

CREDIT FOR SENIORITY

Sec. 14. On promotional examinations, the points to be allowed for seniority shall be based upon length of employment, subject to Section 102 of these rules, in all classified classifications designated on the examination announcement as qualifying classifications, and shall be computed using the following scale:

One-half point for each completed year of classified City employment up to and including the tenth year. Seniority credits shall be computed on a whole month basis.

- (1) In calculating seniority points, length of employment shall include all time during which the employee is carried on the payroll after permanent appointment to classifications which are designated on the examination announcement as qualifying, and shall encompass all time the employee is absent from duty and drawing disability compensation as a result of sickness or injury suffered or sustained during the course of employment, and all times during which the employee is serving in the Armed Forces of the United States during war or national emergency proclaimed by the President, or the Congress of the United States, or an Act of Congress providing for peacetime induction or conscription; but shall not include the times that the employee is absent from duty on leave of absence, laid off, or suspended.
- (2) Applicants for promotion in the Police Department and Fire Department shall be allowed the same credit for seniority as listed above, except that the applicant's total time of employment in the City's subordinate level Police or Fire classifications shall be added together to determine seniority credit. A maximum credit for seniority shall be five points (10 years of service).

Rev. August 21, 2001