
|       |                             |       | 2,284.000 | 2,399.000 | 2,539.000 | 2,666.000 | 2,794.000 | 2,935.000 | 3,085.000 |
| D87CN | CLERK III                   | 320   | 14.667    | 15.397    | 16.295    | 17.141    | 17.998    | 18.905    | 19.861    |
|       |                             |       | 1,173.360 | 1,231.760 | 1,303.600 | 1,371.280 | 1,439.840 | 1,512.400 | 1,588.880 |

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|-------|-----------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| T44CN | CLERK III-NC          | M12   | 2,551.000 | 2,678.000 | 2,834.000 | 2,981.000 | 3,130.000 | 3,288.000 | 3,454.000 |
|       |                       |       | 14.096    | 14.801    | 15.664    | 16.478    | 17.302    | 18.171    | 19.091    |
|       |                       |       | 1,127.680 | 1,184.080 | 1,253.120 | 1,318.240 | 1,384.160 | 1,453.680 | 1,527.280 |
|       |                       |       | 2,452.000 | 2,574.000 | 2,724.000 | 2,866.000 | 3,009.000 | 3,160.000 | 3,320.000 |
| D74NN | CLERK SUPERVISOR      | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |
|       |                       |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                       |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| D04AN | CLERK TYPIST I        | 320   | 14.667    | 15.397    | 16.295    | 17.141    | 17.998    | 18.905    | 19.861    |
|       |                       |       | 1,173.360 | 1,231.760 | 1,303.600 | 1,371.280 | 1,439.840 | 1,512.400 | 1,588.880 |
|       |                       |       | 2,551.000 | 2,678.000 | 2,834.000 | 2,981.000 | 3,130.000 | 3,288.000 | 3,454.000 |
| T88AN | CLERK TYPIST I-NC     | M12   | 14.096    | 14.801    | 15.664    | 16.478    | 17.302    | 18.171    | 19.091    |
|       |                       |       | 1,127.680 | 1,184.080 | 1,253.120 | 1,318.240 | 1,384.160 | 1,453.680 | 1,527.280 |
|       |                       |       | 2,452.000 | 2,574.000 | 2,724.000 | 2,866.000 | 3,009.000 | 3,160.000 | 3,320.000 |
| D04BN | CLERK TYPIST II       | 350   | 15.796    | 16.587    | 17.554    | 18.452    | 19.373    | 20.346    | 21.426    |
|       |                       |       | 1,263.680 | 1,326.960 | 1,404.320 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 |
|       |                       |       | 2,747.000 | 2,885.000 | 3,053.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 |
| D88BN | CLERK TYPIST II-CONF  | 350   | 15.796    | 16.587    | 17.554    | 18.452    | 19.373    | 20.346    | 21.426    |
|       |                       |       | 1,263.680 | 1,326.960 | 1,404.320 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 |
|       |                       |       | 2,747.000 | 2,885.000 | 3,053.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 |
| T88BN | CLERK TYPIST II-NC    | M17   | 15.184    | 15.943    | 16.874    | 17.738    | 18.622    | 19.559    | 20.595    |
|       |                       |       | 1,214.720 | 1,275.440 | 1,349.920 | 1,419.040 | 1,489.760 | 1,564.720 | 1,647.600 |
|       |                       |       | 2,641.000 | 2,773.000 | 2,935.000 | 3,085.000 | 3,239.000 | 3,402.000 | 3,582.000 |
| D04CN | CLERK TYPIST III      | 380   | 17.011    | 17.865    | 18.905    | 19.861    | 20.861    | 22.106    | 23.263    |
|       |                       |       | 1,360.880 | 1,429.200 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 |
|       |                       |       | 2,959.000 | 3,107.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 |
| D88CN | CLERK TYPIST III-CONF | 380   | 17.011    | 17.865    | 18.905    | 19.861    | 20.861    | 22.106    | 23.263    |
|       |                       |       | 1,360.880 | 1,429.200 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 |
|       |                       |       | 2,959.000 | 3,107.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 |
| T88CN | CLERK TYPIST III-NC   | M24   | 16.354    | 17.172    | 18.171    | 19.091    | 20.051    | 21.249    | 22.361    |
|       |                       |       | 1,308.320 | 1,373.760 | 1,453.680 | 1,527.280 | 1,604.080 | 1,699.920 | 1,788.880 |
|       |                       |       | 2,844.000 | 2,987.000 | 3,160.000 | 3,320.000 | 3,487.000 | 3,696.000 | 3,889.000 |
| D04DN | CLERK TYPIST IV       | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                       |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                       |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| D88DN | CLERK TYPIST IV-CONF  | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                       |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                       |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |

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|-------|------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| D04EN | CLERK TYPIST V               | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |
|       |                              |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                              |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| AJ3NN | CLINICAL SERVICES OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| K47NN | CODE ENFORCEMENT OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| K88AN | COMB BLDG INSP AIDE I        | 374   | 18.252    | 19.164    | 20.279    | 21.284    | 22.353    | 23.538    | 24.935    |
|       |                              |       | 1,460.160 | 1,533.120 | 1,622.320 | 1,702.720 | 1,788.240 | 1,883.040 | 1,994.800 |
|       |                              |       | 3,175.000 | 3,333.000 | 3,527.000 | 3,702.000 | 3,888.000 | 4,094.000 | 4,337.000 |
| T56AN | COMB BLDG INSP AIDE I-NC     | N23   | 16.214    | 17.025    | 18.016    | 18.908    | 19.855    | 20.911    | 22.152    |
|       |                              |       | 1,297.120 | 1,362.000 | 1,441.280 | 1,512.640 | 1,588.400 | 1,672.880 | 1,772.160 |
|       |                              |       | 2,820.000 | 2,961.000 | 3,133.000 | 3,289.000 | 3,453.000 | 3,637.000 | 3,853.000 |
| K88BN | COMB BLDG INSP AIDE II       | 404   | 19.907    | 20.903    | 22.121    | 23.227    | 24.611    | 25.894    | 27.167    |
|       |                              |       | 1,592.560 | 1,672.240 | 1,769.680 | 1,858.160 | 1,968.880 | 2,071.520 | 2,173.360 |
|       |                              |       | 3,462.000 | 3,636.000 | 3,847.000 | 4,040.000 | 4,281.000 | 4,504.000 | 4,725.000 |
| T56BN | COMB BLDG INSP AIDE II-NC    | N29   | 17.684    | 18.569    | 19.649    | 20.634    | 21.863    | 23.000    | 24.134    |
|       |                              |       | 1,414.720 | 1,485.520 | 1,571.920 | 1,650.720 | 1,749.040 | 1,840.000 | 1,930.720 |
|       |                              |       | 3,076.000 | 3,230.000 | 3,418.000 | 3,589.000 | 3,803.000 | 4,000.000 | 4,198.000 |
| K87NN | COMB BLDG INSPECTOR          | 534   | 27.676    | 29.062    | 30.752    | 32.333    | 33.962    | 35.756    | 37.579    |
|       |                              |       | 2,214.080 | 2,324.960 | 2,460.160 | 2,586.640 | 2,716.960 | 2,860.480 | 3,006.320 |
|       |                              |       | 4,814.000 | 5,055.000 | 5,349.000 | 5,624.000 | 5,907.000 | 6,219.000 | 6,536.000 |
| T65NN | COMB BLDG INSPECTOR-NC       | N63   | 24.587    | 25.814    | 27.317    | 28.723    | 30.168    | 31.763    | 33.382    |
|       |                              |       | 1,966.960 | 2,065.120 | 2,185.360 | 2,297.840 | 2,413.440 | 2,541.040 | 2,670.560 |
|       |                              |       | 4,276.000 | 4,490.000 | 4,751.000 | 4,996.000 | 5,247.000 | 5,524.000 | 5,806.000 |
| E23AN | COMM DEVEL CLERICAL ASST I   | 320   | 14.667    | 15.397    | 16.295    | 17.141    | 17.998    | 18.905    | 19.861    |
|       |                              |       | 1,173.360 | 1,231.760 | 1,303.600 | 1,371.280 | 1,439.840 | 1,512.400 | 1,588.880 |
|       |                              |       | 2,551.000 | 2,678.000 | 2,834.000 | 2,981.000 | 3,130.000 | 3,288.000 | 3,454.000 |
| E23BN | COMM DEVEL CLERICAL ASST II  | 350   | 15.796    | 16.587    | 17.554    | 18.452    | 19.373    | 20.346    | 21.426    |
|       |                              |       | 1,263.680 | 1,326.960 | 1,404.320 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 |
|       |                              |       | 2,747.000 | 2,885.000 | 3,053.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 |
| E23CN | COMM DEVEL CLERICAL ASST III | 380   | 17.011    | 17.865    | 18.905    | 19.861    | 20.861    | 22.106    | 23.263    |
|       |                              |       | 1,360.880 | 1,429.200 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 |
|       |                              |       | 2,959.000 | 3,107.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 |
| AG3NN | COMMERCIAL & RETAIL DEV OFCR | E00   | 0.000     |           |           |           |           |           |           |
| H68AN | COMMUNICATION SPECLST I      | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968    |
|       |                              |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 |
|       |                              |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |
| H68BN | COMMUNICATION SPECLST II     | 560   | 26.836    | 28.176    | 29.815    | 31.367    | 32.968    | 34.651    | 36.467    |

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|-------|-------------------------------|-------|-----------|-----------|-----------|-----------|------------|------------|------------|
|       |                               |       | 2,146.880 | 2,254.080 | 2,385.200 | 2,509.360 | 2,637.440  | 2,772.080  | 2,917.360  |
|       |                               |       | 4,668.000 | 4,901.000 | 5,186.000 | 5,456.000 | 5,734.000  | 6,027.000  | 6,343.000  |
| H68CN | COMMUNICATION SPECLST III     | 600   | 29.670    | 31.155    | 32.968    | 34.651    | 36.467     | 38.331     | 40.328     |
|       |                               |       | 2,373.600 | 2,492.400 | 2,637.440 | 2,772.080 | 2,917.360  | 3,066.480  | 3,226.240  |
|       |                               |       | 5,160.000 | 5,419.000 | 5,734.000 | 6,027.000 | 6,343.000  | 6,667.000  | 7,014.000  |
| H68DN | COMMUNICATION SPECLST IV      | 650   | 33.644    | 35.327    | 37.384    | 39.302    | 41.379     | 43.553     | 45.821     |
|       |                               |       | 2,691.520 | 2,826.160 | 2,990.720 | 3,144.160 | 3,310.320  | 3,484.240  | 3,665.680  |
|       |                               |       | 5,852.000 | 6,144.000 | 6,502.000 | 6,836.000 | 7,197.000  | 7,575.000  | 7,970.000  |
| H68EN | COMMUNICATION SPECLST V       | 690   | 37.205    | 39.066    | 41.336    | 43.504    | 45.785     | 48.165     | 50.682     |
|       |                               |       | 2,976.400 | 3,125.280 | 3,306.880 | 3,480.320 | 3,662.800  | 3,853.200  | 4,054.560  |
|       |                               |       | 6,471.000 | 6,795.000 | 7,190.000 | 7,567.000 | 7,963.000  | 8,377.000  | 8,815.000  |
| H68FN | COMMUNICATION SPECLST VI      | 730   | 41.205    | 43.266    | 45.785    | 48.165    | 50.680     | 53.343     | 56.116     |
|       |                               |       | 3,296.400 | 3,461.280 | 3,662.800 | 3,853.200 | 4,054.400  | 4,267.440  | 4,489.280  |
|       |                               |       | 7,167.000 | 7,525.000 | 7,963.000 | 8,377.000 | 8,815.000  | 9,278.000  | 9,760.000  |
| H68GN | COMMUNICATION SPECLST VII     | 770   | 47.347    | 49.719    | 52.203    | 54.943    | 57.799     | 60.690     | 63.723     |
|       |                               |       | 3,787.760 | 3,977.520 | 4,176.240 | 4,395.440 | 4,623.920  | 4,865.200  | 5,097.840  |
|       |                               |       | 8,235.000 | 8,648.000 | 9,080.000 | 9,556.000 | 10,053.000 | 10,556.000 | 11,083.000 |
| J80NN | COMMUNICATIONS CENTER COORD   | 660   | 34.499    | 36.225    | 38.331    | 40.328    | 42.441     | 44.668     | 46.988     |
|       |                               |       | 2,759.920 | 2,898.000 | 3,066.480 | 3,226.240 | 3,395.280  | 3,573.440  | 3,759.040  |
|       |                               |       | 6,000.000 | 6,301.000 | 6,667.000 | 7,014.000 | 7,382.000  | 7,769.000  | 8,173.000  |
| J76NN | COMMUNICATIONS CENTER SUPVR   | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570     | 37.384     | 39.302     |
|       |                               |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600  | 2,990.720  | 3,144.160  |
|       |                               |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000  | 6,502.000  | 6,836.000  |
| B14NN | COMMUNICATIONS OFFICER        | E00   | 0.000     |           |           |           |            |            |            |
| E21AN | COMMUNITY DEVEL ANALYST I     | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787     | 35.570     | 37.384     |
|       |                               |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960  | 2,845.600  | 2,990.720  |
|       |                               |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000  | 6,187.000  | 6,502.000  |
| E21BN | COMMUNITY DEVEL ANALYST II    | 600   | 29.670    | 31.155    | 32.968    | 34.651    | 36.467     | 38.331     | 40.328     |
|       |                               |       | 2,373.600 | 2,492.400 | 2,637.440 | 2,772.080 | 2,917.360  | 3,066.480  | 3,226.240  |
|       |                               |       | 5,160.000 | 5,419.000 | 5,734.000 | 6,027.000 | 6,343.000  | 6,667.000  | 7,014.000  |
| E21CN | COMMUNITY DEVEL ANALYST III   | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302     | 41.379     | 43.553     |
|       |                               |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160  | 3,310.320  | 3,484.240  |
|       |                               |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000  | 7,197.000  | 7,575.000  |
| E25AN | COMMUNITY DEVEL SPECIALIST I  | 470   | 21.407    | 22.477    | 23.789    | 25.023    | 26.295     | 27.641     | 29.070     |
|       |                               |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600  | 2,211.280  | 2,325.600  |
|       |                               |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000  | 4,808.000  | 5,056.000  |
| E25BN | COMMUNITY DEVEL SPECIALIST II | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560     | 32.165     | 33.787     |

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|-------|---------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                 |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                                 |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| E25CN | COMMUNITY DEVEL SPECIALIST III  | 570   | 27,503    | 28,875    | 30,560    | 32,165    | 33,787    | 35,570    | 37,384    |
|       |                                 |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                                 |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| E25DN | COMMUNITY DEVEL SPECIALIST IV   | 600   | 29,670    | 31,155    | 32,968    | 34,651    | 36,467    | 38,331    | 40,328    |
|       |                                 |       | 2,373.600 | 2,492.400 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 |
|       |                                 |       | 5,160.000 | 5,419.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 |
| E25EN | COMMUNITY DEVEL SPECIALIST V    | 630   | 32,013    | 33,614    | 35,570    | 37,384    | 39,302    | 41,379    | 43,553    |
|       |                                 |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 |
|       |                                 |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 |
| E24AN | COMMUNITY DEVEL TECHNICIAN I    | 370   | 16,607    | 17,437    | 18,452    | 19,373    | 20,346    | 21,426    | 22,696    |
|       |                                 |       | 1,328.560 | 1,394.960 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 |
|       |                                 |       | 2,888.000 | 3,033.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 |
| E24BN | COMMUNITY DEVEL TECHNICIAN II   | 400   | 17,873    | 18,766    | 19,861    | 20,861    | 22,106    | 23,263    | 24,414    |
|       |                                 |       | 1,429.840 | 1,501.280 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 |
|       |                                 |       | 3,109.000 | 3,264.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 |
| E24CN | COMMUNITY DEVEL TECHNICIAN III  | 430   | 19,283    | 20,248    | 21,426    | 22,696    | 23,789    | 25,023    | 26,295    |
|       |                                 |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                 |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| E24DN | COMMUNITY DEVEL TECHNICIAN IV   | 460   | 20,937    | 21,981    | 23,263    | 24,414    | 25,634    | 26,937    | 28,357    |
|       |                                 |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                                 |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| L70NN | COMMUNITY INFORMATION OFFICER   | E00   | 0.000     |           |           |           |           |           |           |
| H55AN | COMMUNITY INFORMATION SPEC I    | 350   | 15,796    | 16,587    | 17,554    | 18,452    | 19,373    | 20,346    | 21,426    |
|       |                                 |       | 1,263.680 | 1,326.960 | 1,404.320 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 |
|       |                                 |       | 2,747.000 | 2,885.000 | 3,053.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 |
| H55BN | COMMUNITY INFORMATION SPEC II   | 390   | 17,433    | 18,306    | 19,373    | 20,346    | 21,426    | 22,696    | 23,789    |
|       |                                 |       | 1,394.640 | 1,464.480 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 |
|       |                                 |       | 3,032.000 | 3,184.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 |
| H55NN | COMMUNITY INFORMATION SPEC I ST | 390   | 17,433    | 18,306    | 19,373    | 20,346    | 21,426    | 22,696    | 23,789    |
|       |                                 |       | 1,394.640 | 1,464.480 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 |
|       |                                 |       | 3,032.000 | 3,184.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 |
| E22AN | COMMUNITY RELATIONS ASST I      | 370   | 16,607    | 17,437    | 18,452    | 19,373    | 20,346    | 21,426    | 22,696    |
|       |                                 |       | 1,328.560 | 1,394.960 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 |
|       |                                 |       | 2,888.000 | 3,033.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 |
| E22BN | COMMUNITY RELATIONS ASST II     | 460   | 20,937    | 21,981    | 23,263    | 24,414    | 25,634    | 26,937    | 28,357    |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                                |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| H65NN | COMMUNITY SERVICES OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| H60NN | COMMUNITY SERVICES SUPERVISOR  | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                                |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                                |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| H53BN | COMMUNITY SERVICES SUPV II     | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                                |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                                |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| L85NN | COMMUNITY SVC WORKER PRG COORD | C00   | 0.000     |           |           |           |           |           |           |
| EB7NN | COMMUNITY WORKER               | 320   | 14.667    | 15.397    | 16.295    | 17.141    | 17.998    | 18.905    | 19.861    |
|       |                                |       | 1,173.360 | 1,231.760 | 1,303.600 | 1,371.280 | 1,439.840 | 1,512.400 | 1,588.880 |
|       |                                |       | 2,551.000 | 2,678.000 | 2,834.000 | 2,981.000 | 3,130.000 | 3,288.000 | 3,454.000 |
| T94NN | COMMUNITY WORKER-NC            | M12   | 14.096    | 14.801    | 15.664    | 16.478    | 17.302    | 18.171    | 19.091    |
|       |                                |       | 1,127.680 | 1,184.080 | 1,253.120 | 1,318.240 | 1,384.160 | 1,453.680 | 1,527.280 |
|       |                                |       | 2,452.000 | 2,574.000 | 2,724.000 | 2,866.000 | 3,009.000 | 3,160.000 | 3,320.000 |
| T57AN | COMPUTER OPERATOR I-NC         | M37   | 19.126    | 20.082    | 21.249    | 22.361    | 23.468    | 24.639    | 25.894    |
|       |                                |       | 1,530.080 | 1,606.560 | 1,699.920 | 1,788.880 | 1,877.440 | 1,971.120 | 2,071.520 |
|       |                                |       | 3,327.000 | 3,493.000 | 3,696.000 | 3,889.000 | 4,082.000 | 4,285.000 | 4,504.000 |
| TA6AN | CONSTRUCTION INSP I-NC         | N63   | 24.587    | 25.814    | 27.317    | 28.723    | 30.168    | 31.763    | 33.382    |
|       |                                |       | 1,966.960 | 2,065.120 | 2,185.360 | 2,297.840 | 2,413.440 | 2,541.040 | 2,670.560 |
|       |                                |       | 4,276.000 | 4,490.000 | 4,751.000 | 4,996.000 | 5,247.000 | 5,524.000 | 5,806.000 |
| TA6BN | CONSTRUCTION INSP II-NC        | N72   | 27.153    | 28.510    | 30.168    | 31.763    | 33.382    | 35.137    | 36.916    |
|       |                                |       | 2,172.240 | 2,280.800 | 2,413.440 | 2,541.040 | 2,670.560 | 2,810.960 | 2,953.280 |
|       |                                |       | 4,723.000 | 4,959.000 | 5,247.000 | 5,524.000 | 5,806.000 | 6,111.000 | 6,421.000 |
| K14AN | CONSTRUCTION INSPECTOR I       | 534   | 27.676    | 29.062    | 30.752    | 32.333    | 33.962    | 35.756    | 37.579    |
|       |                                |       | 2,214.080 | 2,324.960 | 2,460.160 | 2,586.640 | 2,716.960 | 2,860.480 | 3,006.320 |
|       |                                |       | 4,814.000 | 5,055.000 | 5,349.000 | 5,624.000 | 5,907.000 | 6,219.000 | 6,536.000 |
| K14BN | CONSTRUCTION INSPECTOR II      | 574   | 30.568    | 32.094    | 33.962    | 35.756    | 37.579    | 39.553    | 41.555    |
|       |                                |       | 2,445.440 | 2,567.520 | 2,716.960 | 2,860.480 | 3,006.320 | 3,164.240 | 3,324.400 |
|       |                                |       | 5,317.000 | 5,582.000 | 5,907.000 | 6,219.000 | 6,536.000 | 6,879.000 | 7,228.000 |
| AH5NN | CONSTRUCTION SERVICES OFFICER  | E00   | 0.000     |           |           |           |           |           |           |
| AG7NN | CONTRACT MANAGEMENT OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| CONTR | CONTRACTOR-SPECIAL STATUS      | CNT   | 0.000     |           |           |           |           |           |           |
| AC6NN | CONTRACTS OFFICER              | E00   | 0.000     |           |           |           |           |           |           |
| AU9NN | CONTROLS OPERATIONS OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| L27NN | CORROSION CONTROL SUPERVISOR   | 584   | 31.373    | 32.943    | 34.861    | 36.671    | 38.520    | 40.542    | 42.607    |

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|-------|-----------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                             |       | 2,509.840 | 2,635.440 | 2,788.880 | 2,933.680 | 3,081.600 | 3,243.360 | 3,408.560 |
|       |                             |       | 5,457.000 | 5,730.000 | 6,063.000 | 6,378.000 | 6,700.000 | 7,051.000 | 7,411.000 |
| P11NN | COUNCILMANIC SECRETARY      | 470   | 21.407    | 22.477    | 23.789    | 25.023    | 26.295    | 27.641    | 29.070    |
|       |                             |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                             |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| G47AN | COUNSELOR I                 | 250   | 12.416    | 13.036    | 13.798    | 14.444    | 15.182    | 15.947    | 16.714    |
|       |                             |       | 993.280   | 1,042.880 | 1,103.840 | 1,155.520 | 1,214.560 | 1,275.760 | 1,337.120 |
|       |                             |       | 2,159.000 | 2,267.000 | 2,400.000 | 2,512.000 | 2,641.000 | 2,774.000 | 2,907.000 |
| G47BN | COUNSELOR II                | 450   | 20.427    | 21.448    | 22.696    | 23.789    | 25.023    | 26.295    | 27.641    |
|       |                             |       | 1,634.160 | 1,715.840 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 |
|       |                             |       | 3,553.000 | 3,730.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 |
| F06AN | CRIMINALIST I-MISC          | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                             |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                             |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| F06BN | CRIMINALIST II-MISC         | 660   | 34.499    | 36.225    | 38.331    | 40.328    | 42.441    | 44.668    | 46.988    |
|       |                             |       | 2,759.920 | 2,898.000 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 |
|       |                             |       | 6,000.000 | 6,301.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 |
| F06CN | CRIMINALIST III-MISC        | 680   | 36.297    | 38.113    | 40.328    | 42.441    | 44.668    | 46.988    | 49.445    |
|       |                             |       | 2,903.760 | 3,049.040 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 | 3,955.600 |
|       |                             |       | 6,313.000 | 6,629.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 | 8,600.000 |
| F66NN | CRIMINALIST SUPERVISOR      | 700   | 38.826    | 40.765    | 42.805    | 44.943    | 47.191    | 49.552    | 52.031    |
|       |                             |       | 3,106.080 | 3,261.200 | 3,424.400 | 3,595.440 | 3,775.280 | 3,964.160 | 4,162.480 |
|       |                             |       | 6,753.000 | 7,090.000 | 7,445.000 | 7,817.000 | 8,208.000 | 8,619.000 | 9,050.000 |
| H34NN | CULTURAL PROGRAM SUPERVISOR | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                             |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                             |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| E38NN | CURATOR                     | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                             |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                             |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| AV9NN | CURRENT PLANNING OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| L41NN | CUSTOMER RELATIONS OFFICER  | E00   | 0.000     |           |           |           |           |           |           |
| D75AN | CUSTOMER SERVICE REP I      | 330   | 15.040    | 15.793    | 16.714    | 17.554    | 18.452    | 19.373    | 20.346    |
|       |                             |       | 1,203.200 | 1,263.440 | 1,337.120 | 1,404.320 | 1,476.160 | 1,549.840 | 1,627.680 |
|       |                             |       | 2,616.000 | 2,747.000 | 2,907.000 | 3,053.000 | 3,209.000 | 3,370.000 | 3,539.000 |
| T51AN | CUSTOMER SERVICE REP I-NC   | M13   | 14.457    | 15.178    | 16.066    | 16.874    | 17.738    | 18.622    | 19.559    |
|       |                             |       | 1,156.560 | 1,214.240 | 1,285.280 | 1,349.920 | 1,419.040 | 1,489.760 | 1,564.720 |
|       |                             |       | 2,514.000 | 2,640.000 | 2,794.000 | 2,935.000 | 3,085.000 | 3,239.000 | 3,402.000 |

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|-------|------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| D75BN | CUSTOMER SERVICE REP II      | 360   | 16.197    | 17.007    | 17.998    | 18.905    | 19.861    | 20.861    | 22.106    |
|       |                              |       | 1,295,760 | 1,360,560 | 1,439,840 | 1,512,400 | 1,588,880 | 1,668,880 | 1,768,480 |
|       |                              |       | 2,817,000 | 2,958,000 | 3,130,000 | 3,288,000 | 3,454,000 | 3,628,000 | 3,845,000 |
| T51BN | CUSTOMER SERVICE REP II-NC   | M20   | 15.569    | 16.350    | 17.302    | 18.171    | 19.091    | 20.051    | 21,249    |
|       |                              |       | 1,245,520 | 1,308,000 | 1,384,160 | 1,453,680 | 1,527,280 | 1,604,080 | 1,699,920 |
|       |                              |       | 2,708,000 | 2,844,000 | 3,009,000 | 3,160,000 | 3,320,000 | 3,487,000 | 3,696,000 |
| D75CN | CUSTOMER SERVICE REP III     | 400   | 17.873    | 18.766    | 19.861    | 20.861    | 22.106    | 23.263    | 24.414    |
|       |                              |       | 1,429,840 | 1,501,280 | 1,588,880 | 1,668,880 | 1,768,480 | 1,861,040 | 1,953,120 |
|       |                              |       | 3,109,000 | 3,264,000 | 3,454,000 | 3,628,000 | 3,845,000 | 4,046,000 | 4,246,000 |
| AC7NN | CUSTOMER SERVICES OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| AP3NN | CUSTOMER SUPPORT OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| D76AN | CUSTOMER SVCS SUPERVISOR I   | 480   | 21.973    | 23.072    | 24.414    | 25.634    | 26.937    | 28.357    | 29.815    |
|       |                              |       | 1,757,840 | 1,845,760 | 1,953,120 | 2,050,720 | 2,154,960 | 2,268,560 | 2,385,200 |
|       |                              |       | 3,822,000 | 4,013,000 | 4,246,000 | 4,458,000 | 4,685,000 | 4,932,000 | 5,186,000 |
| D76BN | CUSTOMER SVCS SUPERVISOR II  | 510   | 23.665    | 24.849    | 26.295    | 27.641    | 29.070    | 30.560    | 32.165    |
|       |                              |       | 1,893,200 | 1,987,920 | 2,103,600 | 2,211,280 | 2,325,600 | 2,444,800 | 2,573,200 |
|       |                              |       | 4,116,000 | 4,322,000 | 4,573,000 | 4,808,000 | 5,056,000 | 5,315,000 | 5,594,000 |
| D76CN | CUSTOMER SVCS SUPERVISOR III | 540   | 25.517    | 26.792    | 28.357    | 29.815    | 31.367    | 32.968    | 34.651    |
|       |                              |       | 2,041,360 | 2,143,360 | 2,268,560 | 2,385,200 | 2,509,360 | 2,637,440 | 2,772,080 |
|       |                              |       | 4,438,000 | 4,660,000 | 4,932,000 | 5,186,000 | 5,456,000 | 5,734,000 | 6,027,000 |
| AQ4NN | DATA ADMINISTRATION OFFICER  | E00   | 0.000     |           |           |           |           |           |           |
| BB9NN | DATA CENTER OFFICER          | E00   | 0.000     |           |           |           |           |           |           |
| T25AN | DATA ENTRY OPERATOR I-NC     | M13   | 14.457    | 15.178    | 16.066    | 16.874    | 17.738    | 18.622    | 19.559    |
|       |                              |       | 1,156,560 | 1,214,240 | 1,285,280 | 1,349,920 | 1,419,040 | 1,489,760 | 1,564,720 |
|       |                              |       | 2,514,000 | 2,640,000 | 2,794,000 | 2,935,000 | 3,085,000 | 3,239,000 | 3,402,000 |
| T25BN | DATA ENTRY OPERATOR II-NC    | M17   | 15.184    | 15.943    | 16.874    | 17.738    | 18.622    | 19.559    | 20.595    |
|       |                              |       | 1,214,720 | 1,275,440 | 1,349,920 | 1,419,040 | 1,489,760 | 1,564,720 | 1,647,600 |
|       |                              |       | 2,641,000 | 2,773,000 | 2,935,000 | 3,085,000 | 3,239,000 | 3,402,000 | 3,582,000 |
| D61NN | DATA PROCESSING ASSISTANT    | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                              |       | 1,464,800 | 1,537,920 | 1,627,680 | 1,714,080 | 1,815,680 | 1,903,120 | 2,001,840 |
|       |                              |       | 3,185,000 | 3,344,000 | 3,539,000 | 3,727,000 | 3,947,000 | 4,138,000 | 4,352,000 |
| BF7NN | DATA SECURITY ADMINISTRATOR  | E00   | 0.000     |           |           |           |           |           |           |
| E30AN | DEPARTMENT LIBRARIAN I       | 600   | 29.670    | 31.155    | 32.968    | 34.651    | 36.467    | 38.331    | 40.328    |
|       |                              |       | 2,373,600 | 2,492,400 | 2,637,440 | 2,772,080 | 2,917,360 | 3,066,480 | 3,226,240 |
|       |                              |       | 5,160,000 | 5,419,000 | 5,734,000 | 6,027,000 | 6,343,000 | 6,667,000 | 7,014,000 |
| E30BN | DEPARTMENT LIBRARIAN II      | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302    | 41.379    | 43.553    |
|       |                              |       | 2,561,040 | 2,689,120 | 2,845,600 | 2,990,720 | 3,144,160 | 3,310,320 | 3,484,240 |

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| CODE  | POSITION TITLE                | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6     | STEP 7     |
|-------|-------------------------------|-------|-----------|-----------|-----------|-----------|-----------|------------|------------|
|       |                               |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000  | 7,575.000  |
| L42NN | DEPARTMENT SAFETY OFFICER     | E00   | 0.000     |           |           |           |           |            |            |
| B15NN | DEPUTY CHIEF OF POLICE        | E00   | 0.000     |           |           |           |           |            |            |
| E32NN | DEPUTY CITY ATTORNEY          | C00   | 0.000     |           |           |           |           |            |            |
| EC7NN | DEPUTY CITY AUDITOR           | E00   | 0.000     |           |           |           |           |            |            |
| F51AN | DEPUTY CITY CLERK I           | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165     | 33.787     |
|       |                               |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200  | 2,702.960  |
|       |                               |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000  | 5,877.000  |
| F51BN | DEPUTY CITY CLERK II          | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787     | 35.570     |
|       |                               |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960  | 2,845.600  |
|       |                               |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000  | 6,187.000  |
| A77NN | DEPUTY CITY MANAGER           | E00   | 0.000     |           |           |           |           |            |            |
| E33NN | DEPUTY CITY PROSECUTOR        | C00   | 0.000     |           |           |           |           |            |            |
| E33AN | DEPUTY CITY PROSECUTOR I      | C00   | 0.000     |           |           |           |           |            |            |
| E33BN | DEPUTY CITY PROSECUTOR II     | C00   | 0.000     |           |           |           |           |            |            |
| E33CN | DEPUTY CITY PROSECUTOR III    | C00   | 0.000     |           |           |           |           |            |            |
| E33DN | DEPUTY CITY PROSECUTOR IV     | C00   | 0.000     |           |           |           |           |            |            |
| TE3NN | DEPUTY CITY PROSECUTOR-NC     | B00   | 0.000     |           |           |           |           |            |            |
| T33NN | DEPUTY CITY PROSECUTOR-NC     | B00   | 0.000     |           |           |           |           |            |            |
| A89NN | DEPUTY DIRECTOR-CIVIL SERVICE | E00   | 0.000     |           |           |           |           |            |            |
| AT7NN | DEPUTY DIRECTOR-DEVEL SVCS    | E00   | 0.000     |           |           |           |           |            |            |
| AS7NN | DEPUTY DIRECTOR/CITY ENGINEER | E00   | 0.000     |           |           |           |           |            |            |
| B20NN | DEPUTY FIRE CHIEF             | E00   | 0.000     |           |           |           |           |            |            |
| AT5NN | DEPUTY FIRE MARSHAL           | 694   | 44.476    | 47.067    | 49.527    | 52.123    | 54.848    | 57.698     | 60.582     |
|       |                               |       | 3,558.080 | 3,765.360 | 3,962.160 | 4,169.840 | 4,387.840 | 4,615.840  | 4,846.560  |
|       |                               |       | 7,736.000 | 8,186.000 | 8,614.000 | 9,066.000 | 9,540.000 | 10,035.000 | 10,537.000 |
| AP5NN | DESKTOP COMPUTING OFFICER     | E00   | 0.000     |           |           |           |           |            |            |
| F32AN | DETENTION OFFICER I           | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023     | 26.295     |
|       |                               |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840  | 2,103.600  |
|       |                               |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000  | 4,573.000  |
| F32BN | DETENTION OFFICER II          | 490   | 22.518    | 23.644    | 25.023    | 26.295    | 27.641    | 29.070     | 30.560     |
|       |                               |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600  | 2,444.800  |
|       |                               |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000  | 5,315.000  |
| E80AN | DEVELOPMENT PROJECT MGR I     | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302    | 41.379     | 43.553     |
|       |                               |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320  | 3,484.240  |
|       |                               |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000  | 7,575.000  |
| E80BN | DEVELOPMENT PROJECT MGR II    | 660   | 34.499    | 36.225    | 38.331    | 40.328    | 42.441    | 44.668     | 46.988     |

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|-------|---------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                 |       | 2,759.920 | 2,898.000 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 |
|       |                                 |       | 6,000.000 | 6,301.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 |
| E80CN | DEVELOPMENT PROJECT MGR III     | 680   | 36.297    | 38.113    | 40.328    | 42.441    | 44.668    | 46.988    | 49.445    |
|       |                                 |       | 2,903.760 | 3,049.040 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 | 3,955.600 |
|       |                                 |       | 6,313.000 | 6,629.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 | 8,600.000 |
| AV8NN | DIR-BUSINESS & PROPERTY DEVEL   | E00   | 0.000     |           |           |           |           |           |           |
| L75NN | DIR-GOV AFFAIRS/STRATEGIC INIT  | E00   | 0.000     |           |           |           |           |           |           |
| A38NN | DIRECTOR OF COMMUNITY DEVELOPMT | E00   | 0.000     |           |           |           |           |           |           |
| A44NN | DIRECTOR OF DEVELOPMENT SVCS    | E00   | 0.000     |           |           |           |           |           |           |
| A65NN | DIRECTOR OF FINANCIAL MGMT      | E00   | 0.000     |           |           |           |           |           |           |
| AD5NN | DIRECTOR OF HEALTH & HUMAN SVC  | E00   | 0.000     |           |           |           |           |           |           |
| A98NN | DIRECTOR OF HUMAN RESOURCES     | E00   | 0.000     |           |           |           |           |           |           |
| A26NN | DIRECTOR OF LIBRARY SERVICES    | E00   | 0.000     |           |           |           |           |           |           |
| A34NN | DIRECTOR OF LONG BEACH AIRPORT  | E00   | 0.000     |           |           |           |           |           |           |
| AR8NN | DIRECTOR OF OIL PROPERTIES/LBE  | E00   | 0.000     |           |           |           |           |           |           |
| A96NN | DIRECTOR OF PRKS REC & MARINE   | E00   | 0.000     |           |           |           |           |           |           |
| A67NN | DIRECTOR OF PUBLIC WORKS        | E00   | 0.000     |           |           |           |           |           |           |
| A11NN | DIRECTOR OF SPECIAL EVENTS      | E00   | 0.000     |           |           |           |           |           |           |
| A66NN | DIRECTOR OF TECHNOLOGY SVCS     | E00   | 0.000     |           |           |           |           |           |           |
| AU7NN | DIRECTOR-DIS PREP/EMER COMM     | E00   | 0.000     |           |           |           |           |           |           |
| A50NN | DIRECTOR-LONG BEACH GAS & OIL   | E00   | 0.000     |           |           |           |           |           |           |
| AM1NN | DISASTER MANAGEMENT OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| L66NN | DIVERSITY & ECON OPRTNTY OFCR   | E00   | 0.000     |           |           |           |           |           |           |
| KA2NN | DIVISION ENGINEER-OIL PROP      | E00   | 0.000     |           |           |           |           |           |           |
| K97NN | DIVISION ENGINEER-PUBLIC WORKS  | E00   | 0.000     |           |           |           |           |           |           |
| E77AN | ECONOMIC DEVELOPMENT SPEC I     | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                                 |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                                 |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| E77BN | ECONOMIC DEVELOPMENT SPEC II    | 600   | 29.670    | 31.155    | 32.968    | 34.651    | 36.467    | 38.331    | 40.328    |
|       |                                 |       | 2,373.600 | 2,492.400 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 |
|       |                                 |       | 5,160.000 | 5,419.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 |
| E77CN | ECONOMIC DEVELOPMENT SPEC III   | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302    | 41.379    | 43.553    |
|       |                                 |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 |
|       |                                 |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 |
| D12N4 | ELECTION EMPLOYEE               | P28   | 11.070    |           |           |           |           |           |           |
| D12N1 | ELECTION EMPLOYEE               | P32   | 11.871    |           |           |           |           |           |           |
| D12N5 | ELECTION EMPLOYEE               | P34   | 12.957    |           |           |           |           |           |           |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| D12N6 | ELECTION EMPLOYEE              | P36   | 14.811    |           |           |           |           |           |            |
| C20NN | ELECTION SUPERVISOR            | 410   | 16.270    | 17.082    | 18.078    | 19.039    | 20.167    | 21.138    | 22.234     |
|       |                                |       | 1,301.600 | 1,366.560 | 1,446.240 | 1,523.120 | 1,613.360 | 1,691.040 | 1,778.720  |
|       |                                |       | 2,830.000 | 2,971.000 | 3,144.000 | 3,311.000 | 3,508.000 | 3,677.000 | 3,867.000  |
| AL4NN | ELECTIONS BUREAU MANAGER       | E00   | 0.000     |           |           |           |           |           |            |
| K89NN | ELECTRICAL ENGINEER            | 644   | 40.213    | 42.555    | 44.723    | 47.067    | 49.527    | 52.123    | 54.729     |
|       |                                |       | 3,217.040 | 3,404.400 | 3,577.840 | 3,765.360 | 3,962.160 | 4,169.840 | 4,378.320  |
|       |                                |       | 6,994.000 | 7,402.000 | 7,779.000 | 8,186.000 | 8,614.000 | 9,066.000 | 9,519.000  |
| K20NN | ELECTRICAL ENGINEERING ASSOC   | 594   | 33.771    | 35.462    | 37.522    | 39.439    | 41.508    | 43.612    | 45.864     |
|       |                                |       | 2,701.680 | 2,836.960 | 3,001.760 | 3,155.120 | 3,320.640 | 3,488.960 | 3,669.120  |
|       |                                |       | 5,874.000 | 6,168.000 | 6,526.000 | 6,860.000 | 7,219.000 | 7,585.000 | 7,977.000  |
| K21NN | ELECTRICAL INSPECTOR           | 534   | 27.676    | 29.062    | 30.752    | 32.333    | 33.962    | 35.756    | 37.579     |
|       |                                |       | 2,214.080 | 2,324.960 | 2,460.160 | 2,586.640 | 2,716.960 | 2,860.480 | 3,006.320  |
|       |                                |       | 4,814.000 | 5,055.000 | 5,349.000 | 5,624.000 | 5,907.000 | 6,219.000 | 6,536.000  |
| I14NN | ELECTRICAL SUPERVISOR          | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787    | 35.570     |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600  |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000  |
| I15NN | ELECTRICIAN                    | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367     |
|       |                                |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360  |
|       |                                |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000  |
| T45NN | ELECTRICIAN-NC                 | M52   | 22.174    | 23.285    | 24.639    | 25.894    | 27.257    | 28.661    | 30.150     |
|       |                                |       | 1,773.920 | 1,862.800 | 1,971.120 | 2,071.520 | 2,180.560 | 2,292.880 | 2,412.000  |
|       |                                |       | 3,857.000 | 4,050.000 | 4,285.000 | 4,504.000 | 4,741.000 | 4,985.000 | 5,244.000  |
| I17AN | ELECTRONIC COMMUNCATN TECH I   | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968     |
|       |                                |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440  |
|       |                                |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000  |
| I17BN | ELECTRONIC COMMUNCATN TECH II  | 540   | 25.517    | 26.792    | 28.357    | 29.815    | 31.367    | 32.968    | 34.651     |
|       |                                |       | 2,041.360 | 2,143.360 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080  |
|       |                                |       | 4,438.000 | 4,660.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000  |
| I17CN | ELECTRONIC COMMUNCATN TECH III | 580   | 28.230    | 29.640    | 31.367    | 32.968    | 34.651    | 36.467    | 38.331     |
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480  |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000  |
| G45NN | EMERGENCY MED EDUCATION COORD  | 750   | 43.504    | 45.679    | 48.340    | 50.824    | 53.466    | 56.283    | 59.204     |
|       |                                |       | 3,480.320 | 3,654.320 | 3,867.200 | 4,065.920 | 4,277.280 | 4,502.640 | 4,736.320  |
|       |                                |       | 7,567.000 | 7,945.000 | 8,408.000 | 8,840.000 | 9,299.000 | 9,789.000 | 10,297.000 |
| G44NN | EMERGENCY MEDICAL EDUCATOR     | 680   | 36.297    | 38.113    | 40.328    | 42.441    | 44.668    | 46.988    | 49.445     |
|       |                                |       | 2,903.760 | 3,049.040 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 | 3,955.600  |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 6,313.000 | 6,629.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 | 8,600.000 |
| DA7NN | EMERGENCY MEDICAL SVCS OFFICER | E00   | 0.000     |           |           |           |           |           |           |
| AQ7NN | EMERGENCY PREPAREDNESS OFFICER | E00   | 0.000     |           |           |           |           |           |           |
| AK1NN | EMPLOYEE ASSISTANCE OFF-POLICE | E00   | 0.000     |           |           |           |           |           |           |
| BC9NN | EMPLOYEE BENEFITS/SVCS OFF     | E00   | 0.000     |           |           |           |           |           |           |
| EB1NN | EMPLOYEE SERVICES ASST-CONF    | 600   | 29.670    | 31.155    | 32.968    | 34.651    | 36.467    | 38.331    | 40.328    |
|       |                                |       | 2,373.600 | 2,492.400 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 |
|       |                                |       | 5,160.000 | 5,419.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 |
| A82NN | EMPLOYMENT SVCS OFCR-CIVIL SVC | E00   | 0.000     |           |           |           |           |           |           |
| L43NN | ENERGY CONSERVATION OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| K22AN | ENGINEERING AIDE I             | 307   | 15.512    | 16.290    | 17.238    | 18.072    | 19.013    | 19.962    | 20.968    |
|       |                                |       | 1,240.960 | 1,303.200 | 1,379.040 | 1,445.760 | 1,521.040 | 1,596.960 | 1,677.440 |
|       |                                |       | 2,698.000 | 2,833.000 | 2,998.000 | 3,143.000 | 3,307.000 | 3,472.000 | 3,647.000 |
| T46AN | ENGINEERING AIDE I-NC          | N09   | 13.783    | 14.473    | 15.314    | 16.058    | 16.892    | 17.733    | 18.630    |
|       |                                |       | 1,102.640 | 1,157.840 | 1,225.120 | 1,284.640 | 1,351.360 | 1,418.640 | 1,490.400 |
|       |                                |       | 2,397.000 | 2,517.000 | 2,664.000 | 2,793.000 | 2,938.000 | 3,084.000 | 3,240.000 |
| K22BN | ENGINEERING AIDE II            | 344   | 17.140    | 17.999    | 19.051    | 20.017    | 21.002    | 22.083    | 23.197    |
|       |                                |       | 1,371.200 | 1,439.920 | 1,524.080 | 1,601.360 | 1,680.160 | 1,766.640 | 1,855.760 |
|       |                                |       | 2,981.000 | 3,131.000 | 3,314.000 | 3,482.000 | 3,653.000 | 3,841.000 | 4,035.000 |
| T46BN | ENGINEERING AIDE II-NC         | N16   | 15.230    | 15.994    | 16.926    | 17.786    | 18.660    | 19.621    | 20.613    |
|       |                                |       | 1,218.400 | 1,279.520 | 1,354.080 | 1,422.880 | 1,492.800 | 1,569.680 | 1,649.040 |
|       |                                |       | 2,649.000 | 2,782.000 | 2,944.000 | 3,093.000 | 3,246.000 | 3,413.000 | 3,585.000 |
| K22CN | ENGINEERING AIDE III           | 419   | 19.636    | 20.618    | 21.815    | 23.001    | 24.273    | 25.537    | 26.907    |
|       |                                |       | 1,570.880 | 1,649.440 | 1,745.200 | 1,840.080 | 1,941.840 | 2,042.960 | 2,152.560 |
|       |                                |       | 3,415.000 | 3,586.000 | 3,794.000 | 4,001.000 | 4,222.000 | 4,442.000 | 4,680.000 |
| T46CN | ENGINEERING AIDE III-NC        | N33   | 17.445    | 18.320    | 19.384    | 20.436    | 21.564    | 22.690    | 23.906    |
|       |                                |       | 1,395.600 | 1,465.600 | 1,550.720 | 1,634.880 | 1,725.120 | 1,815.200 | 1,912.480 |
|       |                                |       | 3,034.000 | 3,186.000 | 3,371.000 | 3,554.000 | 3,751.000 | 3,946.000 | 4,168.000 |
| K95AN | ENGINEERING TECH I             | 464   | 23.276    | 24.440    | 25.859    | 27.121    | 28.504    | 29.961    | 31.511    |
|       |                                |       | 1,862.080 | 1,955.200 | 2,068.720 | 2,169.680 | 2,280.320 | 2,396.880 | 2,520.880 |
|       |                                |       | 4,048.000 | 4,251.000 | 4,498.000 | 4,717.000 | 4,958.000 | 5,211.000 | 5,481.000 |
| K95BN | ENGINEERING TECH II            | 504   | 25.653    | 26.936    | 28.504    | 29.961    | 31.511    | 33.145    | 34.861    |
|       |                                |       | 2,052.240 | 2,154.880 | 2,280.320 | 2,396.880 | 2,520.880 | 2,651.600 | 2,788.880 |
|       |                                |       | 4,462.000 | 4,685.000 | 4,958.000 | 5,211.000 | 5,481.000 | 5,765.000 | 6,063.000 |
| T95N1 | ENGINEERING TECHNICIAN I-NC    | 464   | 23.276    | 24.440    | 25.859    | 27.121    | 28.504    | 29.961    | 31.511    |
|       |                                |       | 1,862.080 | 1,955.200 | 2,068.720 | 2,169.680 | 2,280.320 | 2,396.880 | 2,520.880 |
|       |                                |       | 4,048.000 | 4,251.000 | 4,498.000 | 4,717.000 | 4,958.000 | 5,211.000 | 5,481.000 |

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|-------|----------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| T95N2 | ENGINEERING TECHNICIAN II-NC     | 504   | 25.653    | 26.936    | 28.504    | 29.961    | 31.511    | 33.145    | 34.861    |
|       |                                  |       | 2,052.240 | 2,154.880 | 2,280.320 | 2,396.880 | 2,520.880 | 2,651.600 | 2,788.880 |
|       |                                  |       | 4,462.000 | 4,685.000 | 4,958.000 | 5,211.000 | 5,481.000 | 5,765.000 | 6,063.000 |
| B07NN | ENGINEERING/DEVELOPMENT SVCS OFF | E00   | 0.000     |           |           |           |           |           |           |
| B27NN | ENVIRONMENTAL HEALTH OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| G43AN | ENVIRONMENTAL HEALTH SPEC I      | 480   | 21.973    | 23.072    | 24.414    | 25.634    | 26.937    | 28.357    | 29.815    |
|       |                                  |       | 1,757.840 | 1,845.760 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 |
|       |                                  |       | 3,822.000 | 4,013.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 |
| G43BN | ENVIRONMENTAL HEALTH SPEC II     | 540   | 25.517    | 26.792    | 28.357    | 29.815    | 31.367    | 32.968    | 34.651    |
|       |                                  |       | 2,041.360 | 2,143.360 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 |
|       |                                  |       | 4,438.000 | 4,660.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 |
| G43CN | ENVIRONMENTAL HEALTH SPEC III    | 560   | 26.836    | 28.176    | 29.815    | 31.367    | 32.968    | 34.651    | 36.467    |
|       |                                  |       | 2,146.880 | 2,254.080 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 |
|       |                                  |       | 4,668.000 | 4,901.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 |
| G43DN | ENVIRONMENTAL HEALTH SPEC IV     | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                                  |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                                  |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| T69N1 | ENVIRONMENTAL HLTH SPCLST I-NC   | 480   | 21.973    | 23.072    | 24.414    | 25.634    | 26.937    | 28.357    | 29.815    |
|       |                                  |       | 1,757.840 | 1,845.760 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 |
|       |                                  |       | 3,822.000 | 4,013.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 |
| E91NN | ENVIRONMENTAL PLANNING OFFICER   | E00   | 0.000     |           |           |           |           |           |           |
| AT2NN | ENVIRONMENTAL SPECIALIST ASSOC   | 594   | 33.771    | 35.462    | 37.522    | 39.439    | 41.508    | 43.612    | 45.864    |
|       |                                  |       | 2,701.680 | 2,836.960 | 3,001.760 | 3,155.120 | 3,320.640 | 3,488.960 | 3,669.120 |
|       |                                  |       | 5,874.000 | 6,168.000 | 6,526.000 | 6,860.000 | 7,219.000 | 7,585.000 | 7,977.000 |
| G03NN | EPIDEMIOLOGIST                   | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968    |
|       |                                  |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 |
|       |                                  |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |
| G03NA | EPIDEMIOLOGIST-SUPERVISOR        | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                                  |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                                  |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| AF1NN | EQUAL EMPLOYMENT/ADA OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| I06AN | EQUIPMENT MECHANIC I             | 480   | 21.973    | 23.072    | 24.414    | 25.634    | 26.937    | 28.357    | 29.815    |
|       |                                  |       | 1,757.840 | 1,845.760 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 |
|       |                                  |       | 3,822.000 | 4,013.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 |
| T34AN | EQUIPMENT MECHANIC I-NC          | M46   | 20.579    | 21.609    | 22.869    | 24.049    | 25.280    | 26.571    | 27.945    |
|       |                                  |       | 1,646.320 | 1,728.720 | 1,829.520 | 1,923.920 | 2,022.400 | 2,125.680 | 2,235.600 |
|       |                                  |       | 3,579.000 | 3,758.000 | 3,978.000 | 4,183.000 | 4,397.000 | 4,621.000 | 4,860.000 |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| I06BN | EQUIPMENT MECHANIC II          | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                                |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                                |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| T34BN | EQUIPMENT MECHANIC II-NC       | M50   | 21.642    | 22.724    | 24.049    | 25.280    | 26.571    | 27.945    | 29.375    |
|       |                                |       | 1,731.360 | 1,817.920 | 1,923.920 | 2,022.400 | 2,125.680 | 2,235.600 | 2,350.000 |
|       |                                |       | 3,764.000 | 3,952.000 | 4,183.000 | 4,397.000 | 4,621.000 | 4,860.000 | 5,109.000 |
| J18AN | EQUIPMENT OPERATOR I           | 370   | 16.607    | 17.437    | 18.452    | 19.373    | 20.346    | 21.426    | 22.696    |
|       |                                |       | 1,328.560 | 1,394.960 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 |
|       |                                |       | 2,888.000 | 3,033.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 |
| T35AN | EQUIPMENT OPERATOR I-NC        | M21   | 15.963    | 16.761    | 17.738    | 18.622    | 19.559    | 20.595    | 21.816    |
|       |                                |       | 1,277.040 | 1,340.880 | 1,419.040 | 1,489.760 | 1,564.720 | 1,647.600 | 1,745.280 |
|       |                                |       | 2,776.000 | 2,915.000 | 3,085.000 | 3,239.000 | 3,402.000 | 3,582.000 | 3,794.000 |
| J18BN | EQUIPMENT OPERATOR II          | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                                |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                                |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| T35BN | EQUIPMENT OPERATOR II-NC       | M31   | 17.602    | 18.480    | 19.559    | 20.595    | 21.816    | 22.869    | 24.049    |
|       |                                |       | 1,408.160 | 1,478.400 | 1,564.720 | 1,647.600 | 1,745.280 | 1,829.520 | 1,923.920 |
|       |                                |       | 3,061.000 | 3,214.000 | 3,402.000 | 3,582.000 | 3,794.000 | 3,978.000 | 4,183.000 |
| J18CN | EQUIPMENT OPERATOR III         | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |
|       |                                |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                                |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| T35CN | EQUIPMENT OPERATOR III-NC      | M37   | 19.126    | 20.082    | 21.249    | 22.361    | 23.468    | 24.639    | 25.894    |
|       |                                |       | 1,530.080 | 1,606.560 | 1,699.920 | 1,788.880 | 1,877.440 | 1,971.120 | 2,071.520 |
|       |                                |       | 3,327.000 | 3,493.000 | 3,696.000 | 3,889.000 | 4,082.000 | 4,285.000 | 4,504.000 |
| L80AN | EVENTS COORDINATOR I           | 470   | 21.407    | 22.477    | 23.789    | 25.023    | 26.295    | 27.641    | 29.070    |
|       |                                |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                                |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| L80BN | EVENTS COORDINATOR II          | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                                |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                                |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| D82NN | EXEC ASST TO ASST CTY MGR      | E00   | 0.000     |           |           |           |           |           |           |
| D83NN | EXEC ASST TO CITY MANAGER      | E00   | 0.000     |           |           |           |           |           |           |
| AU1NN | EXEC DIR-RGNL WRKFRC INVST BRD | E00   | 0.000     |           |           |           |           |           |           |
| D94NN | EXECUTIVE ASSISTANT            | E00   | 0.000     |           |           |           |           |           |           |
| AS6NN | EXECUTIVE ASST-CITY ATTORNEY   | E00   | 0.000     |           |           |           |           |           |           |
| A59NN | EXECUTIVE ASST/MAYOR & COUNCIL | E00   | 0.000     |           |           |           |           |           |           |
| A88NN | EXECUTIVE DIRECTOR-CIVIL SVC   | E00   | 0.000     |           |           |           |           |           |           |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| DB4NN | EXECUTIVE SECRETARY-CONF       | B00   | 0.000     |           |           |           |           |           |           |
| B51NN | FACILITIES MANAGEMENT OFFICER  | E00   | 0.000     |           |           |           |           |           |           |
| ED4NN | FINANCIAL CONTROLS ANALYST     | 630   | 32,013    | 33,614    | 35,570    | 37,384    | 39,302    | 41,379    | 43,553    |
|       |                                |       | 2,561,040 | 2,689,120 | 2,845,600 | 2,990,720 | 3,144,160 | 3,310,320 | 3,484,240 |
|       |                                |       | 5,568,000 | 5,846,000 | 6,187,000 | 6,502,000 | 6,836,000 | 7,197,000 | 7,575,000 |
| ED3AN | FINANCIAL MGMT ANALYST I-CONF  | 630   | 32,013    | 33,614    | 35,570    | 37,384    | 39,302    | 41,379    | 43,553    |
|       |                                |       | 2,561,040 | 2,689,120 | 2,845,600 | 2,990,720 | 3,144,160 | 3,310,320 | 3,484,240 |
|       |                                |       | 5,568,000 | 5,846,000 | 6,187,000 | 6,502,000 | 6,836,000 | 7,197,000 | 7,575,000 |
| ED3BN | FINANCIAL MGMT ANALYST II-CONF | 660   | 34,499    | 36,225    | 38,331    | 40,328    | 42,441    | 44,668    | 46,988    |
|       |                                |       | 2,759,920 | 2,898,000 | 3,066,480 | 3,226,240 | 3,395,280 | 3,573,440 | 3,759,040 |
|       |                                |       | 6,000,000 | 6,301,000 | 6,667,000 | 7,014,000 | 7,382,000 | 7,769,000 | 8,173,000 |
| BH1NN | FINANCIAL SERVICES OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| AN2NN | FINANCIAL SVCS OFFICER-COM DEV | E00   | 0.000     |           |           |           |           |           |           |
| AR5NN | FINANCIAL SYS INTEGRATION OFF  | E00   | 0.000     |           |           |           |           |           |           |
| AM6NN | FINANCIAL SYSTEMS OFFICER      | E00   | 0.000     |           |           |           |           |           |           |
| F07NN | FINGERPRINT CLASSIFIER         | 430   | 19,283    | 20,248    | 21,426    | 22,696    | 23,789    | 25,023    | 26,295    |
|       |                                |       | 1,542,640 | 1,619,840 | 1,714,080 | 1,815,680 | 1,903,120 | 2,001,840 | 2,103,600 |
|       |                                |       | 3,354,000 | 3,522,000 | 3,727,000 | 3,947,000 | 4,138,000 | 4,352,000 | 4,573,000 |
| F08NN | FIRE BOAT OPERATOR             | 105   | 35,219    | 37,174    | 39,295    | 41,465    | 43,805    |           |           |
|       |                                |       | 2,817,520 | 2,973,920 | 3,143,600 | 3,317,200 | 3,504,400 |           |           |
|       |                                |       | 6,126,000 | 6,466,000 | 6,835,000 | 7,212,000 | 7,619,000 |           |           |
| F09NN | FIRE CAPTAIN                   | 155   | 42,319    | 44,739    | 47,195    | 49,833    | 52,601    |           |           |
|       |                                |       | 3,385,520 | 3,579,120 | 3,775,600 | 3,986,640 | 4,208,080 |           |           |
|       |                                |       | 7,360,000 | 7,781,000 | 8,209,000 | 8,667,000 | 9,149,000 |           |           |
| A49NN | FIRE CHIEF                     | E00   | 0.000     |           |           |           |           |           |           |
| F10NN | FIRE ENGINEER                  | 105   | 35,219    | 37,174    | 39,295    | 41,465    | 43,805    |           |           |
|       |                                |       | 2,817,520 | 2,973,920 | 3,143,600 | 3,317,200 | 3,504,400 |           |           |
|       |                                |       | 6,126,000 | 6,466,000 | 6,835,000 | 7,212,000 | 7,619,000 |           |           |
| F64NN | FIRE RECRUIT                   | 045   | 28,139    |           |           |           |           |           |           |
|       |                                |       | 2,251,120 |           |           |           |           |           |           |
|       |                                |       | 4,894,000 |           |           |           |           |           |           |
| F65NN | FIRE RECRUIT (SAFETY)          | 045   | 28,139    |           |           |           |           |           |           |
|       |                                |       | 2,251,120 |           |           |           |           |           |           |
|       |                                |       | 4,894,000 |           |           |           |           |           |           |
| T66NN | FIRE SAFETY SPECIALIST-NC      | 055   | 31,265    | 32,935    | 34,646    | 36,469    | 38,395    |           |           |
|       |                                |       | 2,501,200 | 2,634,800 | 2,771,680 | 2,917,520 | 3,071,600 |           |           |
|       |                                |       | 5,438,000 | 5,728,000 | 6,026,000 | 6,343,000 | 6,678,000 |           |           |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| F11NN | FIREFIGHTER                    | 055   | 31.265    | 32.935    | 34.646    | 36.469    | 38.395    |           |           |
|       |                                |       | 2,501.200 | 2,634.800 | 2,771.680 | 2,917.520 | 3,071.600 |           |           |
|       |                                |       | 5,438.000 | 5,728.000 | 6,026.000 | 6,343.000 | 6,678.000 |           |           |
| F60NN | FIREFIGHTER TRAINEE            | B00   | 0.000     |           |           |           |           |           |           |
| F113B | FIREFIGHTER-DISPATCH SUPV-IP 2 | 055   | 31.265    | 32.935    | 34.646    | 36.469    | 38.395    |           |           |
|       |                                |       | 2,501.200 | 2,634.800 | 2,771.680 | 2,917.520 | 3,071.600 |           |           |
|       |                                |       | 5,438.000 | 5,728.000 | 6,026.000 | 6,343.000 | 6,678.000 |           |           |
| A08NN | FLEET FINANCE OFFICER          | E00   | 0.000     |           |           |           |           |           |           |
| I69NN | FLEET SERVICES SUPERVISOR      | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                                |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                                |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| I69AN | FLEET SERVICES SUPERVISOR I    | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787    | 35.570    |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| I69BN | FLEET SERVICES SUPERVISOR II   | 620   | 31.184    | 32.744    | 34.651    | 36.467    | 38.331    | 40.328    | 42.441    |
|       |                                |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 |
|       |                                |       | 5,424.000 | 5,695.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 |
| F71NN | FORENSIC SCIENCE SVCS ADMINSTR | E00   | 0.000     |           |           |           |           |           |           |
| F16AN | FORENSIC SPECIALIST I          | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                                |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                                |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| F16BN | FORENSIC SPECIALIST II         | 580   | 28.230    | 29.640    | 31.367    | 32.968    | 34.651    | 36.467    | 38.331    |
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 |
| TB3BN | FORENSIC SPECIALIST II-NC      | M68   | 25.794    | 27.086    | 28.661    | 30.150    | 31.689    | 33.309    | 35.056    |
|       |                                |       | 2,063.520 | 2,166.880 | 2,292.880 | 2,412.000 | 2,535.120 | 2,664.720 | 2,804.480 |
|       |                                |       | 4,486.000 | 4,711.000 | 4,985.000 | 5,244.000 | 5,512.000 | 5,793.000 | 6,097.000 |
| F67NN | FORENSIC SPECIALIST SUPERVISOR | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302    | 41.379    | 43.553    |
|       |                                |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 |
|       |                                |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 |
| J23AN | GARAGE SERVICE ATTENDANT I     | 370   | 16.607    | 17.437    | 18.452    | 19.373    | 20.346    | 21.426    | 22.696    |
|       |                                |       | 1,328.560 | 1,394.960 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 |
|       |                                |       | 2,888.000 | 3,033.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 |
| T95AN | GARAGE SERVICE ATTENDANT I-NC  | M21   | 15.963    | 16.761    | 17.738    | 18.622    | 19.559    | 20.595    | 21.816    |
|       |                                |       | 1,277.040 | 1,340.880 | 1,419.040 | 1,489.760 | 1,564.720 | 1,647.600 | 1,745.280 |
|       |                                |       | 2,776.000 | 2,915.000 | 3,085.000 | 3,239.000 | 3,402.000 | 3,582.000 | 3,794.000 |
| J23BN | GARAGE SERVICE ATTENDANT II    | 390   | 17.433    | 18.306    | 19.373    | 20.346    | 21.426    | 22.696    | 23.789    |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 1,394.640 | 1,464.480 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 |
|       |                                |       | 3,032.000 | 3,184.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 |
| J23CN | GARAGE SERVICE ATTENDANT III   | 450   | 20.427    | 21.448    | 22.696    | 23.789    | 25.023    | 26.295    | 27.641    |
|       |                                |       | 1,634.160 | 1,715.840 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 |
|       |                                |       | 3,553.000 | 3,730.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 |
| I22NN | GARAGE SUPERVISOR              | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787    | 35.570    |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| I73BN | GARAGE SVC ATTENDANT II-TOWING | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                                |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                                |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| J24AN | GARDENER I                     | 360   | 16.197    | 17.007    | 17.998    | 18.905    | 19.861    | 20.861    | 22.106    |
|       |                                |       | 1,295.760 | 1,360.560 | 1,439.840 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 |
|       |                                |       | 2,817.000 | 2,958.000 | 3,130.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 |
| TA9AN | GARDENER I-NC                  | M20   | 15.569    | 16.350    | 17.302    | 18.171    | 19.091    | 20.051    | 21.249    |
|       |                                |       | 1,245.520 | 1,308.000 | 1,384.160 | 1,453.680 | 1,527.280 | 1,604.080 | 1,699.920 |
|       |                                |       | 2,708.000 | 2,844.000 | 3,009.000 | 3,160.000 | 3,320.000 | 3,487.000 | 3,696.000 |
| J24BN | GARDENER II                    | 390   | 17.433    | 18.306    | 19.373    | 20.346    | 21.426    | 22.696    | 23.789    |
|       |                                |       | 1,394.640 | 1,464.480 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 |
|       |                                |       | 3,032.000 | 3,184.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 |
| F52AN | GAS CONSTRUCTION WORKER I      | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                                |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                                |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| F52BN | GAS CONSTRUCTION WORKER II     | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                                |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| F52CN | GAS CONSTRUCTION WORKER III    | 482   | 22.709    | 23.843    | 25.228    | 26.497    | 27.844    | 29.294    | 30.808    |
|       |                                |       | 1,816.720 | 1,907.440 | 2,018.240 | 2,119.760 | 2,227.520 | 2,343.520 | 2,464.640 |
|       |                                |       | 3,950.000 | 4,147.000 | 4,388.000 | 4,609.000 | 4,843.000 | 5,095.000 | 5,358.000 |
| L30AN | GAS DISTRIBUTION SUPERVISOR I  | 580   | 28.230    | 29.640    | 31.367    | 32.968    | 34.651    | 36.467    | 38.331    |
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 |
| L30BN | GAS DISTRIBUTION SUPERVISOR II | 620   | 31.184    | 32.744    | 34.651    | 36.467    | 38.331    | 40.328    | 42.441    |
|       |                                |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 |
|       |                                |       | 5,424.000 | 5,695.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 |
| L07AN | GAS FIELD SERVICE REP I        | 390   | 17.433    | 18.306    | 19.373    | 20.346    | 21.426    | 22.696    | 23.789    |
|       |                                |       | 1,394.640 | 1,464.480 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 3,032.000 | 3,184.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 |
| L07BN | GAS FIELD SERVICE REP II       | 430   | 19,283    | 20,248    | 21,426    | 22,696    | 23,789    | 25,023    | 26,295    |
|       |                                |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| L07CN | GAS FIELD SERVICE REP III      | 482   | 22,709    | 23,843    | 25,228    | 26,497    | 27,844    | 29,294    | 30,808    |
|       |                                |       | 1,816.720 | 1,907.440 | 2,018.240 | 2,119.760 | 2,227.520 | 2,343.520 | 2,464.640 |
|       |                                |       | 3,950.000 | 4,147.000 | 4,388.000 | 4,609.000 | 4,843.000 | 5,095.000 | 5,358.000 |
| T68NN | GAS FIELD SVC REP I-NC         | M24   | 16,354    | 17,172    | 18,171    | 19,091    | 20,051    | 21,249    | 22,361    |
|       |                                |       | 1,308.320 | 1,373.760 | 1,453.680 | 1,527.280 | 1,604.080 | 1,699.920 | 1,788.880 |
|       |                                |       | 2,844.000 | 2,987.000 | 3,160.000 | 3,320.000 | 3,487.000 | 3,696.000 | 3,889.000 |
| L33NN | GAS INSTRUMENT TECHNICIAN      | 500   | 23,070    | 24,221    | 25,634    | 26,937    | 28,357    | 29,815    | 31,367    |
|       |                                |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                                |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| L33AN | GAS INSTRUMENT TECHNICIAN I    | 500   | 23,070    | 24,221    | 25,634    | 26,937    | 28,357    | 29,815    | 31,367    |
|       |                                |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                                |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| L33BN | GAS INSTRUMENT TECHNICIAN II   | 550   | 26,162    | 27,470    | 29,070    | 30,560    | 32,165    | 33,787    | 35,570    |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| L09AN | GAS MAINTENANCE SUPERVISOR I   | 580   | 28,230    | 29,640    | 31,367    | 32,968    | 34,651    | 36,467    | 38,331    |
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,794.000 | 6,027.000 | 6,343.000 | 6,667.000 |
| L09BN | GAS MAINTENANCE SUPERVISOR II  | 620   | 31,184    | 32,744    | 34,651    | 36,467    | 38,331    | 40,328    | 42,441    |
|       |                                |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 |
|       |                                |       | 5,424.000 | 5,695.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 |
| AM9NN | GAS MARKETING ENGINEER         | E00   | 0.000     |           |           |           |           |           |           |
| L31NN | GAS MEASUREMENT ASSISTANT      | 470   | 21,407    | 22,477    | 23,789    | 25,023    | 26,295    | 27,641    | 29,070    |
|       |                                |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                                |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| L13NN | GAS ORIFICE METER TECH         | 490   | 22,518    | 23,644    | 25,023    | 26,295    | 27,641    | 29,070    | 30,560    |
|       |                                |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 | 2,444.800 |
|       |                                |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 | 5,315.000 |
| M11NN | GAS PIPELINE WLDOR LAYOUT FTR  | 580   | 28,230    | 29,640    | 31,367    | 32,968    | 34,651    | 36,467    | 38,331    |
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,794.000 | 6,027.000 | 6,343.000 | 6,667.000 |
|       |                                |       | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
| L11NN | GAS SYSTEMS CONTROL SUPERVISOR | 590   | 28,945    | 30,395    | 32,165    | 33,787    | 35,570    | 37,384    | 39,302    |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                                |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| ED7NN | GEN LIABILITY CLAIMS ADJUSTER  | 523   | 29.609    | 31.171    | 32.776    | 34.479    | 36.238    |           |           |
|       |                                |       | 2,368.720 | 2,493.680 | 2,622.080 | 2,758.320 | 2,899.040 |           |           |
|       |                                |       | 5,150.000 | 5,422.000 | 5,701.000 | 5,997.000 | 6,303.000 |           |           |
| AM0NN | GEN SUPT-PARKS/MARINE MAINT    | E00   | 0.000     |           |           |           |           |           |           |
| L67NN | GEN SUPT-RECREATION            | E00   | 0.000     |           |           |           |           |           |           |
| E37NN | GENERAL LIBRARIAN              | 560   | 26.836    | 28.176    | 29.815    | 31.367    | 32.968    | 34.651    | 36.467    |
|       |                                |       | 2,146.880 | 2,254.080 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 |
|       |                                |       | 4,668.000 | 4,901.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 |
| E37AN | GENERAL LIBRARIAN I            | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                                |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                                |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| T89AN | GENERAL LIBRARIAN I-NC         | M66   | 25.151    | 26.406    | 27.945    | 29.375    | 30.917    | 32.481    | 34.189    |
|       |                                |       | 2,012.080 | 2,112.480 | 2,235.600 | 2,350.000 | 2,473.360 | 2,598.480 | 2,735.120 |
|       |                                |       | 4,374.000 | 4,593.000 | 4,860.000 | 5,109.000 | 5,377.000 | 5,649.000 | 5,946.000 |
| E37BN | GENERAL LIBRARIAN II           | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787    | 35.570    |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| J78AN | GENERAL MAINT SUPERVISOR I     | 470   | 21.407    | 22.477    | 23.789    | 25.023    | 26.295    | 27.641    | 29.070    |
|       |                                |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                                |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| J78BN | GENERAL MAINT SUPERVISOR II    | 510   | 23.665    | 24.849    | 26.295    | 27.641    | 29.070    | 30.560    | 32.165    |
|       |                                |       | 1,893.200 | 1,987.920 | 2,103.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 |
|       |                                |       | 4,116.000 | 4,322.000 | 4,573.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 |
| I23NN | GENERAL MAINTENANCE ASSISTANT  | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                                |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                                |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| AR9NN | GENERAL SUPT OF OPERATIONS     | E00   | 0.000     |           |           |           |           |           |           |
| AH8NN | GENERAL SUPT-COMM PARK PROG    | E00   | 0.000     |           |           |           |           |           |           |
| AT6NN | GENERAL SUPT-DEVELOPMENT SVCS  | E00   | 0.000     |           |           |           |           |           |           |
| I63NN | GENERAL SUPT-FLEET SERVICES    | E00   | 0.000     |           |           |           |           |           |           |
| EE1AN | GEOGRAPHIC INFO SYS ANALYST I  | 527   | 27.590    | 28.971    | 30.658    | 32.241    | 33.894    | 35.674    | 37.476    |
|       |                                |       | 2,207.200 | 2,317.680 | 2,452.640 | 2,579.280 | 2,711.520 | 2,853.920 | 2,998.080 |
|       |                                |       | 4,799.000 | 5,039.000 | 5,332.000 | 5,608.000 | 5,895.000 | 6,205.000 | 6,518.000 |
| EE1BN | GEOGRAPHIC INFO SYS ANALYST II | 564   | 29.763    | 31.251    | 33.070    | 34.791    | 36.564    | 38.435    | 40.452    |
|       |                                |       | 2,381.040 | 2,500.080 | 2,645.600 | 2,783.280 | 2,925.120 | 3,074.800 | 3,236.160 |

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|-------|---------------------------------|-------|-----------|-----------|------------|------------|------------|------------|------------|
|       |                                 |       | 5,177.000 | 5,435.000 | 5,752.000  | 6,051.000  | 6,360.000  | 6,685.000  | 7,036.000  |
| EE1CN | GEOGRAPHIC INFO SYS ANALYST III | 597   | 32,908    | 34,556    | 36,564     | 38,435     | 40,452     | 42,512     | 44,729     |
|       |                                 |       | 2,632.640 | 2,764.480 | 2,925.120  | 3,074.800  | 3,236.160  | 3,400.960  | 3,578.320  |
|       |                                 |       | 5,724.000 | 6,010.000 | 6,360.000  | 6,685.000  | 7,036.000  | 7,394.000  | 7,780.000  |
| EF1AN | GEOGRAPHIC INFO SYS TECH I      | 460   | 20,937    | 21,981    | 23,263     | 24,414     | 25,634     | 26,937     | 28,357     |
|       |                                 |       | 1,674.960 | 1,758.480 | 1,861.040  | 1,953.120  | 2,050.720  | 2,154.960  | 2,268.560  |
|       |                                 |       | 3,642.000 | 3,823.000 | 4,046.000  | 4,246.000  | 4,458.000  | 4,685.000  | 4,932.000  |
| EF1BN | GEOGRAPHIC INFO SYS TECH II     | 500   | 23,070    | 24,221    | 25,634     | 26,937     | 28,357     | 29,815     | 31,367     |
|       |                                 |       | 1,845.600 | 1,937.680 | 2,050.720  | 2,154.960  | 2,268.560  | 2,385.200  | 2,509.360  |
|       |                                 |       | 4,013.000 | 4,213.000 | 4,458.000  | 4,685.000  | 4,932.000  | 5,186.000  | 5,456.000  |
| K25NN | GEOLOGIST                       | 747   | 47,071    | 49,427    | 52,305     | 54,997     | 57,857     | 60,903     | 64,063     |
|       |                                 |       | 3,765.680 | 3,954.160 | 4,184.400  | 4,399.760  | 4,628.560  | 4,872.240  | 5,125.040  |
|       |                                 |       | 8,187.000 | 8,597.000 | 9,097.000  | 9,566.000  | 10,063.000 | 10,593.000 | 11,142.000 |
| K25AN | GEOLOGIST I                     | 747   | 47,071    | 49,427    | 52,305     | 54,997     | 57,857     | 60,903     | 64,063     |
|       |                                 |       | 3,765.680 | 3,954.160 | 4,184.400  | 4,399.760  | 4,628.560  | 4,872.240  | 5,125.040  |
|       |                                 |       | 8,187.000 | 8,597.000 | 9,097.000  | 9,566.000  | 10,063.000 | 10,593.000 | 11,142.000 |
| K25BN | GEOLOGIST II                    | 787   | 52,073    | 54,674    | 57,857     | 60,903     | 64,063     | 67,409     | 70,921     |
|       |                                 |       | 4,165.840 | 4,373.920 | 4,628.560  | 4,872.240  | 5,125.040  | 5,392.720  | 5,673.680  |
|       |                                 |       | 9,057.000 | 9,509.000 | 10,063.000 | 10,593.000 | 11,142.000 | 11,724.000 | 12,335.000 |
| C49NN | GRANTS ACCOUNTING OFFICER       | E00   | 0.000     |           |            |            |            |            |            |
| T36AN | GROUNDSKEEPER I-NC              | M07   | 13.132    | 13.791    | 14.596     | 15.330     | 16.066     | 16.874     | 17.738     |
|       |                                 |       | 1,050.560 | 1,103.280 | 1,167.680  | 1,226.400  | 1,285.280  | 1,349.920  | 1,419.040  |
|       |                                 |       | 2,284.000 | 2,399.000 | 2,539.000  | 2,666.000  | 2,794.000  | 2,935.000  | 3,085.000  |
| T36BN | GROUNDSKEEPER II-NC             | M19   | 14.457    | 15.178    | 16.066     | 16.874     | 17.738     | 18.622     | 19.559     |
|       |                                 |       | 1,156.560 | 1,214.240 | 1,285.280  | 1,349.920  | 1,419.040  | 1,489.760  | 1,564.720  |
|       |                                 |       | 2,514.000 | 2,640.000 | 2,794.000  | 2,935.000  | 3,085.000  | 3,239.000  | 3,402.000  |
| AQ5NN | GROUPWARE APPLICATIONS OFFICER  | E00   | 0.000     |           |            |            |            |            |            |
| F14NN | HANDWRITING EXAMINER-MISC       | 640   | 32,822    | 34,465    | 36,467     | 38,331     | 40,328     | 42,441     | 44,668     |
|       |                                 |       | 2,625.760 | 2,757.200 | 2,917.360  | 3,066.480  | 3,226.240  | 3,395.280  | 3,573.440  |
|       |                                 |       | 5,709.000 | 5,994.000 | 6,343.000  | 6,667.000  | 7,014.000  | 7,382.000  | 7,769.000  |
| F13NN | HANDWRITING EXAMINER-SAFETY     | 070   | 37,673    | 39,731    | 41,891     | 44,099     | 46,457     |            |            |
|       |                                 |       | 3,053.000 | 3,275.000 | 3,523.000  | 3,807.000  | 4,115.000  |            |            |
|       |                                 |       | 6,533.000 | 6,910.000 | 7,349.000  | 7,870.000  | 8,080.000  |            |            |
| G42AN | HAZARDOUS MATERIALS SPEC I      | 560   | 26,836    | 28,176    | 29,815     | 31,367     | 32,968     | 34,651     | 36,467     |
|       |                                 |       | 2,146.880 | 2,254.080 | 2,385.200  | 2,509.360  | 2,637.440  | 2,772.080  | 2,917.360  |
|       |                                 |       | 4,668.000 | 4,901.000 | 5,186.000  | 5,456.000  | 5,734.000  | 6,027.000  | 6,343.000  |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| G42BN | HAZARDOUS MATERIALS SPEC II    | 590   | 28,945    | 30,395    | 32,165    | 33,787    | 35,570    | 37,384    | 39,302    |
|       |                                |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                                |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| G39NN | HAZARDOUS WASTE COORDINATOR    | 590   | 28,945    | 30,395    | 32,165    | 33,787    | 35,570    | 37,384    | 39,302    |
|       |                                |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                                |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| AD7NN | HAZARDOUS WASTE OPTNS OFFICER  | E00   | 0.000     |           |           |           |           |           |           |
| G49AN | HEALTH EDUCATOR I              | 310   | 14,354    | 15,071    | 15,947    | 16,714    | 17,554    | 18,452    | 19,373    |
|       |                                |       | 1,148.320 | 1,205.680 | 1,275.760 | 1,337.120 | 1,404.320 | 1,476.160 | 1,549.840 |
|       |                                |       | 2,497.000 | 2,621.000 | 2,774.000 | 2,907.000 | 3,053.000 | 3,209.000 | 3,370.000 |
| G49BN | HEALTH EDUCATOR II             | 450   | 20,427    | 21,448    | 22,696    | 23,789    | 25,023    | 26,295    | 27,641    |
|       |                                |       | 1,634.160 | 1,715.840 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 |
|       |                                |       | 3,553.000 | 3,730.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 |
| AU3NN | HEALTH PROMOTION OFFICER       | E00   | 0.000     |           |           |           |           |           |           |
| I24NN | HELICOPTER MECHANIC            | 580   | 28,230    | 29,640    | 31,367    | 32,968    | 34,651    | 36,467    | 38,331    |
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 |
| AE3NN | HISTORIC PRESERVATION OFFICER  | E00   | 0.000     |           |           |           |           |           |           |
| BF8NN | HISTORIC SITES OFFICER         | E00   | 0.000     |           |           |           |           |           |           |
| G09NN | HOMELESS SERVICES OFFICER      | E00   | 0.000     |           |           |           |           |           |           |
| AT9NN | HOUSING ADMINISTRATOR          | E00   | 0.000     |           |           |           |           |           |           |
| HS1AN | HOUSING AIDE I                 | 350   | 15,796    | 16,587    | 17,554    | 18,452    | 19,373    | 20,346    | 21,426    |
|       |                                |       | 1,263.680 | 1,326.960 | 1,404.320 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 |
|       |                                |       | 2,747.000 | 2,885.000 | 3,053.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 |
| HS1BN | HOUSING AIDE II                | 380   | 17,011    | 17,865    | 18,905    | 19,861    | 20,861    | 22,106    | 23,263    |
|       |                                |       | 1,360.880 | 1,429.200 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 |
|       |                                |       | 2,959.000 | 3,107.000 | 3,286.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 |
| C39NN | HOUSING ASSISTANCE COORDINATOR | 550   | 26,162    | 27,470    | 29,070    | 30,560    | 32,165    | 33,787    | 35,570    |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| B73NN | HOUSING ASSISTANCE OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| AI4NN | HOUSING DEVELOPMENT OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| L59NN | HOUSING OPERATIONS OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| E39NN | HOUSING REHABILITATION CNSLR   | 550   | 26,162    | 27,470    | 29,070    | 30,560    | 32,165    | 33,787    | 35,570    |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| AI5NN | HOUSING REHABILITATION OFCR    | E00   | 0.000     |           |           |           |           |           |           |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AT4NN | HOUSING REHABILITATION OFFICER | E00   | 0.000     |           |           |           |           |           |           |
| B34NN | HOUSING REHABILITATION OFFICER | E00   | 0.000     |           |           |           |           |           |           |
| E40AN | HOUSING REHABILITATION SUPV I  | 580   | 28.230    | 29.640    | 31.367    | 32.968    | 34.651    | 36.467    | 38.331    |
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 |
| E40BN | HOUSING REHABILITATION SUPV II | 610   | 30.410    | 31.931    | 33.787    | 35.570    | 37.384    | 39.302    | 41.379    |
|       |                                |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 |
|       |                                |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 |
| H66AN | HOUSING SPECIALIST I           | 400   | 17.873    | 18.766    | 19.861    | 20.861    | 22.106    | 23.263    | 24.414    |
|       |                                |       | 1,429.840 | 1,501.280 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 |
|       |                                |       | 3,109.000 | 3,264.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 |
| H66BN | HOUSING SPECIALIST II          | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                                |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| H66CN | HOUSING SPECIALIST III         | 460   | 20.937    | 21.981    | 23.263    | 24.414    | 25.634    | 26.937    | 28.357    |
|       |                                |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                                |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| L74NN | HUMAN DIGNITY OFFICER          | E00   | 0.000     |           |           |           |           |           |           |
| A99NN | HUMAN RESOURCES OFFICER        | E00   | 0.000     |           |           |           |           |           |           |
| TA2NN | IDENTIFICATION OFFICER-NC      | 050   | 33.939    | 35.829    | 37.767    | 39.842    | 42.026    |           |           |
|       |                                |       | 2,715.120 | 2,866.320 | 3,021.360 | 3,187.360 | 3,362.080 |           |           |
|       |                                |       | 5,903.000 | 6,232.000 | 6,569.000 | 6,930.000 | 7,310.000 |           |           |
| G36NN | INDUSTRIAL HYGIENE OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| B50NN | INSPECTION SERVICES OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| J21NN | INSTITUTIONAL COOK             | 390   | 17.433    | 18.306    | 19.373    | 20.346    | 21.426    | 22.696    | 23.789    |
|       |                                |       | 1,394.640 | 1,464.480 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 |
|       |                                |       | 3,032.000 | 3,184.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 |
| TB0NN | INSTITUTIONAL COOK-NC          | M26   | 16.757    | 17.595    | 18.622    | 19.559    | 20.595    | 21.816    | 22.869    |
|       |                                |       | 1,340.560 | 1,407.600 | 1,489.760 | 1,564.720 | 1,647.600 | 1,745.280 | 1,829.520 |
|       |                                |       | 2,915.000 | 3,060.000 | 3,239.000 | 3,402.000 | 3,582.000 | 3,794.000 | 3,978.000 |
| E74NN | INTELLIGENCE ANALYST           | 610   | 30.410    | 31.931    | 33.787    | 35.570    | 37.384    | 39.302    | 41.379    |
|       |                                |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 |
|       |                                |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 |
| E41AN | INVESTIGATOR I                 | 593   | 36.260    | 38.074    | 39.976    | 41.976    | 44.073    |           |           |
|       |                                |       | 2,900.800 | 3,045.920 | 3,198.080 | 3,358.080 | 3,525.840 |           |           |
|       |                                |       | 6,307.000 | 6,622.000 | 6,953.000 | 7,301.000 | 7,666.000 |           |           |
| E41BN | INVESTIGATOR II                | 613   | 38.074    | 39.976    | 41.976    | 44.073    | 46.280    |           |           |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 3,045.920 | 3,198.080 | 3,358.080 | 3,525.840 | 3,702.400 |           |           |
|       |                                |       | 6,622.000 | 6,953.000 | 7,301.000 | 7,666.000 | 8,049.000 |           |           |
| E41CN | INVESTIGATOR III               | 633   | 39.902    | 41.897    | 43.992    | 46.190    | 48.508    |           |           |
|       |                                |       | 3,192.160 | 3,351.760 | 3,519.360 | 3,695.200 | 3,880.640 |           |           |
|       |                                |       | 6,940.000 | 7,287.000 | 7,651.000 | 8,034.000 | 8,437.000 |           |           |
| AE5NN | INVESTIGATOR-CITY MANAGER      | B00   | 0.000     |           |           |           |           |           |           |
| T17NN | INVESTIGATOR-CITY PROS-NC      | B00   | 0.000     |           |           |           |           |           |           |
| I71NN | INVESTIGATOR-CITY PROSECUTOR   | B00   | 0.000     |           |           |           |           |           |           |
| AH1NN | JAIL ADMINISTRATOR             | E00   | 0.000     |           |           |           |           |           |           |
| J28NN | LABORATORY ASSISTANT           | 360   | 16.197    | 17.007    | 17.998    | 18.905    | 19.861    | 20.861    | 22.106    |
|       |                                |       | 1,295.760 | 1,360.560 | 1,439.840 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 |
|       |                                |       | 2,817.000 | 2,958.000 | 3,130.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 |
| J28AN | LABORATORY ASSISTANT I         | 360   | 16.197    | 17.007    | 17.998    | 18.905    | 19.861    | 20.861    | 22.106    |
|       |                                |       | 1,295.760 | 1,360.560 | 1,439.840 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 |
|       |                                |       | 2,817.000 | 2,958.000 | 3,130.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 |
| J28BN | LABORATORY ASSISTANT II        | 380   | 17.011    | 17.865    | 18.905    | 19.861    | 20.861    | 22.106    | 23.263    |
|       |                                |       | 1,360.880 | 1,429.200 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 |
|       |                                |       | 2,959.000 | 3,107.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 |
| J28CN | LABORATORY ASSISTANT III       | 420   | 18.777    | 19.712    | 20.861    | 22.106    | 23.263    | 24.414    | 25.634    |
|       |                                |       | 1,502.160 | 1,576.960 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 |
|       |                                |       | 3,266.000 | 3,428.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 |
| T71NN | LABORATORY ASSISTANT-NC        | M20   | 15.569    | 16.350    | 17.302    | 18.171    | 19.091    | 20.051    | 21.249    |
|       |                                |       | 1,245.520 | 1,308.000 | 1,384.160 | 1,453.680 | 1,527.280 | 1,604.080 | 1,699.920 |
|       |                                |       | 2,708.000 | 2,844.000 | 3,009.000 | 3,160.000 | 3,320.000 | 3,487.000 | 3,696.000 |
| B30NN | LABORATORY SERVICES OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| K27NN | LANDSCAPE ARCHITECT            | 604   | 34.626    | 36.646    | 38.514    | 40.537    | 42.588    | 44.789    | 47.028    |
|       |                                |       | 2,770.080 | 2,931.680 | 3,081.120 | 3,242.960 | 3,407.040 | 3,583.120 | 3,762.240 |
|       |                                |       | 6,022.000 | 6,374.000 | 6,699.000 | 7,051.000 | 7,407.000 | 7,790.000 | 8,180.000 |
| E42NN | LAW CLERK-CITY ATTORNEY        | B00   | 0.000     |           |           |           |           |           |           |
| E43NN | LAW CLERK-CITY PROSECUTOR      | C00   | 0.000     |           |           |           |           |           |           |
| TQ9NN | LAW CLERK-CITY PROSECUTOR-NC   | B00   | 0.000     |           |           |           |           |           |           |
| L84NN | LEGAL ADMINISTRATIVE ASSISTANT | B00   | 0.000     |           |           |           |           |           |           |
| D23NN | LEGAL ADMINISTRATOR-ATTORNEY   | E00   | 0.000     |           |           |           |           |           |           |
| D99NN | LEGAL ASSISTANT                | B00   | 0.000     |           |           |           |           |           |           |
| D18AN | LEGAL ASSISTANT I              | 460   | 20.937    | 21.981    | 23.263    | 24.414    | 25.634    | 26.937    | 28.357    |
|       |                                |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                                |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |

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|-------|-------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| D18BN | LEGAL ASSISTANT II            | 480   | 21.973    | 23.072    | 24.414    | 25.634    | 26.937    | 28.357    | 29.815    |
|       |                               |       | 1,757.840 | 1,845.760 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 |
|       |                               |       | 3,822.000 | 4,013.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 |
| D18CN | LEGAL ASSISTANT III           | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                               |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                               |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| D18DN | LEGAL ASSISTANT IV            | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787    | 35.570    |
|       |                               |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
|       |                               |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| L76NN | LEGAL ASSISTANT-PROSECUTOR    | B00   | 0.000     |           |           |           |           |           |           |
| D18NN | LEGAL ASSISTANT-SUBROGATION   | B00   | 0.000     |           |           |           |           |           |           |
| L78NN | LEGAL ASSISTANT-SUPERVISOR    | B00   | 0.000     |           |           |           |           |           |           |
| DA5NN | LEGAL OFFICE ASSISTANT        | 386   | 17.669    | 18.554    | 19.636    | 20.635    | 21.678    | 22.988    | 24.172    |
|       |                               |       | 1,413.520 | 1,484.320 | 1,570.880 | 1,650.800 | 1,734.240 | 1,839.040 | 1,933.760 |
|       |                               |       | 3,073.000 | 3,227.000 | 3,415.000 | 3,589.000 | 3,770.000 | 3,998.000 | 4,204.000 |
| DA6NN | LEGAL OFFICE SPECIALIST       | 406   | 18.594    | 19.522    | 20.663    | 21.711    | 22.806    | 24.179    | 25.425    |
|       |                               |       | 1,487.520 | 1,561.760 | 1,653.040 | 1,736.880 | 1,824.480 | 1,934.320 | 2,034.000 |
|       |                               |       | 3,234.000 | 3,395.000 | 3,594.000 | 3,776.000 | 3,967.000 | 4,205.000 | 4,422.000 |
| DA2NN | LEGAL RECORDS ASSISTANT       | 356   | 16.444    | 17.266    | 18.273    | 19.169    | 20.171    | 21.183    | 22.263    |
|       |                               |       | 1,315.520 | 1,381.280 | 1,461.840 | 1,533.520 | 1,613.680 | 1,694.640 | 1,781.040 |
|       |                               |       | 2,860.000 | 3,003.000 | 3,178.000 | 3,334.000 | 3,508.000 | 3,684.000 | 3,872.000 |
| DA4NN | LEGAL RECORDS MGMT SUPERVISOR | 583   | 32.200    | 33.844    | 35.571    | 37.441    | 39.347    |           |           |
|       |                               |       | 2,576.000 | 2,707.520 | 2,845.680 | 2,995.280 | 3,147.760 |           |           |
|       |                               |       | 5,600.000 | 5,886.000 | 6,187.000 | 6,512.000 | 6,844.000 |           |           |
| DB4NN | LEGAL RECORDS MGMT SUPERVISOR | 583   | 31.893    | 33.523    | 35.233    | 37.086    | 38.972    |           |           |
|       |                               |       | 2,551.440 | 2,681.840 | 2,818.640 | 2,966.880 | 3,117.760 |           |           |
|       |                               |       | 5,547.000 | 5,831.000 | 6,128.000 | 6,450.000 | 6,778.000 |           |           |
| DA3NN | LEGAL RECORDS SPECIALIST      | 386   | 17.669    | 18.554    | 19.636    | 20.635    | 21.678    | 22.988    | 24.172    |
|       |                               |       | 1,413.520 | 1,484.320 | 1,570.880 | 1,650.800 | 1,734.240 | 1,839.040 | 1,933.760 |
|       |                               |       | 3,073.000 | 3,227.000 | 3,415.000 | 3,589.000 | 3,770.000 | 3,998.000 | 4,204.000 |
| D63NN | LEGAL RECORDS SUPERVISOR      | 443   | 20.407    | 21.426    | 22.673    | 24.030    | 25.279    | 26.597    | 27.866    |
|       |                               |       | 1,632.560 | 1,714.080 | 1,813.840 | 1,922.400 | 2,022.320 | 2,127.760 | 2,229.280 |
|       |                               |       | 3,549.000 | 3,727.000 | 3,943.000 | 4,180.000 | 4,397.000 | 4,626.000 | 4,847.000 |
| D16AN | LEGAL SECRETARY I             | 386   | 17.669    | 18.554    | 19.636    | 20.635    | 21.678    | 22.988    | 24.172    |
|       |                               |       | 1,413.520 | 1,484.320 | 1,570.880 | 1,650.800 | 1,734.240 | 1,839.040 | 1,933.760 |
|       |                               |       | 3,073.000 | 3,227.000 | 3,415.000 | 3,589.000 | 3,770.000 | 3,998.000 | 4,204.000 |
| D16BN | LEGAL SECRETARY II            | 406   | 18.594    | 19.522    | 20.663    | 21.711    | 22.806    | 24.179    | 25.425    |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 1,487.520 | 1,561.760 | 1,653.040 | 1,736.880 | 1,824.480 | 1,934.320 | 2,034.000 |
|       |                                |       | 3,234.000 | 3,395.000 | 3,594.000 | 3,776.000 | 3,967.000 | 4,205.000 | 4,422.000 |
| D48AN | LEGAL STENOGRAPHER I           | 316   | 14.910    | 15.656    | 16.563    | 17.363    | 18.227    | 19.165    | 20.139    |
|       |                                |       | 1,192.800 | 1,252.480 | 1,325.040 | 1,389.040 | 1,458.160 | 1,533.200 | 1,611.120 |
|       |                                |       | 2,593.000 | 2,723.000 | 2,881.000 | 3,020.000 | 3,170.000 | 3,333.000 | 3,503.000 |
| D48BN | LEGAL STENOGRAPHER II          | 336   | 15.628    | 16.414    | 17.363    | 18.227    | 19.165    | 20.139    | 21.160    |
|       |                                |       | 1,250.240 | 1,313.120 | 1,389.040 | 1,458.160 | 1,533.200 | 1,611.120 | 1,692.800 |
|       |                                |       | 2,718.000 | 2,855.000 | 3,020.000 | 3,170.000 | 3,333.000 | 3,503.000 | 3,680.000 |
| D48CN | LEGAL STENOGRAPHER III         | 356   | 16.444    | 17.266    | 18.273    | 19.169    | 20.171    | 21.183    | 22.263    |
|       |                                |       | 1,315.520 | 1,381.280 | 1,461.840 | 1,533.520 | 1,613.680 | 1,694.640 | 1,781.040 |
|       |                                |       | 2,860.000 | 3,003.000 | 3,178.000 | 3,334.000 | 3,508.000 | 3,684.000 | 3,872.000 |
| AS5NN | LEGAL SYSTEMS SUPPORT SPECLST  | B00   | 0.000     |           |           |           |           |           |           |
| TH6NN | LEGAL TECHNOLOGIST-PROS-NC     | B00   | 0.000     |           |           |           |           |           |           |
| AS4NN | LEGAL TECHNOLOGIST-PROSECUTOR  | B00   | 0.000     |           |           |           |           |           |           |
| E87NN | LEGISLATIVE ASSISTANT          | B00   | 0.000     |           |           |           |           |           |           |
| TR1NN | LEGISLATIVE ASSISTANT-NC       | B00   | 0.000     |           |           |           |           |           |           |
| E45AN | LIABILITY CLAIMS ASST I        | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                                |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                                |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| E45BN | LIABILITY CLAIMS ASST II       | 460   | 20.937    | 21.981    | 23.263    | 24.414    | 25.634    | 26.937    | 28.357    |
|       |                                |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                                |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| D77NN | LIBRARY AIDE                   | 270   | 12.997    | 13.648    | 14.444    | 15.182    | 15.947    | 16.714    | 17.554    |
|       |                                |       | 1,039.760 | 1,091.840 | 1,155.520 | 1,214.560 | 1,275.760 | 1,337.120 | 1,404.320 |
|       |                                |       | 2,261.000 | 2,374.000 | 2,512.000 | 2,641.000 | 2,774.000 | 2,907.000 | 3,053.000 |
| T37N2 | LIBRARY AIDE-NC                | H18   | 9.265     |           |           |           |           |           |           |
| T37N3 | LIBRARY AIDE-NC                | H20   | 9.569     |           |           |           |           |           |           |
| T37N4 | LIBRARY AIDE-NC                | H22   | 9.905     |           |           |           |           |           |           |
| T37N5 | LIBRARY AIDE-NC                | H24   | 10.365    |           |           |           |           |           |           |
| D17NN | LIBRARY CIRCULATION SUPERVISOR | 560   | 26.836    | 28.176    | 29.815    | 31.367    | 32.968    | 34.651    | 36.467    |
|       |                                |       | 2,146.880 | 2,254.080 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 |
|       |                                |       | 4,668.000 | 4,901.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 |
| D46AN | LIBRARY CLERK I                | 330   | 15.040    | 15.793    | 16.714    | 17.554    | 18.452    | 19.373    | 20.346    |
|       |                                |       | 1,203.200 | 1,263.440 | 1,337.120 | 1,404.320 | 1,476.160 | 1,549.840 | 1,627.680 |
|       |                                |       | 2,616.000 | 2,747.000 | 2,907.000 | 3,053.000 | 3,209.000 | 3,370.000 | 3,539.000 |
| T09AN | LIBRARY CLERK I-NC             | M13   | 14.457    | 15.178    | 16.066    | 16.874    | 17.738    | 18.622    | 19.559    |
|       |                                |       | 1,156.560 | 1,214.240 | 1,285.280 | 1,349.920 | 1,419.040 | 1,489.760 | 1,564.720 |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 2,514.000 | 2,640.000 | 2,794.000 | 2,935.000 | 3,085.000 | 3,239.000 | 3,402.000 |
| D46BN | LIBRARY CLERK II               | 370   | 16.607    | 17.437    | 18.452    | 19.373    | 20.346    | 21.426    | 22.696    |
|       |                                |       | 1,328.560 | 1,394.960 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 |
|       |                                |       | 2,886.000 | 3,033.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 |
| T09BN | LIBRARY CLERK II-NC            | M21   | 15.963    | 16.761    | 17.738    | 18.622    | 19.559    | 20.595    | 21.816    |
|       |                                |       | 1,277.040 | 1,340.880 | 1,419.040 | 1,489.760 | 1,564.720 | 1,647.600 | 1,745.280 |
|       |                                |       | 2,776.000 | 2,915.000 | 3,085.000 | 3,239.000 | 3,402.000 | 3,582.000 | 3,794.000 |
| D46CN | LIBRARY CLERK III              | 400   | 17.873    | 18.766    | 19.861    | 20.861    | 22.106    | 23.263    | 24.414    |
|       |                                |       | 1,429.840 | 1,501.280 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 |
|       |                                |       | 3,109.000 | 3,264.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 |
| T09CN | LIBRARY CLERK III-NC           | M28   | 17.181    | 18.041    | 19.091    | 20.051    | 21.249    | 22.361    | 23.468    |
|       |                                |       | 1,374.480 | 1,443.280 | 1,527.280 | 1,604.080 | 1,699.920 | 1,788.880 | 1,877.440 |
|       |                                |       | 2,988.000 | 3,138.000 | 3,320.000 | 3,487.000 | 3,696.000 | 3,889.000 | 4,082.000 |
| D46DN | LIBRARY CLERK IV               | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                                |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,362.000 | 4,573.000 |
| T09DN | LIBRARY CLERK IV-NC            | M36   | 18.537    | 19.464    | 20.595    | 21.816    | 22.869    | 24.049    | 25.280    |
|       |                                |       | 1,482.960 | 1,557.120 | 1,647.600 | 1,745.280 | 1,829.520 | 1,923.920 | 2,022.400 |
|       |                                |       | 3,224.000 | 3,385.000 | 3,582.000 | 3,794.000 | 3,978.000 | 4,183.000 | 4,397.000 |
| BG2NN | LIBRARY YOUTH SERVICES OFFICER | E00   | 0.000     |           |           |           |           |           |           |
| C22AN | LICENSE INSPECTOR I            | 450   | 20.427    | 21.448    | 22.696    | 23.789    | 25.023    | 26.295    | 27.641    |
|       |                                |       | 1,634.160 | 1,715.840 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 |
|       |                                |       | 3,553.000 | 3,730.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 |
| C22BN | LICENSE INSPECTOR II           | 470   | 21.407    | 22.477    | 23.789    | 25.023    | 26.295    | 27.641    | 29.070    |
|       |                                |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                                |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| G00NN | LICENSED VOCATIONAL NURSE      | 440   | 19.000    | 20.001    | 21.105    | 22.251    | 24.414    | 26.634    | 28.937    |
|       |                                |       | 1,482.960 | 1,557.120 | 1,647.600 | 1,745.280 | 1,829.520 | 1,923.920 | 2,022.400 |
|       |                                |       | 3,224.000 | 3,385.000 | 3,582.000 | 3,794.000 | 3,978.000 | 4,183.000 | 4,397.000 |
| H05NN | LIEUTENANT-BEACH SAFETY        | 080   | 39.250    | 41.191    | 43.263    | 45.398    | 47.687    |           |           |
|       |                                |       | 3,140.000 | 3,295.280 | 3,461.040 | 3,631.840 | 3,814.960 |           |           |
|       |                                |       | 6,827.000 | 7,164.000 | 7,525.000 | 7,896.000 | 8,294.000 |           |           |
| H49NN | LIEUTENANT-RESCUE BOATS        | 080   | 39.250    | 41.191    | 43.263    | 45.398    | 47.687    |           |           |
|       |                                |       | 3,140.000 | 3,295.280 | 3,461.040 | 3,631.840 | 3,814.960 |           |           |

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|-------|---------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                           |       | 6,827.000 | 7,164.000 | 7,525.000 | 7,896.000 | 8,294.000 |           |           |
| T11NN | LIFEGUARD-HRLY-NC         | 010   | 17.974    | 19.970    | 20.963    | 22.227    | 23.329    | 24.507    |           |
|       |                           |       | 1,437.920 | 1,597.600 | 1,677.040 | 1,778.160 | 1,866.320 | 1,960.560 |           |
|       |                           |       | 3,126.000 | 3,473.000 | 3,646.000 | 3,866.000 | 4,058.000 | 4,262.000 |           |
| H09NN | LIFEGUARD-SEASONAL        | 010   | 17.974    | 19.970    | 20.963    | 22.227    | 23.329    | 24.507    |           |
|       |                           |       | 1,437.920 | 1,597.600 | 1,677.040 | 1,778.160 | 1,866.320 | 1,960.560 |           |
|       |                           |       | 3,126.000 | 3,473.000 | 3,646.000 | 3,866.000 | 4,058.000 | 4,262.000 |           |
| I59NN | LOCKSMITH                 | 480   | 21.973    | 23.072    | 24.414    | 25.634    | 26.937    | 28.357    | 29.815    |
|       |                           |       | 1,757.840 | 1,845.760 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 |
|       |                           |       | 3,822.000 | 4,013.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 |
| L18NN | MACHINIST                 | 490   | 22.518    | 23.644    | 25.023    | 26.295    | 27.641    | 29.070    | 30.560    |
|       |                           |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 | 2,444.800 |
|       |                           |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 | 5,315.000 |
| J77AN | MAINTENANCE AIDE I        | 230   | 11.817    | 12.412    | 13.130    | 13.798    | 14.444    | 15.182    | 15.947    |
|       |                           |       | 945.360   | 992.960   | 1,050.400 | 1,103.840 | 1,155.520 | 1,214.560 | 1,275.760 |
|       |                           |       | 2,055.000 | 2,159.000 | 2,284.000 | 2,400.000 | 2,512.000 | 2,641.000 | 2,774.000 |
| T26AN | MAINTENANCE AIDE I-NC     | M01   | 11.360    | 11.929    | 12.625    | 13.262    | 13.883    | 14.596    | 15.330    |
|       |                           |       | 908.800   | 954.320   | 1,010.000 | 1,060.960 | 1,110.640 | 1,167.680 | 1,226.400 |
|       |                           |       | 1,976.000 | 2,075.000 | 2,196.000 | 2,307.000 | 2,415.000 | 2,539.000 | 2,666.000 |
| J77BN | MAINTENANCE AIDE II       | 260   | 12.720    | 13.353    | 14.130    | 14.813    | 15.541    | 16.295    | 17.141    |
|       |                           |       | 1,017.600 | 1,068.240 | 1,130.400 | 1,185.040 | 1,243.280 | 1,303.600 | 1,371.280 |
|       |                           |       | 2,212.000 | 2,322.000 | 2,458.000 | 2,576.000 | 2,703.000 | 2,834.000 | 2,981.000 |
| T26BN | MAINTENANCE AIDE II-NC    | M03   | 12.225    | 12.838    | 13.584    | 14.240    | 14.940    | 15.664    | 16.478    |
|       |                           |       | 978.000   | 1,027.040 | 1,086.720 | 1,139.200 | 1,195.200 | 1,253.120 | 1,318.240 |
|       |                           |       | 2,126.000 | 2,233.000 | 2,363.000 | 2,477.000 | 2,598.000 | 2,724.000 | 2,866.000 |
| JA3AN | MAINTENANCE ASSISTANT I   | 290   | 13.665    | 14.348    | 15.182    | 15.947    | 16.714    | 17.554    | 18.452    |
|       |                           |       | 1,093.200 | 1,147.840 | 1,214.560 | 1,275.760 | 1,337.120 | 1,404.320 | 1,476.160 |
|       |                           |       | 2,377.000 | 2,496.000 | 2,641.000 | 2,774.000 | 2,907.000 | 3,053.000 | 3,209.000 |
| JA3BN | MAINTENANCE ASSISTANT II  | 330   | 15.040    | 15.793    | 16.714    | 17.554    | 18.452    | 19.373    | 20.346    |
|       |                           |       | 1,203.200 | 1,263.440 | 1,337.120 | 1,404.320 | 1,476.160 | 1,549.840 | 1,627.680 |
|       |                           |       | 2,616.000 | 2,747.000 | 2,907.000 | 3,053.000 | 3,209.000 | 3,370.000 | 3,539.000 |
| JA3CN | MAINTENANCE ASSISTANT III | 360   | 16.197    | 17.007    | 17.998    | 18.905    | 19.861    | 20.861    | 22.106    |
|       |                           |       | 1,295.760 | 1,360.560 | 1,439.840 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 |
|       |                           |       | 2,817.000 | 2,958.000 | 3,130.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 |
| T78AN | MAINTENANCE ASST I-NC     | M07   | 13.132    | 13.791    | 14.596    | 15.330    | 16.066    | 16.874    | 17.738    |
|       |                           |       | 1,050.560 | 1,103.280 | 1,167.680 | 1,226.400 | 1,285.280 | 1,349.920 | 1,419.040 |
|       |                           |       | 2,284.000 | 2,399.000 | 2,539.000 | 2,666.000 | 2,794.000 | 2,935.000 | 3,085.000 |

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|-------|-------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| T78BN | MAINTENANCE ASST II-NC  | M13   | 14.457    | 15.178    | 16.066    | 16.874    | 17.738    | 18.622    | 19.559    |
|       |                         |       | 1,156,560 | 1,214,240 | 1,285,280 | 1,349,920 | 1,419,040 | 1,489,760 | 1,564,720 |
|       |                         |       | 2,514,000 | 2,640,000 | 2,794,000 | 2,935,000 | 3,085,000 | 3,239,000 | 3,402,000 |
| T78CN | MAINTENANCE ASST III-NC | M20   | 15.569    | 16.350    | 17.302    | 18.171    | 19.091    | 20.051    | 21.249    |
|       |                         |       | 1,245,520 | 1,308,000 | 1,384,160 | 1,453,680 | 1,527,280 | 1,604,080 | 1,699,920 |
|       |                         |       | 2,708,000 | 2,844,000 | 3,009,000 | 3,160,000 | 3,320,000 | 3,487,000 | 3,696,000 |
| JB1NN | MAINTENANCE SUPERVISOR  | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                         |       | 1,845,600 | 1,937,680 | 2,050,720 | 2,154,960 | 2,268,560 | 2,385,200 | 2,509,360 |
|       |                         |       | 4,013,000 | 4,213,000 | 4,458,000 | 4,685,000 | 4,932,000 | 5,186,000 | 5,456,000 |
| EB9NN | MANAGEMENT ASSISTANT    | 470   | 19.022    | 19.973    | 21.138    | 22.234    | 23.365    | 24.561    | 25.830    |
|       |                         |       | 1,521,760 | 1,597,840 | 1,691,040 | 1,778,720 | 1,869,200 | 1,964,880 | 2,066,400 |
|       |                         |       | 3,308,000 | 3,474,000 | 3,677,000 | 3,867,000 | 4,064,000 | 4,272,000 | 4,493,000 |
| H59AN | MARINA AGENT I          | 320   | 14.667    | 15.397    | 16.295    | 17.141    | 17.998    | 18.905    | 19.861    |
|       |                         |       | 1,173,360 | 1,231,760 | 1,303,600 | 1,371,280 | 1,439,840 | 1,512,400 | 1,588,880 |
|       |                         |       | 2,551,000 | 2,678,000 | 2,834,000 | 2,981,000 | 3,130,000 | 3,288,000 | 3,454,000 |
| H59BN | MARINA AGENT II         | 360   | 16.197    | 17.007    | 17.898    | 18.905    | 19.861    | 20.861    | 22.106    |
|       |                         |       | 1,295,760 | 1,360,560 | 1,439,840 | 1,512,400 | 1,588,880 | 1,668,880 | 1,768,480 |
|       |                         |       | 2,817,000 | 2,958,000 | 3,130,000 | 3,288,000 | 3,454,000 | 3,628,000 | 3,845,000 |
| H59CN | MARINA AGENT III        | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                         |       | 1,464,800 | 1,537,920 | 1,627,680 | 1,714,080 | 1,815,680 | 1,903,120 | 2,001,840 |
|       |                         |       | 3,185,000 | 3,344,000 | 3,539,000 | 3,727,000 | 3,947,000 | 4,138,000 | 4,352,000 |
| H58NN | MARINA SUPERVISOR       | 510   | 23.665    | 24.849    | 26.295    | 27.641    | 29.070    | 30.560    | 32.165    |
|       |                         |       | 1,893,200 | 1,987,920 | 2,103,600 | 2,211,280 | 2,325,600 | 2,444,800 | 2,573,200 |
|       |                         |       | 4,116,000 | 4,322,000 | 4,573,000 | 4,808,000 | 5,056,000 | 5,315,000 | 5,594,000 |
| H58AN | MARINA SUPERVISOR I     | 510   | 23.665    | 24.849    | 26.295    | 27.641    | 29.070    | 30.560    | 32.165    |
|       |                         |       | 1,893,200 | 1,987,920 | 2,103,600 | 2,211,280 | 2,325,600 | 2,444,800 | 2,573,200 |
|       |                         |       | 4,116,000 | 4,322,000 | 4,573,000 | 4,808,000 | 5,056,000 | 5,315,000 | 5,594,000 |
| H58BN | MARINA SUPERVISOR II    | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                         |       | 2,200,240 | 2,310,000 | 2,444,800 | 2,573,200 | 2,702,960 | 2,845,600 | 2,990,720 |
|       |                         |       | 4,784,000 | 5,022,000 | 5,315,000 | 5,594,000 | 5,877,000 | 6,187,000 | 6,502,000 |
| T38NN | MARINE AIDE-NC          | M12   | 14.096    | 14.801    | 15.664    | 16.478    | 17.302    | 18.171    | 19.091    |
|       |                         |       | 1,127,680 | 1,184,080 | 1,253,120 | 1,318,240 | 1,384,160 | 1,453,680 | 1,527,280 |
|       |                         |       | 2,452,000 | 2,574,000 | 2,724,000 | 2,866,000 | 3,009,000 | 3,160,000 | 3,320,000 |
| H13NN | MARINE SAFETY CAPTAIN   | 120   | 43.525    | 45.751    | 48.142    | 50.591    | 53.223    |           |           |
|       |                         |       | 3,482,000 | 3,660,080 | 3,851,360 | 4,047,280 | 4,257,840 |           |           |
|       |                         |       | 7,570,000 | 7,957,000 | 8,373,000 | 8,799,000 | 9,257,000 |           |           |
| B61NN | MARINE SAFETY CHIEF     | E00   | 0.000     |           |           |           |           |           |           |

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|-------|-------------------------------|-------|-----------|------------|------------|------------|------------|-----------|-----------|
| H57NN | MARINE SAFETY LIEUTENANT      | 080   | 39,250    | 41,191     | 43,263     | 45,398     | 47,687     |           |           |
|       |                               |       | 3,140.000 | 3,295.280  | 3,461.040  | 3,631.840  | 3,814.960  |           |           |
|       |                               |       | 6,827.000 | 7,164.000  | 7,525.000  | 7,896.000  | 8,294.000  |           |           |
| H14NN | MARINE SAFETY OFFICER         | 030   | 28,189    | 29,651     | 31,184     | 32,789     | 34,546     |           |           |
|       |                               |       | 2,255.120 | 2,372.080  | 2,494.720  | 2,623.120  | 2,763.680  |           |           |
|       |                               |       | 4,903.000 | 5,157.000  | 5,424.000  | 5,703.000  | 6,009.000  |           |           |
| H15NN | MARINE SAFETY SERGEANT        | 060   | 34,067    | 35,860     | 37,662     | 39,597     | 41,646     |           |           |
|       |                               |       | 2,725.360 | 2,868.800  | 3,012.960  | 3,167.760  | 3,331.680  |           |           |
|       |                               |       | 5,925.000 | 6,237.000  | 6,550.000  | 6,887.000  | 7,243.000  |           |           |
| H12NN | MARINE SAFETY SERGEANT-BT-OP  | 060   | 34,067    | 35,860     | 37,662     | 39,597     | 41,646     |           |           |
|       |                               |       | 2,725.360 | 2,868.800  | 3,012.960  | 3,167.760  | 3,331.680  |           |           |
|       |                               |       | 5,925.000 | 6,237.000  | 6,550.000  | 6,887.000  | 7,243.000  |           |           |
| AB3NN | MARKETING OFFICER             | E00   | 0.000     |            |            |            |            |           |           |
| F18NN | MASTER MECHANIC               | 185   | 54,613    | 57,618     | 60,689     | 64,012     | 67,426     |           |           |
|       |                               |       | 4,369.040 | 4,609.440  | 4,855.120  | 5,120.960  | 5,394.080  |           |           |
|       |                               |       | 9,499.000 | 10,021.000 | 10,556.000 | 11,134.000 | 11,727.000 |           |           |
| KA3NN | MATERIALS INSPECTOR           | 514   | 27,620    | 29,004     | 30,685     | 32,271     | 33,931     | 35,642    | 37,522    |
|       |                               |       | 2,209.600 | 2,320.320  | 2,454.800  | 2,581.680  | 2,714.480  | 2,851.360 | 3,001.760 |
|       |                               |       | 4,804.000 | 5,045.000  | 5,337.000  | 5,613.000  | 5,902.000  | 6,199.000 | 6,526.000 |
| K30NN | MATERIALS TESTING CHEMIST     | 524   | 26,964    | 28,311     | 29,961     | 31,509     | 33,144     | 34,861    | 36,670    |
|       |                               |       | 2,157.120 | 2,264.880  | 2,396.880  | 2,520.720  | 2,651.520  | 2,788.880 | 2,933.600 |
|       |                               |       | 4,690.000 | 4,924.000  | 5,211.000  | 5,480.000  | 5,765.000  | 6,063.000 | 6,378.000 |
| K32NN | MECHANICAL ENGINEER           | 644   | 40,213    | 42,555     | 44,723     | 47,067     | 49,527     | 52,123    | 54,729    |
|       |                               |       | 3,217.040 | 3,404.400  | 3,577.840  | 3,765.360  | 3,962.160  | 4,169.840 | 4,378.320 |
|       |                               |       | 6,994.000 | 7,402.000  | 7,779.000  | 8,186.000  | 8,614.000  | 9,066.000 | 9,519.000 |
| K33NN | MECHANICAL ENGINEERING ASSOC  | 594   | 33,771    | 35,462     | 37,522     | 39,439     | 41,508     | 43,612    | 45,864    |
|       |                               |       | 2,701.680 | 2,836.960  | 3,001.760  | 3,155.120  | 3,320.640  | 3,488.960 | 3,669.120 |
|       |                               |       | 5,874.000 | 6,168.000  | 6,526.000  | 6,860.000  | 7,219.000  | 7,585.000 | 7,977.000 |
| D19AN | MECHANICAL EQUIP STK CLRK I   | 380   | 17,011    | 17,865     | 18,905     | 19,861     | 20,861     | 22,106    | 23,263    |
|       |                               |       | 1,360.880 | 1,429.200  | 1,512.400  | 1,588.880  | 1,668.880  | 1,768.480 | 1,861.040 |
|       |                               |       | 2,959.000 | 3,107.000  | 3,288.000  | 3,454.000  | 3,628.000  | 3,845.000 | 4,046.000 |
| D19BN | MECHANICAL EQUIP STK CLRK II  | 430   | 19,283    | 20,248     | 21,426     | 22,696     | 23,789     | 25,023    | 26,295    |
|       |                               |       | 1,542.640 | 1,619.840  | 1,714.080  | 1,815.680  | 1,903.120  | 2,001.840 | 2,103.600 |
|       |                               |       | 3,354.000 | 3,522.000  | 3,727.000  | 3,947.000  | 4,138.000  | 4,352.000 | 4,573.000 |
| D19CN | MECHANICAL EQUIP STK CLRK III | 490   | 22,518    | 23,644     | 25,023     | 26,295     | 27,641     | 29,070    | 30,560    |
|       |                               |       | 1,801.440 | 1,891.520  | 2,001.840  | 2,103.600  | 2,211.280  | 2,325.600 | 2,444.800 |
|       |                               |       | 3,917.000 | 4,112.000  | 4,352.000  | 4,573.000  | 4,808.000  | 5,056.000 | 5,315.000 |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| L21NN | MECHANICAL SUPERVISOR          | 600   | 29.670    | 31.155    | 32.968    | 34.651    | 36.467    | 38.331    | 40.328    |
|       |                                |       | 2,373.600 | 2,492.400 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 |
|       |                                |       | 5,160.000 | 5,419.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 |
| L21AN | MECHANICAL SUPERVISOR I        | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                                |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                                |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| L21BN | MECHANICAL SUPERVISOR II       | 580   | 28.230    | 29.640    | 31.367    | 32.968    | 34.651    | 36.467    | 38.331    |
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 |
| G48AN | MEDICAL ASSISTANT I            | 250   | 12.416    | 13.036    | 13.798    | 14.444    | 15.182    | 15.947    | 16.714    |
|       |                                |       | 993.280   | 1,042.880 | 1,103.840 | 1,155.520 | 1,214.560 | 1,275.760 | 1,337.120 |
|       |                                |       | 2,159.000 | 2,267.000 | 2,400.000 | 2,512.000 | 2,641.000 | 2,774.000 | 2,907.000 |
| G48BN | MEDICAL ASSISTANT II           | 370   | 16.607    | 17.437    | 18.452    | 19.373    | 20.346    | 21.426    | 22.696    |
|       |                                |       | 1,328.560 | 1,394.960 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 |
|       |                                |       | 2,888.000 | 3,033.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 |
| G07AN | MEDICAL SOCIAL WORKER I        | 490   | 22.518    | 23.644    | 25.023    | 26.295    | 27.641    | 29.070    | 30.560    |
|       |                                |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 | 2,444.800 |
|       |                                |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 | 5,315.000 |
| TA0AN | MEDICAL SOCIAL WORKER I-NC     | M47   | 21.122    | 22.179    | 23.468    | 24.639    | 25.894    | 27.257    | 28.661    |
|       |                                |       | 1,689.760 | 1,774.320 | 1,877.440 | 1,971.120 | 2,071.520 | 2,180.560 | 2,292.880 |
|       |                                |       | 3,674.000 | 3,858.000 | 4,082.000 | 4,285.000 | 4,504.000 | 4,741.000 | 4,985.000 |
| G07BN | MEDICAL SOCIAL WORKER II       | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                                |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                                |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| P09NN | MEMBERS OF BOARDS & COMMISSION | D11   | 50.000    |           |           |           |           |           |           |
| P13NN | MEMBERS OF BOARDS & COMMISSION | D12   | 100.000   |           |           |           |           |           |           |
| P14NN | MEMBERS OF BOARDS & COMMISSION | D14   | 100.000   |           |           |           |           |           |           |
| T73AN | MESSENGER/MAIL CLERK I-NC      | M08   | 13.443    | 14.115    | 14.940    | 15.664    | 16.478    | 17.302    | 18.171    |
|       |                                |       | 1,075.440 | 1,129.200 | 1,195.200 | 1,253.120 | 1,318.240 | 1,384.160 | 1,453.680 |
|       |                                |       | 2,338.000 | 2,455.000 | 2,598.000 | 2,724.000 | 2,866.000 | 3,009.000 | 3,160.000 |
| J36BN | MESSENGER/MAIL CLERK II        | 370   | 16.607    | 17.437    | 18.452    | 19.373    | 20.346    | 21.426    | 22.696    |
|       |                                |       | 1,328.560 | 1,394.960 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 |
|       |                                |       | 2,888.000 | 3,033.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 |
| BB2NN | MGR-ACCOUNTING                 | E00   | 0.000     |           |           |           |           |           |           |
| L49NN | MGR-ACCOUNTING                 | E00   | 0.000     |           |           |           |           |           |           |
| AN3NN | MGR-ADMIN & FINANCIAL SERVICES | E00   | 0.000     |           |           |           |           |           |           |
| AN8NN | MGR-ADMIN, PLNG & FACILITIES   | E00   | 0.000     |           |           |           |           |           |           |

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| AM7NN | MGR-ADMINISTRATION             | E00   | 0.000  |        |        |        |        |        |        |
| BI3NN | MGR-AIRPORT OPERATIONS         | E00   | 0.000  |        |        |        |        |        |        |
| AR7NN | MGR-ANIMAL CARE SERVICES       | E00   | 0.000  |        |        |        |        |        |        |
| AF6NN | MGR-ANIMAL CONTROL             | E00   | 0.000  |        |        |        |        |        |        |
| AP8NN | MGR-AUTOMATED SERVICES         | E00   | 0.000  |        |        |        |        |        |        |
| AU4NN | MGR-BRANCH LIBRARY SVCS        | E00   | 0.000  |        |        |        |        |        |        |
| A91NN | MGR-BUDGET/PERFORMANCE MGMT    | E00   | 0.000  |        |        |        |        |        |        |
| AP1NN | MGR-BUSINESS INFORMATION SVCS  | E00   | 0.000  |        |        |        |        |        |        |
| AG9NN | MGR-BUSINESS OPERATIONS        | E00   | 0.000  |        |        |        |        |        |        |
| C70NN | MGR-BUSINESS RELATIONS         | E00   | 0.000  |        |        |        |        |        |        |
| BC0NN | MGR-COMM SVCS-CULT/SPEC EVENTS | E00   | 0.000  |        |        |        |        |        |        |
| AD3NN | MGR-COMM SVCS-MKTG & REV DEV   | E00   | 0.000  |        |        |        |        |        |        |
| BD1NN | MGR-COMM SVCS-REC SVCS NORTH   | E00   | 0.000  |        |        |        |        |        |        |
| BD2NN | MGR-COMM SVCS-REC SVCS SOUTH   | E00   | 0.000  |        |        |        |        |        |        |
| BD3NN | MGR-COMM SVCS-SPECIAL SERVICES | E00   | 0.000  |        |        |        |        |        |        |
| AD1NN | MGR-COMM SVCS-SR SVCS/SPEC PRG | E00   | 0.000  |        |        |        |        |        |        |
| A87NN | MGR-COMMERCIAL SERVICES        | E00   | 0.000  |        |        |        |        |        |        |
| C71NN | MGR-COMMUNITY ENRICHMENT       | E00   | 0.000  |        |        |        |        |        |        |
| AG5NN | MGR-COMMUNITY HEALTH           | E00   | 0.000  |        |        |        |        |        |        |
| AK8NN | MGR-COMMUNITY RECREATION       | E00   | 0.000  |        |        |        |        |        |        |
| BG6NN | MGR-CUSTOMER SERVICE TECH SVC  | E00   | 0.000  |        |        |        |        |        |        |
| AQ6NN | MGR-DISASTER MANAGEMENT        | E00   | 0.000  |        |        |        |        |        |        |
| AB2NN | MGR-ECONOMIC DEVELOPMENT       | E00   | 0.000  |        |        |        |        |        |        |
| L50NN | MGR-ELECTRIC GENERATION        | E00   | 0.000  |        |        |        |        |        |        |
| BH8NN | MGR-ENERGY RECOVERY            | E00   | 0.000  |        |        |        |        |        |        |
| L51NN | MGR-ENGINEERING & CONSTRUCTION | E00   | 0.000  |        |        |        |        |        |        |
| AE1NN | MGR-ENGINEERING SERVICES       | E00   | 0.000  |        |        |        |        |        |        |
| AF7NN | MGR-ENVIRONMENTAL HEALTH       | E00   | 0.000  |        |        |        |        |        |        |
| L52NN | MGR-ENVIRONMENTAL SERVICES     | E00   | 0.000  |        |        |        |        |        |        |
| CA9NN | MGR-FACILITIES                 | E00   | 0.000  |        |        |        |        |        |        |
| AU8NN | MGR-FINANCIAL CONTROLS         | E00   | 0.000  |        |        |        |        |        |        |
| A78NN | MGR-FLEET SERVICES             | E00   | 0.000  |        |        |        |        |        |        |
| AR4NN | MGR-GAS & OIL OPERATIONS       | E00   | 0.000  |        |        |        |        |        |        |
| B55NN | MGR-GAS SERVICES               | E00   | 0.000  |        |        |        |        |        |        |
| AE7NN | MGR-GAS SUPPLY/REG AFFAIRS     | E00   | 0.000  |        |        |        |        |        |        |
| BH7NN | MGR-HOUSING & NEIGHBORHOODS    | E00   | 0.000  |        |        |        |        |        |        |
| AM3NN | MGR-HOUSING AUTHORITY          | E00   | 0.000  |        |        |        |        |        |        |

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| AF8NN | MGR-HOUSING SERVICES          | E00   | 0.000  |        |        |        |        |        |        |
| AW1NN | MGR-HSING & COMMUNITY IMPRVMT | E00   | 0.000  |        |        |        |        |        |        |
| AD2NN | MGR-HUMAN/SOCIAL SERVICES     | E00   | 0.000  |        |        |        |        |        |        |
| B28NN | MGR-INFORMATION SERVICES      | E00   | 0.000  |        |        |        |        |        |        |
| AJ4NN | MGR-INTEGRATED RESOURCES      | E00   | 0.000  |        |        |        |        |        |        |
| AW2NN | MGR-LABOR RELATIONS           | E00   | 0.000  |        |        |        |        |        |        |
| BH2NN | MGR-LONG BEACH UNIT           | E00   | 0.000  |        |        |        |        |        |        |
| BG4NN | MGR-MAIN LIBRARY SVCS         | E00   | 0.000  |        |        |        |        |        |        |
| AC9NN | MGR-MAINTENANCE OPERATIONS    | E00   | 0.000  |        |        |        |        |        |        |
| A41NN | MGR-MARINE OPERATIONS         | E00   | 0.000  |        |        |        |        |        |        |
| BD4NN | MGR-MEDICAL SERVICES          | E00   | 0.000  |        |        |        |        |        |        |
| BG3NN | MGR-NEIGHBORHOOD LIBRARY SVCS | E00   | 0.000  |        |        |        |        |        |        |
| AG1NN | MGR-NEIGHBORHOOD SERVICES     | E00   | 0.000  |        |        |        |        |        |        |
| BH3NN | MGR-OIL PRODUCTION            | E00   | 0.000  |        |        |        |        |        |        |
| AF3NN | MGR-OPERATIONS & ADMIN        | E00   | 0.000  |        |        |        |        |        |        |
| AJ9NN | MGR-OPERATIONS SUPPORT        | E00   | 0.000  |        |        |        |        |        |        |
| EB4NN | MGR-PARK FACILITIES           | E00   | 0.000  |        |        |        |        |        |        |
| EB5NN | MGR-PARK GROUNDS              | E00   | 0.000  |        |        |        |        |        |        |
| BD8NN | MGR-PERSONNEL OPERATIONS      | E00   | 0.000  |        |        |        |        |        |        |
| B54NN | MGR-PIPELINE CONSTRUCTION     | E00   | 0.000  |        |        |        |        |        |        |
| L53NN | MGR-PLANNING & DEVELOPMENT    | E00   | 0.000  |        |        |        |        |        |        |
| AR2NN | MGR-PLANNING BUREAU           | E00   | 0.000  |        |        |        |        |        |        |
| A18NN | MGR-PREVENTIVE HEALTH         | E00   | 0.000  |        |        |        |        |        |        |
| BJ4NN | MGR-PREVENTIVE MEDICINE       | E00   | 0.000  |        |        |        |        |        |        |
| AR3NN | MGR-PROJECT DEVELOPMENT       | E00   | 0.000  |        |        |        |        |        |        |
| AB9NN | MGR-PROPERTY SERVICES         | E00   | 0.000  |        |        |        |        |        |        |
| A45NN | MGR-PUBLIC SERVICE            | E00   | 0.000  |        |        |        |        |        |        |
| A89NN | MGR-PUBLIC WORKS OPERATIONS   | E00   | 0.000  |        |        |        |        |        |        |
| AH0NN | MGR-RECREATION SERVICES       | E00   | 0.000  |        |        |        |        |        |        |
| AC1NN | MGR-REDEVELOPMENT             | E00   | 0.000  |        |        |        |        |        |        |
| AU2NN | MGR-RISK & OCCUP HEALTH SVCS  | E00   | 0.000  |        |        |        |        |        |        |
| L68NN | MGR-SPECIAL EVENTS & FILMING  | E00   | 0.000  |        |        |        |        |        |        |
| AJ2NN | MGR-SUPPORT SERVICES-GAS      | E00   | 0.000  |        |        |        |        |        |        |
| B35NN | MGR-SUPPORT SERVICES-HEALTH   | E00   | 0.000  |        |        |        |        |        |        |
| AP4NN | MGR-TECH INFRASTRUCTURE SVCS  | E00   | 0.000  |        |        |        |        |        |        |
| AD9NN | MGR-TOWING                    | E00   | 0.000  |        |        |        |        |        |        |
| CA3NN | MGR-TRAFFIC & TRANSPORTATION  | E00   | 0.000  |        |        |        |        |        |        |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| BH5NN | MGR-WASTE OPERATIONS           | E00   | 0.000     |           |           |           |           |           |           |
| BC7NN | MGR-WORKERS COMPENSATION       | E00   | 0.000     |           |           |           |           |           |           |
| L54NN | MGR-WORKFORCE DEVELOPMENT      | E00   | 0.000     |           |           |           |           |           |           |
| G08NN | MICROBIOLOGIST                 | 540   | 25.517    | 26.792    | 28.357    | 29.815    | 31.367    | 32.968    | 34.651    |
|       |                                |       | 2,041.360 | 2,143.360 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 |
|       |                                |       | 4,438.000 | 4,660.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 |
| G08AN | MICROBIOLOGIST I               | 540   | 25.517    | 26.792    | 28.357    | 29.815    | 31.367    | 32.968    | 34.651    |
|       |                                |       | 2,041.360 | 2,143.360 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 |
|       |                                |       | 4,438.000 | 4,660.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 |
| G08BN | MICROBIOLOGIST II              | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                                |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                                |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| G08CN | MICROBIOLOGIST III             | 610   | 30.410    | 31.931    | 33.787    | 35.570    | 37.384    | 39.302    | 41.379    |
|       |                                |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 |
|       |                                |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 |
| G41NN | MICROBIOLOGIST SUPERVISOR      | 580   | 28.230    | 29.640    | 31.367    | 32.968    | 34.651    | 36.467    | 38.331    |
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 |
| TA1NN | MICROBIOLOGIST-NC              | M62   | 23.912    | 25.109    | 26.571    | 27.945    | 29.375    | 30.917    | 32.481    |
|       |                                |       | 1,912.960 | 2,008.720 | 2,125.680 | 2,235.600 | 2,350.000 | 2,473.360 | 2,598.480 |
|       |                                |       | 4,159.000 | 4,367.000 | 4,621.000 | 4,860.000 | 5,109.000 | 5,377.000 | 5,649.000 |
| D97NN | MICROFILM TECHNICIAN           | 420   | 18.777    | 19.712    | 20.861    | 22.106    | 23.263    | 24.414    | 25.634    |
|       |                                |       | 1,502.160 | 1,576.960 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 |
|       |                                |       | 3,266.000 | 3,428.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 |
| D21NN | MINUTE CLERK                   | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                                |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                                |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| J37NN | MOTOR SWEEPER OPERATOR         | 450   | 20.427    | 21.448    | 22.696    | 23.789    | 25.023    | 26.295    | 27.641    |
|       |                                |       | 1,634.160 | 1,715.840 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 |
|       |                                |       | 3,553.000 | 3,730.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 |
| TB1NN | MOTOR SWEEPER OPERATOR-NC      | M38   | 19.602    | 20.583    | 21.780    | 22.920    | 24.053    | 25.255    | 26.541    |
|       |                                |       | 1,568.160 | 1,646.640 | 1,742.400 | 1,833.600 | 1,924.240 | 2,020.400 | 2,123.280 |
|       |                                |       | 3,409.000 | 3,580.000 | 3,788.000 | 3,986.000 | 4,184.000 | 4,393.000 | 4,616.000 |
| T13N1 | MUSICIAN-NC                    | H60   | 45.522    |           |           |           |           |           |           |
| BH9NN | NEIGHBORHOOD IMPRVMT OFFICER   | E00   | 0.000     |           |           |           |           |           |           |
| AM8NN | NEIGHBORHOOD RESOURCES OFFICER | E00   | 0.000     |           |           |           |           |           |           |
| AR5AN | NEIGHBORHOOD SVCS SPCLST I     | 400   | 17.873    | 18.766    | 19.861    | 20.861    | 22.106    | 23.263    | 24.414    |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 1,429.840 | 1,501.280 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 |
|       |                                |       | 3,109.000 | 3,264.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 |
| AR5BN | NEIGHBORHOOD SVCS SPCLST II    | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                                |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| AR5CN | NEIGHBORHOOD SVCS SPCLST III   | 460   | 20.937    | 21.981    | 23.263    | 24.414    | 25.634    | 26.937    | 28.357    |
|       |                                |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                                |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| AV5NN | NOISE ABATEMENT OFFICER        | E00   | 0.000     |           |           |           |           |           |           |
| G12NN | NURSE PRACTITIONER             | 670   | 35.370    | 37.139    | 39.302    | 41.379    | 43.553    | 45.821    | 48.189    |
|       |                                |       | 2,829.600 | 2,971.120 | 3,144.160 | 3,310.320 | 3,484.240 | 3,665.680 | 3,855.120 |
|       |                                |       | 6,152.000 | 6,460.000 | 6,836.000 | 7,197.000 | 7,575.000 | 7,970.000 | 8,381.000 |
| T15NN | NURSE PRACTITIONER-NC          | M90   | 30.773    | 32.311    | 34.189    | 35.934    | 37.777    | 39.775    | 41.865    |
|       |                                |       | 2,461.840 | 2,584.880 | 2,735.120 | 2,874.720 | 3,022.160 | 3,182.000 | 3,349.200 |
|       |                                |       | 5,352.000 | 5,620.000 | 5,946.000 | 6,250.000 | 6,570.000 | 6,918.000 | 7,282.000 |
| B33NN | NURSING SERVICES OFFICER       | E00   | 0.000     |           |           |           |           |           |           |
| G31AN | NUTRITION AIDE I               | 310   | 14.354    | 15.071    | 15.947    | 16.714    | 17.554    | 18.452    | 19.373    |
|       |                                |       | 1,148.320 | 1,205.680 | 1,275.760 | 1,337.120 | 1,404.320 | 1,476.160 | 1,549.840 |
|       |                                |       | 2,497.000 | 2,621.000 | 2,774.000 | 2,907.000 | 3,053.000 | 3,209.000 | 3,370.000 |
| G31BN | NUTRITION AIDE II              | 360   | 16.197    | 17.007    | 17.998    | 18.905    | 19.861    | 20.861    | 22.106    |
|       |                                |       | 1,295.760 | 1,360.560 | 1,439.840 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 |
|       |                                |       | 2,817.000 | 2,958.000 | 3,130.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 |
| T96NN | NUTRITION AIDE-NC              | M10   | 13.798    | 14.487    | 15.330    | 16.066    | 16.874    | 17.738    | 18.622    |
|       |                                |       | 1,103.840 | 1,158.960 | 1,226.400 | 1,285.280 | 1,349.920 | 1,419.040 | 1,489.760 |
|       |                                |       | 2,400.000 | 2,520.000 | 2,666.000 | 2,794.000 | 2,935.000 | 3,085.000 | 3,239.000 |
| AN1NN | NUTRITION SERVICES OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| C53AN | OCCUPANCY SPECIALIST I         | 390   | 17.433    | 18.306    | 19.373    | 20.346    | 21.426    | 22.696    | 23.789    |
|       |                                |       | 1,394.640 | 1,464.480 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 |
|       |                                |       | 3,032.000 | 3,184.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 |
| C53BN | OCCUPANCY SPECIALIST II        | 420   | 18.777    | 19.712    | 20.861    | 22.106    | 23.263    | 24.414    | 25.634    |
|       |                                |       | 1,502.160 | 1,576.960 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 |
|       |                                |       | 3,266.000 | 3,428.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 |
| C53CN | OCCUPANCY SPECIALIST III       | 450   | 20.427    | 21.448    | 22.696    | 23.789    | 25.023    | 26.295    | 27.641    |
|       |                                |       | 1,634.160 | 1,715.840 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 |
|       |                                |       | 3,553.000 | 3,730.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 |
| BF2NN | OCCUPATIONAL HLTH SVCS OFFICER | E00   | 0.000     |           |           |           |           |           |           |
| I70AN | OFFICE SERVICES ASST I         | 310   | 14.354    | 15.071    | 15.947    | 16.714    | 17.554    | 18.452    | 19.373    |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 2,487,000 | 2,621,000 | 2,774,000 | 2,907,000 | 3,053,000 | 3,200,000 | 3,370,000 |
|       |                                |       | 1,234.080 | 1,295.680 | 1,371.280 | 1,439.840 | 1,512.400 | 1,588.880 | 1,668.880 |
|       |                                |       | 2,683,000 | 2,817,000 | 2,981,000 | 3,130,000 | 3,288,000 | 3,454,000 | 3,628,000 |
| I70CN | OFFICE SERVICES ASST III       | 370   | 16.607    | 17.437    | 18.452    | 19.373    | 20.346    | 21.426    | 22.696    |
|       |                                |       | 1,328,560 | 1,394,960 | 1,476,160 | 1,549,840 | 1,627,680 | 1,714,080 | 1,815,680 |
|       |                                |       | 2,888,000 | 3,033,000 | 3,209,000 | 3,370,000 | 3,539,000 | 3,727,000 | 3,947,000 |
| A17NN | OFFICE SERVICES OFFICER        | E00   | 0.000     |           |           |           |           |           |           |
| D29NN | OFFICE SERVICES SUPERVISOR     | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29,815    | 31.367    |
|       |                                |       | 1,845,600 | 1,937,680 | 2,050,720 | 2,154,960 | 2,268,560 | 2,385,200 | 2,509,360 |
|       |                                |       | 4,013,000 | 4,213,000 | 4,458,000 | 4,685,000 | 4,932,000 | 5,186,000 | 5,456,000 |
| D26NN | OFFICE SPECIALIST-PROSECUTOR   | B00   | 0.000     |           |           |           |           |           |           |
| BD6NN | OFFICE SYSTEMS OFFICER         | E00   | 0.000     |           |           |           |           |           |           |
| I32AN | OFFSET PRESS OPERATOR I        | 390   | 17.433    | 18.306    | 19.373    | 20.346    | 21.426    | 22.696    | 23.789    |
|       |                                |       | 1,394.640 | 1,464.480 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 |
|       |                                |       | 3,032,000 | 3,184,000 | 3,370,000 | 3,539,000 | 3,727,000 | 3,947,000 | 4,138,000 |
| I32BN | OFFSET PRESS OPERATOR II       | 420   | 18.777    | 19.712    | 20.861    | 22.106    | 23.263    | 24.414    | 25.634    |
|       |                                |       | 1,502,160 | 1,576,960 | 1,668,880 | 1,768,480 | 1,861,040 | 1,953,120 | 2,050,720 |
|       |                                |       | 3,266,000 | 3,428,000 | 3,628,000 | 3,845,000 | 4,046,000 | 4,246,000 | 4,458,000 |
| J41AN | OIL FIELD GAUGER I             | 504   | 25.653    | 26.936    | 28.504    | 29.961    | 31.511    | 33.145    | 34.861    |
|       |                                |       | 2,052.240 | 2,154.880 | 2,280.320 | 2,396.880 | 2,520.880 | 2,651.600 | 2,788.880 |
|       |                                |       | 4,462,000 | 4,685,000 | 4,958,000 | 5,211,000 | 5,481,000 | 5,765,000 | 6,063,000 |
| J41BN | OIL FIELD GAUGER II            | 507   | 27.454    | 28.823    | 30.500    | 32.063    | 33.717    | 35.469    | 37.306    |
|       |                                |       | 2,196,320 | 2,305,840 | 2,440,000 | 2,565,040 | 2,697,360 | 2,837,520 | 2,984,480 |
|       |                                |       | 4,775,000 | 5,013,000 | 5,305,000 | 5,577,000 | 5,864,000 | 6,169,000 | 6,489,000 |
| B05NN | OIL PROPERTIES ACCTG OFFICER   | E00   | 0.000     |           |           |           |           |           |           |
| AP7NN | OPERATIONS CENTER OFFICER      | E00   | 0.000     |           |           |           |           |           |           |
| B12NN | OPERATIONS OFF-ENVIRNMNTL HLTH | E00   | 0.000     |           |           |           |           |           |           |
| A16NN | OPERATIONS OFFICER-BLDG SAFETY | E00   | 0.000     |           |           |           |           |           |           |
| G50AN | OUTREACH WORKER I              | 260   | 12.720    | 13.353    | 14.130    | 14.813    | 15.541    | 16.295    | 17.141    |
|       |                                |       | 1,017.600 | 1,068.240 | 1,130.400 | 1,185.040 | 1,243.280 | 1,303.600 | 1,371.280 |
|       |                                |       | 2,212,000 | 2,322,000 | 2,458,000 | 2,576,000 | 2,703,000 | 2,834,000 | 2,981,000 |
| G50BN | OUTREACH WORKER II             | 380   | 17.011    | 17.865    | 18.905    | 19.861    | 20.861    | 22.106    | 23.263    |
|       |                                |       | 1,360,880 | 1,429,200 | 1,512,400 | 1,588,880 | 1,668,880 | 1,768,480 | 1,861,040 |
|       |                                |       | 2,959,000 | 3,107,000 | 3,288,000 | 3,454,000 | 3,628,000 | 3,845,000 | 4,046,000 |
| D26N4 | PAGE                           | P16   | 9.286     |           |           |           |           |           |           |

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|-------|------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| T16N4 | PAGE-NC                      | H17   | 9.224     |           |           |           |           |           |           |
| T16N5 | PAGE-NC                      | H18   | 9.265     |           |           |           |           |           |           |
| T16N6 | PAGE-NC                      | H20   | 9.569     |           |           |           |           |           |           |
| T16N7 | PAGE-NC                      | H22   | 9.905     |           |           |           |           |           |           |
| T16N8 | PAGE-NC                      | H24   | 10.365    |           |           |           |           |           |           |
| T17N1 | PAGE-NC                      | H25   | 10.695    |           |           |           |           |           |           |
| T16N9 | PAGE-NC                      | H26   | 11.627    |           |           |           |           |           |           |
| T16N0 | PAGE-NC                      | H28   | 11.977    |           |           |           |           |           |           |
| I33AN | PAINTER I                    | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |
|       |                              |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                              |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| T47AN | PAINTER I-NC                 | M37   | 19.126    | 20.082    | 21.249    | 22.361    | 23.468    | 24.639    | 25.894    |
|       |                              |       | 1,530.080 | 1,606.560 | 1,699.920 | 1,788.880 | 1,877.440 | 1,971.120 | 2,071.520 |
|       |                              |       | 3,327.000 | 3,493.000 | 3,696.000 | 3,889.000 | 4,082.000 | 4,285.000 | 4,504.000 |
| I33BN | PAINTER II                   | 460   | 20.937    | 21.981    | 23.263    | 24.414    | 25.634    | 26.937    | 28.357    |
|       |                              |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                              |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| I35NN | PAINTER SUPERVISOR           | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                              |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                              |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| F55NN | PARALEGAL-CITY ATTORNEY      | B00   | 0.000     |           |           |           |           |           |           |
| F54NN | PARALEGAL-CITY PROSECUTOR    | B00   | 0.000     |           |           |           |           |           |           |
| TF5NN | PARALEGAL-CITY PROSECUTOR-NC | B00   | 0.000     |           |           |           |           |           |           |
| L55NN | PARK DEVELOPMENT OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| J42NN | PARK MAINTENANCE SUPERVISOR  | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968    |
|       |                              |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 |
|       |                              |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |
| H17NN | PARK NATURALIST              | 470   | 21.407    | 22.477    | 23.789    | 25.023    | 26.295    | 27.641    | 29.070    |
|       |                              |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                              |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| H26AN | PARK RANGER I                | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |
|       |                              |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                              |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| T97AN | PARK RANGER I-NC             | M37   | 19.126    | 20.082    | 21.249    | 22.361    | 23.468    | 24.639    | 25.894    |
|       |                              |       | 1,530.080 | 1,606.560 | 1,699.920 | 1,788.880 | 1,877.440 | 1,971.120 | 2,071.520 |
|       |                              |       | 3,327.000 | 3,493.000 | 3,696.000 | 3,889.000 | 4,082.000 | 4,285.000 | 4,504.000 |
| H26BN | PARK RANGER II               | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |

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| CODE  | POSITION TITLE                | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|-------|-------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                               |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                               |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| F19AN | PARKING CONTROL CHECKER I     | 370   | 16.607    | 17.437    | 18.452    | 19.373    | 20.346    | 21.426    | 22.696    |
|       |                               |       | 1,328.560 | 1,394.960 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 |
|       |                               |       | 2,888.000 | 3,033.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 |
| T98AN | PARKING CONTROL CHECKER I-NC  | M22   | 15.871    | 16.665    | 17.632    | 18.528    | 19.473    | 20.449    | 21.522    |
|       |                               |       | 1,269.680 | 1,333.200 | 1,410.560 | 1,482.240 | 1,557.840 | 1,635.920 | 1,721.760 |
|       |                               |       | 2,760.000 | 2,899.000 | 3,067.000 | 3,223.000 | 3,387.000 | 3,557.000 | 3,743.000 |
| F19BN | PARKING CONTROL CHECKER II    | 400   | 17.873    | 18.766    | 19.861    | 20.861    | 22.106    | 23.263    | 24.414    |
|       |                               |       | 1,429.840 | 1,501.280 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 |
|       |                               |       | 3,109.000 | 3,264.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 |
| F45NN | PARKING CONTROL SUPERVISOR    | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                               |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                               |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| I36AN | PARKING METER TECHNICIAN I    | 420   | 18.777    | 19.712    | 20.861    | 22.106    | 23.263    | 24.414    | 25.634    |
|       |                               |       | 1,502.160 | 1,576.960 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 |
|       |                               |       | 3,266.000 | 3,428.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 |
| T74AN | PARKING METER TECHNICIAN I-NC | M31   | 17.602    | 18.480    | 19.559    | 20.595    | 21.816    | 22.869    | 24.049    |
|       |                               |       | 1,408.160 | 1,478.400 | 1,564.720 | 1,647.600 | 1,745.280 | 1,829.520 | 1,923.920 |
|       |                               |       | 3,061.000 | 3,214.000 | 3,402.000 | 3,582.000 | 3,794.000 | 3,978.000 | 4,183.000 |
| I36BN | PARKING METER TECHNICIAN II   | 470   | 21.407    | 22.477    | 23.789    | 25.023    | 26.295    | 27.641    | 29.070    |
|       |                               |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                               |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| F17NN | PARKING OPERATIONS OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| T17A1 | PARKING OPERATNS ATTNDT I-NC  | M07   | 13.132    | 13.791    | 14.596    | 15.330    | 16.066    | 16.874    | 17.738    |
|       |                               |       | 1,050.560 | 1,103.280 | 1,167.680 | 1,226.400 | 1,285.280 | 1,349.920 | 1,419.040 |
|       |                               |       | 2,284.000 | 2,399.000 | 2,539.000 | 2,666.000 | 2,794.000 | 2,935.000 | 3,085.000 |
| T17B1 | PARKING OPERATNS ATTNDT II-NC | M12   | 14.096    | 14.801    | 15.664    | 16.478    | 17.302    | 18.171    | 19.091    |
|       |                               |       | 1,127.680 | 1,184.080 | 1,253.120 | 1,318.240 | 1,384.160 | 1,453.680 | 1,527.280 |
|       |                               |       | 2,452.000 | 2,574.000 | 2,724.000 | 2,866.000 | 3,009.000 | 3,160.000 | 3,320.000 |
| D86AN | PAYROLL SPECIALIST I          | 460   | 20.937    | 21.981    | 23.263    | 24.414    | 25.634    | 26.937    | 28.357    |
|       |                               |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                               |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| D86BN | PAYROLL SPECIALIST II         | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                               |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                               |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| D65AN | PAYROLL/PERSONNEL ASST I      | 350   | 15.796    | 16.587    | 17.554    | 18.452    | 19.373    | 20.346    | 21.426    |

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| CODE  | POSITION TITLE                     | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5     | STEP 6     | STEP 7     |
|-------|------------------------------------|-------|-----------|-----------|-----------|-----------|------------|------------|------------|
|       |                                    |       | 1,263.680 | 1,326.960 | 1,404.320 | 1,476.160 | 1,549.840  | 1,627.680  | 1,714.080  |
|       |                                    |       | 2,747.000 | 2,885.000 | 3,053.000 | 3,209.000 | 3,370.000  | 3,539.000  | 3,727.000  |
| D65BN | PAYROLL/PERSONNEL ASST II          | 380   | 17.011    | 17.865    | 18.905    | 19.861    | 20.861     | 22.106     | 23.263     |
|       |                                    |       | 1,360.880 | 1,429.200 | 1,512.400 | 1,588.880 | 1,668.880  | 1,768.480  | 1,861.040  |
|       |                                    |       | 2,959.000 | 3,107.000 | 3,288.000 | 3,454.000 | 3,628.000  | 3,845.000  | 4,046.000  |
| D65CN | PAYROLL/PERSONNEL ASST III         | 420   | 18.777    | 19.712    | 20.861    | 22.106    | 23.263     | 24.414     | 25.634     |
|       |                                    |       | 1,502.160 | 1,576.960 | 1,668.880 | 1,768.480 | 1,861.040  | 1,953.120  | 2,050.720  |
|       |                                    |       | 3,266.000 | 3,428.000 | 3,628.000 | 3,845.000 | 4,046.000  | 4,246.000  | 4,458.000  |
| L83NN | PERFORMANCE MANAGEMENT OFFICER E00 |       | 0.000     |           |           |           |            |            |            |
| ED6AN | PERMIT TECHNICIAN I                | 404   | 19.907    | 20.903    | 22.121    | 23.227    | 24.611     | 25.894     | 27.167     |
|       |                                    |       | 1,592.560 | 1,672.240 | 1,769.680 | 1,858.160 | 1,968.880  | 2,071.520  | 2,173.360  |
|       |                                    |       | 3,462.000 | 3,636.000 | 3,847.000 | 4,040.000 | 4,281.000  | 4,504.000  | 4,725.000  |
| ED6BN | PERMIT TECHNICIAN II               | 454   | 22.692    | 23.825    | 25.212    | 26.466    | 27.818     | 29.343     | 30.746     |
|       |                                    |       | 1,815.360 | 1,906.000 | 2,016.960 | 2,117.280 | 2,225.440  | 2,347.440  | 2,459.680  |
|       |                                    |       | 3,947.000 | 4,144.000 | 4,385.000 | 4,603.000 | 4,838.000  | 5,104.000  | 5,348.000  |
| E48AN | PERSONNEL ANALYST I-CONF           | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787     | 35.570     | 37.384     |
|       |                                    |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960  | 2,845.600  | 2,990.720  |
|       |                                    |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000  | 6,187.000  | 6,502.000  |
| E48BN | PERSONNEL ANALYST II-CONF          | 600   | 29.670    | 31.155    | 32.968    | 34.651    | 36.467     | 38.331     | 40.328     |
|       |                                    |       | 2,373.600 | 2,492.400 | 2,637.440 | 2,772.080 | 2,917.360  | 3,066.480  | 3,226.240  |
|       |                                    |       | 5,160.000 | 5,419.000 | 5,734.000 | 6,027.000 | 6,343.000  | 6,667.000  | 7,014.000  |
| E48CN | PERSONNEL ANALYST III-CONF         | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302     | 41.379     | 43.553     |
|       |                                    |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160  | 3,310.320  | 3,484.240  |
|       |                                    |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000  | 7,197.000  | 7,575.000  |
| D93AN | PERSONNEL ASST I-CONF              | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789     | 25.023     | 26.295     |
|       |                                    |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120  | 2,001.840  | 2,103.600  |
|       |                                    |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000  | 4,352.000  | 4,573.000  |
| D93BN | PERSONNEL ASST II-CONF             | 460   | 20.937    | 21.981    | 23.263    | 24.414    | 25.634     | 26.937     | 28.357     |
|       |                                    |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720  | 2,154.960  | 2,268.560  |
|       |                                    |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000  | 4,685.000  | 4,932.000  |
| K34NN | PETROLEUM ENGINEER                 | 747   | 47.071    | 49.427    | 52.305    | 54.997    | 57.857     | 60.903     | 64.063     |
|       |                                    |       | 3,765.680 | 3,954.160 | 4,184.400 | 4,399.760 | 4,628.560  | 4,872.240  | 5,125.040  |
|       |                                    |       | 8,187.000 | 8,597.000 | 9,097.000 | 9,566.000 | 10,063.000 | 10,593.000 | 11,142.000 |
| K34AN | PETROLEUM ENGINEER I               | 747   | 47.071    | 49.427    | 52.305    | 54.997    | 57.857     | 60.903     | 64.063     |
|       |                                    |       | 3,765.680 | 3,954.160 | 4,184.400 | 4,399.760 | 4,628.560  | 4,872.240  | 5,125.040  |
|       |                                    |       | 8,187.000 | 8,597.000 | 9,097.000 | 9,566.000 | 10,063.000 | 10,593.000 | 11,142.000 |
| K34BN | PETROLEUM ENGINEER II              | 787   | 52.073    | 54.674    | 57.857    | 60.903    | 64.063     | 67.409     | 70.921     |

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|-------|--------------------------------|-------|-----------|-----------|------------|------------|------------|------------|------------|
|       |                                |       | 4,165.840 | 4,373.920 | 4,628.560  | 4,872.240  | 5,125.040  | 5,392.720  | 5,673.680  |
|       |                                |       | 9,057.000 | 9,509.000 | 10,063.000 | 10,593.000 | 11,142.000 | 11,724.000 | 12,335.000 |
| K37NN | PETROLEUM ENGINEERING ASSOC    | 697   | 40,393    | 42,414    | 44,884     | 47,165     | 49,654     | 52,168     | 54,853     |
|       |                                |       | 3,231.440 | 3,393.120 | 3,590.720  | 3,773.200  | 3,972.320  | 4,173.440  | 4,388.240  |
|       |                                |       | 7,025.000 | 7,377.000 | 7,807.000  | 8,203.000  | 8,636.000  | 9,074.000  | 9,541.000  |
| K37AN | PETROLEUM ENGINEERING ASSOC I  | 607   | 34,685    | 36,708    | 38,582     | 40,590     | 42,635     | 44,884     | 47,128     |
|       |                                |       | 2,774.800 | 2,936.640 | 3,086.560  | 3,247.200  | 3,410.800  | 3,590.720  | 3,770.240  |
|       |                                |       | 6,033.000 | 6,385.000 | 6,711.000  | 7,060.000  | 7,415.000  | 7,807.000  | 8,197.000  |
| K37BN | PETROLEUM ENGINEERING ASSOC II | 697   | 40,393    | 42,414    | 44,884     | 47,165     | 49,654     | 52,168     | 54,853     |
|       |                                |       | 3,231.440 | 3,393.120 | 3,590.720  | 3,773.200  | 3,972.320  | 4,173.440  | 4,388.240  |
|       |                                |       | 7,025.000 | 7,377.000 | 7,807.000  | 8,203.000  | 8,636.000  | 9,074.000  | 9,541.000  |
| K36NN | PETROLEUM ENGINEERING ASST     | 607   | 34,685    | 36,708    | 38,582     | 40,590     | 42,635     | 44,884     | 47,128     |
|       |                                |       | 2,774.800 | 2,936.640 | 3,086.560  | 3,247.200  | 3,410.800  | 3,590.720  | 3,770.240  |
|       |                                |       | 6,033.000 | 6,385.000 | 6,711.000  | 7,060.000  | 7,415.000  | 7,807.000  | 8,197.000  |
| K35NN | PETROLEUM ENGINEERING TECH     | 504   | 25,653    | 26,936    | 28,504     | 29,961     | 31,511     | 33,145     | 34,861     |
|       |                                |       | 2,052.240 | 2,154.880 | 2,280.320  | 2,396.880  | 2,520.880  | 2,651.600  | 2,788.880  |
|       |                                |       | 4,462.000 | 4,685.000 | 4,958.000  | 5,211.000  | 5,481.000  | 5,765.000  | 6,063.000  |
| KA5AN | PETROLEUM OPERATIONS COORD I   | 740   | 42,441    | 44,563    | 47,161     | 49,583     | 52,165     | 54,911     | 57,764     |
|       |                                |       | 3,395.280 | 3,565.040 | 3,772.880  | 3,966.640  | 4,173.200  | 4,392.880  | 4,621.120  |
|       |                                |       | 7,382.000 | 7,751.000 | 8,203.000  | 8,624.000  | 9,073.000  | 9,551.000  | 10,047.000 |
| KA5BN | PETROLEUM OPERATIONS COORD II  | 777   | 45,621    | 47,902    | 50,695     | 53,305     | 56,077     | 59,026     | 62,088     |
|       |                                |       | 3,649.680 | 3,832.160 | 4,055.600  | 4,264.400  | 4,486.160  | 4,722.080  | 4,967.040  |
|       |                                |       | 7,935.000 | 8,332.000 | 8,817.000  | 9,271.000  | 9,753.000  | 10,266.000 | 10,799.000 |
| K38NN | PHOTOGRAPHER                   | 470   | 21,407    | 22,477    | 23,789     | 25,023     | 26,295     | 27,641     | 29,070     |
|       |                                |       | 1,712.560 | 1,798.160 | 1,903.120  | 2,001.840  | 2,103.600  | 2,211.280  | 2,325.600  |
|       |                                |       | 3,723.000 | 3,909.000 | 4,138.000  | 4,352.000  | 4,573.000  | 4,808.000  | 5,056.000  |
| K38GN | PHOTOGRAPHER                   | 480   | 21,973    | 23,072    | 24,414     | 25,634     | 26,937     | 28,357     | 29,815     |
|       |                                |       | 1,757.840 | 1,845.760 | 1,953.120  | 2,050.720  | 2,154.960  | 2,268.560  | 2,385.200  |
|       |                                |       | 3,822.000 | 4,013.000 | 4,246.000  | 4,458.000  | 4,685.000  | 4,932.000  | 5,186.000  |
| E05NN | PHYSICIAN ASSISTANT            | B00   | 0.000     |           |            |            |            |            |            |
| K39NN | PLAN CHECKER-ELECTRICAL        | 634   | 35,601    | 37,382    | 39,553     | 41,555     | 43,709     | 46,008     | 48,410     |
|       |                                |       | 2,848.080 | 2,990.560 | 3,164.240  | 3,324.400  | 3,496.720  | 3,680.640  | 3,872.800  |
|       |                                |       | 6,192.000 | 6,502.000 | 6,879.000  | 7,228.000  | 7,602.000  | 8,002.000  | 8,420.000  |
| K39AN | PLAN CHECKER-ELECTRICAL I      | 634   | 35,601    | 37,382    | 39,553     | 41,555     | 43,709     | 46,008     | 48,410     |
|       |                                |       | 2,848.080 | 2,990.560 | 3,164.240  | 3,324.400  | 3,496.720  | 3,680.640  | 3,872.800  |
|       |                                |       | 6,192.000 | 6,502.000 | 6,879.000  | 7,228.000  | 7,602.000  | 8,002.000  | 8,420.000  |
| K39BN | PLAN CHECKER-ELECTRICAL II     | 674   | 38,412    | 40,332    | 42,684     | 44,910     | 47,263     | 49,737     | 52,319     |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 3,072.960 | 3,226.560 | 3,414.720 | 3,592.800 | 3,781.040 | 3,978.960 | 4,185.520 |
|       |                                |       | 6,681.000 | 7,015.000 | 7,424.000 | 7,811.000 | 8,220.000 | 8,651.000 | 9,100.000 |
| KA4NN | PLAN CHECKER-FIRE PREVENTION   | 634   | 35.601    | 37.382    | 39.553    | 41.555    | 43.709    | 46.008    | 48.410    |
|       |                                |       | 2,848.080 | 2,990.560 | 3,164.240 | 3,324.400 | 3,496.720 | 3,680.640 | 3,872.800 |
|       |                                |       | 6,192.000 | 6,502.000 | 6,879.000 | 7,228.000 | 7,602.000 | 8,002.000 | 8,420.000 |
| KA4AN | PLAN CHECKER-FIRE PREVENTION I | 634   | 35.601    | 37.382    | 39.553    | 41.555    | 43.709    | 46.008    | 48.410    |
|       |                                |       | 2,848.080 | 2,990.560 | 3,164.240 | 3,324.400 | 3,496.720 | 3,680.640 | 3,872.800 |
|       |                                |       | 6,192.000 | 6,502.000 | 6,879.000 | 7,228.000 | 7,602.000 | 8,002.000 | 8,420.000 |
| KA4BN | PLAN CHECKER-FIRE PREVNTN II   | 674   | 38.412    | 40.332    | 42.684    | 44.910    | 47.263    | 49.737    | 52.319    |
|       |                                |       | 3,072.960 | 3,226.560 | 3,414.720 | 3,592.800 | 3,781.040 | 3,978.960 | 4,185.520 |
|       |                                |       | 6,681.000 | 7,015.000 | 7,424.000 | 7,811.000 | 8,220.000 | 8,651.000 | 9,100.000 |
| K40NN | PLAN CHECKER-MECHANICAL        | 634   | 35.601    | 37.382    | 39.553    | 41.555    | 43.709    | 46.008    | 48.410    |
|       |                                |       | 2,848.080 | 2,990.560 | 3,164.240 | 3,324.400 | 3,496.720 | 3,680.640 | 3,872.800 |
|       |                                |       | 6,192.000 | 6,502.000 | 6,879.000 | 7,228.000 | 7,602.000 | 8,002.000 | 8,420.000 |
| K40AN | PLAN CHECKER-MECHANICAL I      | 634   | 35.601    | 37.382    | 39.553    | 41.555    | 43.709    | 46.008    | 48.410    |
|       |                                |       | 2,848.080 | 2,990.560 | 3,164.240 | 3,324.400 | 3,496.720 | 3,680.640 | 3,872.800 |
|       |                                |       | 6,192.000 | 6,502.000 | 6,879.000 | 7,228.000 | 7,602.000 | 8,002.000 | 8,420.000 |
| K40BN | PLAN CHECKER-MECHANICAL II     | 674   | 38.412    | 40.332    | 42.684    | 44.910    | 47.263    | 49.737    | 52.319    |
|       |                                |       | 3,072.960 | 3,226.560 | 3,414.720 | 3,592.800 | 3,781.040 | 3,978.960 | 4,185.520 |
|       |                                |       | 6,681.000 | 7,015.000 | 7,424.000 | 7,811.000 | 8,220.000 | 8,651.000 | 9,100.000 |
| K41NN | PLAN CHECKER-PLUMBING          | 634   | 35.601    | 37.382    | 39.553    | 41.555    | 43.709    | 46.008    | 48.410    |
|       |                                |       | 2,848.080 | 2,990.560 | 3,164.240 | 3,324.400 | 3,496.720 | 3,680.640 | 3,872.800 |
|       |                                |       | 6,192.000 | 6,502.000 | 6,879.000 | 7,228.000 | 7,602.000 | 8,002.000 | 8,420.000 |
| K41AN | PLAN CHECKER-PLUMBING I        | 634   | 35.601    | 37.382    | 39.553    | 41.555    | 43.709    | 46.008    | 48.410    |
|       |                                |       | 2,848.080 | 2,990.560 | 3,164.240 | 3,324.400 | 3,496.720 | 3,680.640 | 3,872.800 |
|       |                                |       | 6,192.000 | 6,502.000 | 6,879.000 | 7,228.000 | 7,602.000 | 8,002.000 | 8,420.000 |
| K41BN | PLAN CHECKER-PLUMBING II       | 674   | 38.412    | 40.332    | 42.684    | 44.910    | 47.263    | 49.737    | 52.319    |
|       |                                |       | 3,072.960 | 3,226.560 | 3,414.720 | 3,592.800 | 3,781.040 | 3,978.960 | 4,185.520 |
|       |                                |       | 6,681.000 | 7,015.000 | 7,424.000 | 7,811.000 | 8,220.000 | 8,651.000 | 9,100.000 |
| F53AN | PLANNER I                      | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                                |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                                |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| T62AN | PLANNER I-NC                   | M52   | 22.174    | 23.285    | 24.639    | 25.894    | 27.257    | 28.661    | 30.150    |
|       |                                |       | 1,773.920 | 1,862.800 | 1,971.120 | 2,071.520 | 2,180.560 | 2,292.880 | 2,412.000 |
|       |                                |       | 3,857.000 | 4,050.000 | 4,285.000 | 4,504.000 | 4,741.000 | 4,985.000 | 5,244.000 |
| F53BN | PLANNER II                     | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                                |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |

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| CODE  | POSITION TITLE              | RANGE | STEP 1     | STEP 2     | STEP 3     | STEP 4     | STEP 5     | STEP 6    | STEP 7    |
|-------|-----------------------------|-------|------------|------------|------------|------------|------------|-----------|-----------|
|       |                             |       | 5,034.000  | 5,287.000  | 5,594.000  | 5,877.000  | 6,187.000  | 6,502.000 | 6,836.000 |
| T62BN | PLANNER II-NC               | M68   | 25.794     | 27.086     | 28.661     | 30.150     | 31.689     | 33.309    | 35.056    |
|       |                             |       | 2,063.520  | 2,166.880  | 2,292.880  | 2,412.000  | 2,535.120  | 2,664.720 | 2,804.480 |
|       |                             |       | 4,486.000  | 4,711.000  | 4,985.000  | 5,244.000  | 5,512.000  | 5,793.000 | 6,097.000 |
| F53CN | PLANNER III                 | 640   | 32.822     | 34.465     | 36.467     | 38.331     | 40.328     | 42.441    | 44.668    |
|       |                             |       | 2,625.760  | 2,757.200  | 2,917.360  | 3,066.480  | 3,226.240  | 3,395.280 | 3,573.440 |
|       |                             |       | 5,709.000  | 5,994.000  | 6,343.000  | 6,667.000  | 7,014.000  | 7,382.000 | 7,769.000 |
| F53DN | PLANNER IV                  | 670   | 35.370     | 37.139     | 39.302     | 41.379     | 43.553     | 45.821    | 48.189    |
|       |                             |       | 2,829.600  | 2,971.120  | 3,144.160  | 3,310.320  | 3,484.240  | 3,665.680 | 3,855.120 |
|       |                             |       | 6,152.000  | 6,460.000  | 6,836.000  | 7,197.000  | 7,575.000  | 7,970.000 | 8,381.000 |
| F53EN | PLANNER V                   | 700   | 38.826     | 40.765     | 42.805     | 44.943     | 47.191     | 49.552    | 52.031    |
|       |                             |       | 3,106.080  | 3,261.200  | 3,424.400  | 3,595.440  | 3,775.280  | 3,964.160 | 4,162.480 |
|       |                             |       | 6,753.000  | 7,090.000  | 7,445.000  | 7,817.000  | 8,208.000  | 8,619.000 | 9,050.000 |
| EA2NN | PLANNING AIDE               | 440   | 19.898     | 20.891     | 22.106     | 23.263     | 24.414     | 25.634    | 26.937    |
|       |                             |       | 1,591.840  | 1,671.280  | 1,768.480  | 1,861.040  | 1,953.120  | 2,050.720 | 2,154.960 |
|       |                             |       | 3,461.000  | 3,634.000  | 3,845.000  | 4,046.000  | 4,246.000  | 4,458.000 | 4,685.000 |
| T61NN | PLANNING AIDE-NC            | M36   | 18.537     | 19.464     | 20.595     | 21.816     | 22.869     | 24.049    | 25.280    |
|       |                             |       | 1,482.960  | 1,557.120  | 1,647.600  | 1,745.280  | 1,829.520  | 1,923.920 | 2,022.400 |
|       |                             |       | 3,224.000  | 3,385.000  | 3,582.000  | 3,794.000  | 3,978.000  | 4,183.000 | 4,397.000 |
| I37NN | PLASTERER                   | 480   | 21.973     | 23.072     | 24.414     | 25.634     | 26.937     | 28.357    | 29.815    |
|       |                             |       | 1,757.840  | 1,845.760  | 1,953.120  | 2,050.720  | 2,154.960  | 2,268.560 | 2,385.200 |
|       |                             |       | 3,822.000  | 4,013.000  | 4,246.000  | 4,458.000  | 4,685.000  | 4,932.000 | 5,186.000 |
| I38NN | PLUMBER                     | 500   | 23.070     | 24.221     | 25.634     | 26.937     | 28.357     | 29.815    | 31.367    |
|       |                             |       | 1,845.600  | 1,937.680  | 2,050.720  | 2,154.960  | 2,268.560  | 2,385.200 | 2,509.360 |
|       |                             |       | 4,013.000  | 4,213.000  | 4,458.000  | 4,685.000  | 4,932.000  | 5,186.000 | 5,456.000 |
| I39NN | PLUMBER SUPERVISOR          | 550   | 26.162     | 27.470     | 29.070     | 30.560     | 32.165     | 33.787    | 35.570    |
|       |                             |       | 2,092.960  | 2,197.600  | 2,325.600  | 2,444.800  | 2,573.200  | 2,702.960 | 2,845.600 |
|       |                             |       | 4,550.000  | 4,778.000  | 5,056.000  | 5,315.000  | 5,594.000  | 5,877.000 | 6,187.000 |
| T39NN | PLUMBER-NC                  | M52   | 22.174     | 23.285     | 24.639     | 25.894     | 27.257     | 28.661    | 30.150    |
|       |                             |       | 1,773.920  | 1,862.800  | 1,971.120  | 2,071.520  | 2,180.560  | 2,292.880 | 2,412.000 |
|       |                             |       | 3,857.000  | 4,050.000  | 4,285.000  | 4,504.000  | 4,741.000  | 4,985.000 | 5,244.000 |
| K42NN | PLUMBING INSPECTOR          | 534   | 27.676     | 29.062     | 30.752     | 32.333     | 33.962     | 35.756    | 37.579    |
|       |                             |       | 2,214.080  | 2,324.960  | 2,460.160  | 2,586.640  | 2,716.960  | 2,860.480 | 3,006.320 |
|       |                             |       | 4,814.000  | 5,055.000  | 5,349.000  | 5,624.000  | 5,907.000  | 6,219.000 | 6,536.000 |
| F22PN | POA PRESIDENT-POLICE LIEUT. | 160   | 58.807     | 62.041     | 65.353     | 68.863     | 72.577     |           |           |
|       |                             |       | 4,704.560  | 4,963.280  | 5,228.240  | 5,509.040  | 5,806.160  |           |           |
|       |                             |       | 10,228.000 | 10,791.000 | 11,367.000 | 11,977.000 | 12,623.000 |           |           |

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|-------|-------------------------------|-------|-----------|------------|------------|------------|------------|--------|--------|
| F23PN | POA PRESIDENT-POLICE OFFICER  | 140   | 39.012    | 41.185     | 43.413     | 45.798     | 48.308     |        |        |
|       |                               |       | 3,120.960 | 3,294.800  | 3,473.040  | 3,663.840  | 3,864.640  |        |        |
|       |                               |       | 6,785.000 | 7,163.000  | 7,551.000  | 7,966.000  | 8,402.000  |        |        |
| F24PN | POA PRESIDENT-POLICE SERGEANT | 150   | 48.732    | 51.294     | 54.098     | 56.997     | 62.015     |        |        |
|       |                               |       | 3,898.560 | 4,103.520  | 4,327.840  | 4,559.760  | 4,961.200  |        |        |
|       |                               |       | 8,476.000 | 8,921.000  | 9,409.000  | 9,913.000  | 10,786.000 |        |        |
| AQ1NN | POLICE ADMIN BUREAU CHIEF     | E00   | 0.000     |            |            |            |            |        |        |
| TA3NN | POLICE CADET-NC               | H36   | 16.756    |            |            |            |            |        |        |
| F20NN | POLICE CAPTAIN                | 180   | 56.987    | 60.131     | 63.326     | 66.795     | 70.347     |        |        |
|       |                               |       | 4,558.960 | 4,810.480  | 5,066.080  | 5,343.600  | 5,627.760  |        |        |
|       |                               |       | 9,912.000 | 10,458.000 | 11,014.000 | 11,618.000 | 12,235.000 |        |        |
| BA8NN | POLICE COMMANDER              | E00   | 0.000     |            |            |            |            |        |        |
| AN9NN | POLICE COMMUNITY RELATNS OFCR | E00   | 0.000     |            |            |            |            |        |        |
| F61NN | POLICE CORPORAL               | 100   | 47.265    |            |            |            |            |        |        |
|       |                               |       | 3,781.200 |            |            |            |            |        |        |
|       |                               |       | 8,221.000 |            |            |            |            |        |        |
| AQ2NN | POLICE INFO/TECHNOLOGY OFCR   | E00   | 0.000     |            |            |            |            |        |        |
| F21NN | POLICE INSPECTOR              | 110   | 42.395    | 44.623     | 47.063     | 49.585     | 53.950     |        |        |
|       |                               |       | 3,391.600 | 3,569.840  | 3,765.040  | 3,966.800  | 4,316.000  |        |        |
|       |                               |       | 7,374.000 | 7,761.000  | 8,186.000  | 8,624.000  | 9,383.000  |        |        |
| T85N1 | POLICE INVESTIGATOR-NC        | H46   | 24.981    |            |            |            |            |        |        |
| T85N2 | POLICE INVESTIGATOR-NC        | H49   | 29.382    |            |            |            |            |        |        |
| T85N3 | POLICE INVESTIGATOR-NC        | H52   | 33.783    |            |            |            |            |        |        |
| T85N4 | POLICE INVESTIGATOR-NC        | H54   | 36.717    |            |            |            |            |        |        |
| T85N5 | POLICE INVESTIGATOR-NC        | H57   | 41.118    |            |            |            |            |        |        |
| T85NN | POLICE INVESTIGATOR-NC        | 050   | 33.939    | 35.829     | 37.767     | 39.842     | 42.026     |        |        |
|       |                               |       | 2,715.120 | 2,866.320  | 3,021.360  | 3,187.360  | 3,362.080  |        |        |
|       |                               |       | 5,903.000 | 6,232.000  | 6,569.000  | 6,930.000  | 7,310.000  |        |        |
| F22NN | POLICE LIEUTENANT             | 170   | 51.160    | 53.973     | 56.854     | 59.907     | 63.138     |        |        |
|       |                               |       | 4,092.800 | 4,317.840  | 4,548.320  | 4,792.560  | 5,051.040  |        |        |
|       |                               |       | 8,898.000 | 9,387.000  | 9,889.000  | 10,420.000 | 10,982.000 |        |        |
| F23NN | POLICE OFFICER                | 050   | 33.939    | 35.829     | 37.767     | 39.842     | 42.026     |        |        |
|       |                               |       | 2,715.120 | 2,866.320  | 3,021.360  | 3,187.360  | 3,362.080  |        |        |
|       |                               |       | 5,903.000 | 6,232.000  | 6,569.000  | 6,930.000  | 7,310.000  |        |        |
| T91NN | POLICE OFFICER-NC             | 050   | 33.939    | 35.829     | 37.767     | 39.842     | 42.026     |        |        |
|       |                               |       | 2,715.120 | 2,866.320  | 3,021.360  | 3,187.360  | 3,362.080  |        |        |
|       |                               |       | 5,903.000 | 6,232.000  | 6,569.000  | 6,930.000  | 7,310.000  |        |        |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AP9NN | POLICE PLANNING/RESEARCH OFCR  | E00   | 0.000     |           |           |           |           |           |           |
| D51AN | POLICE PROPERTY & SPLY CLRK I  | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                                |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| D51BN | POLICE PROPERTY & SPLY CLRK II | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                                |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                                |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| D51NN | POLICE PROPERTY & SUPPLY CLERK | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                                |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| BB3NN | POLICE RECORDS ADMINISTRATOR   | E00   | 0.000     |           |           |           |           |           |           |
| F63NN | POLICE RECRUIT                 | 046   | 30.545    |           |           |           |           |           |           |
|       |                                |       | 2,443.600 |           |           |           |           |           |           |
|       |                                |       | 5,313.000 |           |           |           |           |           |           |
| F24NN | POLICE SERGEANT                | 110   | 42.395    | 44.623    | 47.063    | 49.585    | 53.950    |           |           |
|       |                                |       | 3,391.600 | 3,569.840 | 3,765.040 | 3,966.800 | 4,316.000 |           |           |
|       |                                |       | 7,374.000 | 7,761.000 | 8,186.000 | 8,624.000 | 9,383.000 |           |           |
| F48AN | POLICE SERVICES SPECLST I      | 390   | 17.433    | 18.306    | 19.373    | 20.346    | 21.426    | 22.696    | 23.789    |
|       |                                |       | 1,394.640 | 1,464.480 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 |
|       |                                |       | 3,032.000 | 3,184.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 |
| TC1AN | POLICE SERVICES SPECLST I-NC   | M24   | 16.354    | 17.172    | 18.171    | 19.091    | 20.051    | 21.249    | 22.361    |
|       |                                |       | 1,308.320 | 1,373.760 | 1,453.680 | 1,527.280 | 1,604.080 | 1,699.920 | 1,788.880 |
|       |                                |       | 2,844.000 | 2,987.000 | 3,160.000 | 3,320.000 | 3,487.000 | 3,696.000 | 3,889.000 |
| F48BN | POLICE SERVICES SPECLST II     | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |
|       |                                |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                                |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| F48CN | POLICE SERVICES SPECLST III    | 480   | 21.973    | 23.072    | 24.414    | 25.634    | 26.937    | 28.357    | 29.815    |
|       |                                |       | 1,757.840 | 1,845.760 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 |
|       |                                |       | 3,822.000 | 4,013.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 |
| F62NN | POLICE SYSTEMS SUPERVISOR      | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |
|       |                                |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                                |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| F263N | POLICEWOMAN-POST 2             | 050   | 33.939    | 35.829    | 37.767    | 39.842    | 42.026    |           |           |
|       |                                |       | 2,715.120 | 2,866.320 | 3,021.360 | 3,187.360 | 3,362.080 |           |           |
|       |                                |       | 5,903.000 | 6,232.000 | 6,569.000 | 6,930.000 | 7,310.000 |           |           |
| F29NN | POLYGRAPH EXAMINER-MISC        | 640   | 32.822    | 34.465    | 36.467    | 38.331    | 40.328    | 42.441    | 44.668    |
|       |                                |       | 2,625.760 | 2,757.200 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 5,709.000 | 5,994.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 |
| F28NN | POLYGRAPH EXAMINER-SAFETY      | 070   | 37.673    | 39.731    | 41.891    | 44.099    | 46.457    |           |           |
|       |                                |       | 3,013.840 | 3,178.480 | 3,351.280 | 3,527.920 | 3,716.560 |           |           |
|       |                                |       | 6,552.000 | 6,910.000 | 7,286.000 | 7,670.000 | 8,080.000 |           |           |
| T50AN | POOL LIFEGUARD I-NC            | H32   | 13.901    |           |           |           |           |           |           |
| T50BN | POOL LIFEGUARD II-NC           | H34   | 15.173    |           |           |           |           |           |           |
| I40AN | POWER EQUIP RPR MECHANIC I     | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                                |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| I40BN | POWER EQUIP RPR MECHANIC II    | 460   | 20.937    | 21.981    | 23.263    | 24.414    | 25.634    | 26.937    | 28.357    |
|       |                                |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                                |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| I40CN | POWER EQUIP RPR MECHANIC III   | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                                |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                                |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| T57NN | PRINCIPAL BUILDING INSP-NC     | N87   | 30.047    | 31.549    | 33.382    | 35.137    | 36.916    | 38.827    | 40.868    |
|       |                                |       | 2,403.760 | 2,523.920 | 2,670.560 | 2,810.960 | 2,953.280 | 3,106.160 | 3,269.440 |
|       |                                |       | 5,226.000 | 5,487.000 | 5,806.000 | 6,111.000 | 6,421.000 | 6,753.000 | 7,108.000 |
| K81NN | PRINCIPAL BUILDING INSPECTOR   | 624   | 34.704    | 36.438    | 38.559    | 40.570    | 42.633    | 44.849    | 47.192    |
|       |                                |       | 2,776.320 | 2,915.040 | 3,084.720 | 3,245.600 | 3,410.640 | 3,587.920 | 3,775.360 |
|       |                                |       | 6,036.000 | 6,338.000 | 6,707.000 | 7,056.000 | 7,415.000 | 7,801.000 | 8,208.000 |
| K03NN | PRINCIPAL CONSTRUCTION INSPCTR | 624   | 34.704    | 36.438    | 38.559    | 40.570    | 42.633    | 44.849    | 47.192    |
|       |                                |       | 2,776.320 | 2,915.040 | 3,084.720 | 3,245.600 | 3,410.640 | 3,587.920 | 3,775.360 |
|       |                                |       | 6,036.000 | 6,338.000 | 6,707.000 | 7,056.000 | 7,415.000 | 7,801.000 | 8,208.000 |
| AJ1NN | PRINCIPAL DEPUTY CITY ATTORNEY | E00   | 0.000     |           |           |           |           |           |           |
| K45NN | PRINCIPAL GEOL DRAFTING TECH   | 627   | 35.596    | 37.373    | 39.547    | 41.548    | 43.701    | 45.997    | 48.398    |
|       |                                |       | 2,847.680 | 2,989.840 | 3,163.760 | 3,323.840 | 3,496.080 | 3,679.760 | 3,871.840 |
|       |                                |       | 6,191.000 | 6,500.000 | 6,878.000 | 7,226.000 | 7,601.000 | 8,000.000 | 8,418.000 |
| D31NN | PROGRAM SPECIALIST-CITY MGR    | B00   | 0.000     |           |           |           |           |           |           |
| E55NN | PROGRAMMER                     | 480   | 21.973    | 23.072    | 24.414    | 25.634    | 26.937    | 28.357    | 29.815    |
|       |                                |       | 1,757.840 | 1,845.760 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 |
|       |                                |       | 3,822.000 | 4,013.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 |
| E56AN | PROGRAMMER/ANALYST I           | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                                |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                                |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| EC4AN | PROGRAMMER/ANALYST I-CONF      | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                                |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |

**SALARY SCHEDULE  
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| CODE  | POSITION TITLE              | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|-------|-----------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| E56BN | PROGRAMMER/ANALYST II       | 570   | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
|       |                             |       | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                             |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                             |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| E56CN | PROGRAMMER/ANALYST III      | 610   | 30,410    | 31,931    | 33,787    | 35,570    | 37,384    | 39,302    | 41,379    |
|       |                             |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 |
|       |                             |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 |
| E56DN | PROGRAMMER/ANALYST IV       | 650   | 33,644    | 35,327    | 37,384    | 39,302    | 41,379    | 43,553    | 45,821    |
|       |                             |       | 2,691.520 | 2,826.160 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 | 3,665.680 |
|       |                             |       | 5,852.000 | 6,144.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 | 7,970.000 |
| EC4DN | PROGRAMMER/ANALYST IV-CONF  | 650   | 33,644    | 35,327    | 37,384    | 39,302    | 41,379    | 43,553    | 45,821    |
|       |                             |       | 2,691.520 | 2,826.160 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 | 3,665.680 |
|       |                             |       | 5,852.000 | 6,144.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 | 7,970.000 |
| E56EN | PROGRAMMER/ANALYST V        | 690   | 37,205    | 39,066    | 41,336    | 43,504    | 45,785    | 48,165    | 50,682    |
|       |                             |       | 2,976.400 | 3,125.280 | 3,306.880 | 3,480.320 | 3,662.800 | 3,853.200 | 4,054.560 |
|       |                             |       | 6,471.000 | 6,795.000 | 7,190.000 | 7,567.000 | 7,963.000 | 8,377.000 | 8,815.000 |
| EC4EN | PROGRAMMER/ANALYST V-CONF   | 690   | 37,205    | 39,066    | 41,336    | 43,504    | 45,785    | 48,165    | 50,682    |
|       |                             |       | 2,976.400 | 3,125.280 | 3,306.880 | 3,480.320 | 3,662.800 | 3,853.200 | 4,054.560 |
|       |                             |       | 6,471.000 | 6,795.000 | 7,190.000 | 7,567.000 | 7,963.000 | 8,377.000 | 8,815.000 |
| E56FN | PROGRAMMER/ANALYST VI       | 730   | 41,205    | 43,266    | 45,785    | 48,165    | 50,680    | 53,343    | 56,116    |
|       |                             |       | 3,296.400 | 3,461.280 | 3,662.800 | 3,853.200 | 4,054.400 | 4,267.440 | 4,489.280 |
|       |                             |       | 7,167.000 | 7,525.000 | 7,963.000 | 8,377.000 | 8,815.000 | 9,278.000 | 9,760.000 |
| EC4FN | PROGRAMMER/ANALYST VI-CONF  | 730   | 41,205    | 43,266    | 45,785    | 48,165    | 50,680    | 53,343    | 56,116    |
|       |                             |       | 3,296.400 | 3,461.280 | 3,662.800 | 3,853.200 | 4,054.400 | 4,267.440 | 4,489.280 |
|       |                             |       | 7,167.000 | 7,525.000 | 7,963.000 | 8,377.000 | 8,815.000 | 9,278.000 | 9,760.000 |
| L79NN | PROJECT DEVELOPMENT OFFICER | E00   | 0.000     |           |           |           |           |           |           |
| L57NN | PROJECT MANAGEMENT OFFICER  | E00   | 0.000     |           |           |           |           |           |           |
| C47AN | PROPERTY MGMT SPECIALIST I  | 460   | 20,937    | 21,981    | 23,263    | 24,414    | 25,634    | 26,937    | 28,357    |
|       |                             |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                             |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| C47BN | PROPERTY MGMT SPECIALIST II | 520   | 24,245    | 25,457    | 26,937    | 28,357    | 29,815    | 31,367    | 32,968    |
|       |                             |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 |
|       |                             |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |
| AQ8NN | PROSECUTOR ASSISTANT        | 406   | 18,594    | 19,522    | 20,663    | 21,711    | 22,806    | 24,179    | 25,425    |
|       |                             |       | 1,487.520 | 1,561.760 | 1,653.040 | 1,736.880 | 1,824.480 | 1,934.320 | 2,034.000 |
|       |                             |       | 3,234.000 | 3,395.000 | 3,594.000 | 3,776.000 | 3,967.000 | 4,205.000 | 4,422.000 |
| AQ8AN | PROSECUTOR ASSISTANT I      | 460   | 20,937    | 21,981    | 23,263    | 24,414    | 25,634    | 26,937    | 28,357    |

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|-------|-----------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                             |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
| TQ8N1 | PROSECUTOR ASSISTANT I-NC   | 460   | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
|       |                             |       | 20.937    | 21.981    | 23.263    | 24.414    | 25.634    | 26.937    | 28.357    |
|       |                             |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
| AQ8BN | PROSECUTOR ASSISTANT II     | 480   | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
|       |                             |       | 21.973    | 23.072    | 24.414    | 25.634    | 26.937    | 28.357    | 29.815    |
|       |                             |       | 1,757.840 | 1,845.760 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 |
| TQ8N2 | PROSECUTOR ASSISTANT II-NC  | 480   | 3,822.000 | 4,013.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 |
|       |                             |       | 21.973    | 23.072    | 24.414    | 25.634    | 26.937    | 28.357    | 29.815    |
|       |                             |       | 1,757.840 | 1,845.760 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 |
| AQ8CN | PROSECUTOR ASSISTANT III    | 530   | 3,822.000 | 4,013.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 |
|       |                             |       | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                             |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
| TQ8N3 | PROSECUTOR ASSISTANT III-NC | 530   | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
|       |                             |       | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                             |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
| AQ8DN | PROSECUTOR ASSISTANT IV     | 550   | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
|       |                             |       | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787    | 35.570    |
|       |                             |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
| TQ8N4 | PROSECUTOR ASSISTANT IV-NC  | 550   | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
|       |                             |       | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787    | 35.570    |
|       |                             |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
| TQ8NN | PROSECUTOR ASSISTANT-NC     | 406   | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
|       |                             |       | 18.594    | 19.522    | 20.663    | 21.711    | 22.806    | 24.179    | 25.425    |
|       |                             |       | 1,487.520 | 1,561.760 | 1,653.040 | 1,736.880 | 1,824.480 | 1,934.320 | 2,034.000 |
| F43NN | PROTECTION AIDE             | 272   | 3,234.000 | 3,395.000 | 3,594.000 | 3,776.000 | 3,967.000 | 4,205.000 | 4,422.000 |
|       |                             |       | 13.022    | 13.671    | 14.471    | 15.220    | 15.989    | 16.746    | 17.585    |
|       |                             |       | 1,041.760 | 1,093.680 | 1,157.680 | 1,217.600 | 1,279.120 | 1,339.680 | 1,406.800 |
| G51AN | PUBLIC HEALTH ASSOC I       | 250   | 2,265.000 | 2,378.000 | 2,517.000 | 2,647.000 | 2,781.000 | 2,913.000 | 3,059.000 |
|       |                             |       | 12.416    | 13.036    | 13.798    | 14.444    | 15.182    | 15.947    | 16.714    |
|       |                             |       | 993.280   | 1,042.880 | 1,103.840 | 1,155.520 | 1,214.560 | 1,275.760 | 1,337.120 |
| G51BN | PUBLIC HEALTH ASSOC II      | 380   | 2,159.000 | 2,267.000 | 2,400.000 | 2,512.000 | 2,641.000 | 2,774.000 | 2,907.000 |
|       |                             |       | 17.011    | 17.865    | 18.905    | 19.861    | 20.861    | 22.106    | 23.263    |
|       |                             |       | 1,360.880 | 1,429.200 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 |
| G51CN | PUBLIC HEALTH ASSOC III     | 540   | 2,959.000 | 3,107.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 |
|       |                             |       | 25.517    | 26.792    | 28.357    | 29.815    | 31.367    | 32.968    | 34.651    |
|       |                             |       | 2,041.360 | 2,143.360 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 4,438.000 | 4,660.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 |
| T50N1 | PUBLIC HEALTH ASSOCIATE I-NC   | 250   | 12.416    | 13.036    | 13.798    | 14.444    | 15.182    | 15.947    | 16.714    |
|       |                                |       | 993.280   | 1,042.880 | 1,103.840 | 1,155.520 | 1,214.560 | 1,275.760 | 1,337.120 |
|       |                                |       | 2,159.000 | 2,267.000 | 2,400.000 | 2,512.000 | 2,641.000 | 2,774.000 | 2,907.000 |
| G19NN | PUBLIC HEALTH NURSE            | 580   | 28.230    | 29.640    | 31.367    | 32.968    | 34.651    | 36.467    | 38.331    |
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 |
| G19AN | PUBLIC HEALTH NURSE I          | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                                |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                                |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| G19BN | PUBLIC HEALTH NURSE II         | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                                |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                                |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| G19CN | PUBLIC HEALTH NURSE III        | 610   | 30.410    | 31.931    | 33.787    | 35.570    | 37.384    | 39.302    | 41.379    |
|       |                                |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 |
|       |                                |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 |
| G20NN | PUBLIC HEALTH NURSE SUPERVISOR | 640   | 32.822    | 34.465    | 36.467    | 38.331    | 40.328    | 42.441    | 44.668    |
|       |                                |       | 2,625.760 | 2,757.200 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 |
|       |                                |       | 5,709.000 | 5,994.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 |
| T18NN | PUBLIC HEALTH NURSE-NC         | M68   | 25.794    | 27.086    | 28.661    | 30.150    | 31.689    | 33.309    | 35.056    |
|       |                                |       | 2,063.520 | 2,166.880 | 2,292.880 | 2,412.000 | 2,535.120 | 2,664.720 | 2,804.480 |
|       |                                |       | 4,486.000 | 4,711.000 | 4,985.000 | 5,244.000 | 5,512.000 | 5,793.000 | 6,097.000 |
| G21AN | PUBLIC HEALTH NUTRITIONIST I   | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                                |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                                |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| G21BN | PUBLIC HEALTH NUTRITIONIST II  | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787    | 35.570    |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| G21CN | PUBLIC HEALTH NUTRITIONIST III | 600   | 29.670    | 31.155    | 32.968    | 34.651    | 36.467    | 38.331    | 40.328    |
|       |                                |       | 2,373.600 | 2,492.400 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 |
|       |                                |       | 5,160.000 | 5,419.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 |
| F56NN | PUBLIC HEALTH PHYSICIAN        | C00   | 0.000     |           |           |           |           |           |           |
| T87NN | PUBLIC HEALTH PHYSICIAN-NC     | C00   | 0.000     |           |           |           |           |           |           |
| T76NN | PUBLIC HEALTH PROFESSIONAL-NC  | B00   | 0.000     |           |           |           |           |           |           |
| G40NN | PUBLIC HEALTH REGISTRAR        | 380   | 17.011    | 17.865    | 18.905    | 19.861    | 20.861    | 22.106    | 23.263    |
|       |                                |       | 1,360.880 | 1,429.200 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 |
|       |                                |       | 2,959.000 | 3,107.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 |

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|-------|------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| G23AN | PUBLIC HLTH PROFESSIONAL I   | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787    | 35.570    |
|       |                              |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
|       |                              |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| G23BN | PUBLIC HLTH PROFESSIONAL II  | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                              |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                              |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| G23CN | PUBLIC HLTH PROFESSIONAL III | 620   | 31.184    | 32.744    | 34.651    | 36.467    | 38.331    | 40.328    | 42.441    |
|       |                              |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 |
|       |                              |       | 5,424.000 | 5,695.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 |
| AG2NN | PUBLIC INFORMATION OFFICER   | E00   | 0.000     |           |           |           |           |           |           |
| AJ6NN | PUBLIC INFORMATION OFFICER   | E00   | 0.000     |           |           |           |           |           |           |
| TA8AN | PUBLIC SAFETY DISP I-NC      | M42   | 20.126    | 21.132    | 22.361    | 23.468    | 24.639    | 25.894    | 27.257    |
|       |                              |       | 1,610.080 | 1,690.560 | 1,788.880 | 1,877.440 | 1,971.120 | 2,071.520 | 2,180.560 |
|       |                              |       | 3,500.000 | 3,675.000 | 3,889.000 | 4,082.000 | 4,285.000 | 4,504.000 | 4,741.000 |
| TA8BN | PUBLIC SAFETY DISP II-NC     | M47   | 21.122    | 22.179    | 23.468    | 24.639    | 25.894    | 27.257    | 28.661    |
|       |                              |       | 1,689.760 | 1,774.320 | 1,877.440 | 1,971.120 | 2,071.520 | 2,180.560 | 2,292.880 |
|       |                              |       | 3,674.000 | 3,858.000 | 4,082.000 | 4,285.000 | 4,504.000 | 4,741.000 | 4,985.000 |
| J45AN | PUBLIC SAFETY DISPATCHER I   | 470   | 21.407    | 22.477    | 23.789    | 25.023    | 26.295    | 27.641    | 29.070    |
|       |                              |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                              |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| J45BN | PUBLIC SAFETY DISPATCHER II  | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                              |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                              |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| J45CN | PUBLIC SAFETY DISPATCHER III | 530   | 24.679    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                              |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                              |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| J45DN | PUBLIC SAFETY DISPATCHER IV  | 560   | 26.836    | 28.176    | 29.815    | 31.367    | 32.968    | 34.651    | 36.467    |
|       |                              |       | 2,146.880 | 2,254.080 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 |
|       |                              |       | 4,668.000 | 4,901.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 |
| BA9NN | PURCHASING AGENT             | E00   | 0.000     |           |           |           |           |           |           |
| AM4NN | REAL ESTATE OFFICER          | E00   | 0.000     |           |           |           |           |           |           |
| ED5AN | REAL ESTATE PROJECT COORD I  | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302    | 41.379    | 43.553    |
|       |                              |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 |
|       |                              |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 |
| ED5BN | REAL ESTATE PROJECT COORD II | 660   | 34.499    | 36.225    | 38.331    | 40.328    | 42.441    | 44.668    | 46.988    |
|       |                              |       | 2,759.920 | 2,898.000 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 |
|       |                              |       | 6,000.000 | 6,301.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ED5CN | REAL ESTATE PROJECT COORD III  | 680   | 36,297    | 38,113    | 40,328    | 42,441    | 44,668    | 46,988    | 49,445    |
|       |                                |       | 2,903.760 | 3,049.040 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 | 3,955.600 |
|       |                                |       | 6,313.000 | 6,629.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 | 8,600.000 |
| C45AN | REAL ESTATE TECHNICIAN I       | 430   | 19,283    | 20,248    | 21,426    | 22,696    | 23,789    | 25,023    | 26,295    |
|       |                                |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| C45BN | REAL ESTATE TECHNICIAN II      | 460   | 20,937    | 21,981    | 23,263    | 24,414    | 25,634    | 26,937    | 28,357    |
|       |                                |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                                |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| F70NN | RECORDS MANAGER-CITY CLERK     | 580   | 28,230    | 29,640    | 31,367    | 32,968    | 34,651    | 36,467    | 38,331    |
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 |
| H52NN | RECREATION ASSISTANT           | 390   | 17,433    | 18,306    | 19,373    | 20,346    | 21,426    | 22,696    | 23,789    |
|       |                                |       | 1,394.640 | 1,464.480 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 |
|       |                                |       | 3,032.000 | 3,184.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 |
| H28EE | RECREATION LDR/SPECIALIST IX   | P39   | 20,252    |           |           |           |           |           |           |
| H28EF | RECREATION LDR/SPECIALIST X    | H40   | 20,271    |           |           |           |           |           |           |
| T20A1 | RECREATION LDR/SPECLST I-NC    | H20   | 9,569     |           |           |           |           |           |           |
| T20B1 | RECREATION LDR/SPECLST II-NC   | H22   | 9,905     |           |           |           |           |           |           |
| T19C1 | RECREATION LDR/SPECLST III-NC  | H25   | 10,695    |           |           |           |           |           |           |
| T20C1 | RECREATION LDR/SPECLST III-NC  | H25   | 10,695    |           |           |           |           |           |           |
| T20D1 | RECREATION LDR/SPECLST IV-NC   | H28   | 11,977    |           |           |           |           |           |           |
| T20I1 | RECREATION LDR/SPECLST IX-NC   | H39   | 19,468    |           |           |           |           |           |           |
| T20E1 | RECREATION LDR/SPECLST V-NC    | H32   | 13,901    |           |           |           |           |           |           |
| T20F1 | RECREATION LDR/SPECLST VI-NC   | H34   | 15,173    |           |           |           |           |           |           |
| T20G1 | RECREATION LDR/SPECLST VII-NC  | H36   | 16,756    |           |           |           |           |           |           |
| T20H1 | RECREATION LDR/SPECLST VIII-NC | H38   | 18,875    |           |           |           |           |           |           |
| T20J1 | RECREATION LDR/SPECLST X-NC    | H40   | 20,271    |           |           |           |           |           |           |
| BE1NN | RECREATION SUPERINTENDENT      | E00   | 0,000     |           |           |           |           |           |           |
| A97NN | RECRUITMENT OFFICER-CIVIL SVC  | E00   | 0,000     |           |           |           |           |           |           |
| L58NN | RECYCLING & SUSTAINABILITY OFF | E00   | 0,000     |           |           |           |           |           |           |
| EC5AN | RECYCLING SPECIALIST I         | 470   | 21,407    | 22,477    | 23,789    | 25,023    | 26,295    | 27,641    | 29,070    |
|       |                                |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                                |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| EC5BN | RECYCLING SPECIALIST II        | 530   | 24,879    | 26,120    | 27,641    | 29,070    | 30,560    | 32,165    | 33,787    |
|       |                                |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                                |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |

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|-------|-------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AC2NN | REDEVELOPMENT ADMINISTRATOR   | E00   | 0.000     |           |           |           |           |           |           |
| AC3NN | REDEVELOPMENT PROJECT OFFICER | E00   | 0.000     |           |           |           |           |           |           |
| J49NN | REFUSE FIELD INVESTIGATOR     | 460   | 20.937    | 21.981    | 23.263    | 24.414    | 25.634    | 26.937    | 28.357    |
|       |                               |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                               |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| JA2AN | REFUSE OPERATOR I             | 380   | 17.011    | 17.865    | 18.905    | 19.861    | 20.861    | 22.106    | 23.263    |
|       |                               |       | 1,360.880 | 1,429.200 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 |
|       |                               |       | 2,959.000 | 3,107.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 |
| T77AN | REFUSE OPERATOR I-NC          | 380   | 17.011    | 17.865    | 18.905    | 19.861    | 20.861    | 22.106    | 23.263    |
|       |                               |       | 1,360.880 | 1,429.200 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 |
|       |                               |       | 2,959.000 | 3,107.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 |
| JA2BN | REFUSE OPERATOR II            | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                               |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                               |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| T77BN | REFUSE OPERATOR II-NC         | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                               |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                               |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| JA2CN | REFUSE OPERATOR III           | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |
|       |                               |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                               |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| J50NN | REFUSE SUPERVISOR             | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968    |
|       |                               |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 |
|       |                               |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |
| G11AN | REGISTERED NURSE I            | 570   | 27.503    | 28.675    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                               |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                               |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| T66AN | REGISTERED NURSE I-NC         | M63   | 24.512    | 25.739    | 27.215    | 28.644    | 30.108    | 31.690    | 33.294    |
|       |                               |       | 1,960.960 | 2,059.120 | 2,177.200 | 2,291.520 | 2,408.640 | 2,535.200 | 2,663.520 |
|       |                               |       | 4,263.000 | 4,477.000 | 4,733.000 | 4,982.000 | 5,237.000 | 5,512.000 | 5,791.000 |
| G11BN | REGISTERED NURSE II           | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                               |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                               |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| T66BN | REGISTERED NURSE II-NC        | M68   | 25.794    | 27.086    | 28.661    | 30.150    | 31.689    | 33.309    | 35.056    |
|       |                               |       | 2,063.520 | 2,166.880 | 2,292.880 | 2,412.000 | 2,535.120 | 2,664.720 | 2,804.480 |
|       |                               |       | 4,486.000 | 4,711.000 | 4,985.000 | 5,244.000 | 5,512.000 | 5,793.000 | 6,097.000 |
| CB1NN | REVENUE MANAGEMENT OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| D35NN | REVENUE OFFICER-TREASURY      | E00   | 0.000     |           |           |           |           |           |           |

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|-------|------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| BG5NN | RISK MANAGER                 | E00   | 0.000     |           |           |           |           |           |           |
| D69AN | SAFETY SPECIALIST I          | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                              |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                              |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| D92AN | SAFETY SPECIALIST I-CONF     | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                              |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                              |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| D69BN | SAFETY SPECIALIST II         | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                              |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                              |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| D92BN | SAFETY SPECIALIST II-CONF    | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                              |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                              |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| D92CN | SAFETY SPECIALIST III-CONF   | 650   | 33.644    | 35.327    | 37.384    | 39.302    | 41.379    | 43.553    | 45.821    |
|       |                              |       | 2,691.520 | 2,826.160 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 | 3,665.680 |
|       |                              |       | 5,852.000 | 6,144.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 | 7,970.000 |
| F31N1 | SCHOOL GUARD                 | P26   | 11.627    |           |           |           |           |           |           |
| F31N2 | SCHOOL GUARD                 | P28   | 12.458    |           |           |           |           |           |           |
| D79NN | SEC TO EXEC DIR-CVL SVC-CONF | 450   | 20.427    | 21.448    | 22.696    | 23.789    | 25.023    | 26.295    | 27.641    |
|       |                              |       | 1,634.160 | 1,715.840 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 |
|       |                              |       | 3,553.000 | 3,730.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 |
| D30NN | SECRETARY                    | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                              |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                              |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| D56NN | SECRETARY TO CITY ATTN-CONF  | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968    |
|       |                              |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 |
|       |                              |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |
| D49NN | SECRETARY TO CITY AUDITOR    | 486   | 22.884    | 24.028    | 25.425    | 26.696    | 28.019    | 29.461    | 30.981    |
|       |                              |       | 1,830.720 | 1,922.240 | 2,034.000 | 2,135.680 | 2,241.520 | 2,356.880 | 2,478.480 |
|       |                              |       | 3,980.000 | 4,179.000 | 4,422.000 | 4,643.000 | 4,873.000 | 5,124.000 | 5,388.000 |
| D14NN | SECRETARY TO THE MAYOR       | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                              |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                              |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| D89NN | SECRETARY-CONF               | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                              |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                              |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| C32NN | SENIOR ACCOUNTANT            | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302    | 41.379    | 43.553    |

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|-------|-------------------------------|-------|-----------|-----------|-----------|-----------|-----------|------------|------------|
|       |                               |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320  | 3,484.240  |
|       |                               |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000  | 7,575.000  |
| C54NN | SENIOR ACCOUNTANT-CONF        | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302    | 41.379     | 43.553     |
|       |                               |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320  | 3,484.240  |
|       |                               |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000  | 7,575.000  |
| J64NN | SENIOR ANIMAL CONTROL OFFICER | 490   | 22.518    | 23.644    | 25.023    | 26.295    | 27.641    | 29.070     | 30.560     |
|       |                               |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600  | 2,444.800  |
|       |                               |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000  | 5,315.000  |
| K94NN | SENIOR ARCHITECTURAL ENGINEER | 694   | 44.476    | 47.067    | 49.527    | 52.123    | 54.848    | 57.698     | 60.582     |
|       |                               |       | 3,558.080 | 3,765.360 | 3,962.160 | 4,169.840 | 4,387.840 | 4,615.840  | 4,846.560  |
|       |                               |       | 7,736.000 | 8,186.000 | 8,614.000 | 9,066.000 | 9,540.000 | 10,035.000 | 10,537.000 |
| C43NN | SENIOR AUDITOR                | 800   | 0.000     |           |           |           |           |            |            |
| K52NN | SENIOR CIVIL ENGINEER         | 694   | 44.476    | 47.067    | 49.527    | 52.123    | 54.848    | 57.698     | 60.582     |
|       |                               |       | 3,558.080 | 3,765.360 | 3,962.160 | 4,169.840 | 4,387.840 | 4,615.840  | 4,846.560  |
|       |                               |       | 7,736.000 | 8,186.000 | 8,614.000 | 9,066.000 | 9,540.000 | 10,035.000 | 10,537.000 |
| T84NN | SENIOR CIVIL ENGINEER-NC      | N94   | 34.025    | 35.729    | 37.809    | 39.732    | 41.818    | 44.004     | 46.308     |
|       |                               |       | 2,722.000 | 2,858.320 | 3,024.720 | 3,178.560 | 3,345.440 | 3,520.320  | 3,704.640  |
|       |                               |       | 5,918.000 | 6,214.000 | 6,576.000 | 6,911.000 | 7,273.000 | 7,654.000  | 8,054.000  |
| T67NN | SENIOR COMB BLDG INSP-NC      | N72   | 27.153    | 28.510    | 30.168    | 31.763    | 33.382    | 35.137     | 36.916     |
|       |                               |       | 2,172.240 | 2,280.800 | 2,413.440 | 2,541.040 | 2,670.560 | 2,810.960  | 2,953.280  |
|       |                               |       | 4,723.000 | 4,959.000 | 5,247.000 | 5,524.000 | 5,806.000 | 6,111.000  | 6,421.000  |
| K90NN | SENIOR COMBINATION BLDG INSP  | 574   | 30.568    | 32.094    | 33.962    | 35.756    | 37.579    | 39.553     | 41.555     |
|       |                               |       | 2,445.440 | 2,567.520 | 2,716.960 | 2,860.480 | 3,006.320 | 3,164.240  | 3,324.400  |
|       |                               |       | 5,317.000 | 5,582.000 | 5,907.000 | 6,219.000 | 6,536.000 | 6,879.000  | 7,228.000  |
| E98NN | SENIOR DEPUTY CITY ATTORNEY   | D00   | 0.000     |           |           |           |           |            |            |
| AK3NN | SENIOR ECON DEVELOPMENT OFCR  | E00   | 0.000     |           |           |           |           |            |            |
| K56NN | SENIOR ELECTRICAL INSPECTOR   | 574   | 30.568    | 32.094    | 33.962    | 35.756    | 37.579    | 39.553     | 41.555     |
|       |                               |       | 2,445.440 | 2,567.520 | 2,716.960 | 2,860.480 | 3,006.320 | 3,164.240  | 3,324.400  |
|       |                               |       | 5,317.000 | 5,582.000 | 5,907.000 | 6,219.000 | 6,536.000 | 6,879.000  | 7,228.000  |
| K98AN | SENIOR ENGINEERING TECH I     | 547   | 30.344    | 31.861    | 33.717    | 35.469    | 37.306    | 39.238     | 41.213     |
|       |                               |       | 2,427.520 | 2,548.880 | 2,697.360 | 2,837.520 | 2,984.480 | 3,139.040  | 3,297.040  |
|       |                               |       | 5,278.000 | 5,542.000 | 5,864.000 | 6,169.000 | 6,489.000 | 6,825.000  | 7,168.000  |
| TD1AN | SENIOR ENGINEERING TECH I-NC  | 547   | 30.344    | 31.861    | 33.717    | 35.469    | 37.306    | 39.238     | 41.213     |
|       |                               |       | 2,427.520 | 2,548.880 | 2,697.360 | 2,837.520 | 2,984.480 | 3,139.040  | 3,297.040  |
|       |                               |       | 5,278.000 | 5,542.000 | 5,864.000 | 6,169.000 | 6,489.000 | 6,825.000  | 7,168.000  |
| K98BN | SENIOR ENGINEERING TECH II    | 577   | 31.923    | 33.520    | 35.469    | 37.306    | 39.238    | 41.213     | 43.368     |
|       |                               |       | 2,553.840 | 2,681.600 | 2,837.520 | 2,984.480 | 3,139.040 | 3,297.040  | 3,469.440  |

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|-------|--------------------------------|-------|-----------|-----------|------------|------------|------------|------------|------------|
| T018N | SENIOR ENGINEERING TECH II-NC  | 577   | 31,923    | 33,620    | 35,459     | 37,305     | 39,214     | 41,213     | 43,285     |
|       |                                |       | 5,552.000 | 5,830.000 | 6,169.000  | 6,489.000  | 6,825.000  | 7,168.000  | 7,543.000  |
| J75NN | SENIOR EQUIPMENT OPERATOR      | 510   | 23,665    | 24,849    | 26,295     | 27,641     | 29,070     | 30,560     | 32,165     |
|       |                                |       | 1,893.200 | 1,987.920 | 2,103.600  | 2,211.280  | 2,325.600  | 2,444.800  | 2,573.200  |
|       |                                |       | 4,116.000 | 4,322.000 | 4,573.000  | 4,808.000  | 5,056.000  | 5,315.000  | 5,594.000  |
| K57NN | SENIOR GEOLOGICAL DRAFTNG TECH | 567   | 30.684    | 32.218    | 34.095     | 35.842     | 37.689     | 39.645     | 41.704     |
|       |                                |       | 2,454.720 | 2,577.440 | 2,727.600  | 2,867.360  | 3,015.120  | 3,171.600  | 3,336.320  |
|       |                                |       | 5,337.000 | 5,604.000 | 5,930.000  | 6,234.000  | 6,555.000  | 6,895.000  | 7,254.000  |
| K58NN | SENIOR GEOLOGIST               | 787   | 52,073    | 54,674    | 57,857     | 60,903     | 64,063     | 67,409     | 70,921     |
|       |                                |       | 4,165.840 | 4,373.920 | 4,628.560  | 4,872.240  | 5,125.040  | 5,392.720  | 5,673.680  |
|       |                                |       | 9,057.000 | 9,509.000 | 10,063.000 | 10,593.000 | 11,142.000 | 11,724.000 | 12,335.000 |
| D33AN | SENIOR LEGAL SECRETARY I       | 443   | 20.407    | 21.426    | 22.673     | 24.030     | 25.279     | 26.597     | 27.866     |
|       |                                |       | 1,632.560 | 1,714.080 | 1,813.840  | 1,922.400  | 2,022.320  | 2,127.760  | 2,229.280  |
|       |                                |       | 3,549.000 | 3,727.000 | 3,943.000  | 4,180.000  | 4,397.000  | 4,626.000  | 4,847.000  |
| D33BN | SENIOR LEGAL SECRETARY II      | 466   | 21.632    | 22.714    | 24.038     | 25.228     | 26.497     | 27.844     | 29.294     |
|       |                                |       | 1,730.560 | 1,817.120 | 1,923.040  | 2,018.240  | 2,119.760  | 2,227.520  | 2,343.520  |
|       |                                |       | 3,762.000 | 3,951.000 | 4,181.000  | 4,388.000  | 4,609.000  | 4,843.000  | 5,095.000  |
| K80NN | SENIOR MECHANICAL ENGINEER     | 694   | 44.476    | 47.067    | 49.527     | 52.123     | 54.848     | 57.698     | 60.582     |
|       |                                |       | 3,558.080 | 3,765.360 | 3,962.160  | 4,169.840  | 4,387.840  | 4,615.840  | 4,846.560  |
|       |                                |       | 7,736.000 | 8,186.000 | 8,614.000  | 9,066.000  | 9,540.000  | 10,035.000 | 10,537.000 |
| K91NN | SENIOR MECHANICAL INSPECTOR    | 574   | 30.568    | 32.094    | 33.962     | 35.756     | 37.579     | 39.553     | 41.556     |
|       |                                |       | 2,445.440 | 2,567.520 | 2,716.960  | 2,860.480  | 3,006.320  | 3,164.240  | 3,324.400  |
|       |                                |       | 5,317.000 | 5,582.000 | 5,907.000  | 6,219.000  | 6,536.000  | 6,879.000  | 7,228.000  |
| D96NN | SENIOR MINUTE CLERK            | 450   | 20.427    | 21.448    | 22.696     | 23.789     | 25.023     | 26.295     | 27.641     |
|       |                                |       | 1,634.160 | 1,715.840 | 1,815.680  | 1,903.120  | 2,001.840  | 2,103.600  | 2,211.280  |
|       |                                |       | 3,553.000 | 3,730.000 | 3,947.000  | 4,138.000  | 4,352.000  | 4,573.000  | 4,808.000  |
| D85NN | SENIOR PAYROLL/PERSONNEL ASST  | 460   | 20.937    | 21.981    | 23.263     | 24.414     | 25.634     | 26.937     | 28.357     |
|       |                                |       | 1,674.960 | 1,758.480 | 1,861.040  | 1,953.120  | 2,050.720  | 2,154.960  | 2,268.560  |
|       |                                |       | 3,642.000 | 3,823.000 | 4,046.000  | 4,246.000  | 4,458.000  | 4,685.000  | 4,932.000  |
| KA6NN | SENIOR PETROLEUM ENG ASSOC     | 747   | 47.071    | 49.427    | 52.305     | 54.997     | 57.857     | 60.903     | 64.063     |
|       |                                |       | 3,765.680 | 3,954.160 | 4,184.400  | 4,399.760  | 4,628.560  | 4,872.240  | 5,125.040  |
|       |                                |       | 8,187.000 | 8,597.000 | 9,097.000  | 9,566.000  | 10,063.000 | 10,593.000 | 11,142.000 |
| K61NN | SENIOR PETROLEUM ENGINEER      | 787   | 52,073    | 54,674    | 57,857     | 60,903     | 64,063     | 67,409     | 70,921     |
|       |                                |       | 4,165.840 | 4,373.920 | 4,628.560  | 4,872.240  | 5,125.040  | 5,392.720  | 5,673.680  |
|       |                                |       | 9,057.000 | 9,509.000 | 10,063.000 | 10,593.000 | 11,142.000 | 11,724.000 | 12,335.000 |

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|-------|---------------------------------|-------|-----------|-----------|-----------|-----------|------------|------------|------------|
| K63NN | SENIOR PLUMBING INSPECTOR       | 574   | 30.568    | 32.094    | 33.962    | 35.756    | 37.579     | 39.553     | 41.555     |
|       |                                 |       | 2,445.440 | 2,567.520 | 2,716.960 | 2,860.480 | 3,006.320  | 3,164.240  | 3,324.400  |
|       |                                 |       | 5,317.000 | 5,582.000 | 5,907.000 | 6,219.000 | 6,536.000  | 6,879.000  | 7,228.000  |
| AS1NN | SENIOR PROSECUTOR ASST          | E00   | 0.000     |           |           |           |            |            |            |
| F34NN | SENIOR RECORDS CLERK            | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787     | 35.570     | 37.384     |
|       |                                 |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960  | 2,845.600  | 2,990.720  |
|       |                                 |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000  | 6,187.000  | 6,502.000  |
| K65NN | SENIOR STRUCTURAL ENGINEER      | 687   | 46.640    | 49.349    | 51.931    | 54.647    | 57.511     | 60.501     | 63.525     |
|       |                                 |       | 3,731.200 | 3,947.920 | 4,154.480 | 4,371.760 | 4,600.880  | 4,840.080  | 5,082.000  |
|       |                                 |       | 8,112.000 | 8,583.000 | 9,032.000 | 9,505.000 | 10,003.000 | 10,523.000 | 11,049.000 |
| K67NN | SENIOR SURVEY TECHNICIAN        | 508   | 28.820    | 30.265    | 32.025    | 33.670    | 35.409     | 37.246     | 39.173     |
|       |                                 |       | 2,305.600 | 2,421.200 | 2,552.000 | 2,693.600 | 2,832.720  | 2,979.680  | 3,133.840  |
|       |                                 |       | 5,013.000 | 5,264.000 | 5,570.000 | 5,856.000 | 6,159.000  | 6,478.000  | 6,813.000  |
| K66NN | SENIOR SURVEYOR                 | 627   | 35.596    | 37.373    | 39.547    | 41.548    | 43.701     | 45.997     | 48.398     |
|       |                                 |       | 2,847.680 | 2,989.840 | 3,163.760 | 3,323.840 | 3,496.080  | 3,679.760  | 3,871.840  |
|       |                                 |       | 6,191.000 | 6,500.000 | 6,878.000 | 7,226.000 | 7,601.000  | 8,000.000  | 8,418.000  |
| K68NN | SENIOR TRAFFIC ENGINEER         | 694   | 44.476    | 47.067    | 49.527    | 52.123    | 54.848     | 57.698     | 60.582     |
|       |                                 |       | 3,558.080 | 3,765.360 | 3,962.160 | 4,169.840 | 4,387.840  | 4,615.840  | 4,846.560  |
|       |                                 |       | 7,736.000 | 8,186.000 | 8,614.000 | 9,066.000 | 9,540.000  | 10,035.000 | 10,537.000 |
| B17NN | SERRF OPERATIONS OFFICER        | E00   | 0.000     |           |           |           |            |            |            |
| T70BN | SPCL SVCS OFFICER II-NC -ARMED  | M35   | 18.320    | 19.238    | 20.357    | 21.394    | 22.471     | 23.826     | 25.052     |
|       |                                 |       | 1,465.600 | 1,539.040 | 1,628.560 | 1,711.520 | 1,797.680  | 1,906.080  | 2,004.160  |
|       |                                 |       | 3,186.000 | 3,346.000 | 3,541.000 | 3,721.000 | 3,908.000  | 4,144.000  | 4,357.000  |
| D38NN | SPECIAL PROJ OFFICER-CITY CLERK | E00   | 0.000     |           |           |           |            |            |            |
| AB4NN | SPECIAL PROJECTS OFF-COMM DEV   | E00   | 0.000     |           |           |           |            |            |            |
| BJ1NN | SPECIAL PROJECTS OFF-ENGRG      | E00   | 0.000     |           |           |           |            |            |            |
| AJ8NN | SPECIAL PROJECTS OFF-HOUSING    | E00   | 0.000     |           |           |           |            |            |            |
| AG0NN | SPECIAL PROJECTS OFF-PUB SVC    | E00   | 0.000     |           |           |           |            |            |            |
| AN6NN | SPECIAL PROJECTS OFF-PUB WORKS  | E00   | 0.000     |           |           |           |            |            |            |
| L60NN | SPECIAL PROJECTS OFFICER        | E00   | 0.000     |           |           |           |            |            |            |
| F33AN | SPECIAL SERVICES OFFICER I      | 361   | 16.508    | 17.334    | 18.342    | 19.277    | 20.259     | 21.274     | 22.389     |
|       |                                 |       | 1,320.640 | 1,386.720 | 1,467.360 | 1,542.160 | 1,620.720  | 1,701.920  | 1,791.120  |
|       |                                 |       | 2,871.000 | 3,015.000 | 3,190.000 | 3,353.000 | 3,524.000  | 3,700.000  | 3,894.000  |
| T30AN | SPECIAL SERVICES OFFICER I-NC   | M22   | 15.871    | 16.665    | 17.632    | 18.528    | 19.473     | 20.449     | 21.522     |
|       |                                 |       | 1,269.680 | 1,333.200 | 1,410.560 | 1,482.240 | 1,557.840  | 1,635.920  | 1,721.760  |
|       |                                 |       | 2,760.000 | 2,899.000 | 3,067.000 | 3,223.000 | 3,387.000  | 3,557.000  | 3,743.000  |
| F33BN | SPECIAL SERVICES OFFICER II     | 426   | 19.059    | 20.014    | 21.180    | 22.253    | 23.377     | 24.782     | 26.060     |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 1,524.720 | 1,601.120 | 1,694.400 | 1,780.240 | 1,870.160 | 1,982.560 | 2,084.800 |
|       |                                |       | 3,315.000 | 3,481.000 | 3,684.000 | 3,870.000 | 4,066.000 | 4,310.000 | 4,533.000 |
| T30BN | SPECIAL SERVICES OFFICER II-NC | M35   | 18.320    | 19.238    | 20.357    | 21.394    | 22.471    | 23.826    | 25.052    |
|       |                                |       | 1,465.600 | 1,539.040 | 1,628.560 | 1,711.520 | 1,797.680 | 1,906.080 | 2,004.160 |
|       |                                |       | 3,186.000 | 3,346.000 | 3,541.000 | 3,721.000 | 3,908.000 | 4,144.000 | 4,357.000 |
| F33CN | SPECIAL SERVICES OFFICER III   | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |
|       |                                |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                                |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| F33EN | SPECIAL SERVICES OFFICER V     | 560   | 26.836    | 28.176    | 29.815    | 31.367    | 32.968    | 34.651    | 36.467    |
|       |                                |       | 2,146.880 | 2,254.080 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 |
|       |                                |       | 4,668.000 | 4,901.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 |
| FF3CN | SPECIAL SVCS OFFICER III-ARMED | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |
|       |                                |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                                |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| FF3DN | SPECIAL SVCS OFFICER IV        | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                                |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                                |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| FF3DN | SPECIAL SVCS OFFICER IV-ARMED  | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                                |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                                |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| FF3EN | SPECIAL SVCS OFFICER V-ARMED   | 560   | 26.836    | 28.176    | 29.815    | 31.367    | 32.968    | 34.651    | 36.467    |
|       |                                |       | 2,146.880 | 2,254.080 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 |
|       |                                |       | 4,668.000 | 4,901.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 |
| AL7NN | SR. CITY CLERK ANALYST         | 650   | 33.644    | 35.327    | 37.384    | 39.302    | 41.379    | 43.553    | 45.821    |
|       |                                |       | 2,691.520 | 2,826.160 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 | 3,665.680 |
|       |                                |       | 5,852.000 | 6,144.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 | 7,970.000 |
| C33NN | STAFF AUDITOR                  | B00   | 0.000     |           |           |           |           |           |           |
| D37NN | STOCK & RECEIVING CLERK        | 330   | 15.040    | 15.793    | 16.714    | 17.554    | 18.452    | 19.373    | 20.346    |
|       |                                |       | 1,203.200 | 1,263.440 | 1,337.120 | 1,404.320 | 1,476.160 | 1,549.840 | 1,627.680 |
|       |                                |       | 2,616.000 | 2,747.000 | 2,907.000 | 3,053.000 | 3,209.000 | 3,370.000 | 3,539.000 |
| D38AN | STOREKEEPER I                  | 380   | 17.011    | 17.865    | 18.905    | 19.861    | 20.861    | 22.106    | 23.263    |
|       |                                |       | 1,360.880 | 1,429.200 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 |
|       |                                |       | 2,959.000 | 3,107.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 |
| D38BN | STOREKEEPER II                 | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                                |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| J93NN | STORM DRAIN MAINT CREW LEADER  | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |

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|-------|---------------------------------|-------|---|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                 |       | STEP 1  | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|       |                                 |       | 1,591.840   | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                                 |       | 3,461.000   | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| J94AN | STORM DRAIN MAINT CRW MEMBER I  | 380   | 17.011  | 17.865    | 18.905    | 19.861    | 20.861    | 22.106    | 23.263    |
|       |                                 |       | 1,360.880   | 1,429.200 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 |
|       |                                 |       | 2,959.000   | 3,107.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 |
| J94BN | STORM DRAIN MAINT CRW MEMBR II  | 400   | 17.873  | 18.766    | 19.861    | 20.861    | 22.106    | 23.263    | 24.414    |
|       |                                 |       | 1,429.840   | 1,501.280 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 |
|       |                                 |       | 3,109.000   | 3,264.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 |
| J95NN | STORM DRAIN PLANT MECHANIC      | 440   | 19.898  | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |
|       |                                 |       | 1,591.840   | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                                 |       | 3,461.000   | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| J90NN | STREET LANDSCAPING SUPVR I      | 520   | 24.245  | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968    |
|       |                                 |       | 1,939.600   | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 |
|       |                                 |       | 4,217.000   | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |
| J91NN | STREET LANDSCAPING SUPVR II     | 530   | 24.879  | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                                 |       | 1,990.320   | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                                 |       | 4,327.000   | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| J61NN | STREET MAINTENANCE SUPERVISOR   | 500   | 23.070  | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                                 |       | 1,845.600   | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                                 |       | 4,013.000   | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| J61AN | STREET MAINTENANCE SUPVR I      | 520   | 24.245  | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968    |
|       |                                 |       | 1,939.600   | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 |
|       |                                 |       | 4,217.000   | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |
| J61BN | STREET MAINTENANCE SUPVR II     | 540   | 25.517  | 26.792    | 28.357    | 29.815    | 31.367    | 32.968    | 34.651    |
|       |                                 |       | 2,041.360   | 2,143.360 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 |
|       |                                 |       | 4,438.000   | 4,660.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 |
| CA2NN | STRM WTR/ENVRN CMPLNC OFFICER   | E00   | 0.000   |           |           |           |           |           |           |
| KA1NN | STRUCTURAL ENGINEER             | 647   | 42.197  | 44.652    | 46.940    | 49.427    | 52.021    | 54.723    | 57.459    |
|       |                                 |       | 3,375.760   | 3,572.160 | 3,755.200 | 3,954.160 | 4,161.680 | 4,377.840 | 4,596.720 |
|       |                                 |       | 7,339.000   | 7,766.000 | 8,164.000 | 8,597.000 | 9,048.000 | 9,518.000 | 9,994.000 |
| K99NN | STRUCTURAL ENGINEERING ASSOC    | 594   | 33.771  | 35.462    | 37.522    | 39.439    | 41.508    | 43.612    | 45.864    |
|       |                                 |       | 2,701.680   | 2,836.960 | 3,001.760 | 3,155.120 | 3,320.640 | 3,488.960 | 3,669.120 |
|       |                                 |       | 5,874.000   | 6,168.000 | 6,526.000 | 6,860.000 | 7,219.000 | 7,585.000 | 7,977.000 |
| T59NN | STRUCTURAL ENGINEERING ASSOC-NC | N80   | 30.005  | 31.506    | 33.338    | 35.040    | 36.880    | 38.747    | 40.751    |
|       |                                 |       | 2,400.400   | 2,520.480 | 2,667.040 | 2,803.200 | 2,950.400 | 3,099.760 | 3,260.080 |
|       |                                 |       | 5,219.000   | 5,480.000 | 5,798.000 | 6,094.000 | 6,414.000 | 6,739.000 | 7,088.000 |
| D39N5 | STUDENT WORKER                  | H17   | 7.958   |           |           |           |           |           |           |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| D39N9 | STUDENT WORKER                 | H20   | 8.173     |           |           |           |           |           |           |
| T22N4 | STUDENT WORKER-NC              | H17   | 7.958     |           |           |           |           |           |           |
| T22N5 | STUDENT WORKER-NC              | H17   | 7.958     |           |           |           |           |           |           |
| T22N6 | STUDENT WORKER-NC              | H20   | 8.173     |           |           |           |           |           |           |
| J64NN | SUPERVISING CUSTODIAN          | 370   | 16.607    | 17.437    | 18.452    | 19.373    | 20.346    | 21.426    | 22.696    |
|       |                                |       | 1,328.560 | 1,394.960 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 |
|       |                                |       | 2,888.000 | 3,033.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 |
| H56NN | SUPERVISING PARK RANGER        | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787    | 35.570    |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| AQ9NN | SUPERVISING PROSECUTOR ASST    | B00   | 0.000     |           |           |           |           |           |           |
| D81NN | SUPERVISING SENIOR LEGAL SECY  | 482   | 22.709    | 23.843    | 25.228    | 26.497    | 27.844    | 29.294    | 30.808    |
|       |                                |       | 1,816.720 | 1,907.440 | 2,018.240 | 2,119.760 | 2,227.520 | 2,343.520 | 2,464.640 |
|       |                                |       | 3,950.000 | 4,147.000 | 4,388.000 | 4,609.000 | 4,843.000 | 5,095.000 | 5,358.000 |
| D98NN | SUPERVISING WORKERS' COMP SECY | 470   | 21.407    | 22.477    | 23.789    | 25.023    | 26.295    | 27.641    | 29.070    |
|       |                                |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                                |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| J84NN | SUPERVISOR-FACILITIES MAINT    | 620   | 31.184    | 32.744    | 34.651    | 36.467    | 38.331    | 40.328    | 42.441    |
|       |                                |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 |
|       |                                |       | 5,424.000 | 5,695.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 |
| C35NN | SUPERVISOR-STORES & PROPERTY   | 490   | 22.518    | 23.644    | 25.023    | 26.295    | 27.641    | 29.070    | 30.560    |
|       |                                |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 | 2,444.800 |
|       |                                |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 | 5,315.000 |
| J87NN | SUPERVISOR-WASTE OPERATIONS    | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                                |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                                |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| AJ0NN | SUPPORT PROJECTS OFFICER       | E00   | 0.000     |           |           |           |           |           |           |
| AG6NN | SUPT-ADMIN SERVICES            | E00   | 0.000     |           |           |           |           |           |           |
| AH4NN | SUPT-AIRPORT OPERATIONS        | E00   | 0.000     |           |           |           |           |           |           |
| AR6NN | SUPT-AIRPORT SECURITY          | E00   | 0.000     |           |           |           |           |           |           |
| B25NN | SUPT-ANIMAL CONTROL            | E00   | 0.000     |           |           |           |           |           |           |
| B82NN | SUPT-BUILDING AND SAFETY       | E00   | 0.000     |           |           |           |           |           |           |
| AK4NN | SUPT-ELECTRONICS/TRAFFIC SGNLS | E00   | 0.000     |           |           |           |           |           |           |
| L61NN | SUPT-ENGINEERING               | E00   | 0.000     |           |           |           |           |           |           |
| AF5NN | SUPT-ENGR & GAS SYSTEM CONTROL | E00   | 0.000     |           |           |           |           |           |           |
| L71NN | SUPT-ENVIRONMENTAL PROGRAMS    | E00   | 0.000     |           |           |           |           |           |           |
| AJ9NN | SUPT-FACILITY MANAGEMENT       | E00   | 0.000     |           |           |           |           |           |           |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| CA5NN | SUPT-FINANCE & CONTROLS        | E00   | 0.000     |           |           |           |           |           |           |
| L63NN | SUPT-FLEET ACQUISITION         | E00   | 0.000     |           |           |           |           |           |           |
| L64NN | SUPT-FLEET MAINTENANCE         | E00   | 0.000     |           |           |           |           |           |           |
| L44NN | SUPT-FLEET OPERATIONS          | E00   | 0.000     |           |           |           |           |           |           |
| B36NN | SUPT-FLEET SERVICES            | E00   | 0.000     |           |           |           |           |           |           |
| AN0NN | SUPT-GANG INTERVENTION         | E00   | 0.000     |           |           |           |           |           |           |
| B89NN | SUPT-GAS ADMINISTRATION        | E00   | 0.000     |           |           |           |           |           |           |
| B87NN | SUPT-GAS ENGINEERING           | E00   | 0.000     |           |           |           |           |           |           |
| AE8NN | SUPT-GAS SUPPLY & REG AFFAIRS  | E00   | 0.000     |           |           |           |           |           |           |
| BB1NN | SUPT-GAS SYSTEMS CONTROL       | E00   | 0.000     |           |           |           |           |           |           |
| AE9NN | SUPT-GOLF OPERATIONS           | E00   | 0.000     |           |           |           |           |           |           |
| J35NN | SUPT-MARINA MAINTENANCE        | E00   | 0.000     |           |           |           |           |           |           |
| L45NN | SUPT-METERS & REGULATORS       | E00   | 0.000     |           |           |           |           |           |           |
| AG8NN | SUPT-OPERATIONS                | E00   | 0.000     |           |           |           |           |           |           |
| B48NN | SUPT-PARK MAINTENANCE          | E00   | 0.000     |           |           |           |           |           |           |
| CA6NN | SUPT-PERSONNEL & TRAINING      | E00   | 0.000     |           |           |           |           |           |           |
| L46NN | SUPT-PIPELINE MAINTENANCE      | E00   | 0.000     |           |           |           |           |           |           |
| AK2NN | SUPT-PLANNING & DEVELOPMENT    | E00   | 0.000     |           |           |           |           |           |           |
| B44NN | SUPT-REFUSE                    | E00   | 0.000     |           |           |           |           |           |           |
| L48NN | SUPT-REFUSE & STREET SWEEPING  | E00   | 0.000     |           |           |           |           |           |           |
| AK0NN | SUPT-REFUSE COLL/ST SWEEP      | E00   | 0.000     |           |           |           |           |           |           |
| B64NN | SUPT-SEWER MAINTENANCE         | E00   | 0.000     |           |           |           |           |           |           |
| BH4NN | SUPT-STREET LANDSCAPING        | E00   | 0.000     |           |           |           |           |           |           |
| BC1NN | SUPT-STREET LIGHTING/SIGNALS   | E00   | 0.000     |           |           |           |           |           |           |
| AK5NN | SUPT-STREET MAINTENANCE        | E00   | 0.000     |           |           |           |           |           |           |
| BC2NN | SUPT-STREET SWEEPING           | E00   | 0.000     |           |           |           |           |           |           |
| AK6NN | SUPT-STRUCTURAL SERVICES       | E00   | 0.000     |           |           |           |           |           |           |
| B67NN | SUPT-STRUCTURAL SERVICES       | E00   | 0.000     |           |           |           |           |           |           |
| L47NN | SUPT-TOWING & LIEN SALES       | E00   | 0.000     |           |           |           |           |           |           |
| CA4NN | SUPT-TRAFFIC OPERATIONS        | E00   | 0.000     |           |           |           |           |           |           |
| BG7NN | SUPT-WAREHOUSE/INVENTORY OPRTN | E00   | 0.000     |           |           |           |           |           |           |
| L77NN | SURV-DEPUTY CITY PROSECUTOR    | C00   | 0.000     |           |           |           |           |           |           |
| K74NN | SURVEY TECHNICIAN              | 467   | 26.149    | 27.455    | 29.051    | 30.477    | 32.025    | 33.670    | 35.409    |
|       |                                |       | 2,091.920 | 2,196.400 | 2,324.080 | 2,438.160 | 2,562.000 | 2,693.600 | 2,832.720 |
|       |                                |       | 4,548.000 | 4,775.000 | 5,053.000 | 5,301.000 | 5,570.000 | 5,856.000 | 6,159.000 |
| K73NN | SURVEYOR                       | 554   | 32.692    | 34.326    | 36.325    | 38.154    | 40.172    | 42.207    | 44.430    |
|       |                                |       | 2,615.360 | 2,746.080 | 2,906.000 | 3,052.320 | 3,213.760 | 3,376.560 | 3,554.400 |

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|-------|-----------------------------|-------|-----------|-----------|-----------|-----------|------------|------------|------------|
|       |                             |       | 5,686.000 | 5,970.000 | 6,318.000 | 6,636.000 | 6,987.000  | 7,341.000  | 7,728.000  |
| E90AN | SYSTEMS ANALYST I           | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357     | 29.815     | 31.367     |
|       |                             |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560  | 2,385.200  | 2,509.360  |
|       |                             |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000  | 5,186.000  | 5,456.000  |
| E90BN | SYSTEMS ANALYST II          | 560   | 26.836    | 28.176    | 29.815    | 31.367    | 32.968     | 34.651     | 36.467     |
|       |                             |       | 2,146.880 | 2,254.080 | 2,385.200 | 2,509.360 | 2,637.440  | 2,772.080  | 2,917.360  |
|       |                             |       | 4,668.000 | 4,901.000 | 5,186.000 | 5,456.000 | 5,734.000  | 6,027.000  | 6,343.000  |
| AP2NN | SYSTEMS OFFICER             | E00   | 0.000     |           |           |           |            |            |            |
| H69AN | SYSTEMS SUPPORT SPECLST I   | 630   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560     | 32.165     | 33.787     |
|       |                             |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800  | 2,573.200  | 2,702.960  |
|       |                             |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000  | 5,594.000  | 5,877.000  |
| H69BN | SYSTEMS SUPPORT SPECLST II  | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787     | 35.570     | 37.384     |
|       |                             |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960  | 2,845.600  | 2,990.720  |
|       |                             |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000  | 6,187.000  | 6,502.000  |
| H69CN | SYSTEMS SUPPORT SPECLST III | 610   | 30.410    | 31.931    | 33.787    | 35.570    | 37.384     | 39.302     | 41.379     |
|       |                             |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720  | 3,144.160  | 3,310.320  |
|       |                             |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000  | 6,836.000  | 7,197.000  |
| H69DN | SYSTEMS SUPPORT SPECLST IV  | 650   | 33.644    | 35.327    | 37.384    | 39.302    | 41.379     | 43.553     | 45.821     |
|       |                             |       | 2,691.520 | 2,826.160 | 2,990.720 | 3,144.160 | 3,310.320  | 3,484.240  | 3,665.680  |
|       |                             |       | 5,852.000 | 6,144.000 | 6,502.000 | 6,836.000 | 7,197.000  | 7,575.000  | 7,970.000  |
| H69EN | SYSTEMS SUPPORT SPECLST V   | 690   | 37.205    | 39.066    | 41.336    | 43.504    | 45.785     | 48.165     | 50.682     |
|       |                             |       | 2,976.400 | 3,125.280 | 3,306.880 | 3,480.320 | 3,662.800  | 3,853.200  | 4,054.560  |
|       |                             |       | 6,471.000 | 6,795.000 | 7,190.000 | 7,567.000 | 7,963.000  | 8,377.000  | 8,815.000  |
| H69FN | SYSTEMS SUPPORT SPECLST VI  | 730   | 41.205    | 43.266    | 45.785    | 48.165    | 50.680     | 53.343     | 56.116     |
|       |                             |       | 3,296.400 | 3,461.280 | 3,662.800 | 3,853.200 | 4,054.400  | 4,267.440  | 4,489.280  |
|       |                             |       | 7,167.000 | 7,525.000 | 7,963.000 | 8,377.000 | 8,815.000  | 9,278.000  | 9,760.000  |
| H69GN | SYSTEMS SUPPORT SPECLST VII | 770   | 47.347    | 49.719    | 52.203    | 54.943    | 57.799     | 60.690     | 63.723     |
|       |                             |       | 3,787.760 | 3,977.520 | 4,176.240 | 4,395.440 | 4,623.920  | 4,855.200  | 5,097.840  |
|       |                             |       | 8,235.000 | 8,648.000 | 9,080.000 | 9,556.000 | 10,053.000 | 10,556.000 | 11,083.000 |
| H70AN | SYSTEMS TECHNICIAN I        | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414     | 25.634     | 26.937     |
|       |                             |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120  | 2,050.720  | 2,154.960  |
|       |                             |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000  | 4,458.000  | 4,685.000  |
| H70BN | SYSTEMS TECHNICIAN II       | 480   | 21.973    | 23.072    | 24.414    | 25.634    | 26.937     | 28.357     | 29.815     |
|       |                             |       | 1,757.840 | 1,845.760 | 1,953.120 | 2,050.720 | 2,154.960  | 2,268.560  | 2,385.200  |
|       |                             |       | 3,822.000 | 4,013.000 | 4,246.000 | 4,458.000 | 4,685.000  | 4,932.000  | 5,186.000  |
| H70CN | SYSTEMS TECHNICIAN III      | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815     | 31.367     | 32.968     |
|       |                             |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200  | 2,509.360  | 2,637.440  |

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|-------|-------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                               |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |
| H70DN | SYSTEMS TECHNICIAN IV         | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                               |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                               |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| D59NN | TECHNICAL AIDE                | 280   | 13.335    | 13.998    | 14.814    | 15.567    | 16.329    | 17.132    | 18.001    |
|       |                               |       | 1,066.800 | 1,119.840 | 1,185.120 | 1,245.360 | 1,306.320 | 1,370.560 | 1,440.080 |
|       |                               |       | 2,319.000 | 2,435.000 | 2,577.000 | 2,708.000 | 2,840.000 | 2,980.000 | 3,131.000 |
| H71NN | TECHNICAL ASSISTANT           | 400   | 17.873    | 18.766    | 19.861    | 20.861    | 22.106    | 23.263    | 24.414    |
|       |                               |       | 1,429.840 | 1,501.280 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 |
|       |                               |       | 3,109.000 | 3,264.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 |
| AN7NN | TECHNICAL SUPPORT OFFICER     | E00   | 0.000     |           |           |           |           |           |           |
| AH9NN | TECHNICAL SVCS ADMINISTRATOR  | E00   | 0.000     |           |           |           |           |           |           |
| AN5NN | TECHNICAL SVCS OFF-GEN SVCS   | E00   | 0.000     |           |           |           |           |           |           |
| AP6NN | TELECOMMUNICATIONS OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| CB2NN | TIDELANDS DEVELOPMENT OFFICER | E00   | 0.000     |           |           |           |           |           |           |
| K76NN | TRAFFIC ENGINEER              | 644   | 40.213    | 42.555    | 44.723    | 47.067    | 49.527    | 52.123    | 54.729    |
|       |                               |       | 3,217.040 | 3,404.400 | 3,577.840 | 3,765.360 | 3,962.160 | 4,169.840 | 4,378.320 |
|       |                               |       | 6,994.000 | 7,402.000 | 7,779.000 | 8,186.000 | 8,614.000 | 9,066.000 | 9,519.000 |
| K77AN | TRAFFIC ENGINEERING AIDE I    | 454   | 22.692    | 23.825    | 25.212    | 26.466    | 27.818    | 29.343    | 30.746    |
|       |                               |       | 1,815.360 | 1,906.000 | 2,016.960 | 2,117.280 | 2,225.440 | 2,347.440 | 2,459.680 |
|       |                               |       | 3,947.000 | 4,144.000 | 4,385.000 | 4,603.000 | 4,838.000 | 5,104.000 | 5,348.000 |
| T40AN | TRAFFIC ENGINEERING AIDE I-NC | N41   | 20.160    | 21.169    | 22.402    | 23.512    | 24.717    | 26.071    | 27.317    |
|       |                               |       | 1,612.800 | 1,693.520 | 1,792.160 | 1,880.960 | 1,977.360 | 2,085.680 | 2,185.360 |
|       |                               |       | 3,506.000 | 3,682.000 | 3,896.000 | 4,089.000 | 4,299.000 | 4,534.000 | 4,751.000 |
| K77BN | TRAFFIC ENGINEERING AIDE II   | 494   | 25.034    | 26.285    | 27.818    | 29.236    | 30.746    | 32.326    | 33.958    |
|       |                               |       | 2,002.720 | 2,102.800 | 2,225.440 | 2,338.880 | 2,459.680 | 2,586.080 | 2,716.640 |
|       |                               |       | 4,354.000 | 4,572.000 | 4,838.000 | 5,085.000 | 5,348.000 | 5,622.000 | 5,906.000 |
| K78NN | TRAFFIC ENGINEERING ASSISTANT | 514   | 27.620    | 29.004    | 30.685    | 32.271    | 33.931    | 35.642    | 37.522    |
|       |                               |       | 2,209.600 | 2,320.320 | 2,454.800 | 2,581.680 | 2,714.480 | 2,851.360 | 3,001.760 |
|       |                               |       | 4,804.000 | 5,045.000 | 5,337.000 | 5,613.000 | 5,902.000 | 6,199.000 | 6,526.000 |
| K79AN | TRAFFIC ENGINEERING ASSOC I   | 514   | 27.620    | 29.004    | 30.685    | 32.271    | 33.931    | 35.642    | 37.522    |
|       |                               |       | 2,209.600 | 2,320.320 | 2,454.800 | 2,581.680 | 2,714.480 | 2,851.360 | 3,001.760 |
|       |                               |       | 4,804.000 | 5,045.000 | 5,337.000 | 5,613.000 | 5,902.000 | 6,199.000 | 6,526.000 |
| K79BN | TRAFFIC ENGINEERING ASSOC II  | 594   | 33.771    | 35.462    | 37.522    | 39.439    | 41.508    | 43.612    | 45.864    |
|       |                               |       | 2,701.680 | 2,836.960 | 3,001.760 | 3,155.120 | 3,320.640 | 3,488.960 | 3,669.120 |
|       |                               |       | 5,874.000 | 6,168.000 | 6,526.000 | 6,860.000 | 7,219.000 | 7,585.000 | 7,977.000 |
| K79NN | TRAFFIC ENGINEERING ASSOCIATE | 594   | 33.771    | 35.462    | 37.522    | 39.439    | 41.508    | 43.612    | 45.864    |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 2,701.680 | 2,836.960 | 3,001.760 | 3,155.120 | 3,320.640 | 3,488.960 | 3,669.120 |
|       |                                |       | 5,874.000 | 6,168.000 | 6,526.000 | 6,860.000 | 7,219.000 | 7,585.000 | 7,977.000 |
| I46AN | TRAFFIC PAINTER I              | 400   | 17.873    | 18.766    | 19.861    | 20.861    | 22.106    | 23.263    | 24.414    |
|       |                                |       | 1,429.840 | 1,501.280 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 |
|       |                                |       | 3,109.000 | 3,264.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 |
| I46BN | TRAFFIC PAINTER II             | 420   | 18.777    | 19.712    | 20.861    | 22.106    | 23.263    | 24.414    | 25.634    |
|       |                                |       | 1,502.160 | 1,576.960 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 |
|       |                                |       | 3,266.000 | 3,428.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 |
| I68NN | TRAFFIC SIGNAL COORDINATOR     | 640   | 32.822    | 34.465    | 36.467    | 38.331    | 40.328    | 42.441    | 44.668    |
|       |                                |       | 2,625.760 | 2,757.200 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 |
|       |                                |       | 5,709.000 | 5,994.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 |
| I66AN | TRAFFIC SIGNAL TECHNICIAN I    | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                                |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                                |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| I66BN | TRAFFIC SIGNAL TECHNICIAN II   | 610   | 30.410    | 31.931    | 33.787    | 35.570    | 37.384    | 39.302    | 41.379    |
|       |                                |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 |
|       |                                |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 |
| AU5NN | TRAFFIC/TRANS PROGRAM ADMINSTR | E00   | 0.000     |           |           |           |           |           |           |
| AT1AN | TRANSPORTATION PLANNER I       | 620   | 31.184    | 32.744    | 34.651    | 36.467    | 38.331    | 40.328    | 42.441    |
|       |                                |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 |
|       |                                |       | 5,424.000 | 5,695.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 |
| AT1BN | TRANSPORTATION PLANNER II      | 650   | 33.644    | 35.327    | 37.384    | 39.302    | 41.379    | 43.553    | 45.821    |
|       |                                |       | 2,691.520 | 2,826.160 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 | 3,665.680 |
|       |                                |       | 5,852.000 | 6,144.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 | 7,970.000 |
| AT1CN | TRANSPORTATION PLANNER III     | 680   | 36.297    | 38.113    | 40.328    | 42.441    | 44.668    | 46.988    | 49.445    |
|       |                                |       | 2,903.760 | 3,049.040 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 | 3,955.600 |
|       |                                |       | 6,313.000 | 6,629.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,179.000 | 8,600.000 |
| AT1DN | TRANSPORTATION PLANNER IV      | 710   | 39.856    | 41.852    | 43.945    | 46.140    | 48.449    | 50.871    | 53.412    |
|       |                                |       | 3,188.480 | 3,348.160 | 3,515.600 | 3,691.200 | 3,875.920 | 4,069.680 | 4,272.960 |
|       |                                |       | 6,932.000 | 7,279.000 | 7,643.000 | 8,025.000 | 8,427.000 | 8,848.000 | 9,290.000 |
| AF9NN | TRANSPORTATION PLANNING OFF    | E00   | 0.000     |           |           |           |           |           |           |
| E73NN | TRANSPORTATION PROG PLANNER    | 620   | 31.184    | 32.744    | 34.651    | 36.467    | 38.331    | 40.328    | 42.441    |
|       |                                |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 |
|       |                                |       | 5,424.000 | 5,695.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 |
| CA7NN | TRANSPORTATION PROGRAMMING OFF | E00   | 0.000     |           |           |           |           |           |           |
| AN4NN | TREASURY OPERATIONS OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| J66AN | TREE TRIMMER I                 | 400   | 17.873    | 18.766    | 19.861    | 20.861    | 22.106    | 23.263    | 24.414    |

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|-------|-------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                               |       | 1,429.840 | 1,501.280 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 |
|       |                               |       | 3,109.000 | 3,264.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 |
| J66BN | TREE TRIMMER II               | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                               |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                               |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| AE4NN | URBAN DESIGN OFFICER          | E00   | 0.000     |           |           |           |           |           |           |
| J68NN | UTILITIES SYSTEMS OPERATOR    | 450   | 20.427    | 21.448    | 22.696    | 23.789    | 25.023    | 26.295    | 27.641    |
|       |                               |       | 1,634.160 | 1,715.840 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 |
|       |                               |       | 3,553.000 | 3,730.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 |
| BG9NN | UTILITY SERVICES OFFICER      | E00   | 0.000     |           |           |           |           |           |           |
| G29AN | VECTOR CONTROL SPECIALIST I   | 420   | 18.777    | 19.712    | 20.861    | 22.106    | 23.263    | 24.414    | 25.634    |
|       |                               |       | 1,502.160 | 1,576.960 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 |
|       |                               |       | 3,266.000 | 3,428.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 |
| G29BN | VECTOR CONTROL SPECIALIST II  | 460   | 20.937    | 21.981    | 23.263    | 24.414    | 25.634    | 26.937    | 28.357    |
|       |                               |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                               |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| AV1NN | VETERINARIAN                  | B00   | 0.000     |           |           |           |           |           |           |
| I72NN | VICTIM'S ADVOCATE             | B00   | 0.000     |           |           |           |           |           |           |
| AM2NN | VIDEO COMMUNICATIONS OFFICER  | E00   | 0.000     |           |           |           |           |           |           |
| H44AN | VISUAL ARTS SPECIALIST I      | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                               |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                               |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| H44BN | VISUAL ARTS SPECIALIST II     | 470   | 21.407    | 22.477    | 23.789    | 25.023    | 26.295    | 27.641    | 29.070    |
|       |                               |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                               |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| BE3NN | VOICE & DATA COMMUNICATN OFCR | E00   | 0.000     |           |           |           |           |           |           |
| AF0NN | WASTE MANAGEMENT OFFICER      | E00   | 0.000     |           |           |           |           |           |           |
| I60NN | WELDER                        | 490   | 22.518    | 23.644    | 25.023    | 26.295    | 27.641    | 29.070    | 30.560    |
|       |                               |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 | 2,444.800 |
|       |                               |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 | 5,315.000 |
| B53NN | WIRELESS COMMUNICATIONS OFCR  | E00   | 0.000     |           |           |           |           |           |           |
| DA1NN | WORKERS COMP ADMIN ASST       | B00   | 0.000     |           |           |           |           |           |           |
| DA7BN | WORKERS' COMP CLAIMS ASST     | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                               |       | 1,484.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                               |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| EC8NN | WORKERS' COMP CLAIMS EXMNR II | 582   | 33.323    | 35.031    | 36.817    | 38.749    | 40.724    |           |           |
|       |                               |       | 2,665.840 | 2,802.480 | 2,945.360 | 3,099.920 | 3,257.920 |           |           |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 5,796.000 | 6,093.000 | 6,404.000 | 6,740.000 | 7,083.000 |           |           |
| EC9NN | WORKERS' COMP CLAIMS EXMNR III | 645   | 39.046    | 41.040    | 43.182    | 45.441    | 47.825    |           |           |
|       |                                |       | 3,123.680 | 3,283.200 | 3,454.560 | 3,635.280 | 3,826.000 |           |           |
|       |                                |       | 6,791.000 | 7,138.000 | 7,511.000 | 7,903.000 | 8,318.000 |           |           |
| EC0NN | WORKERS' COMP EXAMINER I       | 523   | 29.609    | 31.171    | 32.776    | 34.479    | 36.238    |           |           |
|       |                                |       | 2,368.720 | 2,493.680 | 2,622.080 | 2,758.320 | 2,899.040 |           |           |
|       |                                |       | 5,150.000 | 5,422.000 | 5,701.000 | 5,997.000 | 6,303.000 |           |           |
| ED2NN | WORKERS' COMP MED ONLY EXMNR   | 480   | 21.747    | 22.834    | 24.162    | 25.369    | 26.659    | 28.065    | 29.508    |
|       |                                |       | 1,739.760 | 1,826.720 | 1,932.960 | 2,029.520 | 2,132.720 | 2,245.200 | 2,360.640 |
|       |                                |       | 3,782.000 | 3,971.000 | 4,202.000 | 4,412.000 | 4,637.000 | 4,881.000 | 5,132.000 |
| DA7AN | WORKERS' COMP OFFICE ASST      | 350   | 15.796    | 16.587    | 17.554    | 18.452    | 19.373    | 20.346    | 21.426    |
|       |                                |       | 1,263.680 | 1,326.960 | 1,404.320 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 |
|       |                                |       | 2,747.000 | 2,885.000 | 3,053.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 |
| B16NN | WORKFORCE DEVELOPMENT OFFICER  | E00   | 0.000     |           |           |           |           |           |           |
| E75AN | WORKFORCE DEVELOPMENT SUPV I   | 670   | 35.370    | 37.139    | 39.302    | 41.379    | 43.553    | 45.821    | 48.189    |
|       |                                |       | 2,829.600 | 2,971.120 | 3,144.160 | 3,310.320 | 3,484.240 | 3,665.680 | 3,855.120 |
|       |                                |       | 6,152.000 | 6,460.000 | 6,836.000 | 7,197.000 | 7,575.000 | 7,970.000 | 8,381.000 |
| E75BN | WORKFORCE DEVELOPMENT SUPV II  | 690   | 37.205    | 39.066    | 41.336    | 43.504    | 45.785    | 48.165    | 50.682    |
|       |                                |       | 2,976.400 | 3,125.280 | 3,306.880 | 3,480.320 | 3,662.800 | 3,853.200 | 4,054.560 |
|       |                                |       | 6,471.000 | 6,795.000 | 7,190.000 | 7,567.000 | 7,963.000 | 8,377.000 | 8,815.000 |
| G30NN | X-RAY TECHNICIAN               | 450   | 20.427    | 21.448    | 22.696    | 23.789    | 25.023    | 26.295    | 27.641    |
|       |                                |       | 1,634.160 | 1,715.840 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 |
|       |                                |       | 3,553.000 | 3,730.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 |
| T86NN | X-RAY TECHNICIAN-NC            | M37   | 19.126    | 20.082    | 21.249    | 22.361    | 23.468    | 24.639    | 25.894    |
|       |                                |       | 1,530.080 | 1,606.560 | 1,699.920 | 1,788.880 | 1,877.440 | 1,971.120 | 2,071.520 |
|       |                                |       | 3,327.000 | 3,493.000 | 3,696.000 | 3,889.000 | 4,082.000 | 4,285.000 | 4,504.000 |
| CA8NN | YOUTH SERVICES COORDINATOR     | E00   | 0.000     |           |           |           |           |           |           |
| T92BN | YOUTH TRAINEE II-NC            | H20   | 8.173     |           |           |           |           |           |           |
| T92CN | YOUTH TRAINEE III-NC           | H24   | 8.941     |           |           |           |           |           |           |
| T92DN | YOUTH TRAINEE IV-NC            | H27   | 10.042    |           |           |           |           |           |           |
| E53NN | ZONING OFFICER                 | E00   | 0.000     |           |           |           |           |           |           |

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|-------|---------------------------------|-------|-----------|------------|------------|------------|------------|------------|------------|
| NA2CN | ADMINISTRATIVE AIDE III         | 520   | 24.245    | 25.457     | 26.937     | 28.357     | 29.815     | 31.367     | 32.968     |
|       |                                 |       | 1,939.600 | 2,036.560  | 2,154.960  | 2,268.560  | 2,385.200  | 2,509.360  | 2,637.440  |
|       |                                 |       | 4,217.000 | 4,428.000  | 4,685.000  | 4,932.000  | 5,186.000  | 5,456.000  | 5,734.000  |
| NB1CN | ADMINISTRATIVE AIDE III-CONF    | 520   | 24.245    | 25.457     | 26.937     | 28.357     | 29.815     | 31.367     | 32.968     |
|       |                                 |       | 1,939.600 | 2,036.560  | 2,154.960  | 2,268.560  | 2,385.200  | 2,509.360  | 2,637.440  |
|       |                                 |       | 4,217.000 | 4,428.000  | 4,685.000  | 4,932.000  | 5,186.000  | 5,456.000  | 5,734.000  |
| NB4NN | ASSISTANT DIRECTOR-FINANCE      | E00   | 0.000     |            |            |            |            |            |            |
| N01N1 | ASSOC DIRECTOR OF PROPERTIES    | B00   | 0.000     |            |            |            |            |            |            |
| N02NN | ASST CHIEF HARBOR ENGINEER      | 764   | 56.145    | 59.414     | 62.382     | 65.500     | 68.778     | 72.217     | 75.824     |
|       |                                 |       | 4,491.600 | 4,753.120  | 4,990.560  | 5,240.000  | 5,502.240  | 5,777.360  | 6,065.920  |
|       |                                 |       | 9,765.000 | 10,334.000 | 10,850.000 | 11,392.000 | 11,962.000 | 12,561.000 | 13,188.000 |
| NB9NN | ASST DIR SEC-HOMELAND SECURITY  | E00   | 0.000     |            |            |            |            |            |            |
| NB8NN | ASST DIR-COMMUNCTNS/COMM RELTNS | E00   | 0.000     |            |            |            |            |            |            |
| NH4NN | ASST DIR-CONSTRUCTION MGMT      | E00   | 0.000     |            |            |            |            |            |            |
| NH5NN | ASST DIR-ENGINEERING DESIGN     | E00   | 0.000     |            |            |            |            |            |            |
| NG8NN | ASST DIR-ENVIRON PLAN-STDs RMD  | E00   | 0.000     |            |            |            |            |            |            |
| NE7NN | ASST DIR-ENVIRONMENTAL PLNG     | E00   | 0.000     |            |            |            |            |            |            |
| NH6NN | ASST DIR-PROGRAM MANAGEMENT     | E00   | 0.000     |            |            |            |            |            |            |
| NH7NN | ASST DIR-SECURITY SUPPORT       | E00   | 0.000     |            |            |            |            |            |            |
| NH8NN | ASST DIRECTOR-PLANNING          | E00   | 0.000     |            |            |            |            |            |            |
|       |                                 |       | 2,828.000 | 2,971.120  | 3,144.160  | 3,310.320  | 3,484.240  | 3,665.680  | 3,854.120  |
|       |                                 |       | 5,152.000 | 5,450.000  | 5,782.000  | 6,147.000  | 6,535.000  | 6,947.000  | 7,383.000  |
| NG6NN | ASST DIRECTOR-BUSINESS DEVEL    | E00   | 0.000     |            |            |            |            |            |            |
| NB5NN | ASST DIRECTOR-HUMAN RESOURCES   | E00   | 0.000     |            |            |            |            |            |            |
| ND7NN | ASST DIRECTOR-INFORMATION MGMT  | E00   | 0.000     |            |            |            |            |            |            |
| N62NN | ASST DIRECTOR-REAL ESTATE       | E00   | 0.000     |            |            |            |            |            |            |
| N09NN | ASST EXECUTIVE DIRECTOR-HARBOR  | E00   | 0.000     |            |            |            |            |            |            |
| NE6NN | ASST EXECUTIVE OFF-THE BOARD    | E00   | 0.000     |            |            |            |            |            |            |
| N67AN | ASST MARKETING MANAGER I        | 470   | 21.407    | 22.477     | 23.789     | 25.023     | 26.295     | 27.641     | 29.070     |
|       |                                 |       | 1,712.560 | 1,798.160  | 1,903.120  | 2,001.840  | 2,103.600  | 2,211.280  | 2,325.600  |
|       |                                 |       | 3,723.000 | 3,909.000  | 4,138.000  | 4,352.000  | 4,573.000  | 4,808.000  | 5,056.000  |
| N67BN | ASST MARKETING MANAGER II       | 560   | 26.836    | 28.176     | 29.815     | 31.367     | 32.968     | 34.651     | 36.467     |
|       |                                 |       | 2,146.880 | 2,254.080  | 2,385.200  | 2,509.360  | 2,637.440  | 2,772.080  | 2,917.360  |
|       |                                 |       | 4,668.000 | 4,901.000  | 5,186.000  | 5,456.000  | 5,734.000  | 6,027.000  | 6,343.000  |
| N67CN | ASST MARKETING MANAGER III      | 630   | 32.013    | 33.614     | 35.570     | 37.384     | 39.302     | 41.379     | 43.553     |
|       |                                 |       | 2,561.040 | 2,689.120  | 2,845.600  | 2,990.720  | 3,144.160  | 3,310.320  | 3,484.240  |
|       |                                 |       | 5,568.000 | 5,846.000  | 6,187.000  | 6,502.000  | 6,836.000  | 7,197.000  | 7,575.000  |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| NH1NN | ASST MNG DIR-ALT PRJ DEL/CONST | E00   | 0.000     |           |           |           |           |           |           |
| N03NN | ASST TERMINAL SVCS MANAGER     | 580   | 28.230    | 29.640    | 31.367    | 32.968    | 34.651    | 36.467    | 38.331    |
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 |
| NA3NN | ASST TO EXEC DIRECTOR          | E00   | 0.000     |           |           |           |           |           |           |
| N42NN | ASST TRAFFIC MANAGER           | 600   | 29.670    | 31.155    | 32.968    | 34.651    | 36.467    | 38.331    | 40.328    |
|       |                                |       | 2,373.600 | 2,492.400 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 |
|       |                                |       | 5,160.000 | 5,419.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 |
| NJ7NN | CAPITAL PROGRAMS EXECUTIVE     | E00   | 0.000     |           |           |           |           |           |           |
| N68AN | CARGO AUDIT CLERK I            | 340   | 15.426    | 16.196    | 17.141    | 17.998    | 18.905    | 19.861    | 20.861    |
|       |                                |       | 1,234.080 | 1,295.680 | 1,371.280 | 1,439.840 | 1,512.400 | 1,588.880 | 1,668.880 |
|       |                                |       | 2,683.000 | 2,817.000 | 2,981.000 | 3,130.000 | 3,288.000 | 3,454.000 | 3,628.000 |
| N68BN | CARGO AUDIT CLERK II           | 360   | 16.197    | 17.007    | 17.998    | 18.905    | 19.861    | 20.861    | 22.106    |
|       |                                |       | 1,295.760 | 1,360.560 | 1,439.840 | 1,512.400 | 1,588.880 | 1,668.880 | 1,768.480 |
|       |                                |       | 2,817.000 | 2,958.000 | 3,130.000 | 3,288.000 | 3,454.000 | 3,628.000 | 3,845.000 |
| N68CN | CARGO AUDIT CLERK III          | 400   | 17.873    | 18.766    | 19.861    | 20.861    | 22.106    | 23.263    | 24.414    |
|       |                                |       | 1,429.840 | 1,501.280 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 |
|       |                                |       | 3,109.000 | 3,264.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 |
| N68DN | CARGO AUDIT CLERK IV           | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |
|       |                                |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                                |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| NK3NN | CHIEF EXECUTIVE-HARBOR DEPT    | E00   | 0.000     |           |           |           |           |           |           |
| N10NN | CHIEF HARBOR ENGINEER          | E00   | 0.000     |           |           |           |           |           |           |
| N11NN | CHIEF PORT SECURITY OFFICER    | 680   | 36.297    | 38.113    | 40.328    | 42.441    | 44.668    | 46.988    | 49.445    |
|       |                                |       | 2,903.760 | 3,049.040 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 | 3,955.600 |
|       |                                |       | 6,313.000 | 6,629.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 | 8,600.000 |
| N12NN | CHIEF WHARFINGER               | 670   | 35.370    | 37.139    | 39.302    | 41.379    | 43.553    | 45.821    | 48.189    |
|       |                                |       | 2,829.600 | 2,971.120 | 3,144.160 | 3,310.320 | 3,484.240 | 3,665.680 | 3,855.120 |
|       |                                |       | 6,152.000 | 6,460.000 | 6,836.000 | 7,197.000 | 7,575.000 | 7,970.000 | 8,381.000 |
| W84NN | CIVIL ENGINEERING ASST-NC      | N57   | 24.540    | 25.766    | 27.265    | 28.673    | 30.146    | 31.668    | 33.338    |
|       |                                |       | 1,963.200 | 2,061.280 | 2,181.200 | 2,293.840 | 2,411.680 | 2,533.440 | 2,667.040 |
|       |                                |       | 4,268.000 | 4,481.000 | 4,742.000 | 4,987.000 | 5,243.000 | 5,508.000 | 5,798.000 |
| NJ8AN | COMMERCIAL DIVER I             | 610   | 30.410    | 31.931    | 33.787    | 35.570    | 37.384    | 39.302    | 41.379    |
|       |                                |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 |
|       |                                |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 |
| NJ8BN | COMMERCIAL DIVER II            | 640   | 32.822    | 34.465    | 36.467    | 38.331    | 40.328    | 42.441    | 44.668    |
|       |                                |       | 2,625.760 | 2,757.200 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 |

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|-------|------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                              |       | 5,709.000 | 5,994.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 |
| N94AN | COMMUNICATIONS ASSISTANT I   | 370   | 16.607    | 17.437    | 18.462    | 19.373    | 20.346    | 21.426    | 22.696    |
|       |                              |       | 1,328.560 | 1,394.960 | 1,476.160 | 1,549.840 | 1,627.680 | 1,714.080 | 1,815.680 |
|       |                              |       | 2,888.000 | 3,033.000 | 3,209.000 | 3,370.000 | 3,539.000 | 3,727.000 | 3,947.000 |
| N94BN | COMMUNICATIONS ASSISTANT II  | 400   | 17.873    | 18.766    | 19.861    | 20.861    | 22.106    | 23.263    | 24.414    |
|       |                              |       | 1,429.840 | 1,501.280 | 1,588.880 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 |
|       |                              |       | 3,109.000 | 3,264.000 | 3,454.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 |
| N94CN | COMMUNICATIONS ASSISTANT III | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                              |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                              |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| N64NN | COMMUNICATIONS OFFICER       | 660   | 34.499    | 36.225    | 38.331    | 40.328    | 42.441    | 44.668    | 46.988    |
|       |                              |       | 2,759.920 | 2,898.000 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 |
|       |                              |       | 6,000.000 | 6,301.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 |
| W76AN | CONSTRUCTION INSP I-NC       | N63   | 24.587    | 25.814    | 27.317    | 28.723    | 30.168    | 31.763    | 33.382    |
|       |                              |       | 1,966.960 | 2,065.120 | 2,185.360 | 2,297.840 | 2,413.440 | 2,541.040 | 2,670.560 |
|       |                              |       | 4,276.000 | 4,490.000 | 4,751.000 | 4,996.000 | 5,247.000 | 5,524.000 | 5,806.000 |
| W76BN | CONSTRUCTION INSP II-NC      | N72   | 27.153    | 28.510    | 30.168    | 31.763    | 33.382    | 35.137    | 36.916    |
|       |                              |       | 2,172.240 | 2,280.800 | 2,413.440 | 2,541.040 | 2,670.560 | 2,810.960 | 2,953.280 |
|       |                              |       | 4,723.000 | 4,959.000 | 5,247.000 | 5,524.000 | 5,806.000 | 6,111.000 | 6,421.000 |
| NE6NN | CONSTRUCTION MANAGER         | 644   | 40.213    | 42.555    | 44.723    | 47.067    | 49.527    | 52.123    | 54.729    |
|       |                              |       | 3,217.040 | 3,404.400 | 3,577.840 | 3,765.360 | 3,962.160 | 4,169.840 | 4,378.320 |
|       |                              |       | 6,994.000 | 7,402.000 | 7,779.000 | 8,186.000 | 8,614.000 | 9,066.000 | 9,519.000 |
| N15NN | CONSTRUCTION SUPERVISOR      | 540   | 25.517    | 26.792    | 28.357    | 29.815    | 31.367    | 32.968    | 34.651    |
|       |                              |       | 2,041.360 | 2,143.360 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 |
|       |                              |       | 4,438.000 | 4,660.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 |
| NC2AN | CONTRACT ADMINISTRATOR I     | 460   | 20.937    | 21.981    | 23.263    | 24.414    | 25.634    | 26.937    | 28.357    |
|       |                              |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560 |
|       |                              |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000 |
| NC2BN | CONTRACT ADMINISTRATOR II    | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968    |
|       |                              |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 |
|       |                              |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |
| NF4DN | CONTROL CENTER OPERATOR IV   | 560   | 26.836    | 28.176    | 29.815    | 31.367    | 32.968    | 34.651    | 36.467    |
|       |                              |       | 2,146.880 | 2,254.080 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 |
|       |                              |       | 4,668.000 | 4,901.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 |
| NC4NN | CONTROLLER-ACTA              | E00   | 0.000     |           |           |           |           |           |           |
| N16NN | DEPUTY CHIEF HARBOR ENGINEER | 724   | 49.252    | 52.123    | 54.848    | 57.698    | 60.712    | 63.873    | 67.066    |
|       |                              |       | 3,940.160 | 4,169.840 | 4,387.840 | 4,615.840 | 4,856.960 | 5,109.840 | 5,365.280 |

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|-------|--------------------------------|-------|-----------|-----------|-----------|------------|------------|------------|------------|
|       |                                |       | 8,566.000 | 9,066.000 | 9,540.000 | 10,035.000 | 10,560.000 | 11,109.000 | 11,665.000 |
| N16AN | DEPUTY CHIEF HARBOR ENGINEER I | 724   | 49.252    | 52.123    | 54.848    | 57.698     | 60.712     | 63.873     | 67.066     |
|       |                                |       | 3,940.160 | 4,169.840 | 4,387.840 | 4,615.840  | 4,856.960  | 5,109.840  | 5,365.280  |
|       |                                |       | 8,566.000 | 9,066.000 | 9,540.000 | 10,035.000 | 10,560.000 | 11,109.000 | 11,665.000 |
| N16BN | DEPUTY CHIEF HARBOR ENGR II    | 757   | 50.662    | 53.609    | 56.373    | 59.304     | 62.425     | 65.669     | 68.951     |
|       |                                |       | 4,052.960 | 4,288.720 | 4,509.840 | 4,744.320  | 4,994.000  | 5,253.520  | 5,516.080  |
|       |                                |       | 8,812.000 | 9,324.000 | 9,805.000 | 10,315.000 | 10,857.000 | 11,422.000 | 11,993.000 |
| NB3NN | DEPUTY EXECUTIVE DIRECTOR      | E00   | 0.000     |           |           |            |            |            |            |
| N77NN | DIR-HUMAN RESOURCES-HARBOR     | E00   | 0.000     |           |           |            |            |            |            |
| N92NN | DIRECTOR OF COMMUNICATIONS     | E00   | 0.000     |           |           |            |            |            |            |
| NA4NN | DIRECTOR OF INFORMATION MGMT   | E00   | 0.000     |           |           |            |            |            |            |
| N18NN | DIRECTOR OF MAINTENANCE        | E00   | 0.000     |           |           |            |            |            |            |
| NB2NN | DIRECTOR OF PLNG/ENVRMTL AFFRS | E00   | 0.000     |           |           |            |            |            |            |
| NB6NN | DIRECTOR OF RISK MANAGEMENT    | E00   | 0.000     |           |           |            |            |            |            |
| NA5NN | DIRECTOR OF SECURITY           | E00   | 0.000     |           |           |            |            |            |            |
| NH3NN | DIRECTOR-ALT PROJECT DELIVERY  | E00   | 0.000     |           |           |            |            |            |            |
| N22NN | DIRECTOR-BUSINESS DEVELOPMENT  | E00   | 0.000     |           |           |            |            |            |            |
| ND9NN | DIRECTOR-CONSTRUCTION MGMT     | E00   | 0.000     |           |           |            |            |            |            |
| NE1NN | DIRECTOR-ENGINEERING DESIGN    | E00   | 0.000     |           |           |            |            |            |            |
| NE2NN | DIRECTOR-ENVIRONMENTAL PLNG    | E00   | 0.000     |           |           |            |            |            |            |
| N59NN | DIRECTOR-FINANCE               | E00   | 0.000     |           |           |            |            |            |            |
| NB7NN | DIRECTOR-GOVERNMENT AFFAIRS    | E00   | 0.000     |           |           |            |            |            |            |
| NJ6NN | DIRECTOR-MARKETING             | E00   | 0.000     |           |           |            |            |            |            |
| NE3NN | DIRECTOR-MASTER PLANNING       | E00   | 0.000     |           |           |            |            |            |            |
| NE4NN | DIRECTOR-PROGRAM MANAGEMENT    | E00   | 0.000     |           |           |            |            |            |            |
| NH2NN | DIRECTOR-PROJECT CONTROLS      | E00   | 0.000     |           |           |            |            |            |            |
| N61NN | DIRECTOR-REAL ESTATE           | E00   | 0.000     |           |           |            |            |            |            |
| NJ4NN | DIRECTOR-TEAM DEVELOPMENT      | E00   | 0.000     |           |           |            |            |            |            |
| NJ5NN | DIRECTOR-TENANT SVCS & OPS     | E00   | 0.000     |           |           |            |            |            |            |
| NE5NN | DIRECTOR-TRANSPORTATION PLNG   | E00   | 0.000     |           |           |            |            |            |            |
| W77AN | ENGINEERING TECHNICIAN I-NC    | N43   | 20.680    | 21.714    | 22.977    | 24.099     | 25.324     | 26.621     | 27.997     |
|       |                                |       | 1,654.400 | 1,737.120 | 1,838.160 | 1,927.920  | 2,025.920  | 2,129.680  | 2,239.760  |
|       |                                |       | 3,597.000 | 3,777.000 | 3,996.000 | 4,192.000  | 4,405.000  | 4,630.000  | 4,869.000  |
| W77BN | ENGINEERING TECHNICIAN II-NC   | N53   | 22.792    | 23.934    | 25.324    | 26.621     | 27.997     | 29.450     | 30.972     |
|       |                                |       | 1,823.360 | 1,914.720 | 2,025.920 | 2,129.680  | 2,239.760  | 2,356.000  | 2,477.760  |
|       |                                |       | 3,964.000 | 4,163.000 | 4,405.000 | 4,630.000  | 4,869.000  | 5,122.000  | 5,387.000  |
| NC3AN | ENVIRON REMEDIATION SPEC I     | 644   | 40.213    | 42.555    | 44.723    | 47.067     | 49.527     | 52.123     | 54.729     |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|------------|------------|
|       |                                |       | 3,217.040 | 3,404.400 | 3,577.840 | 3,765.360 | 3,962.160 | 4,169.840  | 4,378.320  |
|       |                                |       | 6,994.000 | 7,402.000 | 7,779.000 | 8,186.000 | 8,614.000 | 9,066.000  | 9,519.000  |
| NC3BN | ENVIRON REMEDIATION SPEC II    | 694   | 44.476    | 47.067    | 49.527    | 52.123    | 54.848    | 57.698     | 60.582     |
|       |                                |       | 3,558.080 | 3,765.360 | 3,962.160 | 4,169.840 | 4,387.840 | 4,615.840  | 4,846.560  |
|       |                                |       | 7,736.000 | 8,186.000 | 8,614.000 | 9,066.000 | 9,540.000 | 10,035.000 | 10,537.000 |
| W81NN | ENVIRONMENTAL SPEC ASSOC-NC    | N80   | 30.005    | 31.506    | 33.338    | 35.040    | 36.880    | 38.747     | 40.751     |
|       |                                |       | 2,400.400 | 2,520.480 | 2,667.040 | 2,803.200 | 2,950.400 | 3,099.760  | 3,260.080  |
|       |                                |       | 5,219.000 | 5,480.000 | 5,798.000 | 6,094.000 | 6,414.000 | 6,739.000  | 7,088.000  |
| W80AN | ENVIRONMENTAL SPEC ASST-NC     | N57   | 24.540    | 25.766    | 27.265    | 28.673    | 30.146    | 31.668     | 33.338     |
|       |                                |       | 1,963.200 | 2,061.280 | 2,181.200 | 2,293.840 | 2,411.680 | 2,533.440  | 2,667.040  |
|       |                                |       | 4,268.000 | 4,481.000 | 4,742.000 | 4,987.000 | 5,243.000 | 5,508.000  | 5,798.000  |
| N24NN | ENVIRONMENTAL SPECIALIST       | 644   | 40.213    | 42.555    | 44.723    | 47.067    | 49.527    | 52.123     | 54.729     |
|       |                                |       | 3,217.040 | 3,404.400 | 3,577.840 | 3,765.360 | 3,962.160 | 4,169.840  | 4,378.320  |
|       |                                |       | 6,994.000 | 7,402.000 | 7,779.000 | 8,186.000 | 8,614.000 | 9,066.000  | 9,519.000  |
| N26NN | ENVIRONMENTAL SPECIALIST ASSOC | 594   | 33.771    | 35.462    | 37.522    | 39.439    | 41.508    | 43.612     | 45.864     |
|       |                                |       | 2,701.680 | 2,836.960 | 3,001.760 | 3,155.120 | 3,320.640 | 3,488.960  | 3,669.120  |
|       |                                |       | 5,874.000 | 6,168.000 | 6,526.000 | 6,860.000 | 7,219.000 | 7,585.000  | 7,977.000  |
| N25NN | ENVIRONMENTAL SPECIALIST ASST  | 514   | 27.620    | 29.004    | 30.685    | 32.271    | 33.931    | 35.642     | 37.522     |
|       |                                |       | 2,209.600 | 2,320.320 | 2,454.800 | 2,581.680 | 2,714.480 | 2,851.360  | 3,001.760  |
|       |                                |       | 4,804.000 | 5,045.000 | 5,337.000 | 5,613.000 | 5,902.000 | 6,199.000  | 6,526.000  |
| N24AN | ENVIRONMENTAL SPECIALIST I     | 644   | 40.213    | 42.555    | 44.723    | 47.067    | 49.527    | 52.123     | 54.729     |
|       |                                |       | 3,217.040 | 3,404.400 | 3,577.840 | 3,765.360 | 3,962.160 | 4,169.840  | 4,378.320  |
|       |                                |       | 6,994.000 | 7,402.000 | 7,779.000 | 8,186.000 | 8,614.000 | 9,066.000  | 9,519.000  |
| N24BN | ENVIRONMENTAL SPECIALIST II    | 694   | 44.476    | 47.067    | 49.527    | 52.123    | 54.848    | 57.698     | 60.582     |
|       |                                |       | 3,558.080 | 3,765.360 | 3,962.160 | 4,169.840 | 4,387.840 | 4,615.840  | 4,846.560  |
|       |                                |       | 7,736.000 | 8,186.000 | 8,614.000 | 9,066.000 | 9,540.000 | 10,035.000 | 10,537.000 |
| N88NN | EXECUTIVE DIRECTOR-HARBOR      | E00   | 0.000     |           |           |           |           |            |            |
| N27NN | EXECUTIVE OFFICER TO THE BOARD | E00   | 0.000     |           |           |           |           |            |            |
| N39NN | EXECUTIVE SECRETARY-HARBOR     | E00   | 0.000     |           |           |           |           |            |            |
| N71NN | FINANCIAL RPRTNG/CONTROLS OFF  | 680   | 36.297    | 38.113    | 40.328    | 42.441    | 44.668    | 46.988     | 49.445     |
|       |                                |       | 2,903.760 | 3,049.040 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040  | 3,955.600  |
|       |                                |       | 6,313.000 | 6,629.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000  | 8,600.000  |
| ND3NN | GARAGE SUPERVISOR              | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787     | 35.570     |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960  | 2,845.600  |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000  | 6,187.000  |
| ND3AN | GARAGE SUPERVISOR I-HARBOR     | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787     | 35.570     |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960  | 2,845.600  |

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|-------|-----------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                             |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| ND3BN | GARAGE SUPERVISOR II-HARBOR | 620   | 31.184    | 32.744    | 34.651    | 36.467    | 38.331    | 40.328    | 42.441    |
|       |                             |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 |
|       |                             |       | 5,424.000 | 5,695.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 |
| W84AN | GARDENER I-NC               | M20   | 15.569    | 16.350    | 17.302    | 18.171    | 19.091    | 20.051    | 21.249    |
|       |                             |       | 1,245.520 | 1,308.000 | 1,384.160 | 1,453.880 | 1,527.280 | 1,604.080 | 1,699.920 |
|       |                             |       | 2,708.000 | 2,844.000 | 3,009.000 | 3,160.000 | 3,320.000 | 3,487.000 | 3,696.000 |
| W85NN | GENERAL MAINTENANCE ASST-NC | M31   | 17.602    | 18.480    | 19.559    | 20.595    | 21.816    | 22.869    | 24.049    |
|       |                             |       | 1,408.160 | 1,478.400 | 1,564.720 | 1,647.600 | 1,745.280 | 1,829.520 | 1,923.920 |
|       |                             |       | 3,061.000 | 3,214.000 | 3,402.000 | 3,582.000 | 3,794.000 | 3,978.000 | 4,183.000 |
| N56NN | GRAPHIC ARTIST              | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968    |
|       |                             |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 |
|       |                             |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |
| NC0NN | GRAPHICS TECHNICIAN         | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                             |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                             |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| N19NN | HARBOR CONTROL CENTER SUPV  | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302    | 41.379    | 43.553    |
|       |                             |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 |
|       |                             |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 |
| N32AN | HARBOR MAINT MECHANIC I     | 440   | 19.898    | 20.891    | 22.106    | 23.263    | 24.414    | 25.634    | 26.937    |
|       |                             |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 |
|       |                             |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 |
| W86AN | HARBOR MAINT MECHANIC I-NC  | M37   | 19.126    | 20.082    | 21.249    | 22.361    | 23.468    | 24.639    | 25.894    |
|       |                             |       | 1,530.080 | 1,606.560 | 1,699.920 | 1,788.880 | 1,877.440 | 1,971.120 | 2,071.520 |
|       |                             |       | 3,327.000 | 3,493.000 | 3,696.000 | 3,889.000 | 4,082.000 | 4,285.000 | 4,504.000 |
| N32BN | HARBOR MAINT MECHANIC II    | 470   | 21.407    | 22.477    | 23.789    | 25.023    | 26.295    | 27.641    | 29.070    |
|       |                             |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                             |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| W86BN | HARBOR MAINT MECHANIC II-NC | M46   | 20.579    | 21.609    | 22.869    | 24.049    | 25.280    | 26.571    | 27.945    |
|       |                             |       | 1,646.320 | 1,728.720 | 1,829.520 | 1,923.920 | 2,022.400 | 2,125.680 | 2,235.600 |
|       |                             |       | 3,579.000 | 3,758.000 | 3,978.000 | 4,183.000 | 4,397.000 | 4,621.000 | 4,860.000 |
| N76AN | HARBOR MAINT SUPT I         | 610   | 30.410    | 31.931    | 33.787    | 35.570    | 37.384    | 39.302    | 41.379    |
|       |                             |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 |
|       |                             |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 |
| N76BN | HARBOR MAINT SUPT II        | 640   | 32.822    | 34.465    | 36.467    | 38.331    | 40.328    | 42.441    | 44.688    |
|       |                             |       | 2,625.760 | 2,757.200 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 |
|       |                             |       | 5,709.000 | 5,994.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 |

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|-------|--------------------------------|-------|-----------|-----------|-----------|------------|------------|------------|------------|
| N33NN | HARBOR MAINTENANCE SUPERVISOR  | 520   | 24,245    | 25,457    | 26,937    | 28,357     | 29,815     | 31,367     | 32,968     |
|       |                                |       | 1,939,600 | 2,036,560 | 2,154,960 | 2,268,560  | 2,385,200  | 2,509,360  | 2,637,440  |
|       |                                |       | 4,217,000 | 4,428,000 | 4,685,000 | 4,932,000  | 5,186,000  | 5,456,000  | 5,734,000  |
| NG2AN | MAINTENANCE PLANNER I          | 540   | 25,517    | 26,792    | 28,357    | 29,815     | 31,367     | 32,968     | 34,651     |
|       |                                |       | 2,041,360 | 2,143,360 | 2,268,560 | 2,385,200  | 2,509,360  | 2,637,440  | 2,772,080  |
|       |                                |       | 4,438,000 | 4,660,000 | 4,932,000 | 5,186,000  | 5,456,000  | 5,734,000  | 6,027,000  |
| NG2BN | MAINTENANCE PLANNER II         | 580   | 28,230    | 29,640    | 31,367    | 32,968     | 34,651     | 36,467     | 38,331     |
|       |                                |       | 2,258,400 | 2,371,200 | 2,509,360 | 2,637,440  | 2,772,080  | 2,917,360  | 3,066,480  |
|       |                                |       | 4,910,000 | 5,155,000 | 5,456,000 | 5,734,000  | 6,027,000  | 6,343,000  | 6,667,000  |
| NG6NN | MANAGER OF ACCOUNTING          | E00   | 0.000     |           |           |            |            |            |            |
| NA6NN | MANAGER OF ENVIRONMENTAL PLNG  | 757   | 50,662    | 53,609    | 56,373    | 59,304     | 62,425     | 65,669     | 68,951     |
|       |                                |       | 4,052,960 | 4,288,720 | 4,509,840 | 4,744,320  | 4,994,000  | 5,253,520  | 5,516,080  |
|       |                                |       | 8,812,000 | 9,324,000 | 9,805,000 | 10,315,000 | 10,857,000 | 11,422,000 | 11,993,000 |
| ND2NN | MANAGER OF MARITIME SERVICES   | 680   | 36,297    | 38,113    | 40,328    | 42,441     | 44,668     | 46,988     | 49,445     |
|       |                                |       | 2,903,760 | 3,049,040 | 3,226,240 | 3,395,280  | 3,573,440  | 3,759,040  | 3,955,600  |
|       |                                |       | 6,313,000 | 6,629,000 | 7,014,000 | 7,382,000  | 7,769,000  | 8,173,000  | 8,600,000  |
| N57NN | MANAGER OF MASTER PLANNING     | E00   | 0.000     |           |           |            |            |            |            |
| NC1NN | MANAGER OF PORT PROJECTS       | E00   | 0.000     |           |           |            |            |            |            |
| N65NN | MANAGER OF RAIL TRANSPORTATION | 724   | 49,252    | 52,123    | 54,848    | 57,698     | 60,712     | 63,873     | 67,066     |
|       |                                |       | 3,940,160 | 4,169,840 | 4,387,840 | 4,615,840  | 4,856,960  | 5,109,840  | 5,365,280  |
|       |                                |       | 8,566,000 | 9,066,000 | 9,540,000 | 10,035,000 | 10,560,000 | 11,109,000 | 11,665,000 |
| NI2NN | MANAGER-BUSINESS DEVELOPMENT   | E00   | 0.000     |           |           |            |            |            |            |
| NH9NN | MANAGER-CEQA/NEPA PRACTICES    | E00   | 0.000     |           |           |            |            |            |            |
| NI6NN | MANAGER-PROCUREMENT            | E00   | 0.000     |           |           |            |            |            |            |
| NH8NN | MANAGER-PROJECT CONTROLS       | E00   | 0.000     |           |           |            |            |            |            |
| NH0NN | MANAGER-SECURITY OPERATIONS    | E00   | 0.000     |           |           |            |            |            |            |
| NI1NN | MANAGER-TECHNICAL SECURITY     | E00   | 0.000     |           |           |            |            |            |            |
| N80NN | MANAGING DIRECTOR              | E00   | 0.000     |           |           |            |            |            |            |
| NA8NN | MARKET PLANNING ASSISTANT      | 470   | 21,407    | 22,477    | 23,789    | 25,023     | 26,295     | 27,641     | 29,070     |
|       |                                |       | 1,712,560 | 1,798,160 | 1,903,120 | 2,001,840  | 2,103,600  | 2,211,280  | 2,325,600  |
|       |                                |       | 3,723,000 | 3,909,000 | 4,138,000 | 4,352,000  | 4,573,000  | 4,808,000  | 5,056,000  |
| N48NN | MARKET RESEARCH ECONOMIST      | 660   | 34,499    | 36,225    | 38,331    | 40,328     | 42,441     | 44,668     | 46,988     |
|       |                                |       | 2,759,920 | 2,898,000 | 3,066,480 | 3,226,240  | 3,395,280  | 3,573,440  | 3,759,040  |
|       |                                |       | 6,000,000 | 6,301,000 | 6,667,000 | 7,014,000  | 7,382,000  | 7,769,000  | 8,173,000  |
| N66NN | MARKETING MANAGER              | 680   | 36,297    | 38,113    | 40,328    | 42,441     | 44,668     | 46,988     | 49,445     |
|       |                                |       | 2,903,760 | 3,049,040 | 3,226,240 | 3,395,280  | 3,573,440  | 3,759,040  | 3,955,600  |
|       |                                |       | 6,313,000 | 6,629,000 | 7,014,000 | 7,382,000  | 7,769,000  | 8,173,000  | 8,600,000  |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| N34NN | MECHANIC-HARBOR                | 480   | 21,973    | 23,072    | 24,414    | 25,634    | 26,937    | 28,357    | 29,815    |
|       |                                |       | 1,757,840 | 1,845,760 | 1,953,120 | 2,050,720 | 2,154,960 | 2,268,560 | 2,385,200 |
|       |                                |       | 3,822,000 | 4,013,000 | 4,246,000 | 4,458,000 | 4,685,000 | 4,932,000 | 5,186,000 |
| N41NN | MECHANICAL SYSTEMS SUPERVISOR  | 530   | 24,879    | 26,120    | 27,641    | 29,070    | 30,560    | 32,165    | 33,787    |
|       |                                |       | 1,990,320 | 2,089,600 | 2,211,280 | 2,325,600 | 2,444,800 | 2,573,200 | 2,702,960 |
|       |                                |       | 4,327,000 | 4,543,000 | 4,808,000 | 5,056,000 | 5,315,000 | 5,594,000 | 5,877,000 |
| NE9NN | MGR-AIR QUALITY PRACTICES      | E00   | 0.000     |           |           |           |           |           |           |
| NG4NN | MGR-BUSINESS APPLICATIONS      | E00   | 0.000     |           |           |           |           |           |           |
| NI3NN | MGR-BUSINESS DEVELOPMENT-FTZ   | E00   | 0.000     |           |           |           |           |           |           |
| NI4NN | MGR-COML TRADE-IMPORT CARGO    | E00   | 0.000     |           |           |           |           |           |           |
| NI5NN | MGR-COML TRADE-OCEAN CARRIERS  | E00   | 0.000     |           |           |           |           |           |           |
| NC8NN | MGR-CONTRACT COMPLIANCE        | E00   | 0.000     |           |           |           |           |           |           |
| NF1NN | MGR-EMERGENCY MANAGEMENT       | E00   | 0.000     |           |           |           |           |           |           |
| NJ1NN | MGR-ENGINEERING TECHNOLOGY     | E00   | 0.000     |           |           |           |           |           |           |
| NF8NN | MGR-ENVIRONMENTAL REMEDIATION  | E00   | 0.000     |           |           |           |           |           |           |
| NC9NN | MGR-FACILITIES MAINTENANCE     | E00   | 0.000     |           |           |           |           |           |           |
| NF9NN | MGR-GRANTS ADMINISTRATION      | E00   | 0.000     |           |           |           |           |           |           |
| NJ2NN | MGR-HARBOR MARINE              | E00   | 0.000     |           |           |           |           |           |           |
| ND5NN | MGR-INFRASTRUCTURE MAINTENANCE | E00   | 0.000     |           |           |           |           |           |           |
| NG7NN | MGR-INTERNAL CONTROLS          | E00   | 0.000     |           |           |           |           |           |           |
| NJ3NN | MGR-LABOR COMPLIANCE ADMIN     | E00   | 0.000     |           |           |           |           |           |           |
| NG5NN | MGR-NETWORK OPERATIONS         | E00   | 0.000     |           |           |           |           |           |           |
| NC7NN | MGR-SAFETY/BUSINESS CONTINUITY | E00   | 0.000     |           |           |           |           |           |           |
| NF3NN | MGR-STRATEGIC PLNG/PERF MGMNT  | E00   | 0.000     |           |           |           |           |           |           |
| ND6NN | MGR-SUSTAINABLE PRACTICES      | E00   | 0.000     |           |           |           |           |           |           |
| NA7NN | MGR-TRANSPORTATION DEVELOPMENT | E00   | 0.000     |           |           |           |           |           |           |
| NF2NN | MGR-UTILITIES/FLEET            | E00   | 0.000     |           |           |           |           |           |           |
| NG3NN | MGR-WATER QUALITY PRACTICES    | E00   | 0.000     |           |           |           |           |           |           |
| NB0AN | OFFICE AUTOMATION ANALYST I    | 530   | 24,879    | 26,120    | 27,641    | 29,070    | 30,560    | 32,165    | 33,787    |
|       |                                |       | 1,990,320 | 2,089,600 | 2,211,280 | 2,325,600 | 2,444,800 | 2,573,200 | 2,702,960 |
|       |                                |       | 4,327,000 | 4,543,000 | 4,808,000 | 5,056,000 | 5,315,000 | 5,594,000 | 5,877,000 |
| W73NN | OFFICE AUTOMATION ANALYST I-NC | M52   | 22,174    | 23,285    | 24,639    | 25,894    | 27,257    | 28,661    | 30,150    |
|       |                                |       | 1,773,920 | 1,862,800 | 1,971,120 | 2,071,520 | 2,180,560 | 2,292,880 | 2,412,000 |
|       |                                |       | 3,857,000 | 4,050,000 | 4,285,000 | 4,504,000 | 4,741,000 | 4,985,000 | 5,244,000 |
| NB0BN | OFFICE AUTOMATION ANALYST II   | 560   | 26,836    | 28,176    | 29,815    | 31,367    | 32,968    | 34,651    | 36,457    |
|       |                                |       | 2,146,880 | 2,254,080 | 2,385,200 | 2,509,360 | 2,637,440 | 2,772,080 | 2,917,360 |
|       |                                |       | 4,668,000 | 4,901,000 | 5,186,000 | 5,456,000 | 5,734,000 | 6,027,000 | 6,343,000 |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| NB0CN | OFFICE AUTOMATION ANALYST III  | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302     |
|       |                                |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160  |
|       |                                |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000  |
| NB0DN | OFFICE AUTOMATION ANALYST IV   | 610   | 30.410    | 31.931    | 33.787    | 35.570    | 37.384    | 39.302    | 41.379     |
|       |                                |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320  |
|       |                                |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000  |
| ND4AN | OFFICE SYSTEMS ANALYST I       | 650   | 33.644    | 35.327    | 37.384    | 39.302    | 41.379    | 43.553    | 45.821     |
|       |                                |       | 2,691.520 | 2,826.160 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 | 3,665.680  |
|       |                                |       | 5,852.000 | 6,144.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 | 7,970.000  |
| ND4BN | OFFICE SYSTEMS ANALYST II      | 710   | 39.856    | 41.852    | 43.945    | 46.140    | 48.449    | 50.871    | 53.412     |
|       |                                |       | 3,188.480 | 3,348.160 | 3,515.600 | 3,691.200 | 3,875.920 | 4,069.680 | 4,272.960  |
|       |                                |       | 6,932.000 | 7,279.000 | 7,643.000 | 8,025.000 | 8,427.000 | 8,848.000 | 9,290.000  |
| ND4CN | OFFICE SYSTEMS ANALYST III     | 750   | 43.504    | 45.679    | 48.340    | 50.824    | 53.466    | 56.283    | 59.204     |
|       |                                |       | 3,480.320 | 3,654.320 | 3,867.200 | 4,066.920 | 4,277.280 | 4,502.640 | 4,736.320  |
|       |                                |       | 7,567.000 | 7,945.000 | 8,408.000 | 8,840.000 | 9,299.000 | 9,789.000 | 10,297.000 |
| NF7AN | PERSONNEL ANALYST I            | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384     |
|       |                                |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720  |
|       |                                |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000  |
| NF7BN | PERSONNEL ANALYST II           | 600   | 29.670    | 31.155    | 32.968    | 34.651    | 36.467    | 38.331    | 40.328     |
|       |                                |       | 2,373.600 | 2,492.400 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240  |
|       |                                |       | 5,160.000 | 5,419.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000  |
| NF7CN | PERSONNEL ANALYST III          | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302    | 41.379    | 43.553     |
|       |                                |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240  |
|       |                                |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000  |
| W97NN | PLANNER III-NC                 | M90   | 30.773    | 32.311    | 34.189    | 35.934    | 37.777    | 39.775    | 41.865     |
|       |                                |       | 2,461.840 | 2,584.880 | 2,735.120 | 2,874.720 | 3,022.160 | 3,182.000 | 3,349.200  |
|       |                                |       | 5,352.000 | 5,620.000 | 5,946.000 | 6,250.000 | 6,570.000 | 6,918.000 | 7,282.000  |
| N17NN | PORT ADMINISTRATIVE OFFICER    | E00   | 0.000     |           |           |           |           |           |            |
| N18NN | PORT COMMERCIAL APPRAISER      | 720   | 40.200    | 42.210    | 44.668    | 46.988    | 49.445    | 52.043    | 54.746     |
|       |                                |       | 3,216.000 | 3,376.800 | 3,573.440 | 3,759.040 | 3,955.600 | 4,163.440 | 4,379.680  |
|       |                                |       | 6,992.000 | 7,342.000 | 7,769.000 | 8,173.000 | 8,600.000 | 9,052.000 | 9,522.000  |
| N93CN | PORT COMMUNICATIONS SPCLST III | 560   | 26.836    | 28.176    | 29.815    | 31.367    | 32.968    | 34.651    | 36.467     |
|       |                                |       | 2,146.880 | 2,254.080 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360  |
|       |                                |       | 4,668.000 | 4,901.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000  |
| N93AN | PORT COMMUNICATIONS SPECLST I  | 470   | 21.407    | 22.477    | 23.789    | 25.023    | 26.295    | 27.641    | 29.070     |
|       |                                |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600  |
|       |                                |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000  |

**SALARY SCHEDULE  
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| CODE  | POSITION TITLE                 | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| N93BN | PORT COMMUNICATIONS SPECLST II | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                                |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                                |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| N93DN | PORT COMMUNICATIONS SPECLST IV | 580   | 28.230    | 29.640    | 31.367    | 32.968    | 34.651    | 36.467    | 38.331    |
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 |
| N93EN | PORT COMMUNICATIONS SPECLST V  | 620   | 31.184    | 32.744    | 34.651    | 36.467    | 38.331    | 40.328    | 42.441    |
|       |                                |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 |
|       |                                |       | 5,424.000 | 5,695.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 |
| ND1AN | PORT FINANCIAL ANALYST I       | 640   | 32.822    | 34.465    | 36.467    | 38.331    | 40.328    | 42.441    | 44.668    |
|       |                                |       | 2,625.760 | 2,757.200 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 |
|       |                                |       | 5,709.000 | 5,994.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 |
| ND1BN | PORT FINANCIAL ANALYST II      | 660   | 34.499    | 36.225    | 38.331    | 40.328    | 42.441    | 44.668    | 46.988    |
|       |                                |       | 2,759.920 | 2,898.000 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 |
|       |                                |       | 6,000.000 | 6,301.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 |
| ND1CN | PORT FINANCIAL ANALYST III     | 710   | 39.856    | 41.852    | 43.945    | 46.140    | 48.449    | 50.871    | 53.412    |
|       |                                |       | 3,188.480 | 3,348.160 | 3,515.600 | 3,691.200 | 3,875.920 | 4,069.680 | 4,272.960 |
|       |                                |       | 6,932.000 | 7,279.000 | 7,643.000 | 8,025.000 | 8,427.000 | 8,848.000 | 9,290.000 |
| NK2NN | PORT HYDROGRAPHER              | 644   | 40.213    | 42.555    | 44.723    | 47.067    | 49.527    | 52.123    | 54.729    |
|       |                                |       | 3,217.040 | 3,404.400 | 3,577.840 | 3,765.360 | 3,962.160 | 4,169.840 | 4,378.320 |
|       |                                |       | 6,994.000 | 7,402.000 | 7,779.000 | 8,186.000 | 8,614.000 | 9,066.000 | 9,519.000 |
| N63AN | PORT LEASING SALES OFFICER I   | 470   | 21.407    | 22.477    | 23.789    | 25.023    | 26.295    | 27.641    | 29.070    |
|       |                                |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 |
|       |                                |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 |
| N63BN | PORT LEASING SALES OFFICER II  | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                                |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                                |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| N63CN | PORT LEASING SALES OFFICER III | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787    | 35.570    |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| N63DN | PORT LEASING SALES OFFICER IV  | 660   | 34.499    | 36.225    | 38.331    | 40.328    | 42.441    | 44.668    | 46.988    |
|       |                                |       | 2,759.920 | 2,898.000 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 |
|       |                                |       | 6,000.000 | 6,301.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 |
| N63EN | PORT LEASING SALES OFFICER V   | 690   | 37.205    | 39.066    | 41.336    | 43.504    | 45.785    | 48.165    | 50.682    |
|       |                                |       | 2,976.400 | 3,125.280 | 3,306.880 | 3,480.320 | 3,662.800 | 3,853.200 | 4,054.560 |
|       |                                |       | 6,471.000 | 6,795.000 | 7,190.000 | 7,567.000 | 7,963.000 | 8,377.000 | 8,815.000 |
| N55AN | PORT PLANNER I                 | 620   | 31.184    | 32.744    | 34.651    | 36.467    | 38.331    | 40.328    | 42.441    |

**SALARY SCHEDULE  
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| CODE  | POSITION TITLE                 | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7     |
|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
|       |                                |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280  |
|       |                                |       | 5,424.000 | 5,895.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000  |
| N55BN | PORT PLANNER II                | 650   | 33.644    | 35.327    | 37.384    | 39.302    | 41.379    | 43.553    | 45.821     |
|       |                                |       | 2,691.520 | 2,826.160 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 | 3,666.680  |
|       |                                |       | 5,852.000 | 6,144.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 | 7,970.000  |
| N55CN | PORT PLANNER III               | 680   | 36.297    | 38.113    | 40.328    | 42.441    | 44.668    | 46.988    | 49.445     |
|       |                                |       | 2,903.760 | 3,049.040 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 | 3,955.600  |
|       |                                |       | 6,313.000 | 6,629.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 | 8,600.000  |
| N55DN | PORT PLANNER IV                | 710   | 39.856    | 41.852    | 43.945    | 46.140    | 48.449    | 50.871    | 53.412     |
|       |                                |       | 3,188.480 | 3,348.160 | 3,515.600 | 3,691.200 | 3,875.920 | 4,069.680 | 4,272.960  |
|       |                                |       | 6,932.000 | 7,279.000 | 7,643.000 | 8,025.000 | 8,427.000 | 8,848.000 | 9,290.000  |
| N55EN | PORT PLANNER V                 | 750   | 43.504    | 45.679    | 48.340    | 50.824    | 53.466    | 56.283    | 59.204     |
|       |                                |       | 3,480.320 | 3,654.320 | 3,867.200 | 4,065.920 | 4,277.280 | 4,502.640 | 4,736.320  |
|       |                                |       | 7,567.000 | 7,945.000 | 8,408.000 | 8,840.000 | 9,299.000 | 9,789.000 | 10,297.000 |
| ND0BN | PORT RECORDS CENTER SUPERVISOR | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968     |
|       |                                |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440  |
|       |                                |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000  |
| N64AN | PORT RISK ASSISTANT I          | 460   | 20.937    | 21.981    | 23.263    | 24.414    | 25.634    | 26.937    | 28.357     |
|       |                                |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120 | 2,050.720 | 2,154.960 | 2,268.560  |
|       |                                |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000 | 4,458.000 | 4,685.000 | 4,932.000  |
| N64BN | PORT RISK ASSISTANT II         | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968     |
|       |                                |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440  |
|       |                                |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000  |
| N81NN | PORT RISK MANAGER              | 660   | 34.499    | 36.225    | 38.331    | 40.328    | 42.441    | 44.668    | 46.988     |
|       |                                |       | 2,759.920 | 2,898.000 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040  |
|       |                                |       | 6,000.000 | 6,301.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000  |
| N81AN | PORT RISK MANAGER I            | 610   | 30.410    | 31.931    | 33.787    | 35.570    | 37.384    | 39.302    | 41.379     |
|       |                                |       | 2,432.800 | 2,554.480 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320  |
|       |                                |       | 5,289.000 | 5,554.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000  |
| N81BN | PORT RISK MANAGER II           | 660   | 34.499    | 36.225    | 38.331    | 40.328    | 42.441    | 44.668    | 46.988     |
|       |                                |       | 2,759.920 | 2,898.000 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040  |
|       |                                |       | 6,000.000 | 6,301.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000  |
| W99NN | PORT SECURITY SYS OPER I-NC    | M47   | 21.122    | 22.179    | 23.468    | 24.639    | 25.894    | 27.257    | 28.661     |
|       |                                |       | 1,689.760 | 1,774.320 | 1,877.440 | 1,971.120 | 2,071.520 | 2,180.560 | 2,292.880  |
|       |                                |       | 3,674.000 | 3,858.000 | 4,082.000 | 4,285.000 | 4,504.000 | 4,741.000 | 4,985.000  |
| NF4AN | PORT SECURITY SYSTEM OPER I    | 490   | 22.518    | 23.644    | 25.023    | 26.295    | 27.641    | 29.070    | 30.560     |
|       |                                |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 | 2,444.800  |

**SALARY SCHEDULE  
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|-------|-------------------------------|-------|-----------|-----------|-----------|------------|------------|------------|------------|
|       |                               |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000  | 4,808.000  | 5,056.000  | 5,315.000  |
| NF4BN | PORT SECURITY SYSTEM OPER II  | 530   | 24.879    | 26.120    | 27.641    | 29.070     | 30.560     | 32.165     | 33.787     |
|       |                               |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600  | 2,444.800  | 2,573.200  | 2,702.960  |
|       |                               |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000  | 5,315.000  | 5,594.000  | 5,877.000  |
| NF4CN | PORT SECURITY SYSTEM OPER III | 560   | 26.836    | 28.176    | 29.815    | 31.367     | 32.968     | 34.651     | 36.467     |
|       |                               |       | 2,146.880 | 2,254.080 | 2,385.200 | 2,509.360  | 2,637.440  | 2,772.080  | 2,917.360  |
|       |                               |       | 4,668.000 | 4,901.000 | 5,186.000 | 5,456.000  | 5,734.000  | 6,027.000  | 6,343.000  |
| NI0NN | PORT TRADE ANALYST            | 620   | 31.184    | 32.744    | 34.651    | 36.467     | 38.331     | 40.328     | 42.441     |
|       |                               |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360  | 3,066.480  | 3,226.240  | 3,395.280  |
|       |                               |       | 5,424.000 | 5,695.000 | 6,027.000 | 6,343.000  | 6,667.000  | 7,014.000  | 7,382.000  |
| NF5NN | PROGRAM SCHEDULER             | 647   | 42.197    | 44.652    | 46.940    | 49.427     | 52.021     | 54.723     | 57.459     |
|       |                               |       | 3,375.760 | 3,572.160 | 3,755.200 | 3,954.160  | 4,161.680  | 4,377.840  | 4,596.720  |
|       |                               |       | 7,339.000 | 7,766.000 | 8,164.000 | 8,597.000  | 9,048.000  | 9,518.000  | 9,994.000  |
| NF6NN | PROJECT ESTIMATOR             | 647   | 42.197    | 44.652    | 46.940    | 49.427     | 52.021     | 54.723     | 57.459     |
|       |                               |       | 3,375.760 | 3,572.160 | 3,755.200 | 3,954.160  | 4,161.680  | 4,377.840  | 4,596.720  |
|       |                               |       | 7,339.000 | 7,766.000 | 8,164.000 | 8,597.000  | 9,048.000  | 9,518.000  | 9,994.000  |
| ND0NN | RECORDS CENTER SUPERVISOR     | 430   | 19.283    | 20.248    | 21.426    | 22.696     | 23.789     | 25.023     | 26.295     |
|       |                               |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680  | 1,903.120  | 2,001.840  | 2,103.600  |
|       |                               |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000  | 4,138.000  | 4,352.000  | 4,573.000  |
| ND0AN | RECORDS CENTER SUPERVISOR I   | 430   | 19.283    | 20.248    | 21.426    | 22.696     | 23.789     | 25.023     | 26.295     |
|       |                               |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680  | 1,903.120  | 2,001.840  | 2,103.600  |
|       |                               |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000  | 4,138.000  | 4,352.000  | 4,573.000  |
| N95NN | SECRETARY                     | 410   | 18.310    | 19.224    | 20.346    | 21.426     | 22.696     | 23.789     | 25.023     |
|       |                               |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080  | 1,815.680  | 1,903.120  | 2,001.840  |
|       |                               |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000  | 3,947.000  | 4,138.000  | 4,352.000  |
| NB0NN | SECRETARY-CONF                | 410   | 18.310    | 19.224    | 20.346    | 21.426     | 22.696     | 23.789     | 25.023     |
|       |                               |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080  | 1,815.680  | 1,903.120  | 2,001.840  |
|       |                               |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000  | 3,947.000  | 4,138.000  | 4,352.000  |
| NG0NN | SENIOR ELECTRICAL ENGINEER    | 694   | 44.476    | 47.067    | 49.527    | 52.123     | 54.848     | 57.698     | 60.582     |
|       |                               |       | 3,558.080 | 3,765.360 | 3,962.160 | 4,169.840  | 4,387.840  | 4,615.840  | 4,846.560  |
|       |                               |       | 7,736.000 | 8,186.000 | 8,614.000 | 9,066.000  | 9,540.000  | 10,035.000 | 10,537.000 |
| NE0NN | SENIOR EQUIPMENT OPER         | 510   | 23.665    | 24.849    | 26.295    | 27.641     | 29.070     | 30.560     | 32.165     |
|       |                               |       | 1,893.200 | 1,987.920 | 2,103.600 | 2,211.280  | 2,325.600  | 2,444.800  | 2,573.200  |
|       |                               |       | 4,116.000 | 4,322.000 | 4,573.000 | 4,808.000  | 5,056.000  | 5,315.000  | 5,594.000  |
| NK1NN | SENIOR ESTIMATOR              | 724   | 49.252    | 52.123    | 54.848    | 57.698     | 60.712     | 63.873     | 67.066     |
|       |                               |       | 3,940.160 | 4,169.840 | 4,387.840 | 4,615.840  | 4,856.960  | 5,109.840  | 5,365.280  |
|       |                               |       | 8,566.000 | 9,066.000 | 9,540.000 | 10,035.000 | 10,560.000 | 11,109.000 | 11,665.000 |

**SALARY SCHEDULE  
HARBOR TITLES  
OCTOBER 1, 2014 (Revised 10/25/14)**

*Amounts shown are hourly, bi-weekly, and monthly equivalents.*

| CODE  | POSITION TITLE                | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4     | STEP 5     | STEP 6     | STEP 7     |
|-------|-------------------------------|-------|-----------|-----------|-----------|------------|------------|------------|------------|
| N63NN | SENIOR PORT LEASING OFFICER   | 700   | 38.826    | 40.765    | 42.805    | 44.943     | 47.191     | 49.552     | 52.031     |
|       |                               |       | 3,106.080 | 3,261.200 | 3,424.400 | 3,595.440  | 3,775.280  | 3,964.160  | 4,162.480  |
|       |                               |       | 6,753.000 | 7,090.000 | 7,445.000 | 7,817.000  | 8,208.000  | 8,619.000  | 9,050.000  |
| NC5NN | SENIOR PROGRAM MANAGER        | 724   | 49.252    | 52.123    | 54.848    | 57.698     | 60.712     | 63.873     | 67.066     |
|       |                               |       | 3,940.160 | 4,169.840 | 4,387.840 | 4,615.840  | 4,856.960  | 5,109.840  | 5,365.280  |
|       |                               |       | 8,566.000 | 9,066.000 | 9,540.000 | 10,035.000 | 10,560.000 | 11,109.000 | 11,665.000 |
| NF0NN | SENIOR PROGRAM MANAGER        | 724   | 49.252    | 52.123    | 54.848    | 57.698     | 60.712     | 63.873     | 67.066     |
|       |                               |       | 3,940.160 | 4,169.840 | 4,387.840 | 4,615.840  | 4,856.960  | 5,109.840  | 5,365.280  |
|       |                               |       | 8,566.000 | 9,066.000 | 9,540.000 | 10,035.000 | 10,560.000 | 11,109.000 | 11,665.000 |
| NJ0NN | SENIOR SCHEDULER              | 694   | 44.476    | 47.067    | 49.527    | 52.123     | 54.848     | 57.698     | 60.582     |
|       |                               |       | 3,558.080 | 3,765.360 | 3,962.160 | 4,169.840  | 4,387.840  | 4,615.840  | 4,846.560  |
|       |                               |       | 7,736.000 | 8,186.000 | 8,614.000 | 9,066.000  | 9,540.000  | 10,035.000 | 10,537.000 |
| NA9NN | SENIOR SECRETARY              | 440   | 19.898    | 20.891    | 22.106    | 23.263     | 24.414     | 25.634     | 26.937     |
|       |                               |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040  | 1,953.120  | 2,050.720  | 2,154.960  |
|       |                               |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000  | 4,246.000  | 4,458.000  | 4,685.000  |
| W94NN | SENIOR SURVEY TECHNICIAN-NC   | N55   | 25.608    | 26.889    | 28.453    | 29.918     | 31.461     | 33.094     | 34.807     |
|       |                               |       | 2,048.640 | 2,151.120 | 2,276.240 | 2,393.440  | 2,516.880  | 2,647.520  | 2,784.560  |
|       |                               |       | 4,454.000 | 4,677.000 | 4,949.000 | 5,204.000  | 5,472.000  | 5,756.000  | 6,054.000  |
| NG9NN | SR DIRECTOR-ENG DESIGN/MAINT  | E00   | 0.000     |           |           |            |            |            |            |
| ND8NN | SR DIRECTOR-PROGRAM DELIVERY  | E00   | 0.000     |           |           |            |            |            |            |
| NJ9NN | SUPERVISOR-COMMERCIAL DIVING  | 710   | 39.856    | 41.852    | 43.945    | 46.140     | 48.449     | 50.871     | 53.412     |
|       |                               |       | 3,188.480 | 3,348.160 | 3,515.600 | 3,691.200  | 3,875.920  | 4,069.680  | 4,272.960  |
|       |                               |       | 6,932.000 | 7,279.000 | 7,643.000 | 8,025.000  | 8,427.000  | 8,848.000  | 9,290.000  |
| W96NN | SURVEY TECHNICIAN-NC          | N45   | 23.234    | 24.396    | 25.810    | 27.077     | 28.453     | 29.918     | 31.461     |
|       |                               |       | 1,858.720 | 1,951.680 | 2,064.800 | 2,166.160  | 2,276.240  | 2,393.440  | 2,516.880  |
|       |                               |       | 4,041.000 | 4,243.000 | 4,489.000 | 4,709.000  | 4,949.000  | 5,204.000  | 5,472.000  |
| W95NN | SURVEYOR-NC                   | N67   | 29.048    | 30.497    | 32.275    | 33.899     | 35.690     | 37.500     | 39.476     |
|       |                               |       | 2,323.840 | 2,439.760 | 2,582.000 | 2,711.920  | 2,855.200  | 3,000.000  | 3,158.080  |
|       |                               |       | 5,052.000 | 5,304.000 | 5,614.000 | 5,896.000  | 6,208.000  | 6,522.000  | 6,866.000  |
| N43AN | TERMINAL SERVICES REP I       | 440   | 19.898    | 20.891    | 22.106    | 23.263     | 24.414     | 25.634     | 26.937     |
|       |                               |       | 1,591.840 | 1,671.280 | 1,768.480 | 1,861.040  | 1,953.120  | 2,050.720  | 2,154.960  |
|       |                               |       | 3,461.000 | 3,634.000 | 3,845.000 | 4,046.000  | 4,246.000  | 4,458.000  | 4,685.000  |
| N43BN | TERMINAL SERVICES REP II      | 490   | 22.518    | 23.644    | 25.023    | 26.295     | 27.641     | 29.070     | 30.560     |
|       |                               |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600  | 2,211.280  | 2,325.600  | 2,444.800  |
|       |                               |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000  | 4,808.000  | 5,056.000  | 5,315.000  |
| W98NN | TRAFFIC ENGINEERING ASSIST-NC | N57   | 24.540    | 25.766    | 27.265    | 28.673     | 30.148     | 31.668     | 33.338     |
|       |                               |       | 1,963.200 | 2,061.280 | 2,181.200 | 2,293.840  | 2,411.680  | 2,533.440  | 2,667.040  |

**SALARY SCHEDULE  
HARBOR TITLES  
OCTOBER 1, 2014 (Revised 10/25/14)**

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|-------|----------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                            |       | 4,268.000 | 4,481.000 | 4,742.000 | 4,987.000 | 5,243.000 | 5,508.000 | 5,798.000 |
| N36NN | TRAFFIC MANAGER            | 680   | 36.297    | 38.113    | 40.328    | 42.441    | 44.668    | 46.988    | 49.445    |
|       |                            |       | 2,903.760 | 3,049.040 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 | 3,955.600 |
|       |                            |       | 6,313.000 | 6,629.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 | 8,600.000 |
| NC6AN | TRANSPORTATION PLANNER I   | 620   | 31.184    | 32.744    | 34.651    | 36.467    | 38.331    | 40.328    | 42.441    |
|       |                            |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 |
|       |                            |       | 5,424.000 | 5,695.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 |
| NC6BN | TRANSPORTATION PLANNER II  | 650   | 33.644    | 35.327    | 37.384    | 39.302    | 41.379    | 43.553    | 45.821    |
|       |                            |       | 2,691.520 | 2,826.160 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 | 3,665.680 |
|       |                            |       | 5,852.000 | 6,144.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 | 7,970.000 |
| NC6CN | TRANSPORTATION PLANNER III | 680   | 36.297    | 38.113    | 40.328    | 42.441    | 44.668    | 46.988    | 49.445    |
|       |                            |       | 2,903.760 | 3,049.040 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 | 3,955.600 |
|       |                            |       | 6,313.000 | 6,629.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 | 8,600.000 |
| NC6DN | TRANSPORTATION PLANNER IV  | 710   | 39.856    | 41.852    | 43.945    | 46.140    | 48.449    | 50.871    | 53.412    |
|       |                            |       | 3,188.480 | 3,348.160 | 3,515.600 | 3,691.200 | 3,875.920 | 4,069.680 | 4,272.960 |
|       |                            |       | 6,932.000 | 7,279.000 | 7,643.000 | 8,025.000 | 8,427.000 | 8,848.000 | 9,290.000 |

SALARY SCHEDULE

WATER TITLES

OCTOBER 1, 2014 (Revised 10/25/14)

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| CODE  | POSITION TITLE                 | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| M52NN | ACCOUNTING OFFICER             | E00   | 0.000     |           |           |           |           |           |           |
| M08NN | ADMINISTRATIVE OFFICER-WATER   | E00   | 0.000     |           |           |           |           |           |           |
| M94NN | ADMINISTRATIVE PROJECTS COORD  | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                                |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                                |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| V06NN | ASSISTANT BUYER-NC             | M34   | 18.048    | 18.954    | 20.051    | 21.249    | 22.361    | 23.468    | 24.639    |
|       |                                |       | 1,443.840 | 1,516.320 | 1,604.080 | 1,699.920 | 1,788.880 | 1,877.440 | 1,971.120 |
|       |                                |       | 3,139.000 | 3,297.000 | 3,487.000 | 3,696.000 | 3,889.000 | 4,082.000 | 4,285.000 |
| M92NN | ASSISTANT TO THE GENERAL MGR   | E00   | 0.000     |           |           |           |           |           |           |
| M60NN | ASST GENERAL MANAGER-WATER     | E00   | 0.000     |           |           |           |           |           |           |
| V08CN | CUSTOMER SERVICE REP III-NC    | M28   | 17.181    | 18.041    | 19.091    | 20.051    | 21.249    | 22.361    | 23.468    |
|       |                                |       | 1,374.480 | 1,443.280 | 1,527.280 | 1,604.080 | 1,699.920 | 1,788.880 | 1,877.440 |
|       |                                |       | 2,988.000 | 3,138.000 | 3,320.000 | 3,487.000 | 3,696.000 | 3,889.000 | 4,082.000 |
| M85NN | DEPUTY GENERAL MGR - BUSINESS  | E00   | 0.000     |           |           |           |           |           |           |
| M86NN | DEPUTY GENERAL MGR-OPERATIONS  | E00   | 0.000     |           |           |           |           |           |           |
| MC1NN | DIR-GOVERNMENT/PUBLIC AFFAIRS  | E00   | 0.000     |           |           |           |           |           |           |
| MD1NN | DIR-PLANNING/WATER CONSRVATION | E00   | 0.000     |           |           |           |           |           |           |
| M46NN | DIRECTOR OF ENGINEERING        | E00   | 0.000     |           |           |           |           |           |           |
| M58NN | DIRECTOR OF OPERATIONS         | E00   | 0.000     |           |           |           |           |           |           |
| M72NN | DIRECTOR OF WATER RESOURCES    | E00   | 0.000     |           |           |           |           |           |           |
| M71NN | DIRECTOR-ADMIN & PLANNING      | E00   | 0.000     |           |           |           |           |           |           |
| MF2NN | DIRECTOR-FINANCE               | E00   | 0.000     |           |           |           |           |           |           |
| M07NN | DIVISION ENGINEER              | E00   | 0.000     |           |           |           |           |           |           |
| V09AN | GARAGE SERVICE ATTENDENT I-NC  | M17   | 15.184    | 15.943    | 16.874    | 17.738    | 18.622    | 19.559    | 20.595    |
|       |                                |       | 1,214.720 | 1,275.440 | 1,349.920 | 1,419.040 | 1,489.760 | 1,564.720 | 1,647.600 |
|       |                                |       | 2,641.000 | 2,773.000 | 2,935.000 | 3,085.000 | 3,239.000 | 3,402.000 | 3,582.000 |
| MA3NN | GARAGE SUPERVISOR              | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787    | 35.570    |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| MA3AN | GARAGE SUPERVISOR I            | 550   | 26.162    | 27.470    | 29.070    | 30.560    | 32.165    | 33.787    | 35.570    |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 |
| MA3BN | GARAGE SUPERVISOR II           | 620   | 31.184    | 32.744    | 34.651    | 36.467    | 38.331    | 40.328    | 42.441    |
|       |                                |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 |
|       |                                |       | 5,424.000 | 5,695.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 |
| M56NN | GENERAL MANAGER-WATER          | E00   | 0.000     |           |           |           |           |           |           |
| M13AN | LABORATORY ANALYST I           | 490   | 22.518    | 23.644    | 25.023    | 26.295    | 27.641    | 29.070    | 30.560    |

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|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 | 2,444.800 |
|       |                                |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 | 5,315.000 |
| V17AN | LABORATORY ANALYST I-NC        | M46   | 20.579    | 21.609    | 22.869    | 24.049    | 25.280    | 26.571    | 27.945    |
|       |                                |       | 1,646.320 | 1,728.720 | 1,829.520 | 1,923.920 | 2,022.400 | 2,125.680 | 2,235.600 |
|       |                                |       | 3,579.000 | 3,758.000 | 3,978.000 | 4,183.000 | 4,397.000 | 4,621.000 | 4,860.000 |
| M13BN | LABORATORY ANALYST II          | 530   | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                                |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                                |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| V17BN | LABORATORY ANALYST II-NC       | M52   | 22.174    | 23.285    | 24.639    | 25.894    | 27.257    | 28.661    | 30.150    |
|       |                                |       | 1,773.920 | 1,862.800 | 1,971.120 | 2,071.520 | 2,180.560 | 2,292.880 | 2,412.000 |
|       |                                |       | 3,857.000 | 4,050.000 | 4,285.000 | 4,504.000 | 4,741.000 | 4,985.000 | 5,244.000 |
| M13CN | LABORATORY ANALYST III         | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                                |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                                |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| V17CN | LABORATORY ANALYST III-NC      | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                                |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                                |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| M83NN | MANAGEMENT INFO SYS OFFICER    | E00   | 0.000     |           |           |           |           |           |           |
| M18AN | METER REPAIR MECHANIC I        | 420   | 18.777    | 19.712    | 20.861    | 22.106    | 23.263    | 24.414    | 25.634    |
|       |                                |       | 1,502.160 | 1,576.960 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 |
|       |                                |       | 3,266.000 | 3,428.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 |
| M18BN | METER REPAIR MECHANIC II       | 450   | 20.427    | 21.448    | 22.696    | 23.789    | 25.023    | 26.295    | 27.641    |
|       |                                |       | 1,634.160 | 1,715.840 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 |
|       |                                |       | 3,553.000 | 3,730.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 |
| M19NN | METER REPAIR SUPERVISOR        | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968    |
|       |                                |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 |
|       |                                |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |
| M88NN | MGR-ENGINEERING                | E00   | 0.000     |           |           |           |           |           |           |
| M87NN | MGR-ENGINEERING DESIGN & CONST | E00   | 0.000     |           |           |           |           |           |           |
| M84NN | MGR-ENGRG & PLNG/ASST CHF ENGR | E00   | 0.000     |           |           |           |           |           |           |
| MF1NN | MGR-SECURITY & EMERGENCY PREP  | E00   | 0.000     |           |           |           |           |           |           |
| MF3NN | MGR-WATER PROCESS              | E00   | 0.000     |           |           |           |           |           |           |
| M96NN | MGR-WATER RESOURCES            | E00   | 0.000     |           |           |           |           |           |           |
| M95NN | NETWORK ADMINISTRATOR          | E00   | 0.000     |           |           |           |           |           |           |
| M82NN | OFFICE ADMINISTRATOR           | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968    |
|       |                                |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 |
|       |                                |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |

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|-------|--------------------------------|-------|-----------|-----------|-----------|------------|------------|------------|------------|
| M91NN | PROCUREMENT & WAREHOUSE OFFCR  | E00   | 0.000     |           |           |            |            |            |            |
| MC2NN | RESEARCH ASSISTANT-WATER       | B00   | 0.000     |           |           |            |            |            |            |
| M54NN | SAFETY/WTR CONSRVATION OFFICER | E00   | 0.000     |           |           |            |            |            |            |
| M97NN | SECRETARY TO THE BOARD-WATER   | E00   | 0.000     |           |           |            |            |            |            |
| M23NN | SECY TO GENERAL MANAGER        | E00   | 0.000     |           |           |            |            |            |            |
| MC5NN | SENIOR PROGRAM MANAGER-WATER   | 724   | 49,252    | 52,123    | 54,848    | 57,698     | 60,712     | 63,873     | 67,066     |
|       |                                |       | 3,940.160 | 4,169.840 | 4,387.840 | 4,615.840  | 4,856.960  | 5,109.840  | 5,365.280  |
|       |                                |       | 8,566.000 | 9,066.000 | 9,540.000 | 10,035.000 | 10,560.000 | 11,109.000 | 11,665.000 |
| M78NN | SEWER OPERATIONS SUPT          | E00   | 0.000     |           |           |            |            |            |            |
| M99NN | SPECIAL PROJ OFFICER-WATER     | E00   | 0.000     |           |           |            |            |            |            |
| V15NN | STOCK & RECEIVING CLERK-NC     | M13   | 14.457    | 15.178    | 16.066    | 16.874     | 17.738     | 18.622     | 19.559     |
|       |                                |       | 1,156.560 | 1,214.240 | 1,285.280 | 1,349.920  | 1,419.040  | 1,489.760  | 1,564.720  |
|       |                                |       | 2,514.000 | 2,640.000 | 2,794.000 | 2,935.000  | 3,085.000  | 3,239.000  | 3,402.000  |
| V16AN | STOREKEEPER I-NC               | M21   | 15.963    | 16.761    | 17.738    | 18.622     | 19.559     | 20.595     | 21.816     |
|       |                                |       | 1,277.040 | 1,340.880 | 1,419.040 | 1,489.760  | 1,564.720  | 1,647.600  | 1,745.280  |
|       |                                |       | 2,776.000 | 2,915.000 | 3,085.000 | 3,239.000  | 3,402.000  | 3,582.000  | 3,794.000  |
| M76NN | SUPPORT SERVICES SUPT          | E00   | 0.000     |           |           |            |            |            |            |
| M32AN | TELEMETERING INSTRUMNT TECH I  | 490   | 22.518    | 23.644    | 25.023    | 26.295     | 27.641     | 29.070     | 30.560     |
|       |                                |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600  | 2,211.280  | 2,325.600  | 2,444.800  |
|       |                                |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000  | 4,808.000  | 5,056.000  | 5,315.000  |
| M32BN | TELEMETERING INSTRUMNT TECH II | 550   | 26.162    | 27.470    | 29.070    | 30.560     | 32.165     | 33.787     | 35.570     |
|       |                                |       | 2,092.960 | 2,197.600 | 2,325.600 | 2,444.800  | 2,573.200  | 2,702.960  | 2,845.600  |
|       |                                |       | 4,550.000 | 4,778.000 | 5,056.000 | 5,315.000  | 5,594.000  | 5,877.000  | 6,187.000  |
| M79NN | TELEMETRY SYSTEMS SUPT         | E00   | 0.000     |           |           |            |            |            |            |
| M33AN | UTILITY PLUMBER MECHANIC I     | 420   | 18.777    | 19.712    | 20.861    | 22.106     | 23.263     | 24.414     | 25.634     |
|       |                                |       | 1,502.160 | 1,576.960 | 1,668.880 | 1,768.480  | 1,861.040  | 1,953.120  | 2,050.720  |
|       |                                |       | 3,266.000 | 3,428.000 | 3,628.000 | 3,845.000  | 4,046.000  | 4,246.000  | 4,458.000  |
| M33BN | UTILITY PLUMBER MECHANIC II    | 470   | 21.407    | 22.477    | 23.789    | 25.023     | 26.295     | 27.641     | 29.070     |
|       |                                |       | 1,712.560 | 1,798.160 | 1,903.120 | 2,001.840  | 2,103.600  | 2,211.280  | 2,325.600  |
|       |                                |       | 3,723.000 | 3,909.000 | 4,138.000 | 4,352.000  | 4,573.000  | 4,808.000  | 5,056.000  |
| M69AN | WATER COMM DISPATCHER I        | 460   | 20.937    | 21.981    | 23.263    | 24.414     | 25.634     | 26.937     | 28.357     |
|       |                                |       | 1,674.960 | 1,758.480 | 1,861.040 | 1,953.120  | 2,050.720  | 2,154.960  | 2,268.560  |
|       |                                |       | 3,642.000 | 3,823.000 | 4,046.000 | 4,246.000  | 4,458.000  | 4,685.000  | 4,932.000  |
| M69BN | WATER COMM DISPATCHER II       | 490   | 22.518    | 23.644    | 25.023    | 26.295     | 27.641     | 29.070     | 30.560     |
|       |                                |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600  | 2,211.280  | 2,325.600  | 2,444.800  |
|       |                                |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000  | 4,808.000  | 5,056.000  | 5,315.000  |
| M68NN | WATER COMMUNICATION CENTER SPV | 580   | 28.230    | 29.640    | 31.367    | 32.968     | 34.651     | 36.467     | 38.331     |

**SALARY SCHEDULE**  
**WATER TITLES**  
**OCTOBER 1, 2014 (Revised 10/25/14)**

*Amounts shown are hourly, bi-weekly, and monthly equivalents.*

| CODE  | POSITION TITLE                 | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|-------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                                |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                                |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 |
| ME1NN | WATER CONSERVATION SPECIALIST  | 660   | 34.499    | 36.225    | 38.331    | 40.328    | 42.441    | 44.668    | 46.988    |
|       |                                |       | 2,759.920 | 2,898.000 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 |
|       |                                |       | 6,000.000 | 6,301.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 |
| M63AN | WATER CONSTRUCTION SUPV I      | 520   | 24.245    | 25.457    | 26.937    | 28.357    | 29.815    | 31.367    | 32.968    |
|       |                                |       | 1,939.600 | 2,036.560 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 |
|       |                                |       | 4,217.000 | 4,428.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 |
| M63BN | WATER CONSTRUCTION SUPV II     | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                                |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                                |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| M37AN | WATER EMER SVC INVESTIGATR I   | 420   | 18.777    | 19.712    | 20.861    | 22.106    | 23.263    | 24.414    | 25.634    |
|       |                                |       | 1,502.160 | 1,576.960 | 1,668.880 | 1,768.480 | 1,861.040 | 1,953.120 | 2,050.720 |
|       |                                |       | 3,266.000 | 3,428.000 | 3,628.000 | 3,845.000 | 4,046.000 | 4,246.000 | 4,458.000 |
| M37BN | WATER EMER SVC INVESTIGATR II  | 450   | 20.427    | 21.448    | 22.696    | 23.789    | 25.023    | 26.295    | 27.641    |
|       |                                |       | 1,634.160 | 1,715.840 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 |
|       |                                |       | 3,553.000 | 3,730.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 |
| M37CN | WATER EMER SVC INVESTIGATR III | 500   | 23.070    | 24.221    | 25.634    | 26.937    | 28.357    | 29.815    | 31.367    |
|       |                                |       | 1,845.600 | 1,937.680 | 2,050.720 | 2,154.960 | 2,268.560 | 2,385.200 | 2,509.360 |
|       |                                |       | 4,013.000 | 4,213.000 | 4,458.000 | 4,685.000 | 4,932.000 | 5,186.000 | 5,456.000 |
| M67NN | WATER EMERGENCY SVC SUPV       | 570   | 27.503    | 28.875    | 30.560    | 32.165    | 33.787    | 35.570    | 37.384    |
|       |                                |       | 2,200.240 | 2,310.000 | 2,444.800 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 |
|       |                                |       | 4,784.000 | 5,022.000 | 5,315.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 |
| M90NN | WATER LABORATORY MANAGER       | E00   | 0.000     |           |           |           |           |           |           |
| M49NN | WATER OPERATIONS SUPT          | E00   | 0.000     |           |           |           |           |           |           |
| M80NN | WATER QUALITY ORGANIC CHEMIST  | 680   | 36.297    | 38.113    | 40.328    | 42.441    | 44.668    | 46.988    | 49.445    |
|       |                                |       | 2,903.760 | 3,049.040 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 | 3,955.600 |
|       |                                |       | 6,313.000 | 6,629.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 | 8,600.000 |
| M96NN | WATER QUALITY PROCESS ENGR     | B00   | 0.000     |           |           |           |           |           |           |
| M65NN | WATER SUPPORT SVCS SUPV        | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                                |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                                |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| M40AN | WATER SYSTEMS OPERATOR I       | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                                |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                                |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| M40BN | WATER SYSTEMS OPERATOR II      | 450   | 20.427    | 21.448    | 22.696    | 23.789    | 25.023    | 26.295    | 27.641    |
|       |                                |       | 1,634.160 | 1,715.840 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 |

**SALARY SCHEDULE**

**WATER TITLES**

**OCTOBER 1, 2014 (Revised 10/25/14)**

*Amounts shown are hourly, bi-weekly, and monthly equivalents.*

| CODE  | POSITION TITLE                | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|-------|-------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| M40CN | WATER SYSTEMS OPERATOR III    | 530   | 3,553.000 | 3,730.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 |
|       |                               |       | 24.879    | 26.120    | 27.641    | 29.070    | 30.560    | 32.165    | 33.787    |
|       |                               |       | 1,990.320 | 2,089.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 | 2,702.960 |
|       |                               |       | 4,327.000 | 4,543.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 | 5,877.000 |
| MA1AN | WATER TREATMENT OPERATOR I    | 450   | 20.427    | 21.448    | 22.696    | 23.789    | 25.023    | 26.295    | 27.641    |
|       |                               |       | 1,634.160 | 1,715.840 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 | 2,211.280 |
|       |                               |       | 3,553.000 | 3,730.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 | 4,808.000 |
| MA1BN | WATER TREATMENT OPERATOR II   | 540   | 25.517    | 26.792    | 28.357    | 29.815    | 31.367    | 32.968    | 34.651    |
|       |                               |       | 2,041.360 | 2,143.360 | 2,268.560 | 2,385.200 | 2,509.360 | 2,637.440 | 2,772.080 |
|       |                               |       | 4,438.000 | 4,660.000 | 4,932.000 | 5,186.000 | 5,456.000 | 5,734.000 | 6,027.000 |
| MA1CN | WATER TREATMENT OPERATOR III  | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                               |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                               |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| MA1DN | WATER TREATMENT OPERATOR IV   | 630   | 32.013    | 33.614    | 35.570    | 37.384    | 39.302    | 41.379    | 43.553    |
|       |                               |       | 2,561.040 | 2,689.120 | 2,845.600 | 2,990.720 | 3,144.160 | 3,310.320 | 3,484.240 |
|       |                               |       | 5,568.000 | 5,846.000 | 6,187.000 | 6,502.000 | 6,836.000 | 7,197.000 | 7,575.000 |
| M41AN | WATER TREATMENT PLANT OP I    | 490   | 22.518    | 23.644    | 25.023    | 26.295    | 27.641    | 29.070    | 30.560    |
|       |                               |       | 1,801.440 | 1,891.520 | 2,001.840 | 2,103.600 | 2,211.280 | 2,325.600 | 2,444.800 |
|       |                               |       | 3,917.000 | 4,112.000 | 4,352.000 | 4,573.000 | 4,808.000 | 5,056.000 | 5,315.000 |
| M41BN | WATER TREATMENT PLANT OP II   | 510   | 23.665    | 24.849    | 26.295    | 27.641    | 29.070    | 30.560    | 32.165    |
|       |                               |       | 1,893.200 | 1,987.920 | 2,103.600 | 2,211.280 | 2,325.600 | 2,444.800 | 2,573.200 |
|       |                               |       | 4,116.000 | 4,322.000 | 4,573.000 | 4,808.000 | 5,056.000 | 5,315.000 | 5,594.000 |
| M64NN | WATER TREATMENT SUPERVISOR    | 590   | 28.945    | 30.395    | 32.165    | 33.787    | 35.570    | 37.384    | 39.302    |
|       |                               |       | 2,315.600 | 2,431.600 | 2,573.200 | 2,702.960 | 2,845.600 | 2,990.720 | 3,144.160 |
|       |                               |       | 5,034.000 | 5,287.000 | 5,594.000 | 5,877.000 | 6,187.000 | 6,502.000 | 6,836.000 |
| M64AN | WATER TREATMENT SUPERVISOR I  | 660   | 34.499    | 36.225    | 38.331    | 40.328    | 42.441    | 44.668    | 46.988    |
|       |                               |       | 2,759.920 | 2,898.000 | 3,066.480 | 3,226.240 | 3,395.280 | 3,573.440 | 3,759.040 |
|       |                               |       | 6,000.000 | 6,301.000 | 6,667.000 | 7,014.000 | 7,382.000 | 7,769.000 | 8,173.000 |
| M64BN | WATER TREATMENT SUPERVISOR II | 700   | 38.826    | 40.765    | 42.805    | 44.943    | 47.191    | 49.552    | 52.031    |
|       |                               |       | 3,106.080 | 3,261.200 | 3,424.400 | 3,595.440 | 3,775.280 | 3,964.160 | 4,162.480 |
|       |                               |       | 6,753.000 | 7,090.000 | 7,445.000 | 7,817.000 | 8,208.000 | 8,619.000 | 9,050.000 |
| M50NN | WATER TREATMENT SUPT          | E00   | 0.000     |           |           |           |           |           |           |
| M42AN | WATER UTILITY MECHANIC I      | 410   | 18.310    | 19.224    | 20.346    | 21.426    | 22.696    | 23.789    | 25.023    |
|       |                               |       | 1,464.800 | 1,537.920 | 1,627.680 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 |
|       |                               |       | 3,185.000 | 3,344.000 | 3,539.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 |
| V20AN | WATER UTILITY MECHANIC I-NC   | M31   | 17.602    | 18.480    | 19.559    | 20.595    | 21.816    | 22.869    | 24.049    |
|       |                               |       | 1,408.160 | 1,478.400 | 1,564.720 | 1,647.600 | 1,745.280 | 1,829.520 | 1,923.920 |

**SALARY SCHEDULE  
WATER TITLES  
OCTOBER 1, 2014 (Revised 10/25/14)**

*Amounts shown are hourly, bi-weekly, and monthly equivalents.*

| CODE  | POSITION TITLE              | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|-------|-----------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |                             |       | 3,061.000 | 3,214.000 | 3,402.000 | 3,582.000 | 3,794.000 | 3,978.000 | 4,183.000 |
| M42BN | WATER UTILITY MECHANIC II   | 430   | 19.283    | 20.248    | 21.426    | 22.696    | 23.789    | 25.023    | 26.295    |
|       |                             |       | 1,542.640 | 1,619.840 | 1,714.080 | 1,815.680 | 1,903.120 | 2,001.840 | 2,103.600 |
|       |                             |       | 3,354.000 | 3,522.000 | 3,727.000 | 3,947.000 | 4,138.000 | 4,352.000 | 4,573.000 |
| M42CN | WATER UTILITY MECHANIC III  | 491   | 23.276    | 24.438    | 25.860    | 27.159    | 28.541    | 30.027    | 31.578    |
|       |                             |       | 1,862.080 | 1,955.040 | 2,068.800 | 2,172.720 | 2,283.280 | 2,402.160 | 2,526.240 |
|       |                             |       | 4,048.000 | 4,250.000 | 4,498.000 | 4,724.000 | 4,964.000 | 5,223.000 | 5,492.000 |
| MB1AN | WATER UTILITY SUPERVISOR I  | 580   | 28.230    | 29.640    | 31.367    | 32.968    | 34.651    | 36.467    | 38.331    |
|       |                             |       | 2,258.400 | 2,371.200 | 2,509.360 | 2,637.440 | 2,772.080 | 2,917.360 | 3,066.480 |
|       |                             |       | 4,910.000 | 5,155.000 | 5,456.000 | 5,734.000 | 6,027.000 | 6,343.000 | 6,667.000 |
| MB1BN | WATER UTILITY SUPERVISOR II | 620   | 31.184    | 32.744    | 34.651    | 36.467    | 38.331    | 40.328    | 42.441    |
|       |                             |       | 2,494.720 | 2,619.520 | 2,772.080 | 2,917.360 | 3,066.480 | 3,226.240 | 3,395.280 |
|       |                             |       | 5,424.000 | 5,695.000 | 6,027.000 | 6,343.000 | 6,667.000 | 7,014.000 | 7,382.000 |
| V21AN | WATER UTILITY WORKER I-NC   | M28   | 17.181    | 18.041    | 19.091    | 20.051    | 21.249    | 22.361    | 23.468    |
|       |                             |       | 1,374.480 | 1,443.280 | 1,527.280 | 1,604.080 | 1,699.920 | 1,788.880 | 1,877.440 |
|       |                             |       | 2,988.000 | 3,138.000 | 3,320.000 | 3,487.000 | 3,696.000 | 3,889.000 | 4,082.000 |

## ATTACHMENT IV

| Classification  | Skill   | Additional Compensation  |
|---|---|--|
| Non-Management classification in the current Salary Resolution represented by the IAM for all classifications in which the top step hourly rates are equal to or less than Salary Range 560 | For regular and frequent use of certified and/or written bilingual skills   | \$0.70 per hour or \$5.60 per diem                                       |
| Non-Management classifications represented by the LB Association of Engineering Employees with a base hourly rate of \$21.050 or lower  | For regular and frequent use of certified oral and/or written bilingual skills  | \$0.60 per hour or \$4.80 per diem                                       |
| Civil Engineer Sr. Civil Engineer   | When possessing a California Structural Engineer's License and assigned to perform Structural Engineering duties  | \$10.00 per diem   |
| Classifications in Skilled and General Services   | Required to work on ladders, mechanical devices, etc., placing employee at heights over 40 feet. Excludes Window Washers and Tree Trimmer   | \$4.00 per diem  |
| Clerk Typist I, II, and III   | For regular and frequent use of certified shorthand skills  | \$0.30 per hour  |
| Construction Inspector I; Construction Inspector II; Principal Construction Inspector; Chief Construction Inspector.  | When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 for three cards, up to a maximum of \$1.50 for four cards | \$0.75 per hour<br>\$1.00 per hour<br>\$1.25 per hour<br>\$1.50 per hour |
| Construction Inspector II   | Performing as Lead Inspector on projects of directing annual contract work  | \$8.00 per diem  |

| <b>Classification</b>                     | <b>Skill</b>  | <b>Additional Compensation</b>  |
|---|---|---|
| Electrician                               | When regularly assigned to and performing the duties of Cathodics Crew Leader   | \$0.604 per hour  |
| Equipment Mechanic I-II                   | When regularly assigned to the maintenance and repair of Harbor Department Vehicles, and possessing a current ASE Certification as a Master Automotive and/or Master Medium/Heavy Truck Technician                                      | \$1.00 per-hour for one certification<br>\$1.25 per hour for two certifications |
| Garage Service Attendant II               | When regularly assigned to Maintenance Planner duties in the Maintenance Division   | \$5.364 per hour  |
| Garage Supervisor                         | When regularly assigned to maintenance and repair of Harbor Department Vehicles, and when possessing a current ASE Certification as a Master Automotive and/or Master Medium/Heavy Truck Technician \$1.00 per hour for one certificate | \$1.25 per hour for two certificates  |
| Gardener I & II                           | When required to possess a Pesticide Applicator license and regularly assigned pesticide applicator duties  | \$0.554 per hour or \$4.43 per diem   |
| Gardener II & Park Maintenance Supervisor | When required to possess an Agricultural Pest Control Advisor's license and regularly assigned advisor duties   | \$0.554 per hour or \$4.43 per diem   |
| Gardener II                               | When regularly assigned Systems Planner Duties in the Maintenance Division  | \$9.126 per hour  |
| Harbor Maintenance Mechanic II            | When regularly assigned Administrative Planner duties in Maintenance Division   | \$2.046 per hour  |

| <b>Classification</b>  | <b>Skill</b>   | <b>Additional Compensation</b>       |
|--|--|--------------------------------------|
| Maintenance Assistant I, II & III  | When assigned and performing locksmith duties  | \$1.42 per hour                      |
| Maintenance Assistant II-III<br>Maintenance Assistant II-III-NC                            | When required to possess a Pesticide Applicator's license and regularly assigned Pesticide Applicator duties   | \$0.554 per hour or \$4.43 per diem  |
| Maintenance Assistant III  | When supervising all custodial activities in Port  | \$1.50 per hour                      |
| Mechanical Supervisor II   | When assigned supervision of the Mechanical Section of the Maintenance Division  | \$3.357 per hour                     |
| Painter Supervisor   | When assigned supervision of the Carpentry Section in addition to the Paint Shop Section of the Maintenance Division   | \$1.157 per hour                     |
| Senior Equipment Operator  | When regularly assigned Administrative Planner duties in Maintenance Division  | \$2.759 per hour                     |
| Senior Equipment Operator, Equipment Operator, 1-111, & Harbor Maintenance Mechanic I – II | When possessing certification for crane operation issued by an Accredited Certifying Entity per CCR Title 8 sec 5006.1   | \$0.560 per hour/per certificate     |
| Special Services Officer III & IV  | When certified and regularly assigned Visible Emissions Evaluation duties in the Security Division (\$1.00 for one certification, \$2.00 for two certifications) | \$1.00 per hour<br>\$2.00 per hour   |
| Special Services Officer III & IV  | When certified and performing Visible Emissions Evaluation duties in the Security Division (\$8.00 for one certification \$16.00 for two certifications)         | \$ 8.00 per diem<br>\$16.00 per diem |
| Special Services Officer III   | When performing as shift Supervisor  | \$7.20 per diem                      |

| <b>Classification</b>                     | <b>Skill</b>  | <b>Additional Compensation</b> |
|---|---|--------------------------------|
| Special Services Officer III              | When performing as shift Supervisor   | \$0.90 per hour                |
| Special Services Officer III              | When performing as shift Supervisor over traffic officers   | \$5.20 per diem                |
| Special Services Officer III              | When performing as shift Supervisor over traffic officers   | \$0.65 per-hour                |
| Special Services Officer III              | When acting as a field training officer   | \$6.85 per diem                |
| Special Services Officer III              | When acting as a field training officer   | \$0.856 per hour               |
| Special Services Officer IV               | When regularly assigned as project manager for technical initiatives associated with homeland security grants | \$3.50 per hour                |
| Special Services Officer I, II, & III     | Employees assigned to dispatch or CCTV  | \$10.00 per diem               |
| Special Services Officer I, II, III, & IV | Assignment to Harbor Department Security  | \$1.50 per hour                |
| Supervisor of Stores & Properties         | When directing materials section of Maintenance Division  | \$1.00                         |

Sec. 1102. - CATEGORIES OF EMPLOYMENT.

The Civil Service of the City is hereby divided into the unclassified and classified service.

(a) The unclassified service shall include:

- (1) All officers elected by the people and all employees of such elected officers;
- (2) Members of all appointive commissions;
- (3) The City Manager and all employees of the City Manager's Department;
- (4) The City Clerk and all employees of the City Clerk;
- (5) Department heads, one assistant department head in each department, bureau heads, division heads, and one clerical position for each;
- (6) Any classification which, at the discretion of the Commission, is of such a nature as to require unique and special flexibility for efficient administration;
- (7) The Executive Secretary of the Board of Harbor Commissioners and Harbor Department Sales, Traffic and Promotion personnel, the Chief Wharfinger and all personnel intermittently employed in handling cargo and freight;
- (8) All personnel serving in non-career positions, as defined by the Civil Service Rules and Regulations.

(b) The classified service shall comprise all positions not specifically included in this Charter in the unclassified service.

ARTICLE.XII. - HARBOR DEPARTMENT

Section 1200. - ESTABLISHMENT OF HARBOR DEPARTMENT.

To promote and develop the Port of Long Beach, there is hereby created a Harbor Department.

Sec. 1201. --HARBOR DISTRICT.

The boundaries of the Harbor District, as referred to in this Article, are those existing as of the first day of February, 1979, or as the boundaries may have been thereafter changed in accordance with law.

Sec. 1202. - BOARD OF HARBOR COMMISSIONERS.

The exclusive control and management of the Harbor Department is hereby vested in the Board of Harbor Commissioners, which shall be composed of five (5) members.

Sec. 1203. - POWERS AND DUTIES OF THE COMMISSION.

The Commission shall have the exclusive power and duty for and on behalf of the City:

- (a) To sue and defend in the name of the City in all actions and proceedings pertaining to any matters within the jurisdiction of the Commission.
- (b) To provide for the needs of commerce, navigation, recreation and fishery in the Harbor District; to plan, promote, develop, construct, re-construct, alter, repair, maintain, equip, and operate all properties including, but not limited to, the piers, wharves, seawalls, docks, basins, channels, slips, landings, warehouses, floating and other plants or works, and all other publicly owned facilities or appliances incident to the operation of the Harbor District, both inside and outside the Harbor District; to dredge and reclaim land, to construct, equip and operate terminal trackage with connections between docks, piers and other Harbor District properties and connect the same with mainline tracks; to provide services including, but not limited to, tugs, dredges, fireboats, barges, cold storage plants; to establish, equip and operate all other facilities or aids incident to the development, protection and operation of the Harbor District, and to modify plans from time to time as the requirements of commerce, navigation, recreation or fishery may demand, and as the Commission may deem proper and desirable in its judgment.
- (c) To direct, control, and supervise the Harbor District, including all the waterfront properties, and lands adjacent thereto, or under water, structures thereon, and approaches thereto, storage facilities and other utilities, and all rights and interests belonging thereto, which are now or may hereafter be owned or possessed by the City, both inside and outside of the Harbor District, except the Commission shall not make any lease or contract or exercise any voting rights relating to lands or parts, thereof both inside and outside of the Harbor District, which the Commission has determined by resolution are not required for the promotion or development of commerce, navigation, recreation, or fishery for so long as the same may be used for or in connection with the drilling for, developing, producing, extracting, processing, taking or removing, storing and disposing of oil, gas and other hydrocarbon substances by the City. Any such leases, contracts, voting rights, unit agreements, Harbor resolutions, or approvals currently in existence or entered into in the future in such areas or on any lands or parts thereof for or in connection with the drilling for, developing, producing, extracting, processing, taking or removing, storing and disposing of oil, gas and other hydrocarbon substances shall be under the exclusive jurisdiction and control of the City Council.
- (d) To control and have jurisdiction of that part of the City hereinafter defined as the "Harbor District", as said district was bounded and described on the first day of February, 1979, except the Commission shall not have control or jurisdiction as to those lands, or parts thereof, within said district as may be used for or in connection with the drilling for, developing, producing,

extracting, processing, taking or removing, storing and disposing of oil, gas and other hydrocarbon substances by the City, said lands or parts thereof both inside and outside of the Harbor District shall be under the exclusive jurisdiction and control of the City Council consistent with Article XIII of the Charter; and to make and enforce in the Harbor District general rules and regulations, to the extent that may be necessary or requisite for port purposes and harbor development, and in carrying out the powers elsewhere vested in the Commission; provided, however, that with the approval of the City Council, the Commission may with the prior approval of the electors, relinquish to the City Council control of portions of the Harbor District. Upon request of the Commission, the City Council may, by ordinance, also with the prior approval of the electors, change the boundaries of the Harbor District.

- (e) To require owners of water terminal properties and facilities within the Harbor District to keep said properties and facilities in proper condition and repair and to maintain them with special reference to the safety of persons and property and the reduction, of fire hazard or nuisances. The Commission shall have the right to inspect such terminal facilities at reasonable times.
- (f) To regulate and control all public service and public utilities operated in connection with, or for the promotion and accommodation of commerce, navigation, recreation or fishery in the Harbor District; to fix the proper license fees to be paid to the City by any person, firm or corporation operating any such public service or utility; and to fix and regulate the rates or tolls to be charged or collected for services furnished by any such public service or utility. The Commission shall have the right, at all reasonable times, to have access to, and, in person, or by its duly authorized representatives, to examine the books, papers, maps and records showing the affairs, transactions, property and financial condition of such persons, firms or corporations, and to require reports respecting said matters from such persons, firms or corporations at such times and in such form as the Commission may prescribe. The amounts of the license fees to be paid to the City by any such person, firm or corporation, operating any such public service or utility and the rates or tolls to be charged and collected for service furnished or supplied by such public service or utility shall be fixed by the Commission by ordinance.
- (g) To regulate the speed, berthing, anchoring, towing, loading, unloading and mooring of vessels within the Harbor District.
- (h) To provide for handling, storage and reconditioning of all commodities; to sell or otherwise dispose of personal property within its possession or ownership.
- (i) To issue receipts, negotiable or otherwise, for property or merchandise, in its charge or possession, and to act as agent in sales and other contracts.
- (j) To fix all rates, dockage, rentals, tolls, pilotage, wharfage, and charges for the use and occupation of the public facilities or appliances of the port, and for services rendered by the Harbor Department, and to provide for the collection thereof.
- (k) To use, for loading and unloading cargo, with the right to collect tolls, dockage and other terminal charges thereon, such portions of the streets of the City ending or fronting upon the water areas of the harbor of said City, as may be used for said purposes.
- (l) To lend its aid to secure the improvements of navigable tidal waters, within or adjacent to the Harbor District where, in its opinion, such improvements are economically justifiable, and in the general carrying out of its powers to cooperate with the City, with neighboring cities, other ports, the State of California, or the United States Government; and to appear before state, federal and other public legislative and administrative authorities.
- (m) To manage the business of the port and promote the maritime and commercial interests by proper advertisement of its advantages, and by the solicitation of business, within or without the Harbor District, within the State of California or other states or in foreign countries, through such employees and agencies as it may deem expedient.

- (n) To acquire in the name of the City by purchase, condemnation, gift, lease, or otherwise take over and hold all lands, property, property rights, leases, or easements, and personal property of every kind, necessary or convenient for the development and operation of the Harbor District, or for the carrying out of the powers herein granted to the Commission.

Whenever the Commission determines that any lands owned by the City within its jurisdiction have become unnecessary for port purposes or harbor development, it may by ordinance, transfer such land to the control of the City Council, free from all restrictions, other than trust restrictions, if any.

- (o) To enter into contracts, agreements, leases, or stipulations, germane to the scope of its powers and duties.
- (p) To let all work by contract or order it done by day labor, as the Commission may determine.
- (q) To create bureaus and divisions of the Harbor Department. To employ and appoint an Executive Director who shall be Chief Executive of the Harbor Department and who shall exercise the management of all affairs and activities placed under the jurisdiction of the Commission, and an Assistant Executive Director, each of whom shall hold such position during the pleasure of the Commission. To appoint and employ such other officers and employees as may be necessary in the efficient and economical carrying out of its functions. To prescribe and fix the duties, authority and compensation of all appointees hereunder and to require such officers and employees to give a bond in such an amount as the Commission may require for the faithful performance of their duties. All officers and positions of employment in the permanent service of the Commission shall be created by resolution.
- (r) To confer upon and delegate to the Executive Director such powers and duties as the Commission shall deem appropriate.
- (s) To expend all funds necessary to carry out the powers and duties herein expressed.
- (t) To adopt and enforce such ordinances, orders, regulations and practices as are necessary for the proper administration and discharge of its duties and powers, or for the management and government of the Harbor District and its facilities.
- (u) To prescribe fines, forfeitures and penalties for the violation of any provision of this Article, or of any ordinance of the Harbor Commission, but no penalty shall exceed Five Hundred Dollars (\$500.00) fine, or six (6) months imprisonment, or both.
- (v) To do and perform any and all other acts and things which may be necessary and proper to carry out the general powers of the City, or any of the provisions of this Article, and to exercise all powers not in conflict with the Constitution of the State, or with this Charter, germane to the scope of its powers, purposes and duties.

(Amended by Meas. D, 11-2-2010, eff. 12-7-2010)

#### Sec. 1204. - ADDITIONAL POWERS.

The City Council, subject to the approval of the Commission, may by ordinance confer upon and delegate to the Commission from time to time, such additional powers and duties which may be vested in it, and which it may deem necessary or convenient to carry out the general purposes of such Commission.

#### Sec. 1205. - CONTROL OF HARBOR PROPERTY.

No franchise shall be granted, no property shall be acquired or sold, no street shall be opened, altered, closed or abandoned, and no sewer, street, or other public improvement shall be located or constructed in the Harbor District by the City without the approval of the Commission.

#### Sec. 1206. - ORDINANCES AND RESOLUTIONS.

All actions taken by the Commission shall be by motion or by resolution except as set forth in this Article.

The Commission shall keep a minute book wherein shall be recorded the proceedings taken at its meetings and it shall keep a record and index of all its resolutions and ordinances, which shall be open to public inspection when not in use.

No ordinance or resolution shall be passed or become effective without receiving the affirmative votes of at least three (3) members of the Commission.

No ordinance shall be placed upon its final passage upon the same day it has been introduced except emergency ordinances. All ordinances and resolutions shall be posted in three (3) conspicuous places in the City unless publication is ordered by the Commission or otherwise required by law. No ordinance shall become effective until thirty (30) days after the date of its final passage, except emergency ordinances.

The Commission may, by vote of three (3) of its members, pass emergency measures to take effect at the time indicated therein. Emergency measures shall contain a section in which the emergency is particularly set forth, and defined, and a separate roll call on the question of the emergency shall be taken.

All ordinances shall be signed by the president, or vice president of the Commission and attested by the secretary.

A certified copy of each ordinance adopted by the Commission shall be forthwith filed with the City Clerk, and the City Clerk shall keep a record and index thereof which shall at all times be open to public inspection.

All proceedings for the acquisition of real property by purchase, condemnation, or otherwise, or the granting of any lease longer than five (5) years, the fixing, regulating and altering schedules of rates, dockage, wharfage, tolls and charges for all public-owned docks, piers, wharves, slips and other facilities, and for services rendered by the Harbor Department and the adoption of all general rules and regulations of the Commission, excepting administrative regulations of a temporary nature, shall be taken by ordinance, provided that the Commission may by resolution, fix, regulate and alter schedules of rates, dockage, wharfage, tolls and charges for all public-owned docks, piers, wharves, slips and other facilities, and for services rendered by the Harbor Department for a period not to exceed ninety (90) days.

Sec. 1207. - LEASING.

- (a) All tidelands and submerged lands within the Harbor District, whether filled or unfilled, now owned or hereafter acquired by the City are hereby declared to be required for use for purposes in connection with, or for the promotion and accommodation of commerce, navigation, recreation or fishery, and shall, except as herein provided, continue to be withheld for such purposes. It shall be unlawful to grant, sell, convey, alienate, transfer or otherwise dispose of, except as herein provided, any part of or any interest in the waterfront, tidelands, submerged lands, or appurtenances thereto belonging, owned, controlled, possessed or held by the City in the Harbor District; provided that grants of such lands may be made to the State of California, or to the United States of America, for public purposes, when authorized by a majority vote of the qualified voters of the City, voting upon the question of authorizing any such grant at an election.
- (b) Notwithstanding any other provision of this Charter to the contrary, the Commission shall not be required to operate directly all of the properties, facilities and utilities under its control or jurisdiction, and shall have the power to authorize the operation of any of such properties, facilities and utilities by a private person, firm, association or corporation, whether by lease, franchise, license, assignment, permit or otherwise, upon such terms and conditions as the Commission shall prescribe, which terms and conditions shall include control over the rates, charges and practices of said private party to the extent permitted by law.
- (c) The Commission shall have power to grant to any person, firm or corporation, franchises, leases, assignments and permits of any properties and facilities belonging to or possessed by the City under

the jurisdiction of the Commission for public uses and purposes consistent with the trusts upon which said lands are held for periods not exceeding sixty-six (66) years, as hereinafter provided. Whenever it shall be determined by the Commission, by ordinance, that such properties therein described may not be required at such time for use for purposes in connection with, or for the promotion and accommodation of commerce, navigation, recreation or fishery the Commission shall have power to grant leases of such properties for periods not exceeding fifty (50) years, pursuant to competitive bidding, for any and all purposes, which shall not interfere with commerce, navigation, recreation or fishery, and are not inconsistent with the trusts upon which said lands are held by the City.

- (d) All such franchises, permits and leases shall be granted subject to such terms and conditions and such rental and compensation as prescribed therein, and to the limitations, conditions, restrictions and reservations contained in this Article. Every such grant for a period of five (5) years or less shall be made by resolution, and every such grant for a period of more than five (5) years shall be made by ordinance.

Every ordinance making any such grant for a period of more than five (5) years shall be published and/or posted once in the same manner as ordinances of the City. Every such ordinance, whether published and/or posted, shall, before the same becomes effective, be subject to the referendum provisions of this Charter relating to ordinances.

Every such grant shall provide for a readjustment of the rental or the compensation at least every five (5) years during the term thereby created, upon such procedure as shall be specified in such grant.

- (e) Every such grant shall be made only upon the condition, whether expressed therein or not, that the construction of the works, structures or improvements provided for therein shall, if the same be not already constructed or made, be commenced promptly after such grant becomes effective, and be prosecuted diligently to completion upon such further terms and conditions as may be prescribed therein.
- (f) No total or partial assignment, transfer, sublease, gift or grant of control shall be valid for any purpose unless first approved by the Commission.
- (g) Every such grant shall be subject to such rights-of-way over the lands embraced therein for such sewers, pipelines, conduits, and for such telephone, telegraph, light, heat or power lines as may from time to time be determined by the Commission and the same shall be subject to such rights-of-way for such streets and other highways and for such railroads and other means of transportation as shall have been duly established or shall be reserved in such grant. No such grant shall ever be made that shall provide for any use of the property or for the construction or placing of any structure, building or other improvement thereon that shall interfere with any plan approved or adopted by the Commission for harbor improvements or for the development of facilities for the promotion and accommodation of commerce, navigation, recreation or fishery or for providing railroad or other terminal facilities.
- (h) Every such grant shall prescribe that upon the expiration thereof, all wharves, piers, docks, slips, bulkheads, seawalls and channels, constructed or maintained thereunder, shall be and become the property of the City without compensation therefor to the grantee or holder thereof; and as to the other permanent structures or improvements constructed or maintained thereunder, shall prescribe whether the same shall become the property of the City without compensation or upon compensation to be paid to such grantee or holder, or shall be removed by such grantee or holder at his own expense.
- (i) The Commission shall have power to declare a forfeiture of any such grant upon the neglect, failure or refusal of the grantee thereof to comply with any of the terms or conditions thereof. Upon any such forfeiture, any and all buildings, structures and improvements of whatsoever character, erected, installed, or made under, through or because of, or pursuant to the terms thereof, shall immediately ipso facto become the property of the City, and every such grant shall so provide.
- (j) Grants of franchises, permits, leases, revocable permits and assignments provided for herein shall be made only upon written application therefor submitted to the Commission, which application shall set forth such information as the Commission may require and, when prescribed by the Commission, such application shall be accompanied by a fee to cover the expenses of making any such grant.

- (k) The Commission shall have power to enter into agreements with other agencies owning or operating facilities outside the Harbor District for the purpose of purchase, lease or other use or service of their facilities in order to facilitate the unified management and control of transportation facilities providing essential services to the Harbor District.

(Amended by Prop. T, 11-6-1984, eff. 12-17-1984)

Sec. 1208. - LEASING AND OPERATION OF RAILROAD FACILITIES.

The Commission shall have power to contract for or permit the operation of trains and cars upon the municipal terminal railroad of the City upon such terms and conditions as it may prescribe. In order to provide for the unified or joint operation and control of railroad facilities in the Harbor District, both municipal and private, the Commission shall have power:

- (a) To lease all necessary privately-owned railroads, tracks, facilities and adjuncts and to operate, or provide for operation of, the same in conjunction with the municipal terminal railroad; or
- (b) To lease the municipal terminal railroad to an association, corporation or company for the purpose of operating the same together with all other privately-owned railroads, tracks, facilities, and adjuncts in the Harbor District necessary to provide unified or joint operation and control of all such facilities; provided, that any such lease shall be by ordinance and subject to the referendum provisions of this Charter.

Sec. 1209. - FINANCE.

- (a) All money received or collected from or arising out of the use or operation of any harbor or port improvement, work, appliance, facility or utility, or water craft, owned, controlled, or operated by the City in or upon or pertaining to the lands and waters under control and management of the Harbor Department; all tolls, charges and rentals collected by the Harbor Department, and all compensations or fees required to be paid for services, franchises or licenses, or otherwise by law or ordinance or order, to the City for the operation of any public service utility upon lands and waters under the control and management of the Harbor Department, shall be deposited in the City Treasury to the credit of the Harbor Revenue Fund, which fund has been heretofore created and established and is hereby continued, and shall be kept separate and apart from other monies of the City. Said fund shall be a continuing fund not subject to transfer at the close of the fiscal year.
- (b) The money deposited in the Harbor Revenue Fund may, from time to time, be invested in accordance with the provisions of applicable legislation of the State of California providing for the investment and reinvestment of any monies in any sinking fund, or any surplus monies in the treasury of cities in the State, all interest, earnings, income or profits from the investment of said money shall likewise be deposited to the credit of said fund.
- (c) Monies credited to the Harbor Revenue Fund may be appropriated and used only for the following purposes:
  - (1) For the necessary expenses of promoting, conducting, managing and operating the Harbor Department, including, but not limited to, the operation, repair and maintenance of all harbor or port improvements, works, utilities, appliances, facilities and water craft, owned, controlled or operated by the City, for the promotion and accommodation of commerce, navigation, recreation or fishery, or used in connection therewith;
  - (2) For the acquisition, construction, completion and maintenance, to the extent and in the manner permitted by all applicable law, of harbor and port improvements, buildings, work, utilities, appliances, facilities, and water craft, for the promotion and accommodation of commerce, navigation, recreation or fishery, or used in connection therewith, and for all other improvements and betterments authorized by law to lands and property under the control, supervision and management of the department, including the purchase or condemnation of necessary lands and other property and property rights, except that condemnation of property outside of the Harbor District shall require the consent of the City Council;

- (3) For the payment of the principal or interest, or both, of harbor improvement bonds, either general obligation bonds or revenue bonds, issued for harbor improvements;
  - (4) For the transfer to the Tideland Operating Fund at the beginning of a fiscal year from revenues in the Harbor Revenue Fund of such sums as shall have been determined by the City Council, by a vote of two-thirds (2/3) of all its members, expressed by resolution, to be required to meet the lawful obligations of the Tideland Operating Fund; provided, however, that the final payment shall not exceed five percent (5%) of the gross operating revenues of the Harbor Department as shown on the most recent available independently audited financial statements; and further provided that such transfer of funds shall be subject to the prior approval of a majority of all members of the Board of Harbor Commissioners, expressed by resolution, finding and determining that the funds proposed to be transferred will not be needed for Harbor Department operations, including, without limitation, operating expenses and capital projects, and that such transfer will not result in insufficient funds to pay the principal and interest as they fall due, or otherwise impair the ability to meet covenants, of general obligation or revenue bonds issued for harbor purposes. All such transfers shall be made by journal entry on the books of the City in the manner determined by the City Manager.
- (d) All reimbursements, repayments and approved reimbursement transfers from other established funds may be used for the same purposes as specified above. All such reimbursement transfers shall be made by journal entry on the books of the City in the manner determined by the City Manager.

(Amended by Meas. D, 11-2-2010, eff. 12-7-2010)

#### Sec. 1210. - ANNUAL BUDGET.

The Commission shall, not later than sixty (60) days prior to the beginning of each fiscal year, adopt and transmit a departmental budget for the forthcoming fiscal year covering the anticipated revenue and the expenditures of the Harbor Department, wherein shall be stated the amount necessary, if any, to be raised by tax levy. Such departmental budget shall conform to the general City budget. Two certified copies of said budget shall forthwith after adoption by the Commission, be filed with the City Clerk for presentation to the City Council and one certified copy shall forthwith be filed with the City Auditor. Such budget shall be subject to the approval of the City Council as is provided in this section. The City Council shall, not later than the first day of July of each calendar year, approve the budget adopted by the Commission or shall amend said budget and approve the same as amended not later than the first day of July of each calendar year.

The City Council may appropriate such amounts as it may deem necessary and proper to be expended pursuant to said annual departmental budget, and such amounts thus appropriated shall be included in said annual departmental budget as anticipated revenue of the Harbor Department. In the event the City Council shall not approve said budget or amend the same and adopt said budget as amended on or before said first day of July, the same shall become effective as the official budget of the Harbor Department for the forthcoming fiscal year. In the event the City Council shall amend said budget and approve the same as amended as above provided, a certified copy of said approved budget as amended shall be filed with the Commission and the City Auditor.

No expenditure shall be made or financial obligation incurred by the Commission, its officers or employees, except as authorized by said annual departmental budget. Said budget, when effective, shall constitute an appropriation covering the anticipated revenues and expenditures of the Harbor Department as therein set forth.

#### Sec. 1211. - BOND INDEBTEDNESS.

- (a) The proceeds from the sale of bonds now authorized or which shall hereafter be authorized for port or harbor purposes, shall be under the control of and expended by the Commission, and shall be expended for the objects and purposes for which the indebtedness was incurred. Whenever it is desired to incur additional general obligation bonded indebtedness for any object or purpose

consistent with its general powers, the Commission shall prepare tentative plans and estimates and submit its recommendation in writing to the City Council.

- (b) The Commission shall be authorized, with the approval of a majority of all members of the City Council, to provide without an election for the issuance of revenue bonds secured by the revenues of the Harbor Department, including but not limited to revenues from the operation of the port and harbor facilities of the City as the facilities now exist or may later be extended or improved, for the purpose of acquiring, providing for, erecting, constructing, reconstructing, replacing, extending, or improving such improvements, utilities, structures, water craft, appliances, facilities and services as the Commission may deem necessary or convenient for the promotion or accommodation of commerce, navigation, recreation or fishery or for any use in connection therewith, or upon the lands and waters, or interest therein, in the possession and under the management, supervision and control of the Commission, or for the payment of the cost of acquiring or taking such real property or any interest therein, that the Commission may deem necessary or convenient for such purpose. The procedure for issuance of revenue bonds by the Harbor Department shall be established by procedural ordinance of the City Council.

Notwithstanding all or any part of this section, nothing herein shall be construed as a limitation upon the power of the City or of any department thereof to issue revenue bonds without an election, under state law or procedural ordinance.

#### Sec. 1212. - MONIES ON HAND.

All money deposited in the City Treasury to the credit of the Harbor Bond Redemption and Interest Fund, which fund has been heretofore created and established and is hereby continued, shall be used solely and exclusively to pay the principal and interest on all general obligation bonds issued by the City of Long Beach for harbor purposes. Said fund shall be a continuing fund not subject to transfer at the close of the fiscal year. When there shall have been deposited in such fund sufficient money to pay the principal and interest on any and all outstanding bonds, thereafter, and until there may be other such bonds outstanding, no further deposits shall be made into said fund. All money which would otherwise be deposited therein, including interest increments, shall be paid into the Harbor Revenue Fund. The money deposited in the Harbor Bond Redemption and Interest Fund may be invested in accordance with the provisions of applicable legislation of the State of California providing for the investment and reinvestment of any monies in any sinking fund, or any surplus monies in the treasury of cities in the State. A separate fund or funds may be established for the purpose of paying, or securing the payment of, revenue bonds for harbor purposes and the pledge of revenue to such funds may have priority over any allocation of revenues to pay the principal and interest of general obligation bonds.

#### Sec. 1213. - DUTIES OF CITY TREASURER.

All monies under the control of the Commission shall be immediately paid over to the City Treasurer, who shall have the care and custody of said funds, and shall keep separate accounts thereof, and pay out the same, as provided in this Charter.

#### Sec. 1214. - CONTRACTS.

All contracts, except where the expenditure involved does not exceed the amount established by ordinance of the City Council for City departments shall be made and entered into upon competitive bidding in the manner and form as provided in this Charter. All powers and duties therein conferred or imposed upon the City Council in relation to all matters connected with the Harbor District, are hereby conferred and imposed upon the Commission. All powers and duties therein conferred or imposed upon the City Manager, in relation to all matters connected with the Harbor District are hereby conferred and imposed upon the Executive Director of the Harbor Department. Plans and specifications at the time of publication of notice inviting such bidding must be on file in the office of the Commission, subject to public inspection. Except as otherwise provided, all supplies and/or materials not required to be obtained upon competitive bidding, or for actual emergency work, shall be procured for the Commission by the City Purchasing Agent, in accordance with procedures prescribed therefor by the City Manager.

Sec. 1215. - BUILDING PERMITS.

No person or persons shall construct, extend, alter, improve, erect, remodel or repair any pier, slip, basin, wharf, dock or other harbor structure, or any building or structure within the Harbor District without first applying for and securing from the Commission a permit so to do, in accordance with the rules and regulations adopted by it. In approving or denying the right to said permit, the Commission shall consider the application therefor, the character, nature, size and location of the proposed improvement and exercise a reasonable and sound discretion during said consideration.

Such permit shall be in addition to any permit which may be required by law from the Superintendent of Building and Safety of the City. Notwithstanding the above language, all permits and approvals necessary for oil operations in the Harbor District including but not limited to drilling, developing, producing, extracting, processing, taking, removing, transporting, storing and disposing of oil, gas or other hydrocarbon substances shall be determined and approved by City.

(Amended by Meas. D, 11-2-2010, eff. 12-7-2010)

Sec. 1216. - PUBLIC STREETS.

Whenever the Commission shall determine that it is necessary to open, close, improve, alter or vacate a dedicated public street, or part of a street, or easement within the Harbor District, a certified copy of the resolution so determining such necessity shall be filed by the Commission in the office of the City Clerk, whereupon the City Engineer and the City Council may initiate and carry to completion the proceedings necessary to effect said proposal.

Sec. 1217. - CONFLICT WITH OTHER PROVISIONS.

The provisions of this Article shall supersede and control all other provisions of the Charter in conflict therewith. To all other extents, the powers, duties and functions heretofore vested in the City Council, or any of the officials, boards, or departments of the City shall be unimpaired.