

**Summary of Racial Equity and Reconciliation Initiative Investments**

ATTACHMENT C

Title and Description	Amount
<b>Structural</b>	
<u>Racial Equity and Reconciliation Initiative</u> Funds to implement the Racial Equity and Reconciliation Initiative, with specific recommendations outlined in the Racial Equity and Reconciliation Initiative: Initial Report	\$ 1,500,000
<u>Deputy City Manager</u> Add a Deputy City Manager to provide central, citywide coordination of efforts related to homelessness and oversight of the Office of Equity.	\$ 256,920
<u>Office of Equity - Enhancement and Relocation</u> Add a Community Program Specialist position to support the Office of Equity and reallocate the Equity Office (including Language Access) from the Health Department to the City Manager's Office reflecting a citywide commitment to elevate equity goals.	\$ 113,979
<u>Citizen Police Complaint Commission</u> To support the reforms of the Citizens Police Complaints Commissions. In the first year, funds will be used for a study to evaluate CPCC for areas of reform and innovation.	\$ 150,000
<u>Senior Programming</u> Structurally Fund Senior Programming at Expo Center serving the northern part of Long Beach.	\$ 40,000
<u>HEART Team</u> Civilianize HEART teams with public health focus using nurse positions in Health. Funding is for 3 Nurse positions and 4th Nurse position will be funded from grants.	\$ 414,400
<u>Social Work Services within Libraries</u> Add 3.0 Public Health Professional II positions in three regional libraries to provide social work services, to be grant offset.	\$ -
<u>Restructure Library Services</u> Restructure library services so that 3 flagship regional-serving libraries (BJK Main, Obama, Twain) are open 7 days per week with upgraded services, and 9 other branch libraries maintain full services but reduced to three days. Savings reflected in department proposals list.	\$ -
<u>Office of Constitutional Policing</u> Reallocate 3.0 positions to a new Office under the Assistant Chief of Police to review current practices and recommend proposals that would reimagine traditional policing to foster equitable and constitutional public safety for the entire community	\$ -
<b>One-time</b>	
<u>Training for Racial Equity</u> One-time funds to provide training and education on equity throughout the organization	\$ 100,000
<u>Office of Equity Temporary Staff Support</u> Support for an additional temporary staff person to work on the citywide commitment to elevate and integrate the principles and goals of equity.	\$ 62,291
<u>Language Access Plan (LAP)</u> Continue LAP Program to promote equal access to City services for all residents.	\$ 160,000
<u>Fire Diversity Program</u> Support for program to increase diversity recruitment to better reflect the community being served	\$ 187,500
<u>Eleven Be SAFE Program Sites</u> Fund Be SAFE at 11 sites to reduce crime in neighborhoods and extending supervision hours at designated parks during the evening in the summer.	\$ 192,000
<b>Total Investments - General Fund</b>	<b>\$ 3,177,090</b>