

**2024 LETTER OF AGREEMENT**  
**BETWEEN THE CITY OF LONG BEACH AND**  
**THE LONG BEACH MANAGEMENT ASSOCIATION**

**RE: LBMA SALARY GROUPINGS**

This Letter of Agreement is entered between the City of Long Beach (“City”) and the Long Beach Long Beach Management Association (“LBMA”), (collectively “the Parties”).

WHEREAS, the Parties have entered into a Memorandum of Understanding (MOU) covering the period of October 1, 2023 to September 30, 2026, which includes a provision for Salary Groupings of LBMA represented classifications.

WHEREAS, the LBMA MOU, Article Two, Section B regarding Salary Groupings indicates as follows:

“All represented classifications included in Appendix A will be appointed to a Salary Grouping for their position as outlined in the Salary Grouping tables in Appendix D, which establishes the salary range for the position.”

WHEREAS, the Parties have met and discussed the modifications of the Salary Groupings to designate two classifications from one salary group to another salary group based on salary compression issues.

NOW THEREFORE, the Parties agree to the following changes to Appendix D Addendum of this LOA, effective December 2, 2023:

- A. Designate the Project Management Officer (L57NN) classification from Officer I salary grouping to Manager II salary grouping.
- B. Designate the Transportation Project Manager (BE7NN) classification from Manager II salary grouping to Manager I salary grouping.
- C. THIS LETTER OF Agreement shall not change any Memorandum of Understanding provisions other than outlined above.

IT IS SO AGREED.

For the Parties:



Thomas B. Modica  
City Manager  
City of Long Beach

5/29/24



5/23/24

AUDRA BALOK  
President  
Long Beach Management Association

**APPENDIX D ADDENDUM**

**REVISED SALARY GROUPINGS**

<b>POSITION TITLE</b>	<b>CURRENT SALARY GROUPING</b>	<b>NEW SALARY GROUPING</b>
PROJECT MANAGEMENT OFFICER	OFFICER – SCHEDULE I	MANAGER – SCHEDULE II
TRANSPORTATION PROJECT MANAGER	MANAGER – SCHEDULE II	MANAGER – SCHEDULE I