

NON-DISCRIMINATION

Sec. 2. Pursuant to Section 1104 of the City Charter, no person employed by or applying for employment with the City shall be hired, promoted, demoted, dismissed, or in any way favored or discriminated against for any reason, including but not limited to: age, sex, race, religious creed, color, national origin, ancestry, physical or mental disability, medical condition, sexual orientation, or political affiliation except where such factor is a bona fide occupational qualification or where the law compels or provides for such action. The Commission may request applicants for Civil Service examinations to provide voluntary information regarding age, sex, race, religious creed, color, national origin, ancestry, physical or mental disability, and/or other related data for statistical purposes; however, this data shall neither be used to determine an applicant's admittance to an examination, nor as a factor in the selection process. In addition, the Civil Service Commission adopts and subscribes to the City's Policy on Affirmative Action listed at the beginning of these Rules.