




Date: November 8, 2019

To: Mayor and Members of the City Council

From: Thomas B. Modica, Acting City Manager 

Subject: **Update on Compensation of Advisory Body Members**

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At its meeting on August 13, 2019, the Budget Oversight Committee (BOC) received a presentation by the City Manager's Office on a report titled Review of Compensation of Advisory Body Members. The report provided an analysis on the current compensation of the City's various advisory bodies and provided potential options for the City Council to consider in order to update advisory body members' compensation. During discussion of the report, the BOC members requested that staff provide additional options for amending the compensation of the advisory body members.

#### Option 1

The first option was provided to the City Council at the August 13, 2019 BOC meeting, and involved amending the compensation of the advisory body members by setting monthly limits as follows:

- Compensate City Charter Commissioners \$200 per meeting, \$1,000 maximum per month (five meetings per month); and,
- Compensate members of City Council Appointed Committees \$50 per meeting, and set a consistent maximum of meetings allowed to two per month (\$100 maximum per month).

If updates to the advisory body members' compensation are implemented as described in Option 1, the total amount paid to advisory bodies would be approximately \$261,750 All Funds per year (with \$109,750 in the General Fund), based on the number of meetings held in 2018. The maximum annual amount based on the monthly limits would be capped at \$733,200 All Funds (with \$394,800 in the General Fund).

#### Option 2

At the request of the BOC, staff looked at an additional option, which amends the compensation based on an annual limit. This second option would amend the advisory bodies members' compensation as follows:

- Compensate City Charter Commissioners \$200 per meeting, and cap compensation to \$7,000 maximum per year (35 meetings per year);

- Compensate members of the Economic Development Commission, Airport Advisory Commission, and Long Beach Transit Board of Directors \$75 per meeting, and cap compensation to \$1,000 maximum per year (13 meetings per year); and,
- Compensate members of all other City Council Appointed Committees \$50 per meeting, and cap compensation to \$1,000 maximum per year (20 meetings per year).

If updates to the advisory body members’ compensation are implemented as described in Option 2, the total amount paid to advisory bodies would be approximately \$258,925 All Funds per year (with \$112,225 in the General Fund), based on the number of meetings held in 2018. The maximum annual amount based on the annual limits would be capped at \$494,000 All Funds (with \$263,000 in the General Fund).

Table 1 below provides a summary of Option 1 and Option 2. The City Council may choose to adopt these Options or other alternatives. As described in the report presented to the BOC on August 13, 2019, the projected funding figures are based on the actual number of meetings held in 2018 by each advisory body. Actual amounts paid each year will depend on the actual number of meetings held that year. Commissions and Committees may meet beyond the maximum caps without compensation.

Table 1: Summary of Compensation Options for Advisory Body Members

	<b>Option 1</b>	<b>Option 2</b>
City Charter Commissioners	\$200 per meeting \$1,000 per month maximum	\$200 per meeting \$7,000 per year maximum
City Council Appointed Committees	\$50 per meeting \$100 per month maximum	\$50 per meeting \$1,000 per year maximum
Economic Development Commission, Airport Advisory Commission, and Long Beach Transit Board of Directors	<i>Same as City Council Appointed Committees</i>	\$75 per meeting \$1,000 per year maximum
<b>Total Maximum Amount per Year (All Funds)</b>	<b>\$733,200</b>	<b>\$494,000</b>
<b>Maximum amount expected to be paid based on FY18 meetings held (All Funds)</b>	<b>\$261,750</b>	<b>\$258,925</b>

Implementation

Any changes to the compensation of the advisory body members, including the Options described above, would need to be determined and approved by the City Council. Additionally, an amendment to the Salary Resolution would be required. Should the City Council wish to proceed, direction to staff can be given at a City Council meeting to amend the compensation of the advisory body members and the City’s Salary Resolution, accordingly.

Funding for any changes in compensation to the advisory bodies in FY 20 would be addressed through the identification of one-time funds along with other negotiated employee

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compensation costs impacting FY 20, and incorporated into the structural budget as part of the FY 21 budget development process.

If you have any questions about this matter, please contact me at (562) 570-5091.

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