

CLASSIFIED EMPLOYEES APPOINTED AND/OR DISMISSED FROM UNCLASSIFIED SERVICE

Sec. 91. If an employee in the classified service is appointed to a position in the unclassified service and is subsequently dismissed or laid off, he/she shall, dependent upon seniority in the classified service, either be restored to his/her prior classified classification, or placed on a priority list for the classified classifications in which he/she holds status. However, if the employee's dismissal from the unclassified service was for a violation of Federal or State law, Charter Provisions, City Ordinances, duly authorized and adopted written departmental rules and regulations, or City Administrative Directives, dismissal shall accomplish a separation from both the classified and unclassified service of the City and the employee shall have no right of appeal to the Commission.

- (1) Prior to accepting employment in the unclassified service of the City, all permanent, classified employees shall sign an acknowledgment and waiver that states the employee recognizes the new position is unclassified, that acceptance of the position will result in a waiver of all rights to appeal a dismissal to the Commission, and that this is done voluntarily.