



Date: August 11, 2017
To: Mayor and Members of the City Council
From: Patrick H. West, City Manager *T.M.W.*
Subject: CITY SALARIES IN THE NEWS

The Long Beach Business Journal (LBBJ) will publish its annual "\$100,000 Club" article in its next issue. Like we have done in prior years, we worked closely with George Economides to provide him with the most accurate information possible. Recognizing that you may be asked to comment upon this matter, we offer the information below and attached charts for your reference.

General Information

- The salary amounts reported to the LBBJ were derived by multiplying the employee's hourly rate as of August 1, 2017 by 2,088 hours.
- Salary amounts for classified employees include skill pays, but do not include overtime.
- 77 percent of employees making over \$100,000, and 95 percent of employees making \$90,000 to \$99,999, are non-management (classified and professional) staff.

Salaries of \$100,000 & Higher

- A total of 1,462 City employees have current salaries of \$100,000 or more. This year's total is 311 employees more than last year's total, a 27.0 percent increase. The large majority of this increase is attributable to classified employees in the Police and Fire Departments, as a result of the recent negotiations.

61.4%	898	Classified, Police and Fire employees. (Includes skill pays, but does not include overtime pay.)
14.1%	206	Management employees in City Manager departments, including Police, Fire, and DP&EC.
9.3%	136	Classified and professional employees in other departments (Elected/Appointed, Harbor, Water).
8.5%	124	Management employees in other departments (Elected/Appointed, Harbor, Water).
6.7%	98	Classified and professional employees in City Manager Departments, not including Police and Fire.

Salaries of \$90,000 to \$99,999

- A total of 330 City employees have current salaries of \$90,000 to \$99,999. This year's total is 231 employees fewer than last year's total, a 42 percent decrease.

41.7%	138	Classified, Police and Fire employees. (Includes skill pays, but does not include overtime pay.)
4.2%	14	Management employees in City Manager departments, including Police and Fire.
33.9%	112	Management employees in City Manager departments, including Police, Fire, and DP&EC.
18.8%	62	Classified and professional employees in other departments (Elected/Appointed, Harbor, Water).
1.2%	4	Management employees in other departments (Elected/Appointed, Harbor, Water).

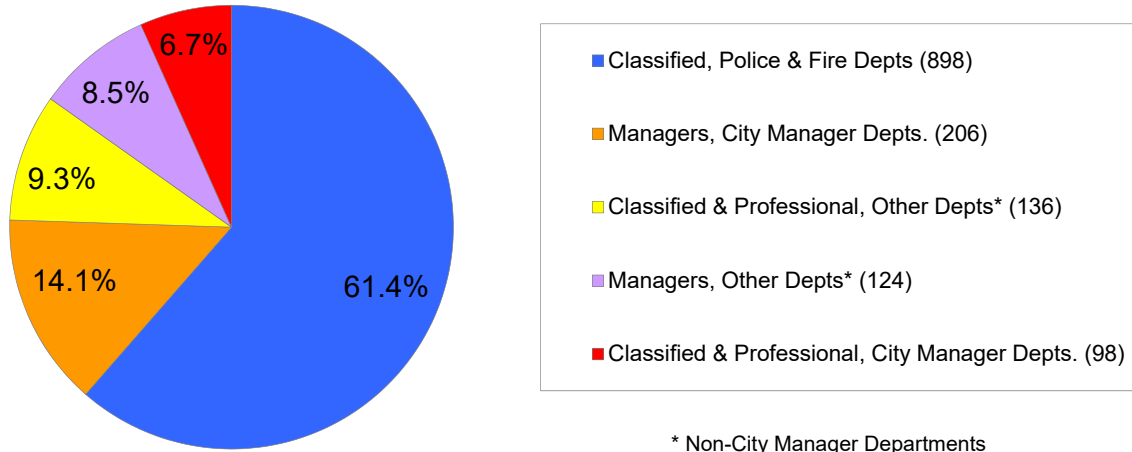
Please let me know if you require additional information.

PHW:GH

Attachments

- cc. Charles Parkin, City Attorney
Laura L. Doud, City Auditor
Douglas P. Haubert, City Prosecutor
Tom Modica, Assistant City Manager
Kevin Jackson, Deputy City Manager
Alejandrina Basquez, Director of Human Resources
Rebecca Jimenez, Assistant to the City Manager

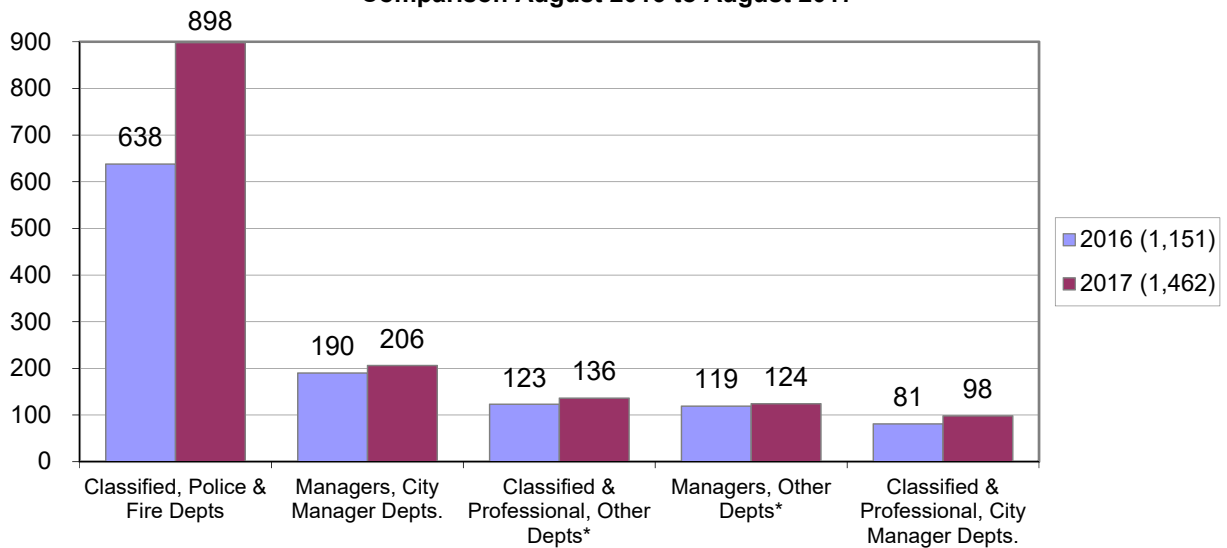
SALARIES \$100,000 & HIGHER August 2017



* Non-City Manager Departments

	Classified Staff: Police Officer through Lieutenant, Firefighter through Battalion Chief.
	Management Staff: City Manager Departments, including Police, Fire, and DP&EC
	Management Staff: Elected/Appointed Departments, and Harbor and Water Departments.
	Classified & Professional Staff: Elected/Appointed Departments, and Harbor and Water Departments.
	Classified & Professional Staff: City Manager Departments, excluding Police and Fire Departments.

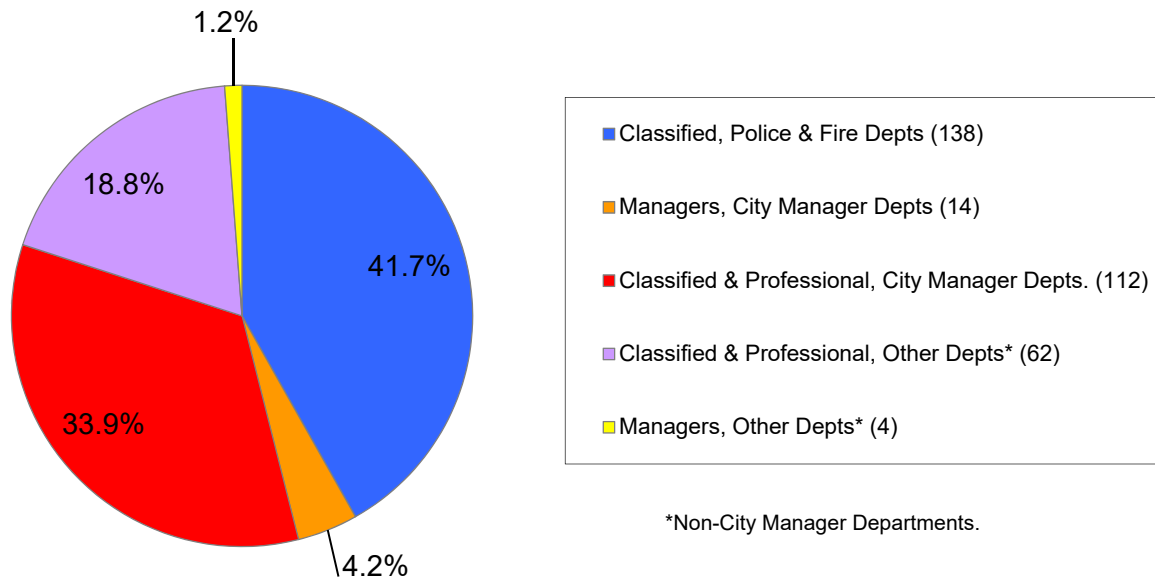
SALARIES \$100,000 & HIGHER Comparison August 2016 to August 2017



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SALARIES \$90,000 TO \$99,999

August 2017



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SALARIES \$90,000 TO \$99,999

Comparison August 2016 to August 2017

