

## **OBJECTION TO UNCERTAINTY OR AMBIGUITY OF DISCIPLINARY CHARGES**

**Sec. 77.** The employee may object to the letter of charges on the grounds of ambiguity or uncertainty, when filing an appeal and request for a hearing. If the objections are overruled by the Commission, the Executive Director shall inform the employee of the Commission's decision in writing. If the objections are sustained by the Commission, the Executive Director shall inform the disciplining authority, in writing, within three days of the Commission's decision. Within the following 10 days, the disciplining authority must then either file amended charges or withdraw the original charges. Should the disciplining authority amend the charges, then Section 75 shall apply to the amended charges. An employee who, without good cause, does not file a statement of objection to the letter of charges shall thereafter be deemed to have waived his/her rights to object to the letter of charges on the grounds of ambiguity or uncertainty.