

AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF LONG BEACH AND
THE LONG BEACH ASSOCIATION OF CONFIDENTIAL EMPLOYEES

The City of Long Beach and the Long Beach Association of Confidential Employees (LBACE) agree to amend the October 1, 2010 to September 30, 2011 Memorandum of Understanding as follows:

The labor agreement will be extended to expire on September 30, 2015. All existing terms and conditions set forth in that agreement shall remain unchanged for the term of the extension, except as modified below.

1) Article Two: Section I, B. – General Salary Increase

The Salary Resolution will be amended to provide for the following salary increases:

October 1, 2013 - 5%
October 1, 2014 - 1%

2) Article Five: Section 1 – Retirement

Effective October 1, 2013, or shortly thereafter, all represented CalPERS members also agree to pay the full employee share of CalPERS. Members shall receive an offset equivalent to the remaining portion of the full 8% employee share of CalPERS. Effective October 1, 2013, or shortly thereafter, the City will no longer designate EPMC as compensation earnable and report it as such to PERS for members of the bargaining unit.

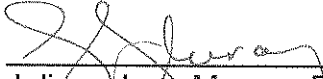
3) Additionally

The City and LBACE agree to a reopener on these topics if the City comes to new terms with the IAM prior to completion of the full term:

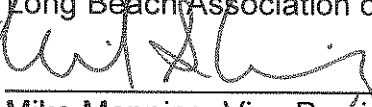
- a. The Fair Labor Standards Act (FLSA) application
- b. Sick Leave Conversion

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 5th day of NOVEMBER, 2013.

FOR THE LONG BEACH ASSOCIATION OF CONFIDENTIAL EMPLOYEES:



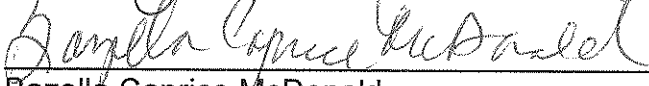
Julissa Jose Murray, President
Long Beach Association of Confidential Employees



Mike Manning, Vice President
Long Beach Association of Confidential Employees




Beverly Nieves, Secretary
Long Beach Association of Confidential Employees

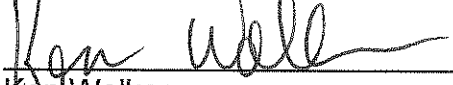


Bazella Caprice McDonald
Long Beach Association of Confidential Employees

FOR THE CITY OF LONG BEACH:



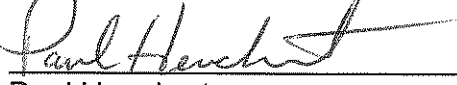
Patrick H. West
City Manager




Ken Walker
Manager, Personnel Operations



Deborah R. Mills
Director of Human Resources



Paul Heuchert
Personnel Analyst III

APPROVED AS TO FORM
November 18, 2013
CHARLES PARKIN, City Attorney
By 

CHRISTINA CHECEL
PRINCIPAL DEPUTY CITY ATTORNEY