



Date: August 14, 2018
To: Mayor and Members of the City Council
From: Patrick H. West, City Manager *PLW*
Subject: CITY SALARIES IN THE NEWS

The Long Beach Business Journal (LBBJ) will publish its annual "\$100,000 Club" article in its next issue. Like we have done in prior years, we worked closely with George Economides to provide him with the most accurate information possible. Recognizing that you may be asked to comment upon this matter, we offer the information below and attached charts for your reference.

General Information

- The salary amounts reported to the LBBJ were derived by multiplying the employee's hourly rate as of August 1, 2017 by 2,088 hours.
- Salary amounts for classified employees include skill pays, but do not include overtime.
- 78 percent of employees making over \$100,000, and 93 percent of employees making \$90,000 to \$99,999, are non-management (classified and professional) staff.

Salaries of \$100,000 & Higher

- A total of 1,545 City employees have current salaries of \$100,000 or more. This year's total is 83 employees more than last year's total, a 5.7 percent increase. A large portion of this increase is attributable to classified employees in the Police and Fire Departments.

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|-------|-----|-----------------------------------------------------------------------------------------------------------|
| 60.6% | 937 | Classified, Police, Fire, and DP&EC employees. (Includes skill pays, but does not include overtime pay.) |
| 14.0% | 217 | Management employees in City Manager departments, including Police, Fire, and DP&EC. |
| 10.2% | 157 | Classified and professional employees in other departments (Elected/Appointed, Harbor, Water). |
| 8.0% | 124 | Management employees in other departments (Elected/Appointed, Harbor, Water). |
| 7.1% | 110 | Classified and professional employees in City Manager departments, not including Police, Fire, and DP&EC. |

Salaries of \$90,000 to \$99,999

- A total of 290 City employees have current salaries of \$90,000 to \$99,999. This year's total is 40 employees fewer than last year's total, a 12.1 percent decrease.

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| 27.2% | 79 | Classified, Police, Fire, and DP&EC employees. (Includes skill pays, but does not include overtime pay.) |
| 4.1% | 12 | Management employees in City Manager departments, including Police, Fire, and DP&EC. |
| 41.0% | 119 | Classified and professional employees in City Manager departments, not including Police, Fire, and DP&EC. |
| 24.8% | 72 | Classified and professional employees in other departments (Elected/Appointed, Harbor, Water). |
| 2.8% | 8 | Management employees in other departments (Elected/Appointed, Harbor, Water). |

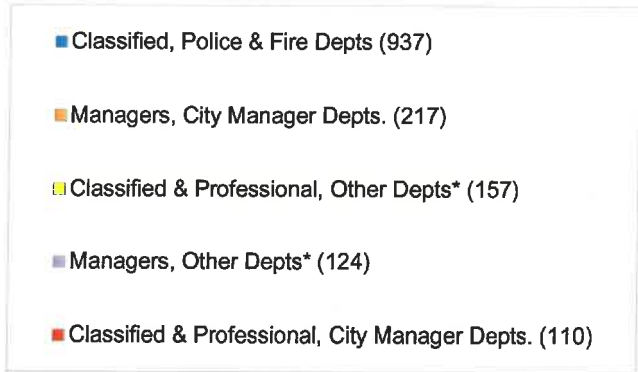
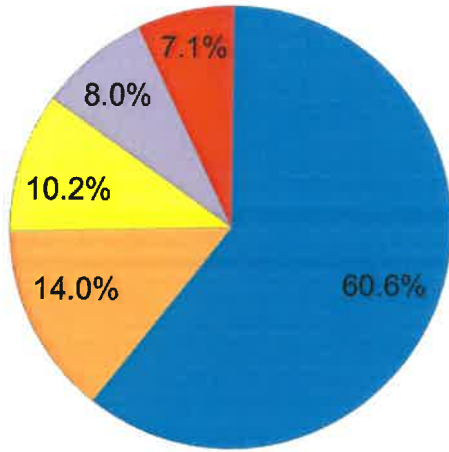
Please let me know if you require additional information.

PHW:GH

Attachments

- cc. Charles Parkin, City Attorney
Laura L. Doud, City Auditor
Douglas P. Haubert, City Prosecutor
Tom Modica, Assistant City Manager
Kevin Jackson, Deputy City Manager
Alejandrina Basquez, Director of Human Resources
Rebecca Garner, Assistant to the City Manager

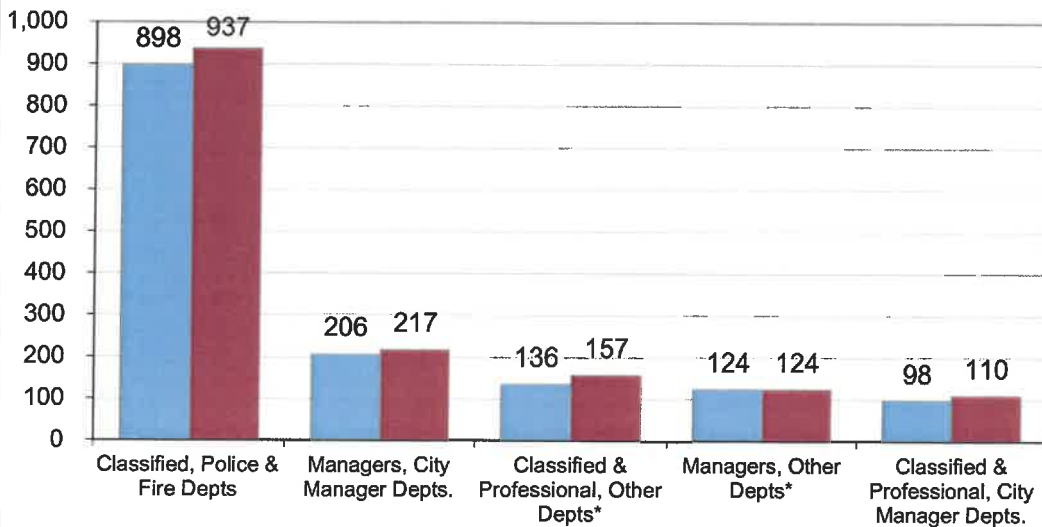
SALARIES \$100,000 & HIGHER August 2018



* Non-City Manager Departments

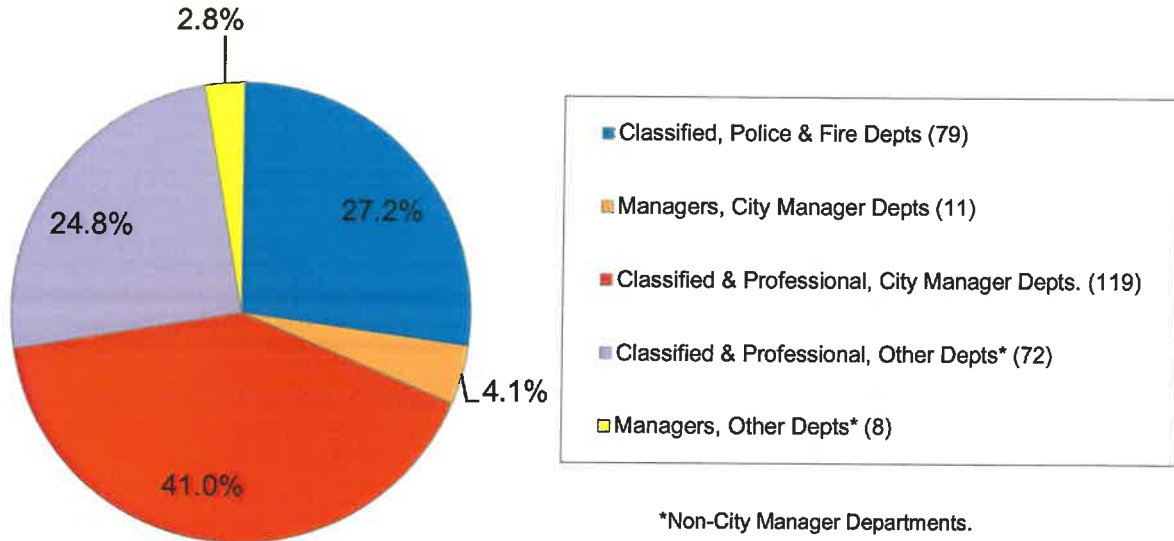
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|--|---------------------------------------------------------------------------------------------------|
| | Classified Staff: Police Officer through Lieutenant, Firefighter through Battalion Chief. |
| | Management Staff: City Manager Departments, including Police, Fire, and DP&EC |
| | Management Staff: Elected/Appointed Departments, and Harbor and Water Departments. |
| | Classified & Professional Staff: Elected/Appointed Departments, and Harbor and Water Departments. |
| | Classified & Professional Staff: City Manager Departments, excluding Police and Fire Departments. |

SALARIES \$100,000 & HIGHER Comparison August 2017 to August 2018



* Non-City Manager Departments

SALARIES \$90,000 TO \$99,999
August 2018



| | |
|---------------------------------------|---------------------------------------------------------------------------------------------------|
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SALARIES \$90,000 TO \$99,999
Comparison August 2017 to August 2018

