



CITY OF LONG BEACH NOTICE OF ANNUAL ADJUSTMENT

HOTEL WORKER HOURLY RATE \$25.00 EFFECTIVE JULY 1, 2025

On November 6, 2012, voters in the City of Long Beach adopted an initiative ordinance (Measure N) requiring minimum compensation and sick days paid to hotel workers. On March 5, 2024, voters in the City of Long Beach adopted an initiative ordinance (Measure RW) increasing the minimum wage for hotel workers in a phased approach over a five-year period, and clarify the payment of wages and services charges to hotel workers in the City.

Measure RW, as set forth in Long Beach Municipal Code Section 5.48.020, requires that the rate payable to hotel workers, upon enactment of the initiative, shall be twenty-three dollars (\$23.00) per hour worked.

Pursuant to Section 5.48.020 and effective July 1, 2025, the hourly rate payable to hotel workers by hotel employers shall be twenty-five dollars (\$25.00).

Under the provisions of Section 5.48.020, hotel employers shall provide written notification of the rate adjustments to each of its hotel workers and make the necessary payroll adjustments by July 1.

The full text of Long Beach Municipal Code Chapter 5.48 is available on the Long Beach City Clerk website at [www.longbeach.gov/city clerk](http://www.longbeach.gov/city-clerk).