

2025 LETTER OF AGREEMENT
BETWEEN THE CITY OF LONG BEACH AND
THE LONG BEACH MANAGEMENT ASSOCIATION

RE: LBMA POSITION SALARY GROUPINGS

This Letter of Agreement is entered between the City of Long Beach (“City”) and the Long Beach Management Association (“LBMA”), (collectively “the Parties”).

WHEREAS, the Parties have entered into a Memorandum of Understanding (MOU) covering the period of October 1, 2023 to September 30, 2026, which includes a provision for salary groupings of LBMA represented classifications.

WHEREAS, the LBMA MOU, Article Two, Section B regarding salary groupings indicates that all represented classifications included in Appendix A, new classifications, and positions that have not been designated to a salary grouping, will be appointed to a salary grouping for their classification as outlined in the salary grouping tables in Appendix D, which establishes the salary range for the position.

WHEREAS, the Parties have met and discussed modifications of classifications and assigned salary groupings.

NOW THEREFORE, the Parties agree to the following:

- A. Appendix A in the LBMA MOU will be revised with the following changes listed in Appendix A Addendum of this LOA, effective the first day of the pay period that includes 10/1/2025, as follows:
 - 1. Incorporate FY26 new management classifications.
 - 2. Revised General City classification title changes.
 - 3. Remove inactive classification.

- B. Appendix D in the LBMA MOU will be revised with the following changes listed in Appendix D Addendum of this LOA:
 - 1. Designate new FY26 classifications into assigned salary groupings based on scope, complexity of work and internal equity, effective the first day of the pay period that includes 10/1/2025;
 - 2. Reclassification of some positions previously utilized as Special Projects Officer to a new assigned salary grouping, effective the first day of the pay period that includes 10/1/2025;
 - 3. Designate a classification from one salary grouping to another based on scope and complexity, effective the first day of the pay period that includes 10/1/2025:

Classification	From	To	Effective Date
MGR – RISK & OCCUP HEALTH SVCS (AU2NN)	E10 Manager II	E25 Manager I	The first day of the pay period that includes 10/1/25

4. Designate MGR – INFRASTRUCTURE OPERATIONS (NM8NN) that was listed in Appendix E of the LBMA MOU into an assigned Harbor salary grouping based on scope, complexity of work and internal equity, effective the first day of the pay period that includes 8/9/2025;

C. This Letter of Agreement shall not change any Memorandum of Understanding (MOU) provisions other than as outlined above.

THE PARTIES AGREE TO THE ABOVE:

FOR THE CITY OF LONG BEACH:



Thomas B. Modica
City Manager

8/1/25

Date

FOR THE LONG BEACH MANAGEMENT ASSOCIATION:



Audra Balok, Vice President, LBMA

7/30/25

Date

APPENDIX A ADDENDUM

REVISED GENERAL CITY CLASSIFICATION TITLES

OCC CODE	CURRENT CLASSIFICATION TITLE	NEW CLASSIFICATION TITLE
A39NN	AIRPORT BUSINESS & COMMERCIAL DEVELOPMENT OFFICER	AIRPORT COMMERCIAL MANAGEMENT OFFICER
AA8NN	BIKESHARE PROGRAM MANAGEMENT OFFICER	PARKING & MOBILITY OFFICER
L52NN	MGR – ENVIRONMENTAL SERVICES	TRANSPORTATION SERVICES BUREAU MANAGER
AL0NN	MGR – PIER H BUREAU	MGR – WATERFRONT DEVELOPMENT

NEW FY 26 CLASSIFICATIONS PREVIOUSLY SPECIAL PROJECTS OFFICER

- BUSINESS PROCESS IMPROVEMENT OFFICER
- FUEL OPERATIONS OFFICER
- PROCUREMENT COMPLIANCE OFFICER
- WELLNESS PROGRAM ADMINISTRATOR

NEW FY26 GENERAL CITY CLASSIFICATIONS

- AIRPORT ENVIRONMENTAL SUSTAINABILITY OFFICER
- CULTURAL AFFAIRS OFFICER
- MANAGER - COLLECTIONS & CUSTOMER SERVICE
- MANAGER - ENGINEERING & ENVIRONMENTAL SUSTAINABILITY
- MANAGER - MATERIALS MANAGEMENT
- MANAGER - TALENT MANAGEMENT
- TECHNOLOGY PROJECT MANAGEMENT OFFICER

INACTIVATED GENERAL CITY TITLE

OCC CODE	CLASSIFICATION
F79NN	MANAGER – PARK PLANNING & PARTNERSHIP

APPENDIX D ADDENDUM

REVISED SALARY GROUPINGS

Refer to pay rates in the City's current approved Citywide Salary Schedule

GENERAL CITY			
Director/Department Head (E01)			
AV8NN	DIR-ECONOMIC DEVELOPMENT	A96NN	DIRECTOR OF PRKS, REC & MARINE
A44NN	DIRECTOR OF COMMUNITY DEVELOPMENT	A67NN	DIRECTOR OF PUBLIC WORKS
AD5NN	DIRECTOR OF HTH & HUMAN SVC	A66NN	DIRECTOR OF TECHNOLOGY AND INNOVATION
A26NN	DIRECTOR OF LIBRARY SERVICES	AU7NN	DIRECTOR-DIS PREP/EMER COMM
A34NN	DIRECTOR OF LB AIRPORT	A50NN	DIRECTOR-ENERGY RESOURCES
Deputy Director (E16)			
A24NN	CITY ENGINEER	E16NN	DEP DIRECTOR-ECONOMIC DEVEL
AW3NN	DEP DIR OF HEALTH & HUMAN SVCS	EH2NN	DEPUTY DIRECTOR-PR&M
EH1NN	DEPUTY DIRECTOR-AIRPORT	AL9NN	DEPUTY DIRECTOR-PUBLIC WORKS
A89NN	DEPUTY DIRECTOR-CIVIL SERVICE	F86NN	DEPUTY DIRECTOR - TECHNOLOGY & INNOVATION
AT7NN	DEPUTY DIRECTOR - COMMUNITY DEVELOPMENT		
Manager - Schedule I (E25)			
AD8NN	CITY CONTROLLER	AF3NN	MGR - OPERATIONS & ADMIN
A64NN	CITY TREASURER	AA3NN	MGR - PEOPLE AND OPERATIONS
AA7NN	CHIEF OF BUSINESS OPERATIONS	AR2NN	MGR-PLANNING BUREAU
EH3NN	CYBER SECURITY OFFICER	AR3NN	MGR-PROJECT DEVELOPMENT
AA5NN	MGR - ADMINISTRATIVE OPERATIONS	A45NN	MGR-PUBLIC SERVICE
AP1NN	MGR-BUSINESS INFORMATION SVCS	AU2NN	MGR-RISK & OCCUP HEALTH SVCS
AA1NN	MGR-BUSINESS SYSTEMS PARTNER	B35NN	MGR-SUPPORT SERVICES-HEALTH
BG6NN	MGR-CUST SERVICE-TECH SVC	AA0NN	MGR - TALENT MANAGEMENT
F96NN	MGR-DIGITAL SERVICES BUREAU	F97NN	MGR-TECH ENGAGEMENT & SUPPORT
L50NN	MGR-ELECTRIC GENERATION	AP4NN	MGR-TECH INFRASTRUCTURE SVCS
AD0NN	MGR - ENGINEERING & ENVIRONMENTAL SUSTAINABILITY	BE7NN	MGR - TRANSPORTATION PROJ MGMT
L52NN	MGR-ENVIRONMENTAL SERVICES MGR - TRANSPORTATION SERVICES	AQ1NN	POLICE ADMIN BUREAU CHIEF
F88NN	MGR-ENTERPRISE INFO SVCS	B82NN	SUPT-BUILDING AND SAFETY

Manager - Schedule II (E10)			
AU6NN	AIRPORT ENGINEERING OFFICER	F95NN	MGR-COMMUNICABLE DIS & EMR RES
AV3NN	ASSISTANT CITY CONTROLLER	AG5NN	MGR-COMMUNITY HEALTH
AS8NN	ASSISTANT CITY ENGINEER	AB2NN	MGR-ECONOMIC DEVELOPMENT
AL6NN	CITY CLERK BUREAU MANAGER	AF7NN	MGR-ENVIRONMENTAL HEALTH
AS9NN	CITY TRAFFIC ENGINEER	A78NN	MGR-FLEET SERVICES
AU1NN	EXEC DIR-RGNL WRKFC INVST BRD	L75NN	MGR-GOVERNMENT AFFAIRS
AR9NN	GENERAL SUPT OF OPERATIONS	AD2NN	MGR-HOMELESS SERVICES
BE9NN	GENERAL SUPT - ADMINISTRATION	AM3NN	MGR-HOUSING AUTHORITY
AT6NN	GEN SUPT - COMMUNITY DEVELOPMENT	AF8NN	MGR-HOUSING/NBHD SVCS
AN3NN	MGR-ADMIN & FINANCIAL SERVICES	BG4NN	MGR-MAIN LIBRARY SVCS
AM7NN	MGR-ADMINISTRATION	AC9NN	MGR-MAINTENANCE OPERATIONS
BI3NN	MGR-AIRPORT OPERATIONS	A41NN	MGR-MARINE OPERATIONS
AR7NN	MGR-ANIMAL CARE SERVICES	AH6NN	MGR - MATERIALS MANAGEMENT
AP8NN	MGR-AUTOMATED SERVICES	AI9NN	MGR-OPERATIONS SUPPORT
AU4NN	MGR-BRANCH LIBRARY SVCS	AL0NN	MGR - PIER H BUREAU MGR- WATERFRONT DEVELOPMENT
AG9NN	MGR-BUSINESS OPERATIONS	AI8NN	MGR-PREVENTIVE HEALTH
C70NN	MGR-BUSINESS RELATIONS	F79NN	MGR PRK PLANNING & PARTNERSHIP
BF1NN	MGR-CITY SAFETY	AB9NN	MGR-PROPERTY SERVICES
EH6NN	MGR-CODE ENFORCEMENT	AH0NN	MGR-RECREATION SERVICES
AJ7NN	MGR - COLLECTIONS & CUSTOMER SERVICE	AU2NN	MGR-RISK & OCCUP HEALTH SVCS
EH8NN	MGR-COLLECTIVE IMPACT	L68NN	MGR-SPECIAL EVENTS & FILMING
E17NN	MGR-COMM & GOVERNMENTAL AFFAIRS	L57NN	PROJECT MANAGEMENT OFFICER
A87NN	MGR-COMMERCIAL SERVICES		
Manager - Schedule III (E19)			
KA2NN	DIVISION ENGINEER-OIL PROP	AR4NN	MGR-GAS & OIL OPERATIONS
Officer-Citywide Support (E45)			
B09NN	ACCOUNTING OPERATIONS OFFICER	F84NN	PUBLIC AFFAIRS OFFCR-CITY MGR
AV2NN	BUDGET ANALYSIS OFFICER	BA9NN	PURCHASING AGENT
L72NN	BUDGET MANAGEMENT OFFICER	A97NN	RECRUITMENT OFFICER
AQ3NN	BUSINESS INFO TECH OFFICER	CB1NN	REVENUE MANAGEMENT OFFICER
BE5NN	DIGITAL EQ AND INCLUSION OFCR	AA2NN	RISK MANAGEMENT OFFICER
A82NN	EMPLOY SVCS OFCR-CIVIL SVC	AN7NN	TECHNICAL SUPPORT OFFICER
AM6NN	FINANCIAL SYSTEMS OFFICER	BE4NN	TECHNOLOGY PARTNERSHIP OFFICER
A99NN	HUMAN RESOURCES OFFICER	AN4NN	TREASURY OPERATIONS OFFICER

F91NN	INFORMATION SYSTEMS OFFICER	AM2NN	VIDEO COMMUNICATIONS OFFICER
BE6NN	INFRASTRUCTURE SYSTEMS OFFICER	B53NN	WIRELESS COMMUNICATIONS OFCR
Officer - Schedule I (E70)			
E92NN	ADVANCE PLANNING OFFICER	BB9NN	DATA CENTER OFFICER
AO7NN	AIRPORT ENVIRONMENTAL SUSTAINABILITY OFFICER	F71NN	FORENSIC SCIENCE SVCS ADMINSTR
AV5NN	AIRPORT NOISE COMPLIANCE OFFICER	L59NN	HOUSING OPERATIONS OFFICER
AV4NN	AIRPORT OPERATIONS OFFICER	B33NN	NURSING SERVICES OFFICER
B50NN	BUILDING INSPECTIONS OFFICER	AS0NN	OFFICE OF CONSTITUTIONAL POLICING ADMINISTRATOR
AB0NN	CAPITAL BUDGET OFFICER	BB3NN	POLICE RECORDS ADMINISTRATOR
AJ3NN	CLINICAL SERVICES OFFICER	AP6NN	TELECOMMUNICATIONS OFFICER
AH5NN	CONSTRUCTION SERVICES OFFICER	AA6NN	YOUTH & COMMUNITY SERVICES OFFICER
AV9NN	CURRENT PLANNING OFFICER		
Administrative Officer/Financial Services Officer (E30)			
A60NN	ADMIN OFFICER-AIRPORT	A73NN	ADMIN OFFICER-PUBLIC WORKS
AD6NN	ADMIN OFFICER-CIVIL SERVICE	L40NN	ADMINISTRATIVE OFFICER
A10NN	ADMIN OFFICER - COMMUNITY DEVELOPMENT	A79NN	ADMINISTRATIVE SVCS OFFICER
A70NN	ADMIN OFFICER-LIBRARY SERVICES	BH1NN	FINANCIAL SERVICES OFFICER
BF4NN	ADMIN OFFICER-POLICE	AC8NN	FLEET FINANCE OFFICER
Superintendent (E20)			
BE1NN	RECREATION SUPERINTENDENT	B48NN	SUPT-PARK MAINTENANCE
AV0NN	SUPERINTENDENT MARINA OPERATIONS	B44NN	SUPT - REFUSE
AR6NN	SUPT-AIRPORT SECURITY	AK5NN	SUPT-STREET MAINTENANCE
B25NN	SUPT-ANIMAL CONTROL	L48NN	SUPT-STREET SWEEPING & PARKING OPERATIONS
BC2NN	SUPT - CLEAN TEAM	L47NN	SUPT-TOWING & LIEN SALES
L63NN	SUPT-FLEET ACQUISITION	CA4NN	SUPT-TRAFFIC OPERATIONS
L64NN	SUPT-FLEET MAINTENANCE		
Officer - Schedule II (E75)			
A01NN	ACCOUNTING OFFICER	AR0NN	HEALTH EQUITY OFFICER
A00NN	ACCOUNTING MANAGEMENT OFFICER	AW4NN	HOMELESS ADMIN OPS OFFICER
A39NN	AIRPORT-BUSINESS & COMMERCIAL DEVELOPMENT OFFICER AIRPORT COMMERCIAL MANAGEMENT OFFICER	G09NN	HOMELESS PROGRAMS OFFICER
A47NN	AIRPORT PROPERTIES & LEASING OFFICER	AI4NN	HOUSING DEVELOPMENT OFFICER
AA8NN	BIKESHARE PROGRAM MGMT OFFICER PARKING & MOBILITY OFFICER	B73NN	HOUSING OPS PROGRAM OFFICER

AO1NN	BUSINESS PROCESS IMPROVEMENT OFFICER	EH7NN	LABOR COMPLIANCE OFFICER
AA9NN	BUSINESS SERVICES EQUITY OFFICER	BG2NN	LIBRARY YOUTH SERVICES OFFICER
AC5NN	BUSINESS SERVICES OFFICER	F83NN	MGR-CANNABIS OVERSIGHT
AC0NN	CHIEF TECHNOLOGY OFFICER - CITY PROSECUTOR	BH9NN	NEIGHBORHOOD IMPRVMT OFFICER
AW8NN	CHRONIC DISEASE & INJURY OFCR	AN1NN	NUTRITION SERVICES OFFICER
KA7NN	CODE ENFORCEMENT OFFICER	L55NN	PARK DEVELOPMENT OFFICER
AW7NN	COMMUN DISEASE SUV & CTRL OFCR	F90NN	PARTNERSHIP OFFICER
EH5NN	COMMUNICATIONS CENTER OFFICER	F76NN	PAYROLL OFFICER
AW6NN	COMMUNITY IMPACT OFFICER	BE8NN	PEOPLE AND CULTURE OFFICER
L70NN	COMMUNITY INFORMATION OFFICER	F85NN	POLICE OVERSIGHT OFFICER
AO2NN	CULTURAL AFFAIRS OFFICER	AO3NN	PROCUREMENT COMPLIANCE OFFICER
L41NN	CUSTOMER RELATIONS OFFICER	AT0NN	PROFESSIONAL STANDARDS OFFICER
AC7NN	CUSTOMER SERVICES OFFICER	EH4NN	PUBLIC AFFAIRS OFFICER
L42NN	DEPARTMENT SAFETY OFFICER	AG2NN	PUBLIC INFORMATION OFFICER
AM1NN	DISASTER PREP OFFICER	AT1NN	PUBLIC HEALTH EMERG MGMT OFCR
AD7NN	ENVIR HLTH OPS OFFICER	AM4NN	REAL ESTATE OFFICER
B51NN	FACILITIES MANAGEMENT OFFICER	AW9NN	RESOURCE CONNECTIONS OFFICER
AE0NN	FLEET COMPLIANCE OFFICER	BI7NN	SERRF OPERATIONS OFFICER
AO4NN	FUEL OPERATIONS OFFICER	AO5NN	TECHNOLOGY PROJECT MANAGEMENT OFFICER
AW5NN	GRANTS & CONTRACTS MGMT OFCR	AO6NN	WELLNESS PROGRAM ADMINISTRATOR
C49NN	GRANTS ACCOUNTING OFFICER	BI6NN	WORKFORCE DEVEL OFFICER
AP0NN	GRANTS ADMINISTRATION OFFICER	AF0NN	WASTE MANAGEMENT OFFICER
Special Projects Officer (E90)			
L60NN	SPECIAL PROJECTS OFFICER	AJ8NN	SPECIAL PROJECTS OFF - HOUSING
Assistant to an Executive (E95)			
R15NN	ASSISTANT TO THE CITY MANAGER	NA3NN	ASST TO EXECUTIVE DIRECTOR
Executive Secretary (E03)			
D83NN	EXEC ASST TO CITY MANAGER	N39NN	EXECUTIVE SECRETARY-HARBOR
D82NN	EXEC ASST TO ASST CTY MGR		
Executive Assistant (E67)			
D94NN	EXECUTIVE ASSISTANT	AA4NN	EXECUTIVE PERSONAL AIDE
General City - Miscellaneous Salary (E26)			
AD4NN	CITY HEALTH OFFICER		
General City - Miscellaneous Salary (E26)			

SWORN SAFETY			
Chief of Police (E56)			
A23NN	CHIEF OF POLICE		
Deputy Chief of Police (E78)			
B15NN	DEPUTY CHIEF OF POLICE		
Police Commander (E52)			
BA8NN	POLICE COMMANDER		
Fire Chief (E33)			
A49NN	FIRE CHIEF		
Deputy Fire Chief (E87)			
B20NN	DEPUTY FIRE CHIEF		
Assistant Fire Chief (E93)			
A18NN	ASST FIRE CHIEF		
Marine Safety Chief (E17)			
B61NN	MARINE SAFETY CHIEF		
LONG BEACH UTILITIES			
Utilities Director (Schedule I) (E50)			
MF5NN	SENIOR DIR - ADMINISTRATION	BK4NN	SENIOR DIR - BUSINESS SERVICES
M46NN	DIRECTOR OF ENGINEERING	MF7NN	SENIOR DIR - WATER QUALITY & PROCESS
M58NN	SENIOR DIR - FINANCE	MF6NN	SENIOR DIR - FIELD CUSTOMER SERVICE OPERATIONS
M72NN	DIR - UTILITIES RESOURCES	L51NN	DIR - GAS PIPELINE, ENGINEERING & COMPLIANCE
M88NN	MGR-ENGINEERING	L61NN	MGR - GAS ENGINEERING
Utilities Management (Schedule I) (E35)			
BK3NN	DIR - GAS CONSTRUCTION	MF2NN	DIR-FINANCE
B55NN	DIR - GAS SERVICES	M78NN	MGR-SEWER OPERATIONS
MC1NN	DIR - GOVERNMENT & PUBLIC AFFAIRS	M49NN	MGR-WATER SERVICES
BJ6NN	DIR - MANAGEMENT INFORMATION SYSTEMS	MG3NN	MGR-WATER CONSTRUCTION
Utilities Management (Schedule II) (E15)			
BI9NN	ENERGY SERVICES OFFICER	BJ8NN	MGR - OCCUPATIONAL SAFETY
BJ7NN	MANAGER OF LABORATORY SERVICES	BJ9NN	MGR - PERSONNEL OPERATIONS - UTILITIES
MF9NN	MGR-BUDGET AND RATES	MF1NN	MGR-SEC & EMERGENCY PREP

L46NN	MGR - GAS PIPELINE CONSTRUCTION	MG2NN	MGR-SUPPORT SERVICES
AG8NN	MGR - GAS SERVICES	M98NN	MGR - UTILITIES RESOURCES
Utilities Officers (E60)			
M08NN	ADMINISTRATIVE OFFICER - UTILITIES	BK5NN	STRATEGIC POLICY OFFICER
EG1NN	GAS PIPELINE COMPLIANCE OFCR	BG9NN	UTILITY BILLING OFFICER
BK1NN	PUBLIC AFFAIRS OFFICER - UTILITIES	BK2NN	UTILITY CALL CENTER OFFICER
Executive Support (E08)			
MG7NN	EXEC ASST- BD OF UTILITIES COMM & GM	MG5NN	EXECUTIVE SECRETARY - UTILITIES
M97NN	EXEC ASST- BOARD OF UTILITIES COMM		
HARBOR DEPARTMENT			
Harbor Director (E05)			
NA4NN	CHIEF INFORMATION OFFICER	NB7NN	DIRECTOR-GOVERNMENT RELATIONS
N92NN	DIRECTOR OF COMMUNICATIONS	NE5NN	DIRECTOR-PORT PLANNING
N18NN	DIRECTOR OF MAINTENANCE	NF4NN	DIRECTOR-PROCUREMENT
NA5NN	DIRECTOR OF SECURITY	NE4NN	DIRECTOR-PROGRAM MANAGEMENT
N22NN	DIRECTOR-BUSINESS DEVEL	NH2NN	DIRECTOR-PROJECT CONTROLS
ND9NN	DIRECTOR-CONSTRUCTION MGMT	N61NN	DIRECTOR-REAL ESTATE
NE1NN	DIRECTOR-ENGINEERING DESIGN	NK6NN	DIRECTOR-SURVEY
NE2NN	DIRECTOR-ENVIRONMENTAL PLNG	NJ5NN	DIRECTOR-TENANT SVCS
N59NN	DIRECTOR-FINANCE	N77NN	DIR-HUMAN RESOURCES-HARBOR
Harbor Assistant Director (E80)			
NG6NN	ASST DIRECTOR-BUSINESS DEVEL	NN1NN	ASST DIRECTOR - TENANT SERVICES
NB8NN	ASST DIR-COMMS/COMM RLNS	N05NN	ASST DIRECTOR OF MAINTENANCE
NH4NN	ASST DIR-CONSTRUCTION MGMT	NK9NN	ASST DIRECTOR-PORT PLANNING
NH5NN	ASST DIR-ENGINEERING DESIGN	NF7NN	ASST DIRECTOR - PROCUREMENT
NE7NN	ASST DIR-ENVIRONMENTAL PLNG	NH6NN	ASST DIR-PROGRAM MANAGEMENT
NB4NN	ASSISTANT DIRECTOR-FINANCE	N62NN	ASST DIRECTOR-REAL ESTATE
NB5NN	ASST DIRECTOR-HR	NB9NN	ASSISTANT DIRECTOR-SECURITY
ND7NN	ASST DIRECTOR-INFORMATION MGMT	NB1NN	ASSISTANT DIRECTOR - SURVEY
L30NN	ASSISTANT DIRECTOR-GOVERNMENT RELATIONS	L34NN	ASSISTANT DIRECTOR-PROJECT CONTROLS
MANAGER - HARBOR			
Harbor Manager (Schedule I) (E40)			
AW0NN	CHIEF RISK OFFICER	NM8NN	MGR - INFRASTRUCTURE OPERATIONS

NL9NN	CHIEF INFO SECURITY OFFICER	NK5NN	MGR-INTERMODAL OPERATIONS
NH9NN	MANAGER-CEQA/NEPA PRACTICES	NG5NN	MGR-NETWORK OPERATIONS
NH8NN	MANAGER-PROJECT CONTROLS	NF1NN	MGR-SECURITY OPS-TRAINING
NI1NN	MANAGER-TECHNICAL SECURITY	ND6NN	MGR-SUSTAINABLE PRACTICES
NE9NN	MGR-AIR QUALITY PRACTICES	NM6NN	MGR-TECH STRATEGY/ARCH
NG4NN	MGR-BUSINESS APPLICATIONS	NG3NN	MGR-WATER QUALITY PRACTICES
NM9NN	MGR-ECONOMICS & FUNDING	L37NN	MANAGER OF DIGITAL INNOVATION
NF8NN	MGR-ENVR REMEDIATION	L38NN	MANAGER OF ENGINEERING-HARBOR
NG7NN	MGR-FINANCIAL PLNG & ANALYSIS	L39NN	MANAGER OF GOVERNMENT RELATIONS
NJ2NN	MGR-HARBOR MARINE	L80NN	MANAGER OF PROJECT MANAGEMENT OFFICE (PMO)
NG2NN	MGR - HBR CONST INSPCT/QUAL CTRL		
Harbor Manager (Schedule II) (E85)			
NE8NN	DEP EXECUTIVE OFF-THE BOARD	NC9NN	MGR-FACILITIES MAINTENANCE
ND4NN	ENVIRONMENTAL OFFICER	NM3NN	MGR-HARBOR GRANTS
NC6NN	MANAGER OF ACCOUNTING	ND5NN	MGR-INFRASTRUCTURE MAINT
NM7NN	MANAGER-HUMAN RESOURCES	NJ3NN	MGR-LABOR COMPLIANCE ADMIN
NK7NN	MANAGER-REVENUE	NM1NN	MGR-MAINTENANCE ADMINISTRATION
NH0NN	MANAGER-SECURITY OPERATIONS	NL1NN	MGR-REAL ESTATE
NL0NN	MANAGER - TENANT SERVICES	NL2NN	MGR-RIGHT OF WAY
NI2NN	MGR-BUSINESS DEVELOPMENT	NF9NN	MGR-SECURITY OPS-GRANTS & ADMN
NL3NN	MGR - COMMS/CMTY RELATIONS	N57NN	MGR-STRATEGIC PLAN & LAND USE
NC8NN	MGR-CONTRACT COMPLIANCE	ND1NN	MGR - SURVEY
NJ1NN	MGR-ENGINEERING TECHNOLOGY	NA7NN	MGR - TRANSPORTATION DEVELOPMENT
NC7NN	MGR-ENVIRONMENTAL HEALTH & SAFETY	NF2NN	MGR-UTILITIES
Harbor Officer (E65)			
L36NN	HUMAN RESOURCES OFFICER-HARBOR	L86NN	PORT COMPLIANCE OFFICER
NG1NN	OFFICER OF DEI AND PROCUREMENT	NJ8NN	PORT FINANCE OFFICER
NI7NN	PORT ADMINISTRATIVE OFFICER		
Harbor Sr Director (E11)			
ND8NN	SR DIRECTOR		
Harbor Energy Programs Executive (E18)			
L35NN	ENERGY PROGRAMS EXECUTIVE		