

2024 LETTER OF AGREEMENT
BETWEEN THE CITY OF LONG BEACH AND
THE LONG BEACH MANAGEMENT ASSOCIATION

RE: LBMA POSITION SALARY GROUPINGS

This Letter of Agreement is entered between the City of Long Beach (“City”) and the Long Beach Long Beach Management Association (“LBMA”), (collectively “the Parties”).

WHEREAS, the Parties have entered into a Memorandum of Understanding (MOU) covering the period of October 1, 2023 to September 30, 2026, which includes a provision for salary groupings of LBMA represented classifications.

WHEREAS, the LBMA MOU, Article Two, Section B regarding salary groupings indicates that all represented classifications included in Appendix A and new classifications approved in FY25, which are not yet listed in Appendix A, will be appointed to a salary grouping for their classification as outlined in the salary grouping tables in Appendix D, which establishes the salary range for the position.

WHEREAS, the Parties have met and discussed modifications of the salary groupings as follows:

- A. Change specific classifications titles in Appendix A of the MOU.
- B. Designate new FY25 classifications to the appropriate salary range/grouping.
- C. Designate several classifications from one salary group to another group based on salary and/or salary compression issues.
- D. Update Police Commander annual salary to reflect an annual salary based on hourly pay calculation rates; And:
- E. Add previously approved salary range numbers to corresponding salary groupings for ease of administration.

NOW THEREFORE, the Parties agree to the following:

- A. Appendix A in the LBMA MOU will be revised with the following changes listed in Appendix A Addendum of this LOA, as follows:
 1. Revised General City classification title changes, effective the first day of the pay period that includes October 1, 2024.
 2. Incorporate FY25 new management classifications, effective October 1, 2024.
 3. Incorporate new FY24 and revised Utilities Department classification titles, effective October 1, 2023.
 4. Incorporate new FY 24 Harbor Department classifications, effective October 1, 2023.
- B. Appendix D in the LBMA MOU will be revised with the following changes listed in Appendix D Addendum of this LOA:
 1. Revised title changes effective the first day of the pay period that includes October 1, 2024;

2. Designate new FY25 classifications into assigned salary groupings based on scope, complexity of work and internal equity, effective the first day of the pay period that includes October 1, 2024;
3. Reclassification of some positions previously utilized as Special Projects Officer to a new management classification and assigned salary grouping, effective the first day of the pay period that includes October 1, 2024;
4. Designate several classifications from one salary grouping to another based on salary and/or salary compression issues:

	Classification	From	To	Effective Date
a.	Airport Engineering Officer (AU6NN)	E70 Officer I	E10 Manager II	12/2/23
b.	Cyber Security Officer (EH3NN)	E10 Manager II	E25 Manager I	The first day of the pay period that includes 10/1/24
c.	Executive Director of the Regional Workforce Investment Board (AU1NN)	E25 Manager I	E10 Manager II	The first day of the pay period that includes 10/1/24
d.	Manager – Project Development (AR3NN)	E10 Manager II	E25 Manager I	10/5/24
e.	Manager - Public Service (A45NN)	E10 Manager II	E25 Manager I	10/5/24

5. Revised Police Commander salary amount as listed in the manual hourly calculation (annual), effective January 27, 2024.

C. This Letter of Agreement shall not change any Memorandum of Understanding (MOU) provisions other than as outlined above.

THE PARTIES AGREE TO THE ABOVE:

FOR THE CITY OF LONG BEACH:

FOR THE LONG BEACH MANAGEMENT ASSOCIATION:




Thomas B. Modica
City Manager

Audra Balok, President, LBMA

9/17/24

9/13/24

Date

Date

APPENDIX A ADDENDUM

REVISED GENERAL CITY CLASSIFICATION TITLES

CURRENT CLASSIFICATION TITLE	NEW CLASSIFICATION TITLE
CHIEF OF ADMINISTRATIVE OPERATIONS	CHIEF OF BUSINESS OPERATIONS
DEPUTY DIRECTOR OF TECH SERVICES	DEPUTY DIRECTOR OF TECHNOLOGY & INNOVATION
SUPERINTENDENT OF STREET SWEEPING	SUPERINTENDENT OF CLEAN TEAM

REVISED UTILITIES DEPARTMENT CLASSIFICATION TITLES

CURRENT CLASSIFICATION TITLE	NEW CLASSIFICATION TITLE
DIRECTOR – ADMINISTRATION	SENIOR DIRECTOR OF ADMINISTRATION
DIRECTOR – OPERATIONS	SENIOR DIRECTOR OF FINANCE
DIRECTOR – WATER/QUALITY/PROCESS	SENIOR DIRECTOR OF WATER QUALITY AND PROCESS
DIRECTOR – WATER/SEWER FIELD OPS	SENIOR DIRECTOR OF FIELD CUSTOMER SERVICE OPERATIONS
DIRECTOR – WATER RESOURCES	DIRECTOR – UTILITIES RESOURCES
MANAGER – WATER RESOURCES	MANAGER OF UTILITIES RESOURCES
MANAGER – GAS SERVICES	DIRECTOR OF GAS SERVICES
MANAGER – ENG AND CONSTRUCTION	DIRECTOR OF GAS PIPELINE, ENGINEERING AND COMPLIANCE
SUPT – ENGINEERING	MANAGER OF GAS ENGINEERING
SUPT – OPERATIONS	MANAGER OF GAS SERVICES
SUPT – PIPELINE MAINTENANCE	MANAGER OF GAS PIPELINE CONSTRUCTION
UTILITY SERVICES OFFICER	UTILITY BILLING OFFICER

NEW FY 25 CLASSIFICATIONS PREVIOUSLY SPECIAL PROJECTS OFFICER

- AIRPORT BUSINESS AND COMMERCIAL DEVELOPMENT OFFICER
- AIRPORT PROPERTIES AND LEASING OFFICER
- HEALTH EQUITY OFFICER
- OFFICE OF CONSTITUTIONAL POLICING ADMINISTRATOR
- SUPERINTENDENT OF MARINA OPERATIONS

NEW FY25 GENERAL CITY CLASSIFICATIONS

- ACCOUNTING MANAGEMENT OFFICER
- BIKESHARE PROGRAM MANAGEMENT OFFICER
- BUSINESS SERVICES EQUITY OFFICER
- CAPITAL BUDGET OFFICER
- CHIEF TECHNOLOGY OFFICER – CITY PROSECUTOR
- FLEET COMPLIANCE OFFICER
- GRANTS ADMINISTRATION OFFICER
- PROFESSIONAL STANDARDS OFFICER

NEW FY24 UTILITIES CLASSIFICATIONS

- DIRECTOR OF GAS CONSTRUCTION
- DIRECTOR OF MANAGEMENT INFORMATION SYSTEMS
- MANAGER OF LABORATORY SERVICES
- MANAGER OF OCCUPATIONAL SAFETY
- MANAGER OF PERSONNEL OPERATIONS – UTILITIES
- PUBLIC AFFAIRS OFFICER – UTILITIES
- SENIOR DIRECTOR OF BUSINESS SERVICES
- STRATEGIC POLICY OFFICER
- UTILITY CALL CENTER OFFICER

NEW FY 24 HARBOR CLASSIFICATION

- CHIEF RISK OFFICER

APPENDIX D ADDENDUM

REVISED SALARY GROUPINGS

Refer to pay rates in the City's current approved Management Salary Schedule

GENERAL CITY			
Director/Department Head (E01)			
AV8NN	DIR-ECONOMIC DEVELOPMENT	A96NN	DIRECTOR OF PRKS, REC & MARINE
A44NN	DIRECTOR OF COMMUNITY DEVELOPMENT	A67NN	DIRECTOR OF PUBLIC WORKS
AD5NN	DIRECTOR OF HTH & HUMAN SVC	A66NN	DIRECTOR OF TECHNOLOGY AND INNOVATION
A26NN	DIRECTOR OF LIBRARY SERVICES	AU7NN	DIRECTOR-DIS PREP/EMER COMM
A34NN	DIRECTOR OF LB AIRPORT	A50NN	DIRECTOR-ENERGY RESOURCES
Deputy Director (E16)			
A24NN	CITY ENGINEER	E16NN	DEP DIRECTOR-ECONOMIC DEVEL
AW3NN	DEP DIR OF HEALTH & HUMAN SVCS	EH2NN	DEPUTY DIRECTOR-PR&M
EH1NN	DEPUTY DIRECTOR-AIRPORT	AL9NN	DEPUTY DIRECTOR-PUBLIC WORKS
A89NN	DEPUTY DIRECTOR-CIVIL SERVICE	F86NN	DEPUTY DIRECTOR-TECH SVCS DEPUTY DIRECTOR - TECHNOLOGY & INNOVATION
AT7NN	DEPUTY DIRECTOR - COMMUNITY DEVELOPMENT		
Manager - Schedule I (E25)			
AD8NN	CITY CONTROLLER	F88NN	MGR-ENTERPRISE INFO SVCS
A64NN	CITY TREASURER	F80NN	MGR-OFFICE OF INNOVATION
AA7NN	CHIEF OF ADMINISTRATIVE OPERATIONS-CHIEF OF BUSINESS OPERATIONS	AF3NN	MGR - OPERATIONS & ADMIN
EH3NN	CYBER SECURITY OFFICER	AA3NN	MGR - PEOPLE AND OPERATIONS
AU4NN	EXEC DIR-RGNL WRKFC INVST BRD	AR2NN	MGR-PLANNING BUREAU
AH1NN	JAIL ADMINISTRATOR	AR3NN	MGR-PROJECT DEVELOPMENT
AA5NN	MGR - ADMINISTRATIVE OPERATIONS	A45NN	MGR-PUBLIC SERVICE
AP1NN	MGR-BUSINESS INFORMATION SVCS	B35NN	MGR-SUPPORT SERVICES-HEALTH
AA1NN	MGR-BUSINESS SYSTEMS PARTNER	F97NN	MGR-TECH ENGAGEMENT & SUPPORT
BG6NN	MGR-CUST SERVICE-TECH SVC	AP4NN	MGR-TECH INFRASTRUCTURE SVCS
F96NN	MGR-DIGITAL SERVICES BUREAU	BE7NN	MGR - TRANSPORTATION PROJ MGMT
L50NN	MGR-ELECTRIC GENERATION	AQ1NN	POLICE ADMIN BUREAU CHIEF
L52NN	MGR-ENVIRONMENTAL SERVICES	B82NN	SUPT-BUILDING AND SAFETY
Manager - Schedule II (E10)			
AU6NN	AIRPORT ENGINEERING OFFICER	F95NN	MGR-COMMUNICABLE DIS & EMR RES

AV3NN	ASSISTANT CITY CONTROLLER	AG5NN	MGR-COMMUNITY HEALTH
AS8NN	ASSISTANT CITY ENGINEER	AB2NN	MGR-ECONOMIC DEVELOPMENT
AL6NN	CITY CLERK BUREAU MANAGER	AF7NN	MGR-ENVIRONMENTAL HEALTH
AS9NN	CITY TRAFFIC ENGINEER	A78NN	MGR-FLEET SERVICES
EH3NN	CYBER SECURITY OFFICER	L75NN	MGR-GOVERNMENT AFFAIRS
AU1NN	EXEC DIR-RGNL WRKFC INVST BRD	AD2NN	MGR-HOMELESS SERVICES
AR9NN	GENERAL SUPT OF OPERATIONS	AM3NN	MGR-HOUSING AUTHORITY
BE9NN	GENERAL SUPT - ADMINISTRATION	AF8NN	MGR-HOUSING/NBHD SVCS
AT6NN	GEN SUPT - COMMUNITY DEVELOPMENT	BG4NN	MGR-MAIN LIBRARY SVCS
AN3NN	MGR-ADMIN & FINANCIAL SERVICES	AC9NN	MGR-MAINTENANCE OPERATIONS
AM7NN	MGR-ADMINISTRATION	A41NN	MGR-MARINE OPERATIONS
BI3NN	MGR-AIRPORT OPERATIONS	AI9NN	MGR-OPERATIONS SUPPORT
AR7NN	MGR-ANIMAL CARE SERVICES	AI8NN	MGR-PREVENTIVE HEALTH
AP8NN	MGR-AUTOMATED SERVICES	F79NN	MGR-PRK PLANNING & PARTNERSHIP
AU4NN	MGR-BRANCH LIBRARY SVCS	AR3NN	MGR-PROJECT DEVELOPMENT
AG9NN	MGR-BUSINESS OPERATIONS	AB9NN	MGR-PROPERTY SERVICES
C70NN	MGR-BUSINESS RELATIONS	A45NN	MGR-PUBLIC SERVICE
BF1NN	MGR-CITY SAFETY	AH0NN	MGR-RECREATION SERVICES
EH6NN	MGR-CODE ENFORCEMENT	AU2NN	MGR-RISK & OCCUP HEALTH SVCS
EH8NN	MGR-COLLECTIVE IMPACT	L68NN	MGR-SPECIAL EVENTS & FILMING
E17NN	MGR-COMM&GOVERNMENTAL AFFAIRS	L57NN	PROJECT MANAGEMENT OFFICER
A87NN	MGR-COMMERCIAL SERVICES		
Manager - Schedule III (E19)			
KA2NN	DIVISION ENGINEER-OIL PROP	AR4NN	MGR-GAS & OIL OPERATIONS
Officer-Citywide Support (E45)			
B09NN	ACCOUNTING OPERATIONS OFFICER	F84NN	PUBLIC AFFAIRS OFFCR-CITY MGR
AV2NN	BUDGET ANALYSIS OFFICER	BA9NN	PURCHASING AGENT
L72NN	BUDGET MANAGEMENT OFFICER	A97NN	RECRUITMENT OFFICER
AQ3NN	BUSINESS INFO TECH OFFICER	CB1NN	REVENUE MANAGEMENT OFFICER
BE5NN	DIGITAL EQ AND INCLUSION OFCR	AA2NN	RISK MANAGEMENT OFFICER
A82NN	EMPLOY SVCS OFCR-CIVIL SVC	AN7NN	TECHNICAL SUPPORT OFFICER
AM6NN	FINANCIAL SYSTEMS OFFICER	BE4NN	TECHNOLOGY PARTNERSHIP OFFICER
A99NN	HUMAN RESOURCES OFFICER	AN4NN	TREASURY OPERATIONS OFFICER
F91NN	INFORMATION SYSTEMS OFFICER	AM2NN	VIDEO COMMUNICATIONS OFFICER
BE6NN	INFRASTRUCTURE SYSTEMS OFFICER	B53NN	WIRELESS COMMUNICATIONS OFCR

Officer - Schedule I (E70)			
E92NN	ADVANCE PLANNING OFFICER	BB9NN	DATA CENTER OFFICER
AU6NN	AIRPORT ENGINEERING OFFICER	F71NN	FORENSIC SCIENCE SVCS ADMINSTR
AV5NN	AIRPORT NOISE COMPLIANCE OFFICER	L59NN	HOUSING OPERATIONS OFFICER
AV4NN	AIRPORT OPERATIONS OFFICER	B33NN	NURSING SERVICES OFFICER
B50NN	BUILDING INSPECTIONS OFFICER	AS0NN	OFFICE OF CONSTITUTIONAL POLICING ADMINISTRATOR
AB0NN	CAPITAL BUDGET OFFICER	BB3NN	POLICE RECORDS ADMINISTRATOR
AJ3NN	CLINICAL SERVICES OFFICER	AP6NN	TELECOMMUNICATIONS OFFICER
AH5NN	CONSTRUCTION SERVICES OFFICER	AA6NN	YOUTH & COMMUNITY SERVICES OFFICER
AV9NN	CURRENT PLANNING OFFICER		
Administrative Officer/Financial Services Officer (E30)			
A60NN	ADMIN OFFICER-AIRPORT	A73NN	ADMIN OFFICER-PUBLIC WORKS
AD6NN	ADMIN OFFICER-CIVIL SERVICE	L40NN	ADMINISTRATIVE OFFICER
AI0NN	ADMIN OFFICER - COMMUNITY DEVELOPMENT	A79NN	ADMINISTRATIVE SVCS OFFICER
A70NN	ADMIN OFFICER-LIBRARY SERVICES	BH1NN	FINANCIAL SERVICES OFFICER
BF4NN	ADMIN OFFICER-POLICE	AC8NN	FLEET FINANCE OFFICER
Superintendent (E20)			
BE1NN	RECREATION SUPERINTENDENT	AV0NN	SUPERINTENDENT MARINA OPERATIONS
AR6NN	SUPT-AIRPORT SECURITY	B44NN	SUPT - REFUSE
B25NN	SUPT-ANIMAL CONTROL	AK5NN	SUPT-STREET MAINTENANCE
L63NN	SUPT-FLEET ACQUISITION	BC2NN	SUPT-STREET SWEEPING-SUPT - CLEAN TEAM
L64NN	SUPT-FLEET MAINTENANCE	L47NN	SUPT-TOWING & LIEN SALES
B48NN	SUPT-PARK MAINTENANCE	CA4NN	SUPT-TRAFFIC OPERATIONS
Officer - Schedule II (E75)			
A01NN	ACCOUNTING OFFICER	AR0NN	HEALTH EQUITY OFFICER
A00NN	ACCOUNTING MANAGEMENT OFFICER	AW4NN	HOMELESS ADMIN OPS OFFICER
A39NN	AIRPORT BUSINESS & COMMERCIAL DEVELOPMENT OFFICER	G09NN	HOMELESS PROGRAMS OFFICER
A47NN	AIRPORT PROPERTIES & LEASING OFFICER	AI4NN	HOUSING DEVELOPMENT OFFICER
AA8NN	BIKESHARE PROGRAM MGMT OFFICER	B73NN	HOUSING OPS PROGRAM OFFICER
AA9NN	BUSINESS SERVICES EQUITY OFFICER	EH7NN	LABOR COMPLIANCE OFFICER
AC5NN	BUSINESS SERVICES OFFICER	BG2NN	LIBRARY YOUTH SERVICES OFFICER
AC0NN	CHIEF TECHNOLOGY OFFICER - CITY PROSECUTOR	F83NN	MGR-CANNABIS OVERSIGHT
AW8NN	CHRONIC DISEASE & INJURY OFCR	BH9NN	NEIGHBORHOOD IMPRVMT OFFICER
KA7NN	CODE ENFORCEMENT OFFICER	AN1NN	NUTRITION SERVICES OFFICER

AW7NN	COMMUN DISEASE SUV & CTRL OFCR	L55NN	PARK DEVELOPMENT OFFICER
EH5NN	COMMUNICATIONS CENTER OFFICER	F90NN	PARTNERSHIP OFFICER
AW6NN	COMMUNITY IMPACT OFFICER	F76NN	PAYROLL OFFICER
L70NN	COMMUNITY INFORMATION OFFICER	BE8NN	PEOPLE AND CULTURE OFFICER
L41NN	CUSTOMER RELATIONS OFFICER	F85NN	POLICE OVERSIGHT OFFICER
AC7NN	CUSTOMER SERVICES OFFICER	AT0NN	PROFESSIONAL STANDARDS OFFICER
L42NN	DEPARTMENT SAFETY OFFICER	EH4NN	PUBLIC AFFAIRS OFFICER
AM1NN	DISASTER PREP OFFICER	AG2NN	PUBLIC INFORMATION OFFICER
AD7NN	ENVIR HLTH OPS OFFICER	AT1NN	PUBLIC HEALTH EMERG MGMT OFCR
B51NN	FACILITIES MANAGEMENT OFFICER	AM4NN	REAL ESTATE OFFICER
AE0NN	FLEET COMPLIANCE OFFICER	AW9NN	RESOURCE CONNECTIONS OFFICER
AW5NN	GRANTS & CONTRACTS MGMT OFCR	BI7NN	SERRF OPERATIONS OFFICER
C49NN	GRANTS ACCOUNTING OFFICER	BI6NN	WORKFORCE DEVEL OFFICER
AP0NN	GRANTS ADMINISTRATION OFFICER	AF0NN	WASTE MANAGEMENT OFFICER
Special Projects Officer (E90)			
L60NN	SPECIAL PROJECTS OFFICER	AJ8NN	SPECIAL PROJECTS OFF - HOUSING
Assistant to an Executive (E95)			
R15NN	ASSISTANT TO THE CITY MANAGER	NA3NN	ASST TO EXECUTIVE DIRECTOR
Executive Secretary (E03)			
D83NN	EXEC ASST TO CITY MANAGER	N39NN	EXECUTIVE SECRETARY-HARBOR
D82NN	EXEC ASST TO ASST CTY MGR		
Executive Assistant (E67)			
D94NN	EXECUTIVE ASSISTANT	AA4NN	EXECUTIVE PERSONAL AIDE
General City - Miscellaneous Salary (E26)			
AD4NN	CITY HEALTH OFFICER		
SWORN SAFETY			
Chief of Police (E56)			
A23NN	CHIEF OF POLICE		
Deputy Chief of Police (E78)			
B15NN	DEPUTY CHIEF OF POLICE		
Police Commander (E52)			
BA8NN	POLICE COMMANDER		

Fire Chief (E33)			
A49NN	FIRE CHIEF		
Deputy Fire Chief (E87)			
B20NN	DEPUTY FIRE CHIEF		
Assistant Fire Chief (E93)			
A18NN	ASST FIRE CHIEF		
Marine Safety Chief (E17)			
B61NN	MARINE SAFETY CHIEF		
LONG BEACH UTILITIES			
Utilities Director (Schedule I) (E50)			
MF5NN	SENIOR DIR - ADMINISTRATION	BK4NN	SENIOR DIR - BUSINESS SERVICES
M46NN	DIRECTOR OF ENGINEERING	MF7NN	SENIOR DIR - WATER QUALITY & PROCESS
M58NN	SENIOR DIR - FINANCE	MF6NN	SENIOR DIR - FIELD CUSTOMER SERVICE OPERATIONS
M72NN	DIR - UTILITIES RESOURCES	L51NN	DIR - GAS PIPELINE, ENGINEERING & COMPLIANCE
M88NN	MGR-ENGINEERING	L61NN	MGR - GAS ENGINEERING
Utilities Management (Schedule I) (E35)			
BK3NN	DIR - GAS CONSTRUCTION	MF2NN	DIR-FINANCE
B55NN	DIR - GAS SERVICES	M78NN	MGR-SEWER OPERATIONS
MC1NN	DIR - GOVERNMENT & PUBLIC AFFAIRS	M49NN	MGR-WATER SERVICES
BJ6NN	DIR - MANAGEMENT INFORMATION SYSTEMS	MG3NN	MGR-WATER CONSTRUCTION
Utilities Management (Schedule II) (E15)			
BI9NN	ENERGY SERVICES OFFICER	BJ8NN	MGR - OCCUPATIONAL SAFETY
BJ7NN	MANAGER OF LABORATORY SERVICES	BJ9NN	MGR - PERSONNEL OPERATIONS - UTILITIES
MF9NN	MGR-BUDGET AND RATES	MF1NN	MGR-SEC & EMERGENCY PREP
L46NN	MGR - GAS PIPELINE CONSTRUCTION	MG2NN	MGR-SUPPORT SERVICES
AG8NN	MGR - GAS SERVICES	M98NN	MGR - UTILITIES RESOURCES
Utilities Officers (E60)			
M08NN	ADMINISTRATIVE OFFICER - UTILITIES	BK5NN	STRATEGIC POLICY OFFICER
EG1NN	GAS PIPELINE COMPLIANCE OFCR	BG9NN	UTILITY BILLING OFFICER
BK1NN	PUBLIC AFFAIRS OFFICER - UTILITIES	BK2NN	UTILITY CALL CENTER OFFICER

Executive Support (E08)			
MG7NN	EXEC ASST- BD OF UTILITIES COMM & GM	MG5NN	EXECUTIVE SECRETARY - UTILITIES
M97NN	EXEC ASST- BOARD OF UTILITIES COMM		
ASSISTANT/DIRECTOR - HARBOR			
Harbor Director (E05)			
NA4NN	CHIEF INFORMATION OFFICER	NB7NN	DIRECTOR-GOVERNMENT RELATIONS
N92NN	DIRECTOR OF COMMUNICATIONS	NE5NN	DIRECTOR-PORT PLANNING
N18NN	DIRECTOR OF MAINTENANCE	NF4NN	DIRECTOR-PROCUREMENT
NB6NN	DIRECTOR OF RISK MANAGEMENT	NE4NN	DIRECTOR-PROGRAM MANAGEMENT
NA5NN	DIRECTOR OF SECURITY	NH2NN	DIRECTOR-PROJECT CONTROLS
N22NN	DIRECTOR-BUSINESS DEVEL	N61NN	DIRECTOR-REAL ESTATE
ND9NN	DIRECTOR-CONSTRUCTION MGMT	NK6NN	DIRECTOR-SURVEY
NE1NN	DIRECTOR-ENGINEERING DESIGN	NJ5NN	DIRECTOR-TENANT SVCS
NE2NN	DIRECTOR-ENVIRONMENTAL PLNG	N77NN	DIR-HUMAN RESOURCES-HARBOR
N59NN	DIRECTOR-FINANCE		
Harbor Assistant Director (E80)			
NG6NN	ASST DIRECTOR-BUSINESS DEVEL	N05NN	ASST DIRECTOR OF MAINTENANCE
NB8NN	ASST DIR-COMMS/COMM RL TNS	NK9NN	ASST DIRECTOR-PORT PLANNING
NH4NN	ASST DIR-CONSTRUCTION MGMT	NF7NN	ASST DIRECTOR - PROCUREMENT
NH5NN	ASST DIR-ENGINEERING DESIGN	NH6NN	ASST DIR-PROGRAM MANAGEMENT
NE7NN	ASST DIR-ENVIRONMENTAL PLNG	N62NN	ASST DIRECTOR-REAL ESTATE
NB4NN	ASSISTANT DIRECTOR-FINANCE	NB9NN	ASST DIR SEC-HOMELAND SEC
NB5NN	ASST DIRECTOR-HR	NH7NN	ASST DIR-SECURITY OPERATIONS
ND7NN	ASST DIRECTOR-INFORMATION MGMT	NB1NN	ASSISTANT DIRECTOR - SURVEY
MANAGER - HARBOR			
Harbor Manager (Schedule I) (E40)			
AW0NN	CHIEF RISK OFFICER	NG2NN	MGR - HBR CONST INSPCT/QUAL CTRL
NH9NN	MANAGER-CEQA/NEPA PRACTICES	NJ2NN	MGR-HARBOR MARINE
NH8NN	MANAGER-PROJECT CONTROLS	NK5NN	MGR-INTERMODAL OPERATIONS
NI1NN	MANAGER-TECHNICAL SECURITY	NG5NN	MGR-NETWORK OPERATIONS
NE9NN	MGR-AIR QUALITY PRACTICES	NF1NN	MGR-SECURITY OPS-TRAINING
NG4NN	MGR-BUSINESS APPLICATIONS	ND6NN	MGR-SUSTAINABLE PRACTICES
NF8NN	MGR-ENVR REMEDIATION	NM6NN	MGR-TECH STRATEGY/ARCH
NG7NN	MGR-FINANCIAL PLNG & ANALYSIS	NG3NN	MGR-WATER QUALITY PRACTICES

Harbor Manager (Schedule II) (E85)

NE8NN	DEP EXECUTIVE OFF-THE BOARD	NM3NN	MGR-HARBOR GRANTS
ND4NN	ENVIRONMENTAL OFFICER	ND5NN	MGR-INFRASTRUCTURE MAINT
NC6NN	MANAGER OF ACCOUNTING	NJ3NN	MGR-LABOR COMPLIANCE ADMIN
NM7NN	MANAGER-HUMAN RESOURCES	NM1NN	MGR-MAINTENANCE ADMINISTRATION
NK7NN	MANAGER-REVENUE	NL1NN	MGR-REAL ESTATE
NH0NN	MANAGER-SECURITY OPERATIONS	NL2NN	MGR-RIGHT OF WAY
NL0NN	MANAGER - TENANT SERVICES	NC7NN	MGR-SAFETY/BUSINESS CONTINUITY
NI2NN	MGR-BUSINESS DEVELOPMENT	NF9NN	MGR-SECURITY OPS-GRANTS & ADMN
NL3NN	MGR - COMMS/CMTY RELATIONS	N57NN	MGR-STRATEGIC PLAN & LAND USE
NC8NN	MGR-CONTRACT COMPLIANCE	ND1NN	MGR - SURVEY
NM9NN	MGR-ECONOMICS & FUNDING	NA7NN	MGR - TRANSPORTATION DEVELOPMENT
NJ1NN	MGR-ENGINEERING TECHNOLOGY	NF2NN	MGR-UTILITIES
NC9NN	MGR-FACILITIES MAINTENANCE		

Harbor Officer (E65)

NG1NN	OFFICER OF DEI AND PROCUREMENT	NJ8NN	PORT FINANCE OFFICER
NI7NN	PORT ADMINISTRATIVE OFFICER		

Harbor Capital Programs Executive (E42)

NJ7NN	CAPITAL PROGRAMS EXECUTIVE		
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Harbor Sr Director (E11)

ND8NN	SR DIRECTOR		
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Chief Info Security Officer (E76)

NL9NN	CHIEF INFO SECURITY OFFICER		
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