

CIVIL SERVICE RULES AND REGULATIONS-INDEX

APPEAL HEARINGS

Conduct of Sec. 79

APPEALS Sec. 40,75,76

Disciplinary Action Sec. 75,76

Employee Objection to Charges Sec. 77

Layoff Sec. 99

Medical Sec. 40

APPLICANTS Sec. 5

Change of Address Sec. 37

Non Discrimination Sec. 2

Medical Examination of Sec. 40

APPLICATION FORM Sec. 5

Filing Period & Extensions Sec. 5

Qualifications & Requirements Sec. 7

APPOINTMENTS

Emergency Sec. 42

Extension of Provisional & Non Career Sec. 49

Medical Examination Prior to Sec. 40

Probationary Period Sec. 41

Provisional Sec. 43

Unclassified Sec. 91

Waiver of Sec. 46

Waiver of Priority List-Lifeguard Sec. 34

ASSIGNMENTS

Permanent Sec. 67

Temporary Sec. 63

CATEGORIES OF EMPLOYMENT Sec. 3

CERTIFICATIONS

Allegations of Improper Sec. 50
Failure to Appear after Sec. 48
From Alternate Eligible List Sec. 36
From Priority Lists Sec. 35
From Open Eligible Lists Sec. 27
From Promotional Eligible Lists Sec. 29
Selective Sec. 28

CIVIL SERVICE COMMISSION AUTHORITY Sec. 82

Authorizing Rule Exceptions Sec.115
Electing Officers Sec.110
Orders after Hearings are Concluded Sec. 83
Reports Required by Sec.114
Meetings of Sec.111
Consent Calendar o Sec.112

CLASSIFICATIONS

Consolidation of Sec. 66
Demotion after Status in Sec. 88
Division of Sec. 65
Duties of Sec. 61
Forfeiture of Status inSec. 70

DEFINITIONS Sec. 4

DEMOTIONS Sec. 84

Duration of Sec. 86

DISCIPLINARY ACTIONS

Appeals Sec.75,76
Causes for Sec. 84
Notice of Sec. 75
Objection to Sec. 77

DISMISSAL Sec. 84

Dismissed Employee not Eligible for Reemployment Sec. 85
During Probationary Term (New Employee) Sec. 90

During Probationary Term(Permanent Employee)	Sec. 89
From Unclassified Service	Sec. 91
DUTIES OF EMPLOYEE	Sec. 62
ELIGIBLE LISTS	Sec. 25
Certification from	Sec. 27,28,29,35,36
Combining	Sec. 33
Duration of Time on (Priority List)	Sec. 31
Establishment of	Sec. 25
Insufficient Number of Names on	Sec. 27
Life of	Sec. 26
Placement of Names on	Sec. 25
Removal of Names from	Sec. 6
(also see "Priority Lists..Sec. 30")	
EMERGENCY APPOINTMENTS	Sec. 42
EMPLOYEE EVALUATIONS	Sec. 51
EXAMINATIONS	
Examination Announcements (Notices)	Sec. 10
Examination Conduct	Sec. 12
Examination Grading	Sec. 13
Examination Information	Sec. 11
Qualifications and Requirements	Sec. 7
Review of/Protest of	Sec. 20
Ties in (Open)	Sec. 18
Ties in (Promotional)	Sec. 19
Medical after Absence	Sec. 40
EXECUTIVE DIRECTOR-CIVIL SERVICE	
Appointment of	Sec. 4, 116
Responsibilities of	Sec.117
Certification of Payroll	Sec.118

HEARINGS

Conduct of Sec. 79
Failure of Employee to Appear Sec. 81
Hearing Officers/Administrative Law Judges Sec. 80
Request for Continuance or Postponement Sec. 78

LAYOFF Sec. 92, 94

Causes for Sec. 92
Notice of Sec. 96
Objection to , and Appeal of Sec. 99
Order of Sec. 93
Out of Order Sec.100
Seniority in Sec. 95

LEAVE OF ABSENCE Sec.103

Return From Sec.104

NOTICE OF EXAMINATIONS Sec. 10

Line of Promotion Sec. 7
Length of Service Required for Eligibility(Fire) Sec. 16
Length of Service Required for Eligibility(Police) Sec. 15
Marine Safety Sergeant and Boat Operator Sec. 17
Waiver of Certification Sec. 47

MEDICAL EXAMINATIONS Sec. 40

After Absence Sec. 40
At Request of Appointing Authority Sec. 40
Prior to Appointment Sec. 40
Charges Based on Medical Findings Sec. 40

PRIORITY LISTS Sec. 30

Placement on Sec. 97
Reinstatement to Sec. 89
Removal of Names from (Eligible and Priority Lists) Sec. 32

PROBATIONARY PERIOD	Sec. 41
Discharge During (New Employee)	Sec. 90
Discharge During (Permanent Employee)	Sec. 89
PROVISIONAL APPOINTMENTS	Sec. 43
Extension of	Sec. 49
Of Current Permanent Employee (Temporary Assignment)	Sec. 44, 63
Reinstatement of Permanent Employee after	Sec. 44
REAPPOINTMENT OF RESIGNED EMPLOYEE	Sec. 45
REDUCTION IN FORCE	Sec. 92, 94
REPORTS TO COMMISSION	Sec.114
REQUISITIONS	Sec. 60
RESIGNATIONS	Sec.101
Letters, Verbal	Sec.101
RESIGNED EMPLOYEE SEVERES ALL RIGHTS	Sec.102
RETENTION PHYSICALS	Sec. 53
REVERSION TO FORMER STATUS	Sec. 98
SENIORITY CREDIT	Sec. 14
SERVICE RECORDS	Sec.113
STATEMENT OF PURPOSE	Sec. 1
SUSPENSIONS	
Duration of	Sec. 86
Summary	Sec. 87

TRANSFERS Sec. 64
From Classified to Unclassified (Position) Sec. 68
From Unclassified to Classified (Employee) Sec. 69

VETERANS EMPLOYMENT RIGHTS Sec. 52