

Open Enrollment October 14-25, 2019!

All open enrollment **changes** for health, dental, vision, and re-enrollment in a flexible spending account must be made in LifeView HR. Kiosks have been made available at the locations listed on the opposite side of this form in the event that a desktop computer is not readily accessible to you. No action is required on your end if you do not have any changes to your plan (unless you are enrolling in an FSA plan, and adding or dropping dependents).

Open Enrollment is your once-a-year opportunity to add coverage for the first time, waive coverage, change plans, and add or drop dependents. We've Got You Covered!

Flexible Spending Account

- ✓ Employees must re-enroll each year in order to participate
- ✓ 2020 FSA Health Care Maximum Deferral: \$2,700
- ✓ 2020 FSA Dependent Care Maximum Deferral: \$5,000
- ✓ **Part-time Permanent employees are now eligible to enroll**



Delta Dental PPO Plan Enhancements

The Delta Dental PPO Plan will now include:

- ✓ Dental implant at 50% co-insurance (subject to deductible if applicable and plan maximum)
- ✓ Additional third cleaning for expectant moms
- ✓ Diagnostic and Preventive Waiver Program. When you or your enrolled dependent(s) visit a Delta Dental PPO network dentist, for diagnostic and/or preventive care, (i.e. exams, cleanings, x-rays), the cost of these services will not be deducted from the annual maximum

Voluntary Life Guarantee Issue

- ✓ If you are currently enrolled, you may increase coverage by one increment of \$25K every year, up to the remaining maximum GI amount (up to the lesser of 3x annual salary or \$300,000).
- ✓ If you are not currently enrolled, you may opt to enroll for \$25K - no medical questions asked. Any increase above \$25K would require submission of a health questionnaire, otherwise known as Evidence of Insurability (EOI).

Your Employee Benefits Overview booklet provides details regarding what is changing for the 2020 plan year, along with a summary of all our plan offerings. You may access the booklet on the City's [internet](#) site. The City of Long Beach will also be offering several informational open enrollment events, which have been listed below:

Event	Date	Location	Time
In-Person Q&A	Tuesday, October 15, 2019	Energy Resources	9 am - 4pm
In-Person Q&A	Thursday, October 17, 2019	Harbor Maintenance Yard	11 am - 4 pm
In-Person Q&A	Monday, October 21, 2019	The New Civic Center	9 am - 4pm
In-Person Q&A	Tuesday, October 22, 2019	Workforce Development	1 pm - 4 pm

LifeView HR Kiosk Locations

Access LifeView HR at:

<http://clblvhrprod/TesseractWebServicesWeb/>

- Your User Name is your SSN.
- Log on with the LifeView password you created. If you have never logged on, your default password is: LVHR (password is case-sensitive).
- Once logged in, click on "Open Enrollment" - it is the first tab at the top of the page.
- Access the 2020 Benefits Overview booklet at the "[Additional Benefits Information](#)" link
- Review your current enrollment(s) choose your selection for 2020.
- **If you want to enroll in the FSA plan(s) for 2020, you must type in your annual election amount.**
- To confirm your selections, you must click the "Electronic Signature" box and click "Submit." It's that simple!
- Please confirm your e-mail address or update/add an e-mail address if you wish to receive e-mailed confirmations of your changes.
- You can make as many changes as you like until open enrollment ends on October 25, 2019, at 5 pm.

MyLife Events

Welcome to LifeViewHR

Benefits Open Enrollment

Open Enrollment begins **Monday, October 14, 2019** and ends on **Friday, October 25, 2019**.

Please review your benefit elections. **You are only required to complete this page if you are making changes to your health, dental or vision plan enrollment; and/or you plan to participate in the flexible spending account (FSA) plan for 2020.**

Please make your selections below, then check the "Electronic Signature" box and click "SUBMIT". You can make changes until open enrollment closes on October 25, 2019. Refer to the informational links on the right for assistance.

Confirmations will be sent to the following personal email address:

If you wish to correct or change this personal email account, click on the "Home Address" tab at the top of this page and enter your personal email address.

BENEFIT PLANS

Current Medical Plan: Anthem Blue Cross PPO
New Selection: HMO PPO Waive coverage

Current Dental Plan: Delta Dental PPO
New Selection: HMO PPO Waive coverage

Current Vision Plan: VSP Vision
New Selection: VSP Waive coverage

FLEXIBLE SPENDING ACCOUNT (FSA) PLANS

To participate for 2020, you must enroll by entering an **ANNUAL AMOUNT** for your plan(s) of choice below. The annual plan minimum is **\$100**. Maximum annual plan limit is **\$5000** for Dependent Care, and **\$2700** for Health Care.

Health Care: (eligible health care related expense) \$

Dependent Care: (eligible expenses for child care or elder care) \$

VOLUNTARY LIFE INSURANCE

Access [The Standard Life Insurance portal](#) to review/update your beneficiaries, and voluntary life insurance coverage options. Up to \$25K guarantee issue amount available. [Click here for instructions.](#)

LONG TERM CARE INSURANCE

Access the [UNUM website](#) to review features of the LTC program, enroll in the Plan, or modify your existing benefit level.

DEPENDENTS

Review the "Dependents" tab at the top of this page to confirm that your eligible family members are listed or [click here](#) and download the required form needed to add or delete dependents. Contact your department PPA for further assistance.

ELECTRONIC SIGNATURE

I agree to allow the City of Long Beach to use this self-service LifeView submission as certification of my electronic signature in lieu of my handwritten signature for the purpose of processing the requested benefits open enrollment changes.

Changes will be effective January 1, 2020. Payroll deductions for 2020 will start with the first paycheck in December 2019.

[Additional Benefits Information](#)

LifeView HR Kiosk Locations

PRM Administration
 2760 N. Studebaker Rd.
 Safety Office
Hours: M-F; 8am - 5pm

Beach Maintenance
 4320 Olympic Plaza Drive
 Breakroom/Conference Room
Hours: M-F; 7:30 am - 4pm

Houghton Park Community Center
 6301 Myrtle Ave.
 Computer Training Lab
Hours: M-F; 9am - 6pm

Long Beach Senior Center
 1150 E. 4th Street
 First Floor, Room 100
**Hours: M-F; 8am - 4:30pm;
 Sat 10am - 4pm**

Silverado Park Community Center
 1545 W. 31st St.
 Recreation Assistant Office
Hours: M-F; 9am - 6pm

Maintenance Operations (Tree Farm)
 7600 E. Spring Street
 Maintenance Operations Building #C
**Hours: M-Thur; 7am - 5pm;
 Fri; 7am - 4pm**