



Date: December 9, 2014

To: Patrick H. West, City Manager *PWest*

From: PLA Implementation Team /s/

For: Mayor and Members of the City Council

Subject: **Progress on Finalizing a Project Labor Agreement with the LA/OC Building Trades Council**

The City Council adopted Item No. 33 on November, 11, 2014, directing the City Manager to negotiate a Citywide Project Labor Agreement (PLA) with the Los Angeles/Orange Counties Building and Construction Trades Council (Building Trades Council) with certain provisions. The item also requested the City Manager provide a progress report to the City Council within 30 days.

Significant progress has been made to date; the following summarizes details related to the PLA negotiation:

- A team has been working on bringing a PLA to City Council for consideration. The team is led by Craig Beck from Long Beach Gas and Oil and includes Jason MacDonald from Financial Management, Nick Shultz from Human Resources, and Linda Vu from the City Attorney's Office.
- Existing PLA documents from other jurisdictions were collected and reviewed to determine what elements of other citywide programs should be replicated in a Long Beach PLA.
- The draft PLA document proposed by the Building Trades Council was reviewed and is being used as the base document. The City Attorney's Office provided input to identify any potential legal concerns. The team also consulted with professionals in the construction industry who have experience implementing and monitoring various PLAs.
- The team met with representatives from the Building Trades Council, including its Executive Secretary, Ron Miller. The meeting focused on priorities for implementing a PLA in Long Beach and expectations for both sides to consider it a success. The meeting appears to have gone well and an updated draft is being prepared for further review and consideration.

Work continues toward achieving an agreed PLA contract to present to City Council. Additional meetings are scheduled with the Building Trades Council to work through elements from both an operational and legal perspective.

Another progress report to update City Council will be prepared in 30 days. Should you have any questions, please contact Tom Modica at 8-5091.

CB:lld

cc: Tom Modica, Assistant City Manager
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