

Third Amendment to the  
October 1, 2008 – September 30, 2013  
Memorandum of Understanding between the Long Beach Firefighters  
Association and the City of Long Beach

The City of Long Beach and the Long Beach Firefighters Association agree to amend the following Article and Section of the Memorandum of Understanding between the City of Long Beach and the Long Beach Firefighters Association covering the period October 1, 2008 through September 30, 2013, as follows:

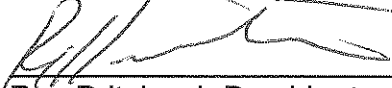
Amend Article Two, Section II – Longevity Pay to add:

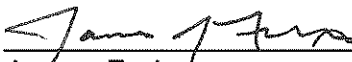
(5) A bargaining unit member who seeks credit for prior firefighting experience with another Fire Department pursuant to the provisions of subparagraphs (3) and/or (4) above shall present the documentation establishing that prior experience to the Fire Chief prior to submitting any request to the City for additional Longevity Pay that is based in whole or in part upon this prior experience. The resulting Longevity Pay to which that individual is entitled will commence with the first full pay period after the Fire Chief determines that the experience is equivalent.

All other terms and conditions of the October 1, 2008 to September 30, 2013 Memorandum of Understanding will remain in full force and effect through and including September 30, 2016, as previously amended, unless and except as amended by mutual agreement.

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 2nd day of April 2013.


FOR THE LONG BEACH FIREFIGHTERS ASSOCIATION:

  
\_\_\_\_\_  
Rex Pritchard, President  
Firefighters Association

  
\_\_\_\_\_  
James Farley  
Firefighters Association

\_\_\_\_\_  
Alain Suarez  
Firefighters Association

\_\_\_\_\_  
Tony Mejia  
Firefighters Association

  
\_\_\_\_\_  
Timothy Rassmussen  
Firefighters Association

  
\_\_\_\_\_  
Deborah R. Mills  
Director of Human Resources

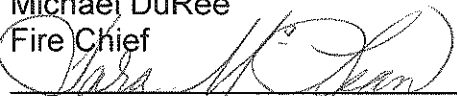
FOR THE CITY OF LONG BEACH:

  
\_\_\_\_\_  
Patrick H. West  
City Manager

  
\_\_\_\_\_  
Ken Walker  
Manager – Personnel Operations


\_\_\_\_\_  
Nani Blyleven  
Administrative Analyst

\_\_\_\_\_  
Michael DuRee  
Fire Chief

  
\_\_\_\_\_  
Tara McLean  
Human Resources Officer

\_\_\_\_\_  
Nani Blyleven  
Administrative Analyst

APPROVED AS TO FORM AND RETURNED

  
\_\_\_\_\_  
Robert E. Shannon, City Attorney  
By Christina Checels, Sr. Deputy City Attorney